|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 Year to Date | Proposed 2024 | \% Change |  | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $4130 \cdot$ Executive |  |  |  |  |  |  |  |  |  |  |  |  |
| 4130-S1- Salaries-Selectmen | \$22,100.00 | \$22,270.00 | \$22,100.00 | \$22,185.00 | \$22,100.00 | \$21,080.00 | \$22,100.00 | \$21,726.00 | \$22,100.00 | 0.00\% | \$0.00 |  |
| 4130-S2 - Salaries-full Time | \$159,440.00 | \$160,002.00 | \$174,300.00 | \$175,117.44 | \$178,582.00 | \$187,045.57 | \$205,772.00 | \$207,616.33 | \$223,870.00 | 8.80\% | \$18,098.00 | (Susan, Paula, Tori) |
| 4130-53 Salaries-Part Time |  |  |  |  |  |  | \$10,000.00 | \$1,062.66 | \$10,000.00 | 0.00\% | \$0.00 | 2023 was calculated for 9 months. Help wasn't started right away and other issues arose. This is based on 8 hours a week |
| 4130-54 - Salaries-Overtime | \$500.00 |  | \$500.00 |  | \$500.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% | \$0.00 |  |
| 4130-55 - Salarie - COLA |  |  |  |  | \$4,029.00 |  | \$6,056.00 | \$6,056.00 | \$7,016.13 | 15.85\% | \$960.13 | 4\% cola overall in all departments |
| 4130-01 - Ads Classified | \$1,000.00 |  | \$1,000.00 | \$227.00 | \$1,000.00 | \$1,065.28 | \$1,200.00 | \$445.42 | \$700.00 | -41.67\% | ( 5500.00 ) |  |
| 4130-03 - Books | \$1,700.00 | \$236.00 | \$1,500.00 | \$270.00 | \$500.00 | \$304.10 | \$500.00 | \$452.96 | \$200.00 | -60.00\% | ( 5300.00 ) |  |
| 4130-04. Computer Maintenance | \$10,000.00 | \$5,056.00 | \$10,000.00 | \$7,315.00 | \$78,000.00 | \$73,709.15 | \$81,108.00 | \$90,958.78 | \$90,443.32 | 11.51\% | \$9,335.32 | based on block 5 contract, includes $\$ 8,500$ necessary equipment on contract |
| 4130-05 - Computer Software User Fees | \$1,000.00 | \$225.00 | \$1,000.00 | \$358.00 | \$1,000.00 | \$1,566.00 | \$3,000.00 | \$2,489.88 | \$7,500.00 | 150.00\% | \$4,500.00 | $\$ 3,500$ quickbooks yearly fee for 2 users and $\$ 3,960$ from Records force for cloud/storage of documents |
| 4130-06. Computer Training | \$1.00 |  | \$1.00 |  | \$1.00 |  | \$1.00 | 50.00 | \$1.00 | 0.00\% | 50.00 |  |
| 4130-07 - Computer Upgrade | \$4,850.00 | \$3,378.44 | \$5,000.00 | \$4,177.00 | \$5,000.00 | \$1,770.00 | \$1,000.00 | \$1,743.00 | \$3,500.00 | 250.00\% | \$2,500.00 | based on block 5 reccomendations for replacement old computers 77 years old |
| 4130-08 - Consulting \& Outside Services | \$5,000.00 | \$21,718.33 | \$5,000.00 | \$7,321.00 | \$5,000.00 | \$6,716.00 | \$1.00 | 50.00 | \$500.00 | 49900.00\% | \$499.00 | shredding services |
| 4130-09 - Contracted Services | \$100,000.00 | \$1,179.35 | \$100,000.00 | \$95,665.00 | \$60,000.00 | \$34,436.34 | \$80,000.00 | \$89,861.33 | \$347,804.75 | 334.76\% | \$267,804.75 | due to pfas mandatory testing and remediation, grant doesn't cover the entire amount (sanborn head \& Eastern Analyitical, system installs) (grant is around $\$ 288,000$ ) (used highest bid with all extras was used for estimate) This will change once we accept the actual bid |
| 4130-11. Dues | \$6,200.00 | \$6,160.00 | \$6,386.00 | \$6,186.00 | \$6,500.00 | \$12,997.99 | \$6,500.00 | \$1,143.62 | \$7,200.00 | 10.77\% | \$700.00 | nhma dues annual |
| 4130-12 Equipment Maintenance Contracts | \$750.00 | \$949.00 | \$750.00 | \$1,012.00 | \$1,000.00 | \$1,335.34 | \$1,300.00 | \$3,244.80 | \$3,300.00 | 153.85\% | \$2,000.00 | copiers |
| 4130-13.Equipment Repairs | \$350.00 |  | \$350.00 | \$125.00 | \$350.00 | \$0.00 | \$1.00 | \$0.00 | \$1.00 | 0.00\% | \$0.00 |  |
| 4130-14-Equipment Supplies | \$500.00 | \$201.00 | \$500.00 | \$190.00 | \$500.00 | \$0.00 | \$1.00 | 50.00 | \$1.00 | 0.00\% | 50.00 |  |
| 4130-15- Forms \& Envelopes | \$1,500.00 | \$1,628.00 | \$1,500.00 | \$795.00 | \$1,500.00 | \$436.59 | \$700.00 | \$1,141.62 | \$1,500.00 | 114.29\% | \$800.00 | now combined with planning/2ba/inspectors supplies are shared |
| 4130-16 - Info Printing \& Mailing | \$800.00 |  | \$500.00 |  | \$500.00 | \$0.00 | \$1.00 | 50.00 | \$1.00 | 0.00\% | \$0.00 |  |
| 4130-17 - Legal Ads | \$1,000.00 | \$702.00 | \$1,000.00 | \$846.00 | \$1,000.00 | \$433.51 | \$1,000.00 | \$203.77 | \$500.00 | -50.00\% | (5500.00) |  |
| 4130-18 - Mileage \& Meals | \$450.00 | \$10.00 | \$450.00 |  | \$450.00 | \$1,589.12 | \$2,000.00 | \$195.95 | \$2,000.00 | 0.00\% | \$0.00 | based on wanting to have employee appreciation barbecue. Held off for 2023 based on low funds |
| 4130-21 Penalties | \$100.00 |  | \$100.00 |  | \$100.00 | \$742.48 | \$100.00 | \$139.83 | \$100.00 | 0.00\% | 50.00 |  |
| 4130-22 - Postage | \$13,000.00 | \$14,000.00 | \$13,000.00 | \$13,045.00 | \$13,000.00 | \$11,026.38 | \$13,000.00 | \$10,688.86 | \$15,000.00 | 15.38\% | \$2,000.00 | all postage for all departments (postage costs have increased), postage meter is not being supported we were told that we need a new meter |
| 4130-23 - Recording Fees | \$150.00 | \$94.00 | \$150.00 | \$171.00 | \$150.00 | \$137.98 | \$150.00 | \$37.00 | \$150.00 | 0.00\% | \$0.00 |  |
| 4130-24 - Seminars \& Training | \$500.00 |  | \$500.00 | \$265.00 | \$500.00 | \$434.00 | \$1,070.00 | \$1,463.24 | \$1,000.00 | -6.54\% | ( 570.00$)$ |  |
| 4130-25 - Solid Waste Task Force Op. | \$1.00 |  | \$1.00 |  | \$1.00 |  | \$1.00 | \$2,196.54 | \$2,000.00 | 199900.00\% | \$1,999.00 | to cover for printing costs of flyers |
|  |  |  |  |  |  |  |  |  |  |  |  | (combined supplies for human services, planning,select board, inspectors) |
| 4130-26. Supplies | \$3,600.00 | \$2,399.35 | \$3,600.00 | \$2,690.00 | \$3,600.00 | \$3,512.63 | \$3,600.00 | \$3,848.26 | \$5,000.00 | 38.89\% | \$1,400.00 | paper for entire town and increased pricing ${ }^{\text {S2,00 }}$ contract with CAl Technologies and $\$ 3,000$ for |
| 4130-27 - Tax Map Updates | \$3,000.00 |  | \$3,00.00 |  | \$3,000.00 |  | \$3,000.00 | \$2,850.00 | \$5,000.00 | 66.67\% | \$2,000.00 | hosting by Cal |
| 4130-28 - Tax Maps For Sale | \$150.00 |  | \$150.00 |  | \$150.00 |  | \$1.00 | 50.00 | \$1.00 | 0.00\% | 50.00 |  |
| 4130-29. Telephone/Internet | 56.800 .00 | 56,20700 | \$6.800.00 | \$5,601,00 | \$6,800.00 | \$6.560.39 | \$6.800.00 | \$7.216.41 | \$9,482,40 |  | \$2,682.40 | block 5 phones for Town Hall, comcast internet/addl phone |
| 4130-29. Telephone/intermet |  |  |  |  |  |  |  |  |  |  |  | 3 inew cameras, switches, converters (what are the projects |
| 4130-30 - Town Cable TV Operations | \$16,500.00 | \$2,669.18 | \$5,000.00 | \$425.00 | \$2,000.00 | \$14.99 | \$500.00 | \$5,551.00 | \$5,000.00 | 900.00\% | \$4,500.00 | that want to be done) |
| 4130-31- Town Reports | \$1,800.00 | \$1,498.00 | \$1,800.00 | \$787.00 | \$1,800.00 | \$824.06 | \$1,000.00 | \$1,107.32 | \$1,500.00 | 50.00\% | \$500.00 |  |
| Total $4130 \cdot$ Executive | \$362,742.00 | \$250,582.65 | \$365,938.00 | \$344,773.44 | \$398,613.00 | \$367,737.90 | \$451,464.00 | \$463,440.58 | \$772,372.60 | 71.08\% | \$320,988.60 |  |
| 4140 - Election \& Registration |  |  |  |  |  |  |  |  |  |  |  |  |
| 4140-01 $\cdot$ Supv of Chklst Clerical | \$500.00 | \$500.00 | \$500.00 | \$500.00 | \$500.00 | \$500.00 | \$500.00 | 50.00 | 50.00 | -100.00\% | (5500.00) |  |
| $4140-02$. Supv of Chklst Supplies | \$200.00 | \$127.00 | \$100.00 | 597.00 | \$100.00 | 576.94 | \$100.00 | \$72.20 | \$100.00 | 0.00\% | \$0.00 |  |
| 4140-S1 S Salaries-Supv of Chkst | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | 0.00\% | \$0.00 |  |
| 4140-S2 - Election Salaries-Part Time | \$4,000.00 | \$3,320.00 | \$1,200.00 | \$740.00 | \$4,600.00 | \$4,158.50 | \$1,600.00 | \$1,199.00 | \$4,600.00 | 187.50\% | \$3,000.00 |  |
| 4140-10 - Election Food | \$1,600.00 | \$1,526.00 | \$400.00 | \$549.00 | \$1,650.00 | \$1,337.14 | \$750.00 | \$506.96 | \$2,500.00 | 233.33\% | \$1,750.00 |  |
| 4140-16-Election Police Detail | 50.00 |  | 50.00 |  | \$0.00 |  | \$0.00 | \$0.00 | \$3,025.00 |  | \$3,025.00 | pd not giving free anymore |
| 4140-17-Moderator | 50.00 |  | 50.00 |  | 50.00 |  | 50.00 | 50.00 | \$400.00 |  | \$400.00 | stipend |
| 4140-18-Shredding | \$0.00 |  | 50.00 |  | 50.00 |  | \$0.00 | \$0.00 | \$250.00 |  | \$250.00 | shredding of old ballots |
| 4140-19-Tabulator | 50.00 |  | 50.00 |  | 50.00 |  | 50.00 | 50.00 | \$14,000.00 |  | \$14,000.00 | two new voting machine and an additional one in following year. |
| 4140-15-Election Grant Expense | 50.00 | \$5,000.00 | \$0.00 |  | 50.00 |  | \$0.00 | 50.00 | 50.00 |  | \$0.00 |  |
| 4140-14 - Election Mileage \& Meals | 50.00 | \$990.00 | \$50.00 |  | \$50.00 | \$52.65 | \$50.00 | 50.00 | \$550.00 | 0.00\% | 50.00 |  |
| $\frac{4140-11 \cdot \text { Election Printitg }}{1410-12 \cdot \text { election } \text { Programming }}$ | \$4,500.00 | \$4,160.00 $\$ 4.828 .00$ | \$4,500.00 $\$ 2.500 .00$ | $\xrightarrow{\$ 1,698.00}$ | $\xrightarrow{\$ 4,500.00}$ | \$1,540.00 $\$ 4,333.00$ | $\frac{\$ 1,700.00}{\$ 2,500.00}$ | $\xrightarrow{\$ 1,3838.87}$ | $\xrightarrow{\$ 5,000.00}$ | $\frac{194.12 \%}{112.00 \%}$ | $\$ 3,300.00$ $\$ 2,800.00$ | 4 elections in 2024 |
| 4140-12 - Election Programming | \$5,000.00 | \$4,828.00 | \$2,500.00 | \$1,516.00 | \$6,000.00 | \$4,333.00 | \$2,500.00 | \$3,350.00 | \$5,300.00 | 112.00\% | \$2,800.00 |  |


|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 Year to Date | Proposed 2024 | \% Change |  | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4140-13 Election Supplies | \$800.00 \| | \$712.00 | \$1,000.00 | \$546.00\| | \$1,000.00 | \$1,423.73\| | \$1,000.00 | \$742.39 | \$800.00 | -20.00\% | (\$200.00) |  |
| Total 4140 - Election \& Registration | \$17,800.00 | \$21,463.00 | \$11,450.00 | \$6,846.00 | \$19,600.00 | \$14,621.96 | \$9,400.00 | \$8,454.42 | \$37,225.00 | 296.01\% | \$27,825.00 |  |
| 4150 - Financial Administration |  |  |  |  |  |  |  |  |  |  |  |  |
| 4150-08 - Assessing | \$21,750.00 | \$21,750.00 | \$21,750.00 | \$21,759.00 | \$21,750.00 | \$21,750.00 | \$21,750.00 | \$101,150.00 | \$64,100.00 | 194.71\%\| | \$42,350.00 | \$37,500 Corcoran, $\$ 22,700$ Sansoucy and $\$ 3,900$ avitar program |
| 4150-09 - Audit | \$20,000.00 | \$12,736.00 | \$20,000.00 | \$10,264.00 | \$16,000.00 | \$10,580.00 | \$16,000.00 | \$13,225.00 | \$16,000.00 | 0.00\% | \$0.00 |  |
| 4150-53. Budget Committee Salaries | \$750.00 | \$557.00 | \$750.00 | \$463.00 | \$750.00 | \$695.96 | \$750.00 | \$729.45 | \$773.00 | 3.07\% | \$23.00 |  |
| 4150-54-Budget Committee Salaries COLA |  |  |  |  |  |  | \$23.00 | \$23.00 | \$30.92 | 34.43\% | \$7.92 |  |
| $4150-26 \cdot$ Budget Committee Books | \$30.00 | \$44.00 | \$30.00 | \$305.00 | \$30.00 |  | \$30.00 | 50.00 | \$30.00 | 0.00\% | \$0.00 |  |
| 4150-04 - Budget Committee Supplies | \$100.00 |  | \$100.00 |  | \$100.00 |  | \$100.00 | \$0.00 | \$100.00 | 0.00\% | \$0.00 |  |
| 4150-05 $\cdot$ Budget Committee Legal Ads | \$250.00 | \$560.00 | \$250.00 | \$588.00 | \$250.00 | \$318.95 | \$300.00 | 50.00 | \$300.00 | 0.00\% | \$0.00 |  |
| 4150-10 - Budget Committee Meals \& Miles | \$800.00 | \$410.00 | \$800.00 | \$430.00 | \$500.00 | \$299.74 | \$400.00 | \$340.71 | \$300.00 | -25.00\% | (5100.00) |  |
| 4150-06 - Budget Committe Seminars | \$150.00 | \$130.00 | \$150.00 |  | \$150.00 |  | \$100.00 | 50.00 | \$200.00 | 100.00\% | \$100.00 |  |
| Subtotal: Budget cttee | \$2,080.00 | \$1,701.00 | \$2,080.00 | \$1,786.00 | \$1,780.00 | \$1,314.65 | \$1,703.00 | \$1,093.16 | \$1,733.92 | 1.82\% | \$30.92 |  |
| 4150-54-TC-TC Salary | \$58,710.00 | \$58,886.00 | \$63,211.00 | \$64,250.67 | \$65,107.00 | \$50,300.90 | \$80,000.00 | \$79,427.06 | \$82,604.28 | 3.26\% | \$2,604.28 |  |
| 4150-56. TC-TC Salary Full Time | \$47,650.00 | \$477861.00 | \$85,176.00 | \$45,438.88 | \$85,176.00 | \$86,040.18 | \$124,000.00 | \$108,212.42 | \$143,700.00 | 15.89\% | \$19,700.00 |  |
| 4150-57 - TC-TC Salary Overtime | \$500.00 | \$123.00 | \$500.00 | \$106.00 | \$500.00 | \$216.62 | \$500.00 | 50.00 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-58. TC-TC Salary Part Time | \$24,850.00 | \$25,540.00 | \$8,320.00 | \$36,775.06 | \$8,320.00 | \$19,696.99 | 50.00 | 50.00 | 50.00 | 0.00\% | \$0.00 |  |
| 4150-59 - TC-TC Salary COLA |  |  |  |  | \$2,115.00 |  | \$5,973.00 | \$5,973.00 | \$9,024.00 | 51.08\% | \$3,051.00 | 4\% cola |
| 4150-11 - TC-TC Boat Launch Keys | \$250.00 | \$405.00 | \$400.00 | \$395.00 | \$400.00 | \$370.00 | \$400.00 | \$340.00 | \$400.00 | 0.00\% | \$0.00 |  |
| 4150-12 - TC-TC Computer Maintenance | \$3,972.00 | \$4,118.00 | \$4,200.00 | \$4,233.00 | \$4,500.00 | \$4,590.00 | \$4,700.00 | \$4,511.00 | \$4,700.00 | 0.00\% | \$0.00 |  |
| 4150-13. TC-TC Computer Supplies | \$400.00 | \$293.00 | \$400.00 | \$450.00 | \$400.00 | \$151.73 | \$400.00 | \$273.65 | \$400.00 | 0.00\% | \$0.00 |  |
| 4150-14-TC-TC Computer Upgrades | \$2,000.00 | 50.00 | \$2,000.00 | \$2,078.00 | \$2,000.00 | \$950.00 | \$2,000.00 | \$1,684.14 | \$2,000.00 | 0.00\% | \$0.00 |  |
| 4150-15- TC-TC Consulting Services-Deeds | \$2,500.00 | \$1,941.00 | \$2,500.00 | \$780.00 | \$2,500.00 | \$1,074.61 | \$2,500.00 | \$1,279.29 | \$2,500.00 | 0.00\% | \$0.00 |  |
| 4150-16- TC-TC Dog Tags | \$400.00 | \$422.00 | \$550.00 | \$546.00 | \$550.00 | \$507.27 | \$550.00 | \$439.67 | \$550.00 | 0.00\% | \$0.00 |  |
| 4150-17. TC-TC Dues | \$60.00 | \$40.00 | \$60.00 | \$20.00 | \$60.00 | \$60.00 | \$60.00 | \$399.00 | \$200.00 | 233.33\% | \$140.00 |  |
| 4150-18. TC-TC Equipment Contracts | \$400.00 | \$950.00 | \$500.00 | \$358.00 | \$500.00 | \$521.01 | \$500.00 | \$666.51 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-19 - TC-TC Forms \& Envelopes | \$1,500.00 | \$1,502.00 | \$1,500.00 | \$1,980.00 | \$2,000.00 | \$2,074.34 | \$2,000.00 | \$2,178.57 | \$2,200.00 | 10.00\% | \$200.00 |  |
| 4150-20 - TC-TC Mileage \& Meals | \$500.00 | \$263.00 | \$500.00 | \$333.76 | \$500.00 | \$811.23 | \$500.00 | \$559.82 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-21-TC-TC Office Equipment | \$100.00 |  | \$100.00 | \$100.00 | \$100.00 | \$4,773.99 | \$100.00 | 50.00 | \$100.00 | 0.00\% | \$0.00 |  |
| 4150-22 - TC-TC Recording Fees | \$500.00 | \$688.00 | \$500.00 | \$307.00 | \$500.00 | \$190.00 | \$500.00 | \$159.23 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-23 . TC-TC Seminars \& Training | \$1,000.00 |  | \$1,000.00 | \$578.00 | \$1,000.00 | \$886.00 | \$1,000.00 | \$1,166.25 | \$2,000.00 | 100.00\% | \$1,000.00 |  |
| 4150-24. TC-TC Supplies | \$500.00 | \$448.00 | \$500.00 | \$332.00 | \$500.00 | \$620.73 | \$500.00 | \$438.54 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-25-TC-TC Shredding |  |  |  |  |  |  | 50.00 | \$0.00 | \$250.00 | 100.00\% | \$250.00 | need to shred documents yearly |
| 4150-26-Record Restoration |  |  |  |  |  |  | 50.00 | \$0.00 | \$3,000.00 | 100.00\% | \$3,000.00 | need to restore books of record. <br> This is the cost for one book, this needs to be done annually |
| Subtotal: TC-TC | \$145,792.00 | \$143,480.00 | \$171,917.00 | \$159,061.37 | \$176,728.00 | \$173,835.60 | \$226,183.00 | \$207,708.15 | \$256,128.28 | 13.24\% | \$29,945.28 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4150-55. Treasurer Salary | \$7,800.00 | \$7,860.00 | \$7,800.00 | \$7,800.00 | \$7,800.00 | \$7,650.00 | \$7,800.00 | \$7,796.16 | \$7,800.00 | 0.00\%\| | 50.00 |  |
| 4150-S51 Trustees Trust funds Salaries | \$1,875.00 | \$1,500.00 | \$1,875.00 | \$1,563.00 | \$1,875.00 | \$1,500.00 | \$1,875.00 | \$2,250.00 | \$1,875.00 | 0.00\%/ | 50.00 |  |
| 4150-S2 - Trustees Trust funds Bookkeeping | \$1,800.00 | \$1,800.00 | \$1,800.00 | \$1,800.00 | \$2,000.00 | \$2,000.00 | \$2,000.00 | \$2,000.00 | \$2,200.00 | 10.00\% | \$20.00 |  |
| Total 4150 - Financial Administration | \$201,097.00 | \$190,827.00 | \$227,222.00 | \$204,033.37 | \$227,933.00 | \$218,630.25 | \$277,311.00 | \$335,222.47 | \$349,837.20 | 26.15\% | \$72,526.20 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total $4153 \cdot$ Legal Expense | \$35,000.00 | \$15,272.00 | \$35,000.00 | \$29,903.00 | \$35,000.00 | \$67,309.09 | \$45,000.00 | \$42,088.44 | \$45,000.00 | 0.00\% | \$0.00 |  |
| 4155 - Personnel Administration |  |  |  |  |  |  |  |  |  |  |  |  |
| 4155-12 - Criminal Record Check | \$700.00 | \$0.00 | \$700.00 | \$636.00 | \$700.00 | \$1,074.50 | \$700.00 | \$980.00 | \$800.00 | 14.29\% | \$100.00 |  |
| 4155-10. Dental Ins | \$30,000.00 | \$26,468.00 | \$30,000.00 | \$23,891.00 | \$28,400.00 | \$25,195.87 | \$30,000.00 | \$30,061.61 | \$93,074.16 | 210.25\% | \$63,074.16 | more employees joining dental insurance rates went up by $4.7 \%$ in 2024 |
| 4155-11- Disability Insurance | \$13,280.00 | \$11,799.00 | \$13,280.00 | \$13,432.00 | \$15,575.00 | \$15,242.67 | \$16,000.00 | \$16,504.74 | \$34,000.00 | 112.50\% | \$18,000.00 | rate change by insurance company, also calculated based on gross wages |
|  |  |  |  |  |  |  |  |  |  |  |  | more employees joining health insurance, |
| 4155-05 - Health \& Life Ins | \$470,000.00 | \$423,512.00 | \$470,000.00 | \$426,550.00 | \$466,000.00 | \$ $\mathbf{3 6 9 , 9 3 5 . 7 4}$ | \$498,654.00 | \$509,775.40 | \$859,345.62 | 72.33\% | \$360,691.62 | insurance rates went up 15.6\% in 2024 |
| 4155-04 - Medicare | \$31,300.00 | \$29,804.00 | \$35,321.00 | \$28,393.97 | \$38,000.00 | \$35,984.68 | \$44,418.00 | \$40,828.97 | \$60,000.00 | 35.08\% | \$15,582.00 | based on payroll |
| 4155-01 - Pay For Performance | \$44,000.00 | \$32,131.00 | \$57,529.00 | \$32,983.00 | \$42,600.00 | \$1,178.07 | \$43,878.00 | \$43,878.00 | \$7,992.90 | -81.78\% | ( $\$ 35,885.10$ ) | based on dept head employee contracts up to 3\% increase annually. DPW,FD and PD |
| 4155-09 - Retirement | \$307,100.00 | \$295,630.00 | \$379,184.00 | \$349,361.22 | \$443,500.00 | \$368,535.00 | \$455,687.00 | \$528,502.83 | \$720,000.00 | 58.00\% | \$264,313.00 | rates changed and based on change in pay for full year |
| 4155-03 - Social Security | \$89,500.00 | \$75,691.00 | \$107,231.00 | \$80,232.54 | \$118,000.00 | \$96,932.48 | \$189,924.00 | \$110,871.12 | \$245,000.00 | 29.00\% | \$55,076.00 | based on payroll |


|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 Year to Date | Proposed 2024 | \% Change |  | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4155-13. Wage/Salary Adjustment | \$50,000.00 | \$49,942.00 |  |  |  |  |  | 50.00 | 50.00 |  | 50.00 |  |
| 4155-06. Unemployment Ins | \$2,982.00 | \$1,641.31 | \$2,982.00 | \$2,167.00 | \$3,006.00 | \$2,322.41 | \$2,820.00 | \$1,647.91 | \$3,062.00 | 8.58\% | \$242.00 | given to us by primex |
| 4155-07. Worker's Compensation Ins | \$69,196.00 | \$56,438.00 | \$69,196.00 | \$665,328.00 | \$71,732.00 | S68,486.28 | \$71,015.00 | S66,378.34 | \$85,928.00 | 21.00\% | \$14,913.00 | given to us by primex |
| Total 4155 - Personnel Administration | \$1,108,058.00 | \$1,003,056.31 | \$1,165,423.00 | \$1,022,974.73 | \$1,227,513.00 | \$984,887,70 | \$1,353,096.00 | \$1,349,428.92 | \$2,109,202.68 | 55.88\% | \$756,106.68 |  |
| 4191-S1. PB-Salaries-Part Time | \$20,158.00 | \$17,494.00 | \$20,964.00 | \$16,724.52 | \$21,593.00 | \$19,429.09 | \$31,200.00 | \$31,223.92 | \$39,045.20 | 25.14\% | \$7,845.20 |  |
| 4191-S3 - PB - Salaries - CoLA |  |  |  |  | \$486.00 |  | \$663.00 | \$663.00 | \$1,263.60 | 90.59\% | \$600.60 |  |
| 4191-01 - PB-Books | \$200.00 | \$79.00 | \$200.00 | \$169.00 | \$20.00 | 583.00 | \$200.00 | \$83.00 | \$200.00 | 0.00\% | \$0.00 |  |
| 4191-02. PB-Contracted Services | \$1,000.00 | \$0.00 | \$5,000.00 | \$1,157.00 | \$5,000.00 |  | \$5,000.00 | \$0.00 | \$2,500.00 | -50.00\% | ( $\$ 2,500.00)$ |  |
| 4191-03 - PB-Copier Maintenance | \$500.00 | \$295.00 | \$500.00 | \$428.00 | \$500.00 | \$599.59 | \$500.00 | 50.00 | \$0.00 | -100.00\% | ( 5500.00 ) |  |
| 4191-04 - PB-Engineering Consultant | \$3,000.00 | \$1,078.00 | \$5,000.00 | \$2,598.00 | \$5,000.00 | \$810.00 | \$5,000.00 | \$0.00 | \$2,500.00 | -50.00\% | ( $\$ 2,500.00)$ |  |
| 4191-05 PB-Forms \& Envelopes | \$150.00 | \$294.00 | \$150.00 |  | \$150.00 |  | \$150.00 | \$150.00 | \$1.00 | -99.33\% | (\$149.00) |  |
| 4191-06-PB-Legal Ads | \$1,500.00 | \$1,999.00 | \$1,800.00 | \$2,778.00 | \$1,800.00 | \$1,550.29 | \$1,800.00 | \$3,586.52 | \$2,500.00 | 38.89\% | \$700.00 |  |
| 4191-07 - PB-Matching Grants | \$2,500.00 |  | \$2,500.00 |  | \$2,500.00 |  | \$2,500.00 | 50.00 | \$2,500.00 | 0.00\% | 50.00 |  |
| 4191-08 - PB-Mileage | \$250.00 |  | \$250.00 |  | \$150.00 |  | \$150.00 | 50.00 | \$150.00 | 0.00\% | 50.00 |  |
| 4191-09 - PB-Office Equipment | \$1,020.00 | \$9.00 | \$1,020.00 | \$109.00 | \$1,020.00 | \$1,185.52 | \$1,020.00 | 50.00 | \$1,020.00 | 0.00\% | 50.00 |  |
| 4191-10 - PB-Planner | \$44,924.00 | \$31,206.00 | \$44,924.00 | \$36,020.00 | \$44,924.00 | \$36,144.26 | \$44,924.00 | \$34,096.64 | \$46,271.72 | 3.00\% | \$1,347.72 | rates are rising next year |
| 4191-11- PB-Postage | \$100.00 |  | \$100.00 |  | \$100.00 |  | \$100.00 | 50.00 | \$1.00 | 99.00\% | (599.00) |  |
| 4191-12 PB-Recording Fees | \$700.00 | \$271.50 | \$900.00 | \$441.05 | \$900.00 | (\$39.40) | \$900.00 | \$38.00 | \$900.00 | 0.00\% | \$0.00 |  |
| 4191-13 - PB-Seminars \& Training | \$600.00 | 570.00 | \$600.00 | \$55.00 | \$600.00 | \$125.00 | \$600.00 | 50.00 | \$600.00 | 0.00\% | 50.00 |  |
| 4191-14-PB-Supplies | \$350.00 | \$1,229.15 | \$350.00 | \$204.00 | \$350.00 | \$785.33 | \$350.00 | \$299.61 | \$400.00 | 14.29\% | \$50.00 |  |
| 4191-16 - PB-Test Pit/Soil Scientist | \$500.00 |  | \$500.00 | \$500.00 | \$500.00 | \$625.00 | \$500.00 | 50.00 | \$500.00 | 0.00\% | 50.00 |  |
| 4191-17- PB - Computer Upgrade/Maint | \$400.00 |  | \$400.00 | \$74.00 | \$400.00 |  | \$400.00 | \$1,479.00 | \$1.00 | -99.75\% | (5399.00) |  |
| 4191-18-PB - MS 365 |  |  |  |  | \$432.00 |  |  | \$0.00 | \$0.00 |  | \$0.00 |  |
| Subtotal: PB | \$77,852.00 | \$54,024.65 | \$85,158.00 | \$61,257.57 | \$86,605.00 | \$61,297.68 | \$95,957.00 | \$71,619.69 | \$100,353.52 | 4.58\% | \$4,396.52 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4191-52- 2 EA-Salaries | \$500.00 |  | \$500.00 |  | \$500.00 |  | \$2,600.00 | \$3,161.35 | \$4,505.00 | 73.27\% | \$1,905.00 | this should be salary for entire year at 160 hours |
| 4191-53-2BA - Salaries COLA |  |  |  |  |  |  | \$80.00 | \$80.00 | \$180.20 | 125.25\% | \$100.20 | 4\% cola |
| 4191-31- ZBA -Books | \$55.00 | \$48.00 | \$55.00 | \$32.00 | \$55.00 | \$51.00 | \$60.00 | \$51.00 | \$60.00 | 0.00\% | 50.00 |  |
| 4191-32 - $78 A-$ Legal Ads | \$1,000.00 | \$1,630.00 | \$1,000.00 | \$886.00 | \$1,000.00 | \$1,561.92 | \$1,500.00 | \$1,051.32 | \$1,500.00 | 0.00\% | 50.00 |  |
| 4191-34- ZBA -Seminars \& Training | \$75.00 |  | \$75.00 |  | \$75.00 |  | \$300.00 | 50.00 | \$75.00 | -75.00\% | ( 5225.00 ) |  |
| 4191-35- ZBA -Supplies | \$55.00 | \$19.00 | \$50.00 |  | \$50.00 |  | \$50.00 | 50.00 | \$0.00 | -100.00\% | (\$50.00) | zero out supplies because it's in select board budget |
| Subtotal: $2 B A$ | \$1,880.00 | \$1,697.00 | \$1,680.00 | \$918.00 | \$1,680.00 | \$1,612.92 | \$4,590.00 | \$4,343.67 | \$6,320.20 | 37.69\% | \$1,730.20 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4191-55-HDC-Salaries | \$550.00 | \$214.00 | \$550.00 | \$312.00 | \$561.00 | \$275.72 | \$561.00 | \$460.29 | \$1,000.00 | 78.25\% | \$439.00 |  |
| 4191-S6- HDC - Salaries COLA |  |  |  |  |  |  | \$17.00 | \$17.00 | \$16.83 | -1.00\% | (50.17) |  |
| 4191-60 HDC-Abutter Notices | \$150.00 |  | \$150.00 |  | \$150.00 |  | \$150.00 | 50.00 | \$150.00 | 0.00\% | \$0.00 |  |
| 4191-51-HDC-Books | \$75.00 | 58.00 | \$75.00 | \$16.00 | \$75.00 | \$17.00 | \$75.00 | \$17.00 | \$1.00 | -98.67\% | (574.00) |  |
| 4191-52 - HDC-Dues | \$75.00 |  | \$75.00 |  | \$75.00 |  | \$75.00 | 50.00 | \$60.00 | -20.00\% | (\$15.00) |  |
| 4191-58- HDC-Grant Match | \$100.00 |  | \$100.00 |  | \$100.00 |  | \$1.00 | 50.00 | \$1.00 | 0.00\% | 50.00 |  |
| 4191-53. HDC-Legal Ads | \$125.00 |  | \$125.00 |  | \$125.00 |  | \$125.00 | 50.00 | \$125.00 | 0.00\% | 50.00 |  |
| 4191-56- HDC-Supplies | \$100.00 |  | \$100.00 |  | \$50.00 |  | \$50.00 | \$265.75 | \$200.00 | 300.00\% | \$150.00 |  |
| 4191-59 - HDC-Technical Consulting | \$100.00 |  | \$100.00 |  | \$100.00 |  | \$100.00 | 50.00 | \$1.00 | -99.00\% | (599.00) |  |
| 4191-55-HDC-Training | \$75.00 |  | \$75.00 |  | \$75.00 |  | \$75.00 | 50.00 | \$1.00 | -98.67\% | ( 574.00 ) |  |
| Subtotal: HDC | \$1,350.00 | \$222.00 | \$1,350.00 | \$328.00 | \$1,311.00 | \$292.72 | \$1,29.00 | \$760.04 | \$1,555.83 | 26.59\% | \$326.83 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total 4191 - Planning and Zoning | \$80,882.00 | \$55,943.65 | \$88,188.00\| | \$62,503.57 | \$89,596.00 | \$63,203.32 | \$101,776.00 | \$76,723.40 | \$108,229.55 | 6.34\% | \$6,453.55 |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4194-S1 - Salaries-Full Time | \$91,520.00 | \$92,253.00 | \$93,392.00 | \$93,809.84 | \$96,273.00 | \$103,030.80 | \$112,320.00 | \$104,174.57 | \$122,116.80 | 8.72\% | \$9,796.80 |  |
| 4194-53 - Salaries-Overtime | \$3,000.00 | \$786.00 | \$3,000.00 | \$382.00 | \$3,000.00 | \$3,415.02 | \$3,354.00 | \$1,026.12 | \$3,664.00 | 9.24\% | \$310.00 |  |
| 4194-S4- Salaries - COLA |  |  |  |  | \$2,234.00 |  | \$3,397.00 | \$3,397.00 | \$3,701.73 | 8.97\% | \$304.73 | 4\% cola |
| 4194-29 - Air Quality Testing | \$3,400.00 |  | \$3,400.00 |  | \$3,400.00 |  | \$3,400.00 | 50.00 | \$2,200.00 | -35.29\% | ( $\$ 1,200.00$ ) |  |
| 4194-01 - Capital Equipment | \$6,000.00 | \$350.00 | \$6,000.00 |  | \$6,000.00 | \$1,548.96 | \$6,000.00 | 50.00 | \$6,000.00 | 0.00\% | \$0.00 |  |
| 4194-02 - Capital Improvements | \$47,000.00 | \$7,769.00 | \$45,000.00 | \$46,050.79 | \$40,000.00 | \$31,054.91 | \$40,000.00 | \$26,120.46 | \$40,000.00 | 0.00\% | \$0.00 |  |
| 4194.03. Equipment Maintenance | \$6,000.00 | \$11,411.37 | \$6,000.00 | \$9,022.04 | \$6,000.00 | \$6,891.44 | \$7,500.00 | \$8,012.54 | \$7,500.00 | 0.00\% | 50.00 |  |
| 4194-31-Equipment Rental | \$1,000.00 | \$2,911.00 | \$1,000.00 | \$4,645.00 | \$3,000.00 | \$193.00 | $\stackrel{\$ 3,000.00}{\$ 6000}$ | \$1,421.60 | $\stackrel{\$ 3,000.00}{\$ 6000}$ | 0.00\% | $\stackrel{50.00}{ }$ |  |
| 4194-04 - Fertilizer | \$6,000.00 | \$4,410.00 | \$6,000.00 | \$4,750.00 | \$6,000.00 | \$2,860.25 | \$6,000.00 | \$433.41 | \$6,000.00 | 0.00\% | 50.00 |  |



|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 Year to Date | Proposed 2024 | \% Change |  | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4199 - Other General Government |  |  |  |  |  |  |  |  |  |  |  |  |
| 4199-S1 - Cable Channel \& Social Media Salary | \$4,000.00 | \$3,763.00 | \$5,000.00 | \$3,466.00 | \$5,000.00 | \$2,987.46 | \$5,000.00 | \$5,623.92 | \$5,000.00 | 0.00\% | \$0.00 |  |
| 4199-01 - Contingency Fund | \$70,000.00 |  | \$70,000.00 | \$9,756.00 | \$70,000.00 | \$8,370.37 | \$55,000.00 | \$13,352.07 | \$55,000.00 | 0.00\% | \$0.00 | NHMA suggestion to be $1 \%$ of budget |
| 4199-02-Gasoline | \$66,000.00 | \$45,306.00 | \$60,000.00 | \$48,834.00 | \$88,000.00 | \$73,008.00 | \$990,000.00 | \$62,017.87 | \$99,000.00 | 0.00\% | 50.00 | we pay quarterly |
| 4199-04 - Physicals | \$2,000.00 | \$2,404.00 | \$2,000.00 | \$624.00 | \$2,000.00 | \$2,227.00 | \$2,000.00 | \$1,290.75 | \$4,500.00 | 125.00\% | \$2,500.00 | physical requirements for certain employees |
| Total $4199 \cdot$ Other General Government | \$136,000.00 | \$51,473.00 | \$137,000.00 | \$62,680.00 | \$157,000.00 | \$86,592.83 | \$147,000.00 | \$82,284.61 | \$149,500.00 | 1.70\% | \$2,500.00 |  |
| 4210 - Police Department |  |  |  |  |  |  |  |  |  |  |  |  |
| 4210-S1 - Salaries-full Time | \$347,734.00 | \$302,919.00 | \$381,534.00 | \$346,215.10 | \$388,606.00 | \$391,644.26 | \$626,624.00 | \$582,422.73 | \$675,792.00 | 7.85\% | \$49,168.00 | includes stipend for midnight and overright shift |
| 4210-54 - Salaries-Overtime | \$15,000.00 | \$20,170.00 | \$15,000.00 | \$14,496.00 | \$15,000.00 | \$15,380.27 | \$19,523.00 | \$19,554.48 | \$14,300.00 | -26.75\% | ( $55,223.00)$ |  |
| 4210-55 Salaries-Overtime Court | \$10,000.00 | \$444.00 | \$10,000.00 | \$6,581.52 | \$10,000.00 | \$5,613.54 | \$11,357.00 | \$8,254.97 | \$7,500.00 | -33.96\% | ( $53,857.00)$ |  |
| 4210-23-Active Training Seminars |  |  |  |  |  |  | 50.00 | 50.00 | \$6,500.00 | \#DIV/0! | \$6,500.00 |  |
| 4210-58-S Salaries - Quarterly Staff Meeting |  |  |  |  |  |  | \$3,928.00 | \$1,685.58 | \$1,800.00 | -54.18\% | ( $\$ 2,128.00)$ |  |
| 4210-57- Salaries-F/T-Seminars \& Training | \$9,000.00 | \$9,087.00 | \$9,000.00 | \$6,294.00 | \$11,000.00 | \$10,524.68 | \$24,883.00 | \$19,980.14 | \$16,887.00 | -32.13\% | ( $57,996.00)$ |  |
| 4210-57A. Salaries-PT Seminars \& Training |  |  |  |  |  |  |  | 50.00 | \$10,000.00 |  | \$10,000.00 |  |
| 4210-56 - Salaries-Part Time Officers | \$199,044.00 | \$178,477.00 | \$208,078.00 | \$194,935.89 | \$208,078.00 | \$146,000.17 | \$76,604.00 | \$53,403.56 | \$60,000.00 | -21.68\% | ( $516,604.00)$ |  |
| 4210-S10-Salaries - Overtime Grant Money |  |  |  |  |  | \$462.72 |  | \$1,919.73 | 50.00 |  | 50.00 |  |
| 4210-52 - Salaries-Secretary | \$47,320.00 | \$47,700.00 | \$48,360.00 | \$48,611.36 | \$52,000.00 | \$53,754.50 | \$54,080.00 | \$55,269.73 | \$60,320.00 | 11.54\% | \$6,240.00 |  |
| 4210-53 Salaries-Secretary-Part Time | \$1,292.00 | \$836.00 | \$1,292.00 | \$924.10 | \$1,292.00 | \$480.00 | \$2.00 | 50.00 | \$1.00 | -50.00\% | ( 51.00 ) |  |
| 4210-59 - Salaries - COLA |  |  |  |  | \$13,601.00 |  | \$23,902.00 | \$23,902.00 | \$23,090.54 | -3.39\% | (\$811.46) |  |
| 4210-02 $\cdot$ Ammunition | \$6,000.00 | \$6,150.00 | \$6,000.00 | \$5,885.00 | \$8,000.00 | \$7,388.21 | \$9,175.00 | \$9,312.36 | \$9,175.00 | 0.00\% | 50.00 |  |
| $4210.03 \cdot$ Books | \$1,000.00 | \$653.00 | \$1,000.00 | \$423.00 | \$1,000.00 | \$300.00 | \$500.00 | 50.00 | \$500.00 | 0.00\% | 50.00 |  |
| 4210-04 - Capital Equipment | \$5,180.00 | \$3,899.00 | \$5,180.00 | \$4,967.00 | \$16,180.00 | \$37,206.00 | \$4,000.00 | \$1,251.00 | \$5,000.00 | 25.00\% | \$1,000.00 |  |
| 4210-05 - Computer | \$7,520.00 | \$7,619.00 | \$7,868.00 | \$7,867.00 | \$500.00 | \$1,053.26 | \$1.00 | \$2,426.33 | \$11,864.00 | 1186300\% | \$11,863.00 | \$3,100 of computer replacements of old computers per block 5 |
| 4210-06 - Cruiser Maintenance | \$17,000.00 | \$13,437.00 | \$17,000.00 | \$17,222.00 | \$19,000.00 | \$40,455.31 | \$25,000.00 | \$21,898.90 | \$25,000.00 | 0.00\% | \$0.00 |  |
| $4210-07$ - Cruiser Replacement | \$38,800.00 | \$9,657.00 | \$38,800.00 | \$33,143.00 | \$38,800.00 | \$43,968.72 | \$47,165.00 | \$411,761.97 | \$61,550.00 | 30.50\% | \$14,385.00 |  |
| 4210-08 - Dues | \$475.00 | \$515.00 | \$475.00 | \$730.00 | \$675.00 | \$835.00 | \$675.00 | \$228.00 | \$675.00 | 0.00\% | 50.00 |  |
| 4210-23 Electric | \$8,000.00 | \$6,831.00 | \$8,000.00 | \$7,900.00 | \$8,000.00 | \$5,843.77 | \$10,500.00 | \$6,966.83 | \$8,500.00 | -19.05\% | ( $52,000.00)$ |  |
| 4210-09 - Equipment Supplies | \$1,525.00 | \$1,455.00 | \$1,525.00 | \$1,520.00 | \$1,525.00 | \$1,532.80 | \$1,525.00 | \$732.74 | \$1,525.00 | 0.00\% | \$0.00 |  |
| 4210-10 Equipment Maintenance | \$540.00 | \$947.00 | \$540.00 | \$1,341.00 | \$540.00 | \$1,576.57 | \$1,500.00 | \$1,405.39 | \$1,500.00 | 0.00\% | 50.00 |  |
| $4210-12 \cdot$ Forms \& Envelopes | \$1,200.00 | \$859.00 | \$1,200.00 | \$1,205.00 | \$1,200.00 | \$334.00 | \$1,200.00 | \$1,216.00 | \$1,200.00 | 0.00\% | 50.00 |  |
| 4210-22 - Heat | \$4,000.00 | \$1,575.00 | \$4,000.00 | \$1,448.00 | \$4,000.00 | \$2,350.75 | \$4,800.00 | \$2,438.37 | \$4,000.00 | -16.67\% | (5800.00) |  |
| 4210-13. Intoximeter Supplies | \$400.00 |  | \$400.00 | \$384.00 | \$400.00 |  |  | 50.00 | \$1.00 |  | \$1.00 |  |
| 4210-14 - Mileage \& Meals | \$2,500.00 | \$92.00 | \$500.00 | \$32.00 | \$500.00 | \$351.71 | \$500.00 | \$135.84 | \$500.00 | 0.00\% | 50.00 |  |
| 4210-11 Photo | \$1,200.00 | \$755.00 | \$1,200.00 | \$1,226.00 | \$1,200.00 | \$723.31 | \$1,200.00 | 50.00 | \$1,200.00 | 0.00\% | 50.00 |  |
| 4210-15 - Prosecutor | \$19,000.00 | \$19,000.00 | \$21,000.00 | \$21,000.00 | \$22,200.00 | \$29,739.18 | \$35,000.00 | \$35,595.04 | \$37,000.00 | 5.71\% | \$2,000.00 |  |
| 4210-16- Radio Maintenance | \$4,000.00 | \$891.00 | \$4,000.00 | \$3,799.00 | \$4,000.00 | \$4,554.58 | \$4,000.00 | \$1,200.00 | \$4,000.00 | 0.00\% | \$0.00 |  |
| 4210-01 - Seminars \& Training | \$1,000.00 |  | \$1,000.00 | \$668.00 | \$1,500.00 | \$2,146.00 | \$2,840.00 | \$3,816.00 | \$5,625.00 | 98.06\% | \$2,785.00 |  |
| 4210-17. Supplies | \$1,500.00 | \$1,477.00 | \$1,500.00 | \$1,622.63 | \$2,000.00 | \$2,628.15 | \$4,000.00 | \$5,546.80 | \$4,000.00 | 0.00\% | \$0.00 |  |
| 4210-18. Surplus Equipment | \$100.00 |  | \$100.00 |  | \$100.00 |  | \$1.00 | 50.00 | \$1.00 | 0.00\% | 50.00 |  |
| 4210-19 - Telephone/Internet | \$4,000.00 | \$5,659.00 | \$6,500.00 | \$6,381.00 | \$6,500.00 | \$6,730.47 | \$6,900.00 | \$7,133.03 | \$6,500.00 | -5.80\% | ( 5400.00 ) | double checked figures and included block 5 these are accurate |
| 4210-20. Uniforms | \$9,025.00 | \$9,921.00 | \$11,000.00 | \$11,354.00 | \$19,000.00 | \$27,041.59 | \$13,600.00 | \$17,326.62 | \$16,850.00 | 23.90\% | \$3,250.00 |  |
| $4210 \cdot$ Other |  |  |  |  |  |  |  | \$200.00 | 50.00 |  | 50.00 |  |
| Total 4210 - Police Department | \$763,355.00 | \$651,025.00 | \$812,052.00 | \$748,175.60 | \$856,397.00 | \$840,619.52 | \$1,014,985.00 | \$926,984.14 | \$1,082,356.54 | 6.64\% | \$67,371.54 |  |
| 4220 - Fire Department |  |  |  |  |  |  |  |  |  |  |  |  |
| 4220-S2 - Salaries-Fulltime Firefighter | \$270,250.00 | \$257,326.00 | \$294,000.00 | \$294,634.90 | \$310,000.00 | \$302,241.13 | \$423,644.00 | \$363,783.08 | \$538,387.07 | 27.08\% | \$114,743.07 |  |
| 4220-s3 - Salaries-Overtime | \$30,000.00 | \$38,830.00 | \$40,000.00 | \$59,976.13 | \$50,000.00 | \$94,705.56 | \$56,000.00 | \$63,807.92 | \$70,000.00 | 7.69\% | \$5,000.00 |  |
| 4220-S4 - Salarie-Secretary/EMT | \$45,760.00 | \$46,076.00 | \$50,000.00 | \$50,779.20 | \$57,000.00 | \$57,902.15 | \$62,171.00 | \$65,047.00 | \$71,000.00 | 14.20\% | \$8,829.00 |  |
| 4220-55 - Salaries-Per Diem | \$135,000.00 | \$130,719.00 | \$136,000.00 | \$129,300.76 | \$170,000.00 | \$142,622.15 | \$177,840.00 | \$143,303.34 | \$170,000.00 | -4.41\% | ( $\$ 7,840.00)$ |  |
| 4220-51 - Salaries-Call Personnel | \$50,000.00 | \$31,616.00 | \$50,000.00 | \$30,400.67 | \$50,000.00 | \$35,728.99 | \$55,000.00 | \$29,411.47 | \$55,000.00 | 0.00\% | 50.00 |  |
| 4220-56-Salaries - COLA |  |  |  |  | \$12,437.00 |  | \$15,880.00 | \$15,880.00 | \$6,500.00 | -59.07\% | ( $59,380.00)$ |  |
| 4220-01 Ambulance Supplies | \$6,500.00 | \$5,091.00 | \$7,000.00 | \$5,952.00 | \$5,000.00 | \$6,990.05 | \$6,000.00 | \$6,377.43 | \$6,500.00 | 8.33\% | \$500.00 |  |
| 4220-02 - Capital Equipment | \$1,000.00 | 50.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 |  | \$1,000.00 | 50.00 | \$1,000.00 | 0.00\% | \$0.00 |  |
| 4220-03 - Computer Upgrade | \$5,100.00 | \$2,562.00 | \$7,000.00 | \$5,321.00 | \$7,000.00 | \$4,846.35 | \$4,000.00 | \$1,319.88 | \$4,000.00 | 0.00\% | \$0.00 |  |
| 4220-04 Comstar Fees | \$8,000.00 | \$9,301.00 | \$10,500.00 | \$10,679.00 | \$10,500.00 | \$11,163.04 | \$11,500.00 | \$10,905.57 | \$12,000.00 | 4.35\% | \$500.00 |  |
| 4220-06 - Dry Hydrant | \$1,000.00 |  | \$1,000.00 |  | \$1,000.00 |  | \$1,000.00 | 50.00 | \$1,000.00 | 0.00\% | \$0.00 |  |
| 4220-07 - Dues | \$3,300.00 | \$3,002.00 | \$3,300.00 | \$3,167.00 | \$3,700.00 | \$3,292.17 | \$5,700.00 | \$4,968.00 | \$6,200.00 | 8.77\% | \$500.00 |  |
| 4220-26-Electric | \$10,000.00 | \$10,804.00 | \$10,500.00 | \$12,520.00 | \$15,000.00 | \$22,159.69 | \$20,000.00 | \$24,108.59 | \$20,000.00 | 0.00\% | 50.00 |  |
| 4220-08 - Equipment Repairs | \$6,100.00 | \$1,114.00 | \$6,100.00 | \$5,338.00 | \$6,100.00 | \$3,048.52 | \$6,100.00 | \$514.92 | \$6,000.00 | -1.64\% | (\$100.00) |  |
| 4220-09 - Equipment Upgrade | \$5,500.00 | \$4,083.00 | \$5,500.00 | \$5,000.00 | \$5,500.00 | \$3,250.00 | \$6,500.00 | \$158.32 | \$6,000.00 | -7.69\% | ( 5500.00 ) |  |
| $4220-10$ - Fire Prevention | \$500.00 | \$473.00 | \$500.00 |  | \$500.00 | \$443.92 | \$500.00 | \$583.14 | \$500.00 | 0.00\% | 50.00 |  |


|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 Year to Date | Proposed 2024 | \% Change |  | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4220-11. Grant | \$2,000.00 |  | \$2,000.00 |  | \$2,000.00 | \$18,779.00 | \$2,000.00 | \$0.00 | \$2,000.00 | 0.00\% | \$0.00 |  |
| 4220-12 - Hazardous Material | \$500.00 |  | \$500.00 | \$179.00 | \$500.00 | \$45.34 | \$500.00 | 50.00 | \$500.00 | 0.00\% | \$0.00 |  |
| 4220-25 Heat | \$9,725.00 | \$6,511.00 | \$10,000.00 | \$6,597.00 | \$15,000.00 | \$21,225.46 | \$14,000.00 | \$13,172.63 | \$17,680.00 | 26.29\% | \$3,680.00 | includes 1 year maintenance contract of $\$ 3,680$ |
| 4220-13. Hose Replacement | \$1,000.00 |  | \$1,000.00 |  | \$1,000.00 | \$1,900.16 | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00\% | 50.00 |  |
| 4220-14 $\cdot$ Mileage \& Meals | \$500.00 | \$172.00 | \$500.00 | \$288.00 | \$500.00 | \$451.34 | \$500.00 | \$281.74 | \$500.00 | 0.00\% | \$0.00 |  |
| 4220-15-Oxygen | \$500.00 | \$713.00 | \$1,000.00 | \$673.00 | \$500.00 | \$1,477.87 | \$500.00 | \$812.19 | \$500.00 | 0.00\% | 50.00 |  |
| 4220-16- Protective Clothing | \$15,000.00 | \$12,962.00 | \$15,000.00 | \$12,673.00 | \$12,500.00 | \$12,972.98 | \$10,000.00 | \$11,503.65 | \$10,000.00 | 0.00\% | 50.00 |  |
| 4220-17- Radio Maintenance | \$2,000.00 | \$1,850.00 | \$2,000.00 | \$802.00 | \$2,000.00 | \$774.16 | \$2,000.00 | \$2,772.00 | \$2,000.00 | 0.00\% | \$0.00 |  |
| 4220-18 - Radio Replacement | \$9,000.00 |  | \$9,000.00 | \$5,697.99 | \$9,000.00 | \$1,848.00 | \$7,000.00 | \$1,721.07 | \$7,000.00 | 0.00\% | \$0.00 |  |
| 4220-19 R Rolling Equipment | \$23,500.00 | \$25,210.00 | \$24,500.00 | \$26,466.90 | \$25,000.00 | \$25,520.30 | \$27,500.00 | \$16,407.25 | \$27,500.00 | 0.00\% | \$0.00 |  |
| $4220-20 \cdot 5 \mathrm{SBA}$ | \$4,825.00 | \$1,799.00 | \$2,000.00 | \$8,510.00 | \$2,000.00 | \$2,053.64 | \$5,000.00 | \$3,741.23 | \$5,000.00 | 0.00\% | \$0.00 |  |
| 4220-21 Seminars \& Training | \$7,000.00 | \$3,388.00 | 57,000.00 | \$4,224.00 | \$7,000.00 | \$4,928.09 | \$5,000.00 | \$6,755.47 | \$5,000.00 | 0.00\% | \$0.00 |  |
| $4220-22 \cdot$ Supplies | \$2,200.00 | \$1,820.00 | \$2,200.00 | \$439.00 | \$2,200.00 | \$1,868.28 | \$2,200.00 | \$1,990.62 | \$2,200.00 | 0.00\% | \$0.00 |  |
| 4220-23 - Telephone/Internet | \$5,500.00 | \$6,266.00 | \$5,750.00 | \$5,646.00 | \$6,500.00 | \$6,769.73 | \$7,000.00 | \$7,380.94 | \$9,800.00 | 40.00\% | \$2,800.00 | checked figures and included block 5 |
| 4220-24-Uniforms | \$4,200.00 | \$3,897.00 | \$4,200.00 | \$3,111.00 | \$4,500.00 | \$6,113.32 | \$5,500.00 | \$4,347.42 | \$6,500.00 | 18.18\% | \$1,000.00 |  |
| Total 4220 - Fire Department | \$665,460.00 | \$605,585.00 | \$799,050.00 | \$689,375.55 | \$794,937.00 | \$795,121.39 | \$951,535.00 | \$801,154.87 | \$1,071,267.07 | 12.58\% | \$119,732.07 |  |
| $4240 \cdot$ Town Inspectors |  |  |  |  |  |  |  |  |  |  |  |  |
| 4240-S2 - Salaries-Full Time |  |  |  |  |  |  |  |  |  |  |  |  |
| (Code Enforcement officer) |  |  | \$65,690.00 | \$3,542.50 | \$62,400.00 | \$42,652.30 | \$104,000.00 | \$52,170.00 | \$85,000.00 | -18.27\% | ( $\$ 19,000.00)$ |  |
| 4240-51 - Salaries-Part Time | \$34,800.00 | \$29,184.00 | \$34,800.00 | \$33,266.16 | \$44,200.00 | \$45,301.08 | \$26,000.00 | \$26,750.00 | \$27,000.00 | 3.85\% | \$1,000.00 |  |
| 4240-S3- Salaries-COLA |  |  |  |  | \$1.00 |  | \$3,120.00 | 50.00 | 50.00 | -100.00\% | ( $53,120.00)$ |  |
| $4240 \cdot 01$ - Books | \$2,000.00 | \$1,676.00 | \$2,000.00 | \$1,495.00 | \$2,000.00 | \$1,354.00 | \$2,000.00 | \$1,930.91 | \$1.00 | -99.95\% | ( $\$ 1,999.00)$ |  |
| 4240-02 - Dues | \$200.00 | \$210.00 | \$200.00 | \$220.00 | \$200.00 | \$145.00 | \$200.00 | \$1,872.50 | \$200.00 | 0.00\% | 50.00 |  |
| 4240-03 $\cdot$ Environmental Inspector | \$1.00 |  | \$1.00 |  | \$1.00 |  | \$1.00 | 50.00 | \$1.00 | 0.00\% | 50.00 |  |
| 4240 -04 - Forms \& Envelopes | \$150.00 |  | \$150.00 |  | \$100.00 | \$6.00 | \$100.00 | 50.00 | \$0.00 | -100.00\% | (\$100.0) |  |
| $4240-05$ - Mileage \& Meals | \$2,000.00 | \$1,463.00 | \$2,000.00 | \$1,699.22 | \$2,000.00 | \$2,153.70 | \$2,000.00 | \$1,733.70 | \$3,000.00 | 50.00\% | \$1,000.00 | new building inspector vehicle is not being provided. |
| 4240-06. Seminars \& Training | \$200.00 | \$175.00 | \$200.00 |  | \$200.00 | 50.00 | \$200.00 | \$200.00 | \$1.00 | -99.50\% | (\$199.00) |  |
| $4240-07$ - Supplies | \$300.00 | 582.00 | \$300.00 | \$144.00 | \$200.00 | \$1,081.64 | \$200.00 | \$143.92 | \$1.00 | -99.50\% | (\$1999.00) |  |
| 4240-08. Telephone | \$1,900.00 | \$1,935.00 | \$1,900.00 | \$1,557.00 | \$2,500.00 | \$1,766.59 | \$2,500.00 | \$2,855.98 | \$2,200.00 | -12.00\% | ( 530.00 ) | total att bill for, plumbing, electrical and 1 ipad and 2 inspector phones |
| Total 4240 - Town Inspectors | \$41,551.00 | \$34,725.00 | \$107,241.00 | \$41,873.88 | \$114,802.00 | \$94,460.31 | \$140,321.00 | \$87,657.01 | \$117,404.00 | -16.33\% | ( $522,917.00)$ |  |
| $4290 \cdot$ Emergency Management |  |  |  |  |  |  |  |  |  |  |  |  |
| 4290-51-Salaries | \$3,000.00 | \$3,000.00 | \$3,000.00 | \$3,000.00 | \$3,000.00 | \$108.00 | \$3,000.00 | \$3,180.00 | \$3,000.00 | 0.00\% | \$0.00 | 2,000 to emd and 1,000 to assistant director |
| 4290-10 Covid-19 Grant Expense |  | \$20,500.00 |  | \$535.00 |  |  |  | \$0.00 | \$0.00 | \#DIV/0! | \$0.00 |  |
| 4290-09 - covid-19 Stipend Expense |  | \$19,764.00 |  |  |  |  |  | 50.00 | 50.00 | \#DIV/0! | 50.00 |  |
| 4290-08 - CoVID-19 FEMA Expense |  | \$53,407.00 |  | \$511.00 |  |  |  | \$0.00 | \$0.00 | \#DIV/0! | \$0.00 |  |
| $4290-01$ - Field Equipment | \$500.00 |  | \$500.00 |  | \$500.00 | 50.00 | \$500.00 | 50.00 | \$500.00 | 0.00\% | \$0.00 |  |
| 4290-07. Grants | \$1.00 |  | \$1.00 |  | \$1.00 | \$34,919.79 | \$1.00 | \$0.00 | \$1.00 | 0.00\% | \$0.00 |  |
| 4290-02 - Homeland Security Drill | \$1.00 |  | \$1.00 |  | \$1.00 | \$263.25 | \$1.00 | \$0.00 | \$1.00 | 0.00\% | \$0.00 |  |
| 4290-03 - RERP Allocations | \$25,000.00 | \$5,870.00 | \$25,000.00 | \$4,343.00 | \$25,000.00 | \$15,858.61 | \$25,000.00 | \$11,066.33 | \$25,000.00 | 0.00\% | \$0.00 |  |
| 4290-04 - Seminars \& Training | \$750.00 |  | \$750.00 |  | \$750.00 |  | \$750.00 | 50.00 | \$750.00 | 0.00\% | 50.00 |  |
| 4290-05 - Supplies | \$500.00 |  | \$500.00 |  | \$500.00 | \$82.48 | \$500.00 | 50.00 | \$500.00 | 0.00\% | \$0.00 |  |
| 4290-06 - Telephone | \$700.00 | \$435.00 | \$700.00 | \$438.00 | \$700.00 | \$494.76 | \$700.00 | \$494.76 | \$500.00 | 28.57\% | (\$200.00) | 1 att line |
| Total $4290 \cdot$ Emergency Management | \$30,452.00 | \$102,976.00 | \$30,452.00 | \$8,827.00 | \$30,452.00 | \$51,726.89 | \$30,452.00 | \$14,741.09 | \$30,252.00 | -0.66\% | ( 5200.00 ) |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4312 - Highway Department |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| 4312-51- Salaries-Full Time | \$249,750.00 | \$250,415.00 | \$255,466.00 | \$266,874.21 | \$306,945.00 | \$314,035.85 | \$367,900.00 | \$352,169.35 | \$398,653.00 | 8.36\% | \$30,753.00 |  |
| 4312-S2 - Salaries-Overtime | \$55,000.00 | \$33,890.00 | \$55,000.00 | \$40,948.30 | \$55,000.00 | \$46,300.11 | \$66,222.00 | \$45,862.82 | \$71,000.00 | 7.22\% | \$4,778.00 |  |
| 4312-53. Salaries-Part Time | \$17,774.00 | \$17,816.00 | \$25,000.00 | \$17,507.10 | \$26,000.00 | \$8,117.50 | \$26,000.00 | \$12,851.50 | \$26,000.00 | 0.00\% | 50.00 |  |
| 4312-55- Salaries - COLA |  |  |  |  | \$7,559.00 |  | \$15,815.00 | \$15,815.00 | \$18,400.59 | 16.35\% | \$2,585.59 | 4\% COLA |
| 4312-01 - Barricades \& Guard Rails | \$3,000.00 | \$2,804.00 | \$3,000.00 | \$4,183.00 | \$3,000.00 |  | \$3,000.00 | \$3,000.00 | \$3,000.00 | 0.00\% | \$0.00 |  |
| 4312-02 - Clothing Allowance | \$1,200.00 | \$1,038.00 | \$1,500.00 | \$1,176.00 | \$1,700.00 | \$1,847.18 | \$2,400.00 | \$1,555.74 | \$2,400.00 | 0.00\% | \$0.00 |  |
| 4312-03 . Cold Patch | \$6,000.00 | \$6,744.00 | \$6,000.00 | \$4,598.00 | \$6,000.00 | \$10,391.44 | \$6,200.00 | \$2,282.16 | \$6,000.00 | -3.23\% | ( 5200.00 ) |  |
| 4312-04. Culvert/Catch Basin | \$6,000.00 | \$2,624.00 | \$6,000.00 | \$3,912.00 | \$6,000.00 | \$5,649.69 | \$6,000.00 | \$6,483.73 | \$7,000.00 | 16.67\% | \$1,000.00 | needs more drainage, more work needs to be done |
| 4312-31. Dues | \$25.00 | \$125.00 | \$25.00 | \$125.00 | \$25.00 | \$30.00 | \$50.00 | \$130.00 | \$130.00 | 160.00\% | \$80.00 |  |
| 4312-05 - Dumpster Rental | \$3,000.00 | \$3,327.00 | \$4,000.00 | \$3,882.00 | \$3,500.00 | \$3,208.48 | \$4,000.00 | \$3,899.12 | \$4,000.00 | 0.00\% | \$0.00 |  |
| 4312-32 - Electricity | \$8,500.00 | \$5,901.00 | \$7,000.00 | \$5,482.00 | \$6,000.00 | \$4,832.16 | \$9,000.00 | \$5,094.74 | \$6,000.00 | -33.33\% | ( $\$ 3,000.00)$ | dropped to $\$ 7,000$, led lighting program from ARPA |
| 4312-06-Equipment Rental or Lease | \$8,000.00 | \$3,429.00 | \$4,000.00 | \$4,195.00 | \$4,000.00 | \$1,876.00 | \$4,000.00 | \$53.90 | \$4,000.00 | 0.00\% | \$0.00 |  |
| 4312-07 - Equipment Repairs | \$35,000.00 | \$27,002.00 | \$35,000.00 | \$48,838.59 | \$35,000.00 | \$39,954.12 | \$45,000.00 | \$31,821.16 | \$45,000.00 | 0.00\% | \$0.00 |  |
| 4312-08. Gravel \& Stone | \$10,000.00 | \$13,428.00 | \$10,000.00 | \$5,169.00 | \$10,000.00 | \$1,158.52 | \$10,000.00 | \$11,346.39 | \$10,000.00 | 0.00\% | 50.00 |  |


|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 Year to Date | Proposed 2024 | \% Change |  | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4312-09 - Hardware | \$4,500.00 | \$2,447.00 | \$4,500.00 | \$3,618.00 | \$4,500.00 | \$3,522.14 | \$5,000.00 | \$404.92 | \$4,500.00 | -10.00\% | (\$500.00) |  |
| 4312-33 - Heat | \$7,500.00 | \$3,998.00 | \$6,000.00 | \$4,570.00 | \$8,000.00 | \$4,427.09 | \$9,000.00 | \$6,557.63 | \$9,000.00 | 0.00\% | \$0.00 |  |
| 4312-10- Hot Mix | \$192,000.00 | \$192,720.00 | \$192,000.00 | \$193,340.00 | \$192,000.00 | \$192,000.00 | \$210,000.00 | \$212,737.88 | \$210,000.00 | 0.00\% | \$0.00 | repair of roads, variability in prices. Reflects usage of block grant |
| 4312-11-Lumber | \$1,000.00 | \$659.00 | \$1,000.00 | \$1,128.00 | \$1,000.00 | \$141.12 | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00\% | \$0.00 |  |
| 4312-34 - Matching Grant | \$1.00 |  | \$1.00 |  | \$1.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% | \$0.00 |  |
| $4312-30 \cdot$ Mileage \& Meals | \$500.00 |  | \$500.00 |  | \$500.00 | \$384.00 | \$750.00 | \$619.81 | \$750.00 | 0.00\% | 50.00 |  |
| 4312-27 - Office Equipment | \$500.00 | \$49.00 | \$3,000.00 | \$12,170.00 | \$3,000.00 | \$56,904.03 | \$3,000.00 | \$2,796.52 | \$3,000.00 | 0.00\% | \$0.00 |  |
| 4312-28 - Office Supplies | \$500.00 | \$412.00 | \$500.00 | \$489.00 | \$1,000.00 | \$1,253.89 | \$1,000.00 | \$1,215.35 | \$1,000.00 | 0.00\% | \$0.00 |  |
| 4312-12- Oil \& Grease | \$3,000.00 | \$2,119.00 | \$2,500.00 | \$2,685.00 | \$3,000.00 | \$3,207.72 | \$3,000.00 | \$2,613.93 | \$3,000.00 | 0.00\% | 50.00 |  |
| 4312-13 - Pavement Maintenance | \$15,000.00 | \$14,618.00 | \$15,000.00 | \$29,157.00 | \$20,000.00 | \$31,508.29 | \$32,000.00 | \$27,165.48 | \$36,000.00 | 12.50\% | \$4,000.00 |  |
| 4312-14. Plow Blades | \$5,000.00 | \$2,416.00 | \$4,000.00 | \$6,636.00 | \$4,000.00 | \$699.60 | \$5,000.00 | \$5,354.40 | \$5,000.00 | 0.00\% | \$0.00 |  |
| 4312-15 - Radio Maintenance | \$600.00 | \$600.00 | \$600.00 | \$774.00 | \$600.00 |  | \$600.00 | \$777.57 | \$600.00 | 0.00\% | \$0.00 |  |
| 4312-16- Radio Replacement | \$8,500.00 |  | \$1.00 |  | \$1.00 |  | \$1.00 | 50.00 | \$1.00 | 0.00\% | 50.00 |  |
| 4312-17 Road Rebuilding | \$66,000.00 | \$72,482.00 | \$60,000.00 | \$60,000.00 | \$60,000.00 | \$60,000.00 | \$80,000.00 | \$81,177.70 | \$82,000.00 | 2.50\% | \$2,000.00 |  |
| 4312-18 $\cdot$ Safety Equipment | \$2,500.00 | \$2,246.00 | \$2,500.00 | \$2,051.00 | \$2,500.00 | \$3,397.07 | \$3,000.00 | \$2,120.04 | \$3,500.00 | 16.67\% | \$500.00 |  |
| 4312-19. Salt | \$80,000.00 | \$42,153.00 | \$80,000.00 | \$57,593.00 | \$100,000.00 | \$70,228.28 | \$108,000.00 | \$65,565.01 | \$108,000.00 | 0.00\% | \$0.00 | actual is about $\$ 63,000$ |
| 4312-20 - Road Treatments | \$8,000.00 |  | \$6,000.00 |  | \$6,000.00 | \$9,314.12 | \$6,000.00 | \$0.00 | \$6,000.00 | 0.00\% | \$0.00 | sand and magnesium |
| 4312-21 Seminars \& Training | \$300.00 | \$105.00 | \$1,000.00 | \$40.00 | \$500.00 | \$651.26 | \$2,500.00 | \$2,128.00 | \$2,500.00 | 0.00\% | \$0.00 |  |
| $4312-22$ - Signs \& Barricades | \$2,500.00 |  | \$2,500.00 | \$4,600.00 | \$2,500.00 | \$2,672.44 | \$2,500.00 | \$2,818,35 | \$3,500.00 | 40.00\% | \$1,000.00 | signs are expensive and some signs don't meet requirements. |
| 4312-23 - Snowplowing | \$110,000.00 | \$52,126.00 | \$110,000.00 | \$59,235.00 | \$110,000.00 | \$69,178.50 | \$120,000.00 | \$81,373.93 | \$120,000.00 | 0.00\% | \$0.00 |  |
| 4312-29 - Storm Water Maintenance | \$14,000.00 | \$10,050.45 | \$44,000.00 | \$44,344.00 | \$24,000.00 | \$7,144.78 | \$24,000.00 | \$10,927.57 | \$28,000.00 | 16.67\% | \$4,000.00 | $\mathrm{ms}-4$ requirements thru epa and catch basin cleaning |
| 4312-24 - Telephone/Internet | \$3,500.00 | \$3,060.00 | \$4,950.00 | \$2,970.00 | \$3,500.00 | \$4,791.20 | \$5,040.00 | \$3,711.28 | \$7,004.37 | 38.98\% | \$1,964.37 | cell phones/ipads, internet and block 5 phones (checked figures this is accurate) |
| 4312-25 - Tools | \$4,000.00 | \$2,569.00 | \$4,000.00 | \$2,329.00 | \$3,000.00 | \$4,992.67 | \$4,000.00 | \$3,714.13 | \$6,500.00 | 62.50\% | \$2,500.00 | want's to buy a scan tool (when a truck reads fault codes it can override the code until further notice) |
| 4312-26. Tree Removal | \$1,000.00 |  | \$1.00 | \$1,080.00 | \$1.00 | \$7,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | 0.00\% | \$0.00 |  |
| Total 4312 - Highway Department | \$1,012,650.00 | \$858,627.45 | \$1,041,544.00 | \$981,152.10 | \$1,108,307.00 | \$1,092,347.47 | \$1,305,979.00 | \$1,123,139.21 | \$1,365,139.96 | 4.53\% | \$59,160.96 |  |
| Total 4316 - Street Lighting | \$33,000.00 | \$32,602.00 | \$33,000.00 | \$31,014.00 | \$26,000.00 | \$22,283.52 | \$27,000.00 | \$19,638.12 | \$25,000.00 | -7.41\% | ( $\$ 2,000.00)$ | LED lights, converting others to led |
| 4319- Other Highway Streets \& Bridges |  |  |  |  |  |  |  |  |  |  |  |  |
| 4319-01- Class VI Road Maintenance | \$6,000.00 |  | \$6,000.00 |  | \$6,000.00 | \$2,581.00 | \$3,000.00 | \$0.00 | \$3,000.00 | 0.00\% | \$0.00 |  |
| 4319-02 - Highway Block Grant | \$177,440.00 | \$141,235.00 | \$167,486.00 | \$153,764.00 | \$166,480.00 | \$174,133.06 | \$175,000.00 | \$312,610.37 | \$170,598.63 | -2.52\% | (\$4,401.37) |  |
| 4319-04 - Bridge Grant |  |  |  |  |  |  | 50.00 | \$47,716.72 | 50.00 | \#DIV/0! | \$0.00 |  |
| Total 4319 - Other Highway Streets \& Bridges | \$183,440.00 | \$141,235.00 | \$173,486.00 | \$153,764.00 | \$172,480.00 | \$176,714.06 | \$178,000.00 | \$360,327.09 | \$173,598.63 | -2.47\% | ( $\$ 4,401.37)$ |  |
| 4323 • Sanitation |  |  |  |  |  |  |  |  |  |  |  |  |
| 4323-01 - Bulky Goods Pick-Up | \$100.00 | \$100.00 | \$100.00 |  | \$100.00 |  | \$2,000.00 | \$0.00 | \$4,000.00 | 100.00\% | \$2,000.00 |  |
| 4323-02 - Residential Trash Collection | \$362,857.00 | \$362,857.00 | \$373,743.00 | \$372,836.00 | \$384,960.00 | \$416,688.78 | \$433,320.00 | \$258,172.20 | \$295,718.40 | -31.76\% | (\$137,601.60) |  |
| 4323-03 Recycling Collection | \$159,660.00 | \$159,660.00 | \$164,525.00 | \$167,770.00 | \$169,464.00 | \$181,503.66 | \$164,328.00 | \$139,892.50 | \$160,380.00 | -2.40\% | ( $\$ 3,948.00)$ |  |
| 4323-04 - Residential Trash Disposal | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$11,380.00 | \$92,000.00 | \$23,450.64 | \$15,000.00 | \$161,379.63 | \$172,395.00 |  | \$157,395.00 |  |
| 4323-07-Recycling Disposal |  |  |  |  |  |  |  | 79,435.57 | \$141,203.60 |  | \$141,203.60 |  |
| 4323-05 - Hazardous Waste Removal | \$1.00 | \$1.00 | \$1.00 |  | \$1.00 |  | \$1.00 | \$4,770.00 | \$1,000.00 | 99900.00\% | \$999.00 |  |
| 4323-06- Solid Waste - Penalties \& Surcharges |  |  |  |  |  |  | \$9,000.00 | \$225.00 | \$9,000.00 | 0.00\% | \$0.00 |  |
| 4323-08 - Hazardous Waste Collection | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$11,380.00 | \$92,000.00 | \$23,450.64 | \$15,000.00 | \$7,043.94 | \$18,000.00 | 20.00\% | \$3,000.00 |  |
| Total $4323 \cdot$ Sanitation | \$534,618.00 | \$534,618.00 | \$550,369.00 | \$563,366.00 | \$788,525.00 | \$645,093.72 | \$638,649.00 | \$650,918.84 | \$801,697.00 | 25.53\% | \$163,048.00 |  |
| 4411. Health Department |  |  |  |  |  |  |  |  |  |  |  |  |
| 4411-S1 - Salaries-Part Time | \$15,600.00 | \$15,720.00 | \$15,600.00 | \$11,347.50 | \$15,600.00 | \$7,351.50 | \$11,000.00 | \$11,292.10 | \$11,000.00 | 0.00\% | \$0.00 |  |
| 4411-52-COLA |  |  |  |  | \$351.00 |  | \$240.00 |  | \$330.00 | 37.5\% | \$90.00 |  |
| 4411.01 - Books | \$25.00 |  | \$25.00 |  | \$25.00 |  | \$25.00 |  | \$1.00 | -96.00\% | (\$24.00) |  |
| 4411-02 - Dues | \$100.00 | \$45.00 | \$100.00 | \$45.00 | \$100.00 |  | \$100.00 |  | \$100.00 | 0.00\% | \$0.00 |  |
| 4411-03 - Mileage \& Meals | \$600.00 | \$670.00 | \$600.00 | \$170.00 | \$600.00 | \$272.16 | \$600.00 | \$199.16 | \$400.00 | -33.33\% | ( 5200.00 ) |  |
| 4411-10 Mosquito and Pest Control | \$34,000.00 | \$31,600.00 | \$34,000.00 | \$27,500.00 | \$34,000.00 | \$31,320.00 | \$34,000.00 | \$22,412.79 | \$34,000.00 | 0.00\% | \$0.00 | Contract for mosquito spraying and pest control at town buildings |
| 4411-04 - Seminars \& Training | \$200.00 | \$200.00 | \$200.00 |  | \$200.00 | \$135.00 | \$200.00 |  | \$1.00 | -99.50\% | (\$199.00) |  |
| 4411-05 - Supplies | \$100.00 | \$100.00 | \$100.00 | \$175.00 | \$100.00 | \$26.93 | \$100.00 |  | \$1.00 | -99.00\% | (599.00) |  |
| 4411-06 - Water Analysis | \$12,000.00 | \$12,000.00 | \$12,000.00 | \$11,985.00 | \$12,000.00 | \$12,740.00 | \$12,000.00 | \$22,671.82 | \$500.00 | -95.83\% | ( $\$ 11,500.00)$ | for routine town building public drinking water testing by the state |
| 4411-07 - Water Bottle Deliver to PFAS Residents | \$8,000.00 | \$8,000.00 | \$8,000.00 | \$5,680.00 | \$8,000.00 | \$7,569.18 | \$8,000.00 | \$14,310.92 | \$2,000.00 | -75.00\% | ( $\$ 5,000.00)$ | once new systems are installed this should go away |
| Total 4411 - Health Department | \$70,625.00 | \$68,335.00 | \$70,625.00 | \$56,902.50 | \$70,976.00 | \$59,414.77 | \$66,265.00 | \$70,886.79 | \$48,333.00 | -27.06\% $)(\$ 17,932.00)$ |  |  |
| 4414. Animal Control |  |  |  |  |  |  |  |  |  |  |  |  |
| 4414-S1-Salaries-Part Time | \$18,000.00 | \$18,138.00 | \$18,000.00 | \$18,069.03 | \$18,000.00 | \$18,048.47 | \$18,000.00 | \$18,540.22 | \$19,281.80 | 7.12\% | \$1,281.80 |  |
| 4414-S2 - Salaries - CoLA |  |  |  |  | \$1.00 |  | \$556.00 | \$556.00 | \$578.45 | 4.04\% | \$22.45 |  |
| 4414-01 - Field Equipment | \$350.00 |  | \$350.00 |  | \$350.00 | \$352.20 | \$350.00 | 50.00 | \$350.00 | 0.00\% | 50.00 |  |




|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 Year to Da | poseded 2024 | \% Change |  | Notes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total 16619 Consevation | \$21,500.00 | \$38,003,05 | \$12,660.00 | \$12,660.00 | S14,760.00 | 59,529.30 | 510,760.00 | 59,774.04 | \$30,660.00 | 188.94\% | \$19,900.00 |  |
|  | S6,164,97.00 | \$5,409,187.62 | 56,504,139.00 | \$5,85,896,34 | 57,054,94,00 | 56,536,599.99 | 57,77,452.00 | 57,394,604.16 | 59,378,921.26 | 20.62\% | 1,60,469.26 |  |
| 4711 Long Term Bonds 8 Notes. Principal |  |  | S134,550.00 | S113,650.00 | S135,000.00 | 5115,000.00 | S134,900.00 | 5134,900.00 | S135,000.00 | 0.07\% | S100.00 |  |
| 4721. Long Term Bonds \& Notes-Interest |  |  | S100,604.00 | S100,603.00 | S92,905000 | S92,904,90 | 588,020.00 | 588,019.90 | S79,140.00 | -8.00\% | (56,880.00) |  |
| 6000-Encumbered Budget Expenses |  |  | \$235,54.00 | 523,233.00 | \$227,905.00 | \$227,904,90 | 522,920.00 |  | \$214,100.00 | -3.07\% | ( $56,780.00)$ |  |
|  | \$6,164,97.00 | \$5,090,187.62 | 56,73,393.00 | 56,086,19934 | 57,282,899.00 | $56,764,484.89$ | 57,996,37.00 | 57,07,501.38 | 59,593,061.26 | 19.97\% | 1,596,889.26 |  |


|  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| 3120 - Land Use Change Taxes | 81,591 | 8,400 | - | - | 8,400.00 | 98,000.00 | 8,400.00 | 8,400.00 |  |
| 3185 . Yield Taxes (Timber) | 3,133 | 793 | 4,945.99 | - | 2,700.00 | 3,686.72 | 2,700.00 | 2,700.00 | Unpredictable, depends on property owner's cutting trees |
| 3187 - Excavation \& Gravel Tax | 1,518 | 2,418 | 2,103.94 | 1,500.00 | 2,500.00 | 2,219.74 | 2,500.00 | 1,000.00 | depends on the amount of gravel excavated by Torromeo |
| 3189 - Other Taxes | 0 | 0 | 81.51 | - | - | 499.10 | - | - |  |
| 3190 - Interest \& Penalties | 86,923 | 52,471 | 43,213.51 | 50,000.00 | 42,000.00 | 36,723.20 | 42,000.00 | $(8,000.00)$ | Interest \& penalties on upaid taxes |
| 3210 - Business Licenses \& Permits | 105 | 105 | 105.00 | 105.00 | 105.00 | 35.00 | 105.00 | - | junkyard licenses |
| 3220 - Motor Vehicle Permits | 1,419,285 | 1,470,930 | 1,430,140.77 | 1,500,000.00 | 1,450,000.00 | 1,481,469.93 | 1,450,000.00 | (50,000.00) | Motor vehicle registrations |
| 3230 - Building Permits | 56,901 | 70,159 | 104,759.47 | 60,000.00 | 95,000.00 | 108,777.85 | 95,000.00 | 35,000.00 | larger in 2023 due to increase of fees |
| 3290 - Other Licenese, Permits \& Fees | 61,640 | 61,478 | 62,098.88 | 60,000.00 | 60,000.00 | 60,277.46 | 60,000.00 | - | Clerk fees |
| 3319-Other Federal Grants \& Reimb. | 200,213 | 11,144 | 194,161.00 | - | - | - | 288,000.00 | - | If received will be accepted as unanticipated revenue |
| 3351 - Shared Revenue Block Grant | 56,445 | 0 |  |  |  | - |  |  | None committed by the State of NH |
| 3352 - Meals \& Rooms Tax Distribution | 315,761 | 458,216 | 553,546.32 | 315,000.00 | 553,546.00 | 598,414.55 | 553,546.00 | 238,546.00 | Estimated-actual unknown until December |
| 3353 - Highway Block Grant | 171,449 | 166,840 | 425,704.47 | 166,480.00 | 260,000.00 | 250,744.01 | 260,000.00 | 93,520.00 | Estimated-actual unknown until December |
| 3356 - State \& Fed Forest Land Reimb. | 31 | 28 | 26.45 | 28.00 | 26.00 | - | 26.00 | (2.00) | Not significant, if any |
| 3359 - Other State Grants \& Reimbments | 24,318 | 18,416 | 68,411.36 |  | 8,500.00 | 78,732.29 | 8,500.00 | 8,500.00 | railroad tax per state |
| 3379 - Other Governments | 20,473 | 27,033 | 153,722.00 | 20,000.00 | 20,000.00 | 81,711.12 | 20,000.00 | - | transfer from Kingston Community Library |
| 3401 - Departmental Revenues | 234,302 | 232,632 | 296,149.99 | 220,000.00 | 169,800.00 | 264,817.98 | 200,000.00 | (50,200.00) | Revenues level in the category |
| 3501 - Sale of Town Property | 30,799 | 36,908 | 1,100.00 |  |  | 17,530.00 |  |  | Unpredictable |
| 3502 - Interest On Investments | 22,791 | 6,902 | 6,727.02 | 6,500.00 | 6,700.00 | 22,331.43 | 20,000.00 | 200.00 | unpredictable of what the interest rates will be |
| 3503 - Rent of Town Property | 150 | 190 | 700.00 | - | - | - |  |  | unpredictable |
| 3506 - Insurance Dividends \& Reimburse | 671 | 35,947 | 38,675.00 | - | - | 6,264.23 | - | - | unpredictable, payments from insurance claims, no known at this time |
| 3508 - Contributions \& Donations | 398 | 0 | 500.00 | - | - | - | - | - | non anticipated |
| 3509 - Other Miscellaneous Sources | 160,918 | 174,083 | 186,389.42 | 118,000.00 | 165,000.00 | 112,797.60 | 90,000.00 | 47,000.00 | franchise fees from comcast \& healthtrust return of surplus |
| 3912 - Tsfr From Special Revenue Fund | 70,000 | 252,495 | 81,711.00 | - | - | - | - | - | non anticipated |
| 3915 - Transfers From Capital Reserve | 337,995 | 0 | - | - | - | - | - | - | no expected transfer |
| 3916. Transfers From Trust \& Agency | 3,823 | 7,935 | - | 5,000.00 | 5,000.00 | - | 5,000.00 | - | interest from trust funds and millstream cemetery reimbursement |
| 3934 - Proceeds From Notes \& Bonds | 3,000,000 | 0 | - - | $\stackrel{-}{-}$ | - | - - | - | $\underline{-}$ | none anticipated |
| Total Income | 6,361,632 | 3,095,522 | 3,654,973.10 | 2,522,613.00 | 2,849,277.00 | 3,225,032.21 | 3,105,777.00 | 326,664.00 |  |

## Town of Kingston 2024 Budget Proposal

Executive, Election, Assessing, Audit, Treasurer, Trustees, Legal, Personnel Admin, Insuran


| 4130-26 $\cdot$ Supplies | $\$ 3,600.00$ | $\$ 2,399.35$ |
| :--- | ---: | ---: |
| 4130-27 $\cdot$ Tax Map Updates | $\$ 3,000.00$ |  |
| 4130-28 $\cdot$ Tax Maps For Sale | $\$ 150.00$ |  |
|  |  |  |
| 4130-29 $\cdot$ Telephone $/$ Internet | $\$ 6,800.00$ | $\$ 6,207.00$ |
| $4130-30 \cdot$ Town Cable TV Operations | $\$ 16,500.00$ | $\$ 2,669.18$ |
| 4130-31 Town Reports | $\$ 1,800.00$ | $\$ 1,498.00$ |


| Total $4130 \cdot$ Executive | \$362,742.00 | \$250,582.65 |
| :---: | :---: | :---: |
| 4150-08 - Assessing | \$21,750.00 | \$21,750.00 |
| 4150-09 - Audit | \$20,000.00 | \$12,736.00 |
| 4150-S5 - Treasurer Salary | \$7,800.00 | \$7,860.00 |
| Total $4153 \cdot$ Legal Expense | \$35,000.00 | \$15,272.00 |
| 4155 - Personnel Administration |  |  |
| 4155-12 - Criminal Record Check | \$700.00 | \$0.00 |
| 4155-10 - Dental Ins | \$30,000.00 | \$26,468.00 |
| 4155-11 - Disability Insurance | \$13,280.00 | \$11,799.00 |
| 4155-05 - Health \& Life Ins | \$470,000.00 | \$423,512.00 |
| 4155-04 - Medicare | \$31,300.00 | \$29,804.00 |
| 4155-01 - Pay For Performance | \$44,000.00 | \$32,131.00 |
| 4155-09 - Retirement | \$307,100.00 | \$295,630.00 |
| 4155-03 - Social Security | \$89,500.00 | \$75,691.00 |
| 4155-13 - Wage/Salary Adjustment | \$50,000.00 | \$49,942.00 |
| 4155-06 - Unemployment Ins | \$2,982.00 | \$1,641.31 |
| 4155-07 - Worker's Compensation Ins | \$69,196.00 | \$56,438.00 |
| Total $4155 \cdot$ Personnel Administration | \$1,108,058.00 | \$1,003,056.31 |
| 4196 - Insurance |  |  |
| 4196-01 - Liability | \$58,518.00 | \$58,518.00 |
| 4196-02 - Deductible | \$4,000.00 | \$958.00 |
| Total $4196 \cdot$ Insurance | \$62,518.00 | \$59,476.00 |
| 4197 - Regional Association Dues | \$6,244.00 | \$6,244.00 |
| 4199 - Other General Government |  |  |
| 4199-S1 - Cable Channel \& Social Media Salary | \$4,000.00 | \$3,763.00 |
| 4199-01 - Contingency Fund | \$70,000.00 |  |
| 4199-02 - Gasoline | \$60,000.00 | \$45,306.00 |
| 4199-04 - Physicals | \$2,000.00 | \$2,404.00 |
| Total 4199•Other General Government | \$136,000.00 | \$51,473.00 |



## Town of Kingston 2024 Budget Proposal

Executive, Election, Assessing, Audit, Treasurer, Trustees, ce, Regional Ass'n Dues, Other Gen Gov't

|  | $\text { Budget } 2021$ | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 | Proposed 2024 | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4130 - Executive |  |  |  |  |  |  |  |  |
| 4130-S1 - Salaries-Selectmen | \$22,100.00 | \$22,185.00 | \$22,100.00 | \$21,080.00 | \$22,100.00 | \$20,876.00 | \$22,100.00 | 0.00\% |
| 4130-S2 - Salaries-Full Time | \$174,300.00 | \$175,117.44 | \$178,582.00 | \$187,045.57 | \$205,772.00 | \$199,005.95 | \$223,870.00 | 8.80\% |
| 4130-S3 - Salaries-Part Time |  |  |  |  | \$10,000.00 | \$1,062.66 | \$10,000.00 | 0.00\% |
| 4130-S4 - Salaries-Overtime | \$500.00 |  | \$500.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4130-S5 - Salaries - COLA |  |  | \$4,029.00 |  | \$6,056.00 | \$6,056.00 | \$7,016.13 | 15.85\% |
| 4130-01 - Ads Classified | \$1,000.00 | \$227.00 | \$1,000.00 | \$1,065.28 | \$1,200.00 | \$445.42 | \$700.00 | -41.67\% |
| 4130-03 - Books | \$1,500.00 | \$270.00 | \$500.00 | \$304.10 | \$500.00 | \$452.96 | \$200.00 | -60.00\% |
| 4130-04 - Computer Maintenance | \$10,000.00 | \$7,315.00 | \$78,000.00 | \$73,709.15 | \$81,108.00 | \$89,578.28 | \$90,443.32 | 11.51\% |
| 4130-05 - Computer Software User Fees | \$1,000.00 | \$358.00 | \$1,000.00 | \$1,566.00 | \$3,000.00 | \$2,489.88 | \$7,500.00 | 150.00\% |
| 4130-06 - Computer Training | \$1.00 |  | \$1.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4130-07 - Computer Upgrade | \$5,000.00 | \$4,177.00 | \$5,000.00 | \$1,770.00 | \$1,000.00 | \$1,743.00 | \$3,500.00 | 250.00\% |
| 4130-08 - Consulting \& Outside Services | \$5,000.00 | \$7,321.00 | \$5,000.00 | \$6,716.00 | \$1.00 | \$0.00 | \$500.00 | 49900.00\% |
| 4130-09 - Contracted Services | \$100,000.00 | \$95,665.00 | \$60,000.00 | \$34,436.34 | \$80,000.00 | \$87,741.43 | \$347,804.75 | 334.76\% |
| 4130-11 - Dues | \$6,386.00 | \$6,186.00 | \$6,500.00 | \$12,997.99 | \$6,500.00 | \$7,450.62 | \$7,200.00 | 10.77\% |
| 4130-12 - Equipment Maintenance Contracts | \$750.00 | \$1,012.00 | \$1,000.00 | \$1,335.34 | \$1,300.00 | \$2,575.83 | \$3,300.00 | 153.85\% |
| 4130-13 - Equipment Repairs | \$350.00 | \$125.00 | \$350.00 | \$0.00 | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4130-14 - Equipment Supplies | \$500.00 | \$190.00 | \$500.00 | \$0.00 | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4130-15 - Forms \& Envelopes | \$1,500.00 | \$795.00 | \$1,500.00 | \$436.59 | \$700.00 | \$1,141.62 | \$1,500.00 | 114.29\% |
| 4130-16 - Info Printing \& Mailing | \$500.00 |  | \$500.00 | \$0.00 | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4130-17 - Legal Ads | \$1,000.00 | \$846.00 | \$1,000.00 | \$433.51 | \$1,000.00 | \$203.77 | \$500.00 | -50.00\% |
| 4130-18 - Mileage \& Meals | \$450.00 |  | \$450.00 | \$1,589.12 | \$2,000.00 | \$195.95 | \$2,000.00 | 0.00\% |
| 4130-21 - Penalties | \$100.00 |  | \$100.00 | \$742.48 | \$100.00 | \$139.83 | \$100.00 | 0.00\% |
| 4130-22 - Postage | \$13,000.00 | \$13,045.00 | \$13,000.00 | \$11,026.38 | \$13,000.00 | \$9,213.86 | \$15,000.00 | 15.38\% |
| 4130-23 - Recording Fees | \$150.00 | \$171.00 | \$150.00 | \$137.98 | \$150.00 | \$36.00 | \$150.00 | 0.00\% |
| 4130-24 - Seminars \& Training | \$500.00 | \$265.00 | \$500.00 | \$434.00 | \$1,070.00 | \$1,463.24 | \$1,000.00 | -6.54\% |
| 4130-25 - Solid Waste Task Force Op. | \$1.00 |  | \$1.00 |  | \$1.00 | \$1,797.57 | \$2,000.00 | 199900.00\% |


| 4130-26 - Supplies | \$3,600.00 | \$2,690.00 | \$3,600.00 | \$3,512.63 | \$3,600.00 | \$3,848.26 | \$5,000.00 | 38.89\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4130-27 - Tax Map Updates | \$3,000.00 |  | \$3,000.00 |  | \$3,000.00 | \$2,850.00 | \$5,000.00 | 66.67\% |
| 4130-28 - Tax Maps For Sale | \$150.00 |  | \$150.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4130-29 - Telephone/Internet | \$6,800.00 | \$5,601.00 | \$6,800.00 | \$6,560.39 | \$6,800.00 | \$6,451.66 | \$9,482.40 | 39.45\% |
| 4130-30 - Town Cable TV Operations | \$5,000.00 | \$425.00 | \$2,000.00 | \$14.99 | \$500.00 | \$5,551.00 | \$5,000.00 | 900.00\% |
| 4130-31 - Town Reports | \$1,800.00 | \$787.00 | \$1,800.00 | \$824.06 | \$1,000.00 | \$1,107.32 | \$1,500.00 | 50.00\% |


| Total $4130 \cdot$ Executive | \$365,938.00 | \$344,773.44 | \$398,613.00 | \$367,737.90 | \$451,464.00 | \$453,478.11 | \$772,372.60 | 71.08\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4150-08 $\cdot$ Assessing | \$21,750.00 | \$21,759.00 | \$21,750.00 | \$21,750.00 | \$21,750.00 | \$99,045.50 | \$64,100.00 | 194.71\% |
| 4150-09 - Audit | \$20,000.00 | \$10,264.00 | \$16,000.00 | \$10,580.00 | \$16,000.00 | \$13,225.00 | \$16,000.00 | 0.00\% |
| 4150-S5 - Treasurer Salary | \$7,800.00 | \$7,800.00 | \$7,800.00 | \$7,650.00 | \$7,800.00 | \$7,500.00 | \$7,800.00 | 0.00\% |
| Total $4153 \cdot$ Legal Expense | \$35,000.00 | \$29,903.00 | \$35,000.00 | \$67,309.09 | \$45,000.00 | \$42,088.44 | \$45,000.00 | 0.00\% |
| 4155 - Personnel Administration |  |  |  |  |  |  |  |  |
| 4155-12 - Criminal Record Check | \$700.00 | \$636.00 | \$700.00 | \$1,074.50 | \$700.00 | \$931.75 | \$800.00 | 14.29\% |
| 4155-10 - Dental Ins | \$30,000.00 | \$23,891.00 | \$28,400.00 | \$25,195.87 | \$30,000.00 | \$30,061.61 | \$93,074.16 | 210.25\% |
| 4155-11 - Disability Insurance | \$13,280.00 | \$13,432.00 | \$15,575.00 | \$15,242.67 | \$16,000.00 | \$16,504.74 | \$34,000.00 | 112.50\% |
| 4155-05 - Health \& Life Ins | \$470,000.00 | \$426,550.00 | \$466,000.00 | \$369,935.74 | \$498,654.00 | \$509,775.40 | \$859,345.62 | 72.33\% |
| 4155-04 - Medicare | \$35,321.00 | \$28,393.97 | \$38,000.00 | \$35,984.68 | \$44,418.00 | \$38,883.21 | \$60,000.00 | 35.08\% |
| 4155-01 - Pay For Performance | \$57,529.00 | \$32,983.00 | \$42,600.00 | \$1,178.07 | \$43,878.00 | \$43,878.00 | \$7,992.90 | -81.78\% |
| 4155-09 - Retirement | \$379,184.00 | \$349,361.22 | \$443,500.00 | \$368,535.00 | \$455,687.00 | \$528,502.83 | \$720,000.00 | 58.00\% |
| 4155-03 - Social Security | \$107,231.00 | \$80,232.54 | \$118,000.00 | \$96,932.48 | \$189,924.00 | \$105,149.93 | \$245,000.00 | 29.00\% |
| 4155-13 - Wage/Salary Adjustment |  |  |  |  |  | \$0.00 | \$0.00 |  |
| 4155-06 - Unemployment Ins | \$2,982.00 | \$2,167.00 | \$3,006.00 | \$2,322.41 | \$2,820.00 | \$1,647.91 | \$3,062.00 | 8.58\% |
| 4155-07 - Worker's Compensation Ins | \$69,196.00 | \$65,328.00 | \$71,732.00 | \$68,486.28 | \$71,015.00 | \$66,378.34 | \$85,928.00 | 21.00\% |
| Total $4155 \cdot$ Personnel Administration | \$1,165,423.00 | \$1,022,974.73 | \$1,227,513.00 | \$984,887.70 | \$1,353,096.00 | \$1,341,713.72 | \$2,109,202.68 | 55.88\% |
| 4196 - Insurance |  |  |  |  |  |  |  |  |
| 4196-01 - Liability | \$60,915.00 | \$46,757.00 | \$69,260.00 | \$66,725.00 | \$75,493.00 | \$75,493.00 | \$82,287.00 | 9.00\% |
| 4196-02 - Deductible | \$4,000.00 | \$1,000.00 | \$4,000.00 | \$4,850.29 | \$4,000.00 | \$4,864.93 | \$5,500.00 | 37.50\% |
| Total $4196 \cdot$ Insurance | \$64,915.00 | \$47,757.00 \$73,260.00 |  | \$71,575.29 | \$79,493.00 \$80,357.93 |  | \$87,787.00 | 10.43\% |
| 4197-Regional Association Dues | \$6,244.00 | \$6,244.00 | \$6,300.00 | \$6,202.00 | \$6,300.00 | \$6,353.00 | \$6,400.00 $\quad 1.59 \%$ |  |
| 4199 - Other General Government |  |  |  |  |  |  |  |  |
| 4199-S1 - Cable Channel \& Social Media Salary | \$5,000.00 | \$3,466.00 | \$5,000.00 | \$2,987.46 | \$5,000.00 | \$5,286.96 | \$5,000.00 | 0.00\% |
| 4199-01 - Contingency Fund | \$70,000.00 | \$9,756.00 | \$70,000.00 | \$8,370.37 | \$50,000.00 | \$13,352.07 | \$50,000.00 | 0.00\% |
| 4199-02 - Gasoline | \$60,000.00 | \$48,834.00 | \$80,000.00 | \$73,008.00 | \$90,000.00 | \$62,017.87 | \$90,000.00 | 0.00\% |
| 4199-04 - Physicals | \$2,000.00 | \$624.00 | \$2,000.00 | \$2,227.00 | \$2,000.00 | \$1,230.00 | \$4,500.00 | 125.00\% |
| Total 4199 - Other General Government | \$137,000.00 | $\$ 62,680.00$ | $\$ 157,000.00$ | $\$ 86,592.83$ | $\$ 147,000.00$ | $\$ 81,886.90$ | $\$ 149,500.00$ | 1.70\% |


|  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4240 - Town Inspectors |  |  |  |  |  |  |  |  |
| 4240-S2 - Salaries-Full Time |  |  |  |  |  |  |  |  |
| (Code Enforcement Officer) | \$65,690.00 | \$3,542.50 | \$62,400.00 | \$42,652.30 | \$104,000.00 | \$52,170.00 | \$85,000.00 | -18.27\% |
| 4240-S1 - Salaries-Part Time | \$34,800.00 | \$33,266.16 | \$45,200.00 | \$45,301.08 | \$26,000.00 | \$24,350.00 | \$27,000.00 | 3.85\% |



4589 - Museum

| 4589-01 $\cdot$ Archival/Office Supplies | $\$ 1,800.00$ | $\$ 411.00$ | $\$ 1,800.00$ |
| :--- | ---: | ---: | ---: |
| 4589-05 $\cdot$ Archivist Consultant | $\$ 1,940.00$ | $\$ 765.00$ | $\$ 1,940.00$ |
| $4589-02 \cdot$ Computer \& Equipment Supplies | $\$ 750.00$ | $\$ 2,451.14$ | $\$ 750.00$ |
| $4589-03 \cdot$ Computer Support | $\$ 660.00$ |  | $\$ 660.00$ |
| $4589-04 \cdot$ Dues/Fees/Programs | $\$ 375.00$ |  | $\$ 375.00$ |
| $4589-06 \cdot$ Mileage \& Meals | $\$ 100.00$ |  | $\$ 100.00$ |
| $4589-08 \cdot$ Seminars \& Training | $\$ 140.00$ |  | $\$ 140.00$ |

Total 4589 $\cdot$ Museum

|  |  |  | Actual |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actual |  |  | Actual | Budget | Year to | Proposed |  |
| 2021 | Budget 2022 | 2022 | 2023 | Date | 2024 | \% Change |  |


| $\$ 2,243.28$ | $\$ 1,800.00$ | $\$ 1,798.40$ | $\$ 1,800.00$ | $\$ 1,340.24$ | $\$ 1,800.00$ | $0.00 \%$ | $\$ 0.00$ |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 3,060.00$ | $\$ 3,115.00$ | $\$ 2,011.50$ | $\$ 3,115.00$ | $\$ 3,582.84$ | $\$ 4,115.00$ | $32.10 \%$ | $\$ 1,000.00$ |
| $\$ 762.00$ | $\$ 3,895.00$ | $\$ 3,974.38$ | $\$ 750.00$ | $\$ 885.61$ | $\$ 1,410.00$ | $88.00 \%$ | $\$ 660.00$ |
|  | $\$ 860.00$ | $\$ 834.40$ | $\$ 660.00$ | $\$ 660.00$ | $\$ 0.00$ | $-100.00 \%$ | $(\$ 660.00)$ |
| $\$ 158.00$ | $\$ 375.00$ | $\$ 337.00$ | $\$ 375.00$ | $\$ 155.67$ | $\$ 375.00$ | $0.00 \%$ | $\$ 0.00$ |
|  | $\$ 34.00$ | $\$ 20.00$ | $\$ 34.00$ | $\$ 0.00$ | $\$ 34.00$ | $0.00 \%$ | $\$ 0.00$ |
|  | $\$ 34.00$ |  | $\$ 140.00$ | $\$ 124.10$ | $\$ 140.00$ | $0.00 \%$ | $\$ 0.00$ |
| $\$ 6,223.28$ | $\$ 10,113.00$ | $\$ 8,975.68$ | $\$ 6,874.00$ | $\$ 6,748.46$ | $\$ 7,874.00$ | $14.55 \%$ | $\$ 1,000.00$ |



## Town of Kingston 2024 Budget Proposal <br> Budget Committee

|  | Budget 2020 | Actual 2020 |  |  |  |
| :--- | ---: | ---: | :---: | :---: | :---: |
| 4150-S3 $\cdot$ Budget Committee Salaries | $\$ 750.00$ | $\$ 557.00$ |  |  |  |
| 4150-S4 - Budget Committee Salaries COLA |  |  |  |  |  |
| 4150-26 $\cdot$ Budget Committee Books | $\$ 30.00$ | $\$ 44.00$ |  |  |  |
| 4150-04 $\cdot$ Budget Committee Supplies | $\$ 100.00$ |  |  |  |  |
| 4150-05 $\cdot$ Budget Committee Legal Ads | $\$ 250.00$ | $\$ 560.00$ |  |  |  |
| 4150-10 $\cdot$ Budget Committee Meals $\&$ Miles | $\$ 800.00$ | $\$ 410.00$ |  |  |  |
| 4150-06 $\cdot$ Budget Committee Seminars | $\$ 150.00$ | $\$ 130.00$ |  |  |  |
| Subtotal: Budget Cttee |  |  |  | $\$ 2,080.00$ | $\$ 1,701.00$ |

## Town of Kingston 2024 Budget Proposal <br> Budget Committee

|  | Budget 2021 | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 | Proposed 2024 | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4150-S3 - Budget Committee Salaries | \$750.00 | \$463.00 | \$750.00 | \$695.96 | \$750.00 | \$665.70 | \$773.00 | 3.07\% |
| 4150-S4 - Budget Committee Salaries COLA |  |  |  |  | \$23.00 | \$23.00 | \$30.92 | 34.43\% |
| 4150-26 - Budget Committee Books | \$30.00 | \$305.00 | \$30.00 |  | \$30.00 | \$0.00 | \$30.00 | 0.00\% |
| 4150-04 - Budget Committee Supplies | \$100.00 |  | \$100.00 |  | \$100.00 | \$0.00 | \$100.00 | 0.00\% |
| 4150-05 - Budget Committee Legal Ads | \$250.00 | \$588.00 | \$250.00 | \$318.95 | \$300.00 | \$0.00 | \$300.00 | 0.00\% |
| 4150-10 - Budget Committee Meals \& Miles | \$800.00 | \$430.00 | \$500.00 | \$299.74 | \$400.00 | \$340.71 | \$300.00 | -25.00\% |
| 4150-06 - Budget Committee Seminars | \$150.00 |  | \$150.00 |  | \$100.00 | \$0.00 | \$200.00 | 100.00\% |
|  | \$2,080.00 | \$1,786.00 | \$1,780.00 | \$1,314.65 | \$1,703.00 | \$1,029.41 | \$1,733.92 | 1.82\% |

## Town of Kingston 2024 Budget Proposal

Budget Committee

| 4150-S3 $\cdot$ Budget Committee Salaries | $\$ 23.00$ |  |  |
| :--- | ---: | :---: | :---: |
| $4150-$ S4 - Budget Committee Salaries COLA | $\$ 7.92$ |  |  |
| $4150-26 \cdot$ Budget Committee Books | $\$ 0.00$ |  |  |
| $4150-04 \cdot$ Budget Committee Supplies | $\$ 0.00$ |  |  |
| $4150-05 \cdot$ Budget Committee Legal Ads | $\$ 0.00$ |  |  |
| $4150-10 \cdot$ Budget Committee Meals \& Miles | $\$ 100.00)$ |  |  |
| $4150-06 \cdot$ Budget Committee Seminars | $\$ 100.00$ |  |  |
| Subtotal: Budget Cttee |  |  | $\$ 30.92$ |
|  |  |  |  |


|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 | Budget 2022 | Actual 2022 | Budget 2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4150-S4 - TC-TC Salary | \$58,710.00 | \$58,886.00 | \$63,211.00 | \$64,250.67 | \$65,107.00 | \$50,300.90 | \$80,000.00 |
| 4150-S6 - TC-TC Salary Full Time | \$47,650.00 | \$47,861.00 | \$85,176.00 | \$45,438.88 | \$85,176.00 | \$86,040.18 | \$124,000.00 |
| 4150-S7 - TC-TC Salary Overtime | \$500.00 | \$123.00 | \$500.00 | \$106.00 | \$500.00 | \$216.62 | \$500.00 |
| 4150-S8 - TC-TC Salary Part Time | \$24,850.00 | \$25,540.00 | \$8,320.00 | \$36,775.06 | \$8,320.00 | \$19,696.99 | \$0.00 |
| 4150-S9 - TC-TC Salary COLA |  |  |  |  | \$2,115.00 |  | \$5,973.00 |
| 4150-11 - TC-TC Boat Launch Keys | \$250.00 | \$405.00 | \$400.00 | \$395.00 | \$400.00 | \$370.00 | \$400.00 |
| 4150-12 • TC-TC Computer Maintenance | \$3,972.00 | \$4,118.00 | \$4,200.00 | \$4,233.00 | \$4,500.00 | \$4,590.00 | \$4,700.00 |
| 4150-13 - TC-TC Computer Supplies | \$400.00 | \$293.00 | \$400.00 | \$450.00 | \$400.00 | \$151.73 | \$400.00 |
| 4150-14 - TC-TC Computer Upgrades | \$2,000.00 | \$0.00 | \$2,000.00 | \$2,078.00 | \$2,000.00 | \$950.00 | \$2,000.00 |
| 4150-15 - TC-TC Consulting Services-Deeds | \$2,500.00 | \$1,941.00 | \$2,500.00 | \$780.00 | \$2,500.00 | \$1,074.61 | \$2,500.00 |
| 4150-16 - TC-TC Dog Tags | \$400.00 | \$422.00 | \$550.00 | \$546.00 | \$550.00 | \$507.27 | \$550.00 |
| 4150-17 - TC-TC Dues | \$60.00 | \$40.00 | \$60.00 | \$20.00 | \$60.00 | \$60.00 | \$60.00 |
| 4150-18 - TC-TC Equipment Contracts | \$400.00 | \$950.00 | \$500.00 | \$358.00 | \$500.00 | \$521.01 | \$500.00 |
| 4150-19 • TC-TC Forms \& Envelopes | \$1,500.00 | \$1,502.00 | \$1,500.00 | \$1,980.00 | \$2,000.00 | \$2,074.34 | \$2,000.00 |
| 4150-20 - TC-TC Mileage \& Meals | \$500.00 | \$263.00 | \$500.00 | \$333.76 | \$500.00 | \$811.23 | \$500.00 |
| 4150-21 - TC-TC Office Equipment | \$100.00 |  | \$100.00 | \$100.00 | \$100.00 | \$4,773.99 | \$100.00 |
| 4150-22 - TC-TC Recording Fees | \$500.00 | \$688.00 | \$500.00 | \$307.00 | \$500.00 | \$190.00 | \$500.00 |
| 4150-23 - TC-TC Seminars \& Training | \$1,000.00 |  | \$1,000.00 | \$578.00 | \$1,000.00 | \$886.00 | \$1,000.00 |
| 4150-24 - TC-TC Supplies | \$500.00 | \$448.00 | \$500.00 | \$332.00 | \$500.00 | \$620.73 | \$500.00 |
| 4150-25 - TC-TC Shredding |  |  |  |  |  |  | \$0.00 |
| 4150-26 - Record Restoration |  |  |  |  |  |  | \$0.00 |
|  | \$145,792.00 | \$143,480.00 | \$171,917.00 | \$159,061.37 | \$176,728.00 | \$173,835.60 | \$226,183.00 |

[^0]| 4140-01 - Supv of Chklst Clerical | \$500.00 | \$500.00 | \$500.00 | \$500.00 | \$500.00 | \$500.00 | \$500.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4140-02 - Supv of Chklst Supplies | \$200.00 | \$127.00 | \$100.00 | \$97.00 | \$100.00 | \$76.94 | \$100.00 |
| 4140-S1 - Salaries-Supv of Chklst | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 | \$1,200.00 |
| 4140-S2 - Election Salaries-Part Time | \$4,000.00 | \$3,320.00 | \$1,200.00 | \$740.00 | \$4,600.00 | \$4,158.50 | \$1,600.00 |
| 4140-10 - Election Food | \$1,600.00 | \$1,526.00 | \$400.00 | \$549.00 | \$1,650.00 | \$1,337.14 | \$750.00 |
| 4140-16 - Election Police Detail | \$0.00 |  | \$0.00 |  | \$0.00 |  | \$0.00 |
| 4140-17 - Moderator | \$0.00 |  | \$0.00 |  | \$0.00 |  | \$0.00 |
| 4140-18 - Shredding | \$0.00 |  | \$0.00 |  | \$0.00 |  | \$0.00 |
| 4140-19 - Tabulator | \$0.00 |  | \$0.00 |  | \$0.00 |  | \$0.00 |
| 4140-15 - Election Grant Expense | \$0.00 | \$5,000.00 | \$0.00 |  | \$0.00 |  | \$0.00 |
| 4140-14 - Election Mileage \& Meals | \$0.00 | \$90.00 | \$50.00 |  | \$50.00 | \$52.65 | \$50.00 |
| 4140-11 • Election Printing | \$4,500.00 | \$4,160.00 | \$4,500.00 | \$1,698.00 | \$4,500.00 | \$1,540.00 | \$1,700.00 |
| 4140-12 • Election Programming | \$5,000.00 | \$4,828.00 | \$2,500.00 | \$1,516.00 | \$6,000.00 | \$4,333.00 | \$2,500.00 |
| 4140-13 - Election Supplies | \$800.00 | \$712.00 | \$1,000.00 | \$546.00 | \$1,000.00 | \$1,423.73 | \$1,000.00 |
| otal $4140 \cdot$ Election \& Registration | \$17,800.00 | \$21,463.00 | \$11,450.00 | \$6,846.00 | \$19,600.00 | \$14,621.96 | \$9,400.00 |
|  |  |  |  |  |  |  |  |
| TOTAL | \$163,592.00 | \$164,943.00 | \$183,367.00 | \$165,907.37 | \$196,328.00 | \$188,457.56 | \$235,583.00 |

## Town of Kingston 2024 Budget Proposal

 Town Clerk/Tax Collector|  | Actual 2023 | Proposed 2024 | \% Change |  | 4\% cola <br> need to shred documents yearly need to restore books of record. <br> This is the cost for one book, this needs to be done annually |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4150-S4 - TC-TC Salary | \$76,249.98 | \$82,604.28 | 3.26\% | \$2,604.28 |  |
| 4150-S6 - TC-TC Salary Full Time | \$103,258.77 | \$143,700.00 | 15.89\% | \$19,700.00 |  |
| 4150-S7 - TC-TC Salary Overtime | \$0.00 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-S8 - TC-TC Salary Part Time | \$0.00 | \$0.00 | 0.00\% | \$0.00 |  |
| 4150-S9 - TC-TC Salary COLA | \$5,973.00 | \$9,024.00 | 51.08\% | \$3,051.00 |  |
| 4150-11 - TC-TC Boat Launch Keys | \$340.00 | \$400.00 | 0.00\% | \$0.00 |  |
| 4150-12 - TC-TC Computer Maintenance | \$8,560.00 | \$4,700.00 | 0.00\% | \$0.00 |  |
| 4150-13 - TC-TC Computer Supplies | \$273.65 | \$400.00 | 0.00\% | \$0.00 |  |
| 4150-14 - TC-TC Computer Upgrades | \$1,684.14 | \$2,000.00 | 0.00\% | \$0.00 |  |
| 4150-15 - TC-TC Consulting Services-Deeds | \$1,279.29 | \$2,500.00 | 0.00\% | \$0.00 |  |
| 4150-16 - TC-TC Dog Tags | \$439.67 | \$550.00 | 0.00\% | \$0.00 |  |
| 4150-17 - TC-TC Dues | \$399.00 | \$200.00 | 233.33\% | \$140.00 |  |
| 4150-18 - TC-TC Equipment Contracts | \$509.28 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-19 - TC-TC Forms \& Envelopes | \$2,178.57 | \$2,200.00 | 10.00\% | \$200.00 |  |
| 4150-20 - TC-TC Mileage \& Meals | \$542.79 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-21 - TC-TC Office Equipment | \$0.00 | \$100.00 | 0.00\% | \$0.00 |  |
| 4150-22 - TC-TC Recording Fees | \$159.23 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-23 - TC-TC Seminars \& Training | \$1,166.25 | \$2,000.00 | 100.00\% | \$1,000.00 |  |
| 4150-24 - TC-TC Supplies | \$395.60 | \$500.00 | 0.00\% | \$0.00 |  |
| 4150-25-TC-TC Shredding | \$0.00 | \$250.00 | 100.00\% | \$250.00 |  |
| 4150-26-Record Restoration | \$0.00 | \$3,000.00 | 100.00\% | \$3,000.00 |  |
|  | \$203,409.22 | \$256,128.28 | 13.24\% | \$29,945.28 |  |

[^1]| 4140-01 - Supv of Chklst Clerical | \$0.00 | \$0.00 | -100.00\% | (\$500.00) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4140-02 - Supv of Chklst Supplies | \$72.20 | \$100.00 | 0.00\% | \$0.00 |  |
| 4140-S1 - Salaries-Supv of Chklst | \$0.00 | \$1,200.00 | 0.00\% | \$0.00 |  |
| 4140-S2 - Election Salaries-Part Time | \$1,199.00 | \$4,600.00 | 187.50\% | \$3,000.00 |  |
| 4140-10 - Election Food | \$506.96 | \$2,500.00 | 233.33\% | \$1,750.00 |  |
| 4140-16 - Election Police Detail | \$0.00 | \$3,025.00 |  | \$3,025.00 |  |
| 4140-17 - Moderator | \$0.00 | \$400.00 |  | \$400.00 | stipend |
| 4140-18 - Shredding | \$0.00 | \$250.00 |  | \$250.00 | shredding of old ballots |
| 4140-19 - Tabulator | \$0.00 | \$14,000.00 |  | \$14,000.00 | two new voting machine and an additional one in fo |
| 4140-15 - Election Grant Expense | \$0.00 | \$0.00 |  | \$0.00 | 4 elections in 2024 |
| 4140-14 - Election Mileage \& Meals | \$0.00 | \$50.00 | 0.00\% | \$0.00 |  |
| 4140-11 • Election Printing | \$1,383.87 | \$5,000.00 | 194.12\% | \$3,300.00 |  |
| 4140-12 • Election Programming | \$3,350.00 | \$5,300.00 | 112.00\% | \$2,800.00 |  |
| 4140-13 - Election Supplies | \$665.07 | \$800.00 | -20.00\% | (\$200.00) |  |
| otal $4140 \cdot$ Election \& Registration | \$7,177.10 | \$37,225.00 | 296.01\% | \$27,825.00 |  |
|  |  |  |  |  |  |
| TOTAL | \$210,586.32 | \$293,353.28 | 24.52\% | \$57,770.28 |  |

Town of Kingston 2024 Budget Proposal Town Clerk/Tax Collector

| $4150-$ S4 $\cdot$ TC-TC Salary |
| :--- |
| $4150-$ S6 $\cdot$ TC-TC Salary Full Time |
| $4150-$ S7 $\cdot$ TC-TC Salary Overtime |
| $4150-$ S8 $\cdot$ TC-TC Salary Part Time |
| $4150-$ S9 - TC-TC Salary COLA |
| $4150-11 \cdot$ TC-TC Boat Launch Keys |
| $4150-12 \cdot$ TC-TC Computer Maintenance |
| $4150-13 \cdot$ TC-TC Computer Supplies |
| $4150-14 \cdot$ TC-TC Computer Upgrades |
| $4150-15 \cdot$ TC-TC Consulting Services-Deeds |
| $4150-16 \cdot$ TC-TC Dog Tags |
| $4150-17 \cdot$ TC-TC Dues |
| $4150-18 \cdot$ TC-TC Equipment Contracts |
| $4150-19 \cdot$ TC-TC Forms \& Envelopes |
| $4150-20 \cdot$ TC-TC Mileage \& Meals |
| $4150-21 \cdot$ TC-TC Office Equipment |
| $4150-22 \cdot$ TC-TC Recording Fees |
| $4150-23 \cdot$ TC-TC Seminars \& Training |
| $4150-24 \cdot$ TC-TC Supplies |
| $4150-25-$ TC-TC Shredding |
|  |
| $4150-26 ~-~ R e c o r d ~ R e s t o r a t i o n ~$ |


| $4140-01 \cdot$ Supv of Chklst Clerical |
| :--- |
| $4140-02 \cdot$ Supv of Chklst Supplies |
| $4140-$ S1 $\cdot$ Salaries-Supv of Chklst |
| $4140-$ S2 $\cdot$ Election Salaries-Part Time |
| $4140-10 \cdot$ Election Food |
| $4140-16$ - Election Police Detail |
| $4140-17-$ Moderator |
| $4140-18$ - Shredding |
| $4140-19$ - Tabulator |
| $4140-15$ - Election Grant Expense |
| $4140-14 \cdot$ Election Mileage \& Meals |
| $4140-11 \cdot$ Election Printing |
| $4140-12 \cdot$ Election Programming |
| $4140-13 \cdot$ Election Supplies |

Total $4140 \cdot$ Election \& Registration
TOTAL

Budget 2020 Actual 2020 Budget 2021 Actual 2021


Budget 2022 Actual 2022 Budget 2023 Actual 2023 Proposed 2024 \% Change




Budget 2020 Actual 2020 Budget 2021 Actual 2021

| 4191-S5 $\cdot$ HDC-Salaries | $\$ 550.00$ | $\$ 214.00$ | $\$ 550.00$ | $\$ 312.00$ |
| :--- | ---: | ---: | ---: | ---: |
| 4191-S6 - HDC - Salaries COLA |  |  |  |  |
| $4191-60 \cdot$ HDC-Abutter Notices | $\$ 150.00$ |  | $\$ 150.00$ |  |
| $4191-51 \cdot$ HDC-Books | $\$ 75.00$ | $\$ 8.00$ | $\$ 75.00$ | $\$ 16.00$ |
| $4191-52 \cdot$ HDC-Dues | $\$ 75.00$ |  | $\$ 75.00$ |  |
| $4191-58 \cdot$ HDC-Grant Match | $\$ 100.00$ |  | $\$ 100.00$ |  |
| 4191-53 $\cdot$ HDC-Legal Ads | $\$ 125.00$ |  | $\$ 125.00$ |  |
| 4191-56 $\cdot$ HDC-Supplies | $\$ 100.00$ |  | $\$ 100.00$ |  |
| 4191-59 $\cdot$ HDC-Technical Consulting | $\$ 100.00$ |  | $\$ 100.00$ |  |
| 4191-55 $\cdot$ HDC-Training | $\$ 75.00$ |  | $\$ 75.00$ |  |

## Proposed

|  | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 | 2024 | \% Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4191-S5 - HDC-Salaries | \$561.00 | \$275.72 | \$561.00 | \$460.29 | \$1,000.00 | 78.25\% | \$439.00 |
| 4191-S6 - HDC - Salaries COLA |  |  | \$17.00 | \$17.00 | \$16.83 | -1.00\% | (\$0.17) |
| 4191-60 - HDC-Abutter Notices | \$150.00 |  | \$150.00 | \$0.00 | \$150.00 | 0.00\% | \$0.00 |
| 4191-51 - HDC-Books | \$75.00 | \$17.00 | \$75.00 | \$17.00 | \$1.00 | -98.67\% | (\$74.00) |
| 4191-52 • HDC-Dues | \$75.00 |  | \$75.00 | \$0.00 | \$60.00 | -20.00\% | (\$15.00) |
| 4191-58 - HDC-Grant Match | \$100.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% | \$0.00 |
| 4191-53 • HDC-Legal Ads | \$125.00 |  | \$125.00 | \$0.00 | \$125.00 | 0.00\% | \$0.00 |
| 4191-56 - HDC-Supplies | \$50.00 |  | \$50.00 | \$265.75 | \$200.00 | 300.00\% | \$150.00 |
| 4191-59 - HDC-Technical Consulting | \$100.00 |  | \$100.00 | \$0.00 | \$1.00 | -99.00\% | (\$99.00) |
| 4191-55 - HDC-Training | \$75.00 |  | \$75.00 | \$0.00 | \$1.00 | -98.67\% | (\$74.00) |
| Subtotal: HDC | \$1,311.00 | \$292.72 | \$1,229.00 | \$760.04 | \$1,555.83 | 26.59\% | \$326.83 |



| 4194-27 $\cdot$ Tree Maintenance | $\$ 2,000.00$ |  | $\$ 1,500.00$ | $\$ 2,200.00$ |
| :--- | ---: | ---: | ---: | ---: |
| 4194-24 $\cdot$ Utilities - Electric | $\$ 18,000.00$ | $\$ 14,127.00$ | $\$ 18,000.00$ | $\$ 16,125.00$ |
| 4194-25 $\cdot$ Water Cooler Rentals | $\$ 1,800.00$ | $\$ 1,650.00$ | $\$ 1,800.00$ | $\$ 1,877.00$ |
| 4194-26 $\cdot$ Water Testing | $\$ 500.00$ | $\$ 192.00$ | $\$ 500.00$ | $\$ 474.00$ |
| Total 4194 $\cdot$ Government Buildings | $\mathbf{\$ 2 4 9 , 3 7 2 . 0 0}$ | $\mathbf{\$ 1 8 2 , 2 0 6 . 3 7}$ | $\mathbf{\$ 2 5 2 , 0 9 4 . 0 0}$ | $\mathbf{\$ 2 3 2 , 8 8 1 . 6 7}$ |


| 4312 - Highway Department |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 4312-S4 - Salary-DPW Director | \$85,000.00 | \$85,255.00 | \$85,000.00 | \$86,052.90 |
| 4312-S1 - Salaries-Full Time | \$249,750.00 | \$250,415.00 | \$255,466.00 | \$266,874.21 |
| 4312-S2 - Salaries-Overtime | \$55,000.00 | \$33,890.00 | \$55,000.00 | \$40,948.30 |
| 4312-S3 - Salaries-Part Time | \$17,774.00 | \$17,816.00 | \$25,000.00 | \$17,507.10 |
| 4312-S5 - Salaries - COLA |  |  |  |  |
| 4312-01 - Barricades \& Guard Rails | \$3,000.00 | \$2,804.00 | \$3,000.00 | \$4,183.00 |
| 4312-02 - Clothing Allowance | \$1,200.00 | \$1,038.00 | \$1,500.00 | \$1,176.00 |
| 4312-03 - Cold Patch | \$6,000.00 | \$6,744.00 | \$6,000.00 | \$4,598.00 |
| 4312-04 - Culvert/Catch Basin | \$6,000.00 | \$2,624.00 | \$6,000.00 | \$3,912.00 |
| 4312-31 - Dues | \$25.00 | \$125.00 | \$25.00 | \$125.00 |
| 4312-05 - Dumpster Rental | \$3,000.00 | \$3,327.00 | \$4,000.00 | \$3,282.00 |
| 4312-32 - Electricity | \$8,500.00 | \$5,901.00 | \$7,000.00 | \$5,482.00 |
| 4312-06 - Equipment Rental or Lease | \$8,000.00 | \$3,429.00 | \$4,000.00 | \$4,195.00 |
| 4312-07 - Equipment Repairs | \$35,000.00 | \$27,002.00 | \$35,000.00 | \$48,838.59 |
| 4312-08 - Gravel \& Stone | \$10,000.00 | \$13,428.00 | \$10,000.00 | \$5,169.00 |
| 4312-09 - Hardware | \$4,500.00 | \$2,447.00 | \$4,500.00 | \$3,618.00 |
| 4312-33 - Heat | \$7,500.00 | \$3,998.00 | \$6,000.00 | \$4,570.00 |
| 4312-10 - Hot Mix | \$192,000.00 | \$192,720.00 | \$192,000.00 | \$193,340.00 |
| 4312-11 - Lumber | \$1,000.00 | \$659.00 | \$1,000.00 | \$1,128.00 |
| 4312-34 - Matching Grant | \$1.00 |  | \$1.00 |  |
| 4312-30 - Mileage \& Meals | \$500.00 |  | \$500.00 |  |
| 4312-27-Office Equipment | \$500.00 | \$49.00 | \$3,000.00 | \$12,170.00 |
| 4312-28 - Office Supplies | \$500.00 | \$412.00 | \$500.00 | \$489.00 |
| 4312-12 - Oil \& Grease | \$3,000.00 | \$2,119.00 | \$2,500.00 | \$2,685.00 |
| 4312-13 - Pavement Maintenance | \$15,000.00 | \$14,618.00 | \$15,000.00 | \$29,157.00 |
| 4312-14 - Plow Blades | \$5,000.00 | \$2,416.00 | \$4,000.00 | \$6,636.00 |
| 4312-15 - Radio Maintenance | \$600.00 | \$600.00 | \$600.00 | \$774.00 |
| 4312-16 - Radio Replacement | \$8,500.00 |  | \$1.00 |  |
| 4312-17 - Road Rebuilding | \$60,000.00 | \$72,482.00 | \$60,000.00 | \$60,000.00 |
| 4312-18 - Safety Equipment | \$2,500.00 | \$2,246.00 | \$2,500.00 | \$2,051.00 |
| 4312-19 - Salt | \$80,000.00 | \$42,153.00 | \$80,000.00 | \$57,593.00 |
| 4312-20 - Road Treatments | \$8,000.00 |  | \$6,000.00 |  |
| 4312-21 - Seminars \& Training | \$300.00 | \$105.00 | \$1,000.00 | \$40.00 |
| 4312-22 - Signs \& Barricades | \$2,500.00 |  | \$2,500.00 | \$4,600.00 |
| 4312-23 - Snowplowing | \$110,000.00 | \$52,126.00 | \$110,000.00 | \$59,235.00 |
| 4312-29 - Storm Water Maintenance | \$14,000.00 | \$10,050.45 | \$44,000.00 | \$44,344.00 |
| 4312-24 - Telephone/Internet | \$3,500.00 | \$3,060.00 | \$4,950.00 | \$2,970.00 |
| 4312-25 - Tools | \$4,000.00 | \$2,569.00 | \$4,000.00 | \$2,329.00 |


| 4312-26 - Tree Removal | \$1,000.00 |  | \$1.00 | \$1,080.00 |
| :---: | :---: | :---: | :---: | :---: |
| Total 4312 - Highway Department | \$1,012,650.00 | \$858,627.45 | \$1,041,544.00 | \$981,152.10 |
| Total 4316 - Street Lighting | \$33,000.00 | \$32,602.00 | \$33,000.00 | \$31,014.00 |
| 4319 - Other Highway Streets \& Bridges |  |  |  |  |
| 4319-01 - Class VI Road Maintenance | \$6,000.00 |  | \$6,000.00 |  |
| 4319-02 - Highway Block Grant | \$177,440.00 | \$141,235.00 | \$167,486.00 | \$153,764.00 |
| 4319-04 - Bridge Grant |  |  |  |  |
| Total 4319 - Other Highway Streets \& Bridges | \$183,440.00 | \$141,235.00 | \$173,486.00 | \$153,764.00 |
| 4323-Sanitation |  |  |  |  |
| 4323-01 - Bulky Goods Pick-Up |  | \$100.00 | \$100.00 | \$100.00 |  |
| 4323-02 - Residential Trash Collection | \$362,857.00 | \$362,857.00 | \$373,743.00 | \$372,836.00 |
| 4323-03 - Recycling Collection | \$159,660.00 | \$159,660.00 | \$164,525.00 | \$167,770.00 |
| 4323-04 - Residential Trash Disposal | \$6,000.00 | \$6,000.00 | \$6,000.00 | \$11,380.00 |
| 4323-07 - Recycling Disposal |  |  |  |  |
| 4323-05 - Hazardous Waste Removal | \$1.00 | \$1.00 | \$1.00 |  |
| 4323-06 - Solid Waste - Penalties \& Surcharges |  |  |  |  |

## Town of Kingston 2024 Budget Proposal

Department of Public Works

|  | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 | Proposed 2024 | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4194 - Government Buildings |  |  |  |  |  |  |
| 4194-S1 - Salaries-Full Time | \$96,273.00 | \$103,030.80 | \$112,320.00 | \$99,477.77 | \$122,116.80 | 8.72\% |
| 4194-S3 - Salaries-Overtime | \$3,000.00 | \$3,415.02 | \$3,354.00 | \$1,026.12 | \$3,664.00 | 9.24\% |
| 4194-S4 - Salaries - COLA | \$2,234.00 |  | \$3,397.00 | \$3,397.00 | \$3,701.73 | 8.97\% |
| 4194-29 - Air Quality Testing | \$3,400.00 |  | \$3,400.00 | \$0.00 | \$2,200.00 | -35.29\% |
| 4194-01 - Capital Equipment | \$6,000.00 | \$1,548.96 | \$6,000.00 | \$0.00 | \$6,000.00 | 0.00\% |
| 4194-02 - Capital Improvements | \$40,000.00 | \$31,054.91 | \$40,000.00 | \$25,596.02 | \$40,000.00 | 0.00\% |
| 4194-03 - Equipment Maintenance | \$6,000.00 | \$6,891.44 | \$7,500.00 | \$7,898.38 | \$7,500.00 | 0.00\% |
| 4194-31 - Equipment Rental | \$3,000.00 | \$193.00 | \$3,000.00 | \$1,421.60 | \$3,000.00 | 0.00\% |
| 4194-04 - Fertilizer | \$6,000.00 | \$2,860.25 | \$6,000.00 | \$433.41 | \$6,000.00 | 0.00\% |
| 4194-05 - Fire Equipment | \$2,000.00 | \$851.24 | \$2,000.00 | \$1,397.63 | \$2,000.00 | 0.00\% |
| 4194-06 - Fixture Repair | \$5,000.00 | \$1,320.66 | \$5,000.00 | \$5,943.00 | \$5,000.00 | 0.00\% |
| 4194-07 - Flags | \$1,000.00 | \$967.57 | \$1,800.00 | \$1,087.69 | \$1,800.00 | 0.00\% |
| 4194-08 - Fuel Tank Maintenance | \$1.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4194-17 - Hardware \& Tools | \$6,000.00 | \$3,907.60 | \$6,000.00 | \$1,820.62 | \$6,000.00 | 0.00\% |
| 4194-09 • Heat \& Service | \$20,400.00 | \$23,887.07 | \$25,000.00 | \$22,335.25 | \$27,000.00 | 8.00\% |
| 4194-10 - Landscaping | \$1,500.00 | \$1,060.90 | \$1,500.00 | \$0.00 | \$1,500.00 | 0.00\% |
| 4194-11 - Lift Maintenance | \$1,500.00 | \$445.00 | \$1,500.00 | \$1,281.80 | \$1,500.00 | 0.00\% |
| 4194-12 - Lumber \& Supplies | \$1,000.00 | \$1,131.59 | \$1,800.00 | \$921.15 | \$1,800.00 | 0.00\% |
| 4194-13 - Membership Fees | \$1.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4194-15 - Monitoring | \$5,400.00 | \$4,532.03 | \$7,000.00 | \$7,014.56 | \$7,300.00 | 4.29\% |
| 4194-28 - Organic Landcare | \$2,500.00 | \$1,624.00 | \$2,500.00 | (\$46.18) | \$2,500.00 | 0.00\% |
| 4194-18 - Painting | \$2,000.00 | \$2,068.78 | \$2,750.00 | \$1,119.02 | \$2,750.00 | 0.00\% |
| 4194-19 - Paper \& Cleaning Supplies | \$6,000.00 | \$6,460.69 | \$6,000.00 | \$9,973.13 | \$6,500.00 | 8.33\% |
| 4194-20 - Park Maintenance | \$4,000.00 | \$772.49 | \$4,000.00 | \$3,173.90 | \$4,000.00 | 0.00\% |
| 4194-21 - Portapotty | \$2,000.00 | \$4,644.00 | \$5,000.00 | \$4,262.00 | \$5,000.00 | 0.00\% |
| 4194-22 - Safety Equipment \& Uniforms | \$1,500.00 | \$7,645.60 | \$1,500.00 | \$348.55 | \$1,600.00 | 6.67\% |
| 4194-32 • Seminars \& Training | \$300.00 |  | \$1,000.00 | \$251.10 | \$1,000.00 | 0.00\% |
| 4194-23 - Septic | \$2,000.00 | \$4,465.00 | \$3,000.00 | \$2,950.00 | \$4,000.00 | 33.33\% |
| 4194-16 - Telephone/Internet | \$1,800.00 | \$1,277.56 | \$1,800.00 | \$2,308.47 | \$469.08 | -73.94\% |



| 4312-S4 - Salary-DPW Director | \$87,975.00 | \$121,028.22 | \$110,000.00 | \$107,467.18 | \$117,700.00 | 7.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4312-S1 - Salaries-Full Time | \$306,945.00 | \$314,035.85 | \$367,900.00 | \$336,923.23 | \$398,653.00 | 8.36\% |
| 4312-S2 - Salaries-Overtime | \$55,000.00 | \$46,300.11 | \$66,222.00 | \$44,901.89 | \$71,000.00 | 7.22\% |
| 4312-S3 - Salaries-Part Time | \$26,000.00 | \$8,117.50 | \$26,000.00 | \$11,971.50 | \$26,000.00 | 0.00\% |
| 4312-S5 - Salaries - COLA | \$7,559.00 |  | \$15,815.00 | \$15,815.00 | \$18,400.59 | 16.35\% |
| 4312-01 - Barricades \& Guard Rails | \$3,000.00 |  | \$3,000.00 | \$3,126.07 | \$3,000.00 | 0.00\% |
| 4312-02 - Clothing Allowance | \$1,700.00 | \$1,847.18 | \$2,400.00 | \$1,648.49 | \$2,400.00 | 0.00\% |
| 4312-03 - Cold Patch | \$6,000.00 | \$10,391.44 | \$6,200.00 | \$2,282.16 | \$6,000.00 | -3.23\% |
| 4312-04 - Culvert/Catch Basin | \$6,000.00 | \$5,649.69 | \$6,000.00 | \$6,483.73 | \$7,000.00 | 16.67\% |
| 4312-31 - Dues | \$25.00 | \$30.00 | \$50.00 | \$130.00 | \$130.00 | 160.00\% |
| 4312-05 - Dumpster Rental | \$3,500.00 | \$3,208.48 | \$4,000.00 | \$3,899.12 | \$4,000.00 | 0.00\% |
| 4312-32 - Electricity | \$6,000.00 | \$4,832.16 | \$9,000.00 | \$5,094.74 | \$6,000.00 | -33.33\% |
| 4312-06 - Equipment Rental or Lease | \$4,000.00 | \$1,876.00 | \$4,000.00 | \$53.90 | \$4,000.00 | 0.00\% |
| 4312-07 - Equipment Repairs | \$35,000.00 | \$39,954.12 | \$45,000.00 | \$31,802.62 | \$45,000.00 | 0.00\% |
| 4312-08 - Gravel \& Stone | \$10,000.00 | \$1,158.52 | \$10,000.00 | \$11,346.39 | \$10,000.00 | 0.00\% |
| 4312-09 - Hardware | \$4,500.00 | \$3,522.14 | \$5,000.00 | \$1,602.68 | \$4,500.00 | -10.00\% |
| 4312-33 - Heat | \$8,000.00 | \$4,427.09 | \$9,000.00 | \$6,557.63 | \$9,000.00 | 0.00\% |
| 4312-10 - Hot Mix | \$192,000.00 | \$192,000.00 | \$210,000.00 | \$212,737.88 | \$210,000.00 | 0.00\% |
| 4312-11 - Lumber | \$1,000.00 | \$141.12 | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00\% |
| 4312-34 - Matching Grant | \$1.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4312-30 - Mileage \& Meals | \$500.00 | \$384.00 | \$750.00 | \$457.37 | \$750.00 | 0.00\% |
| 4312-27 - Office Equipment | \$3,000.00 | \$56,904.03 | \$3,000.00 | \$2,796.52 | \$3,000.00 | 0.00\% |
| 4312-28-Office Supplies | \$1,000.00 | \$1,253.89 | \$1,000.00 | \$795.64 | \$1,000.00 | 0.00\% |
| 4312-12 - Oil \& Grease | \$3,000.00 | \$3,207.72 | \$3,000.00 | \$2,613.93 | \$3,000.00 | 0.00\% |
| 4312-13 - Pavement Maintenance | \$20,000.00 | \$31,508.29 | \$32,000.00 | \$27,165.48 | \$36,000.00 | 12.50\% |
| 4312-14 - Plow Blades | \$4,000.00 | \$699.60 | \$5,000.00 | \$5,354.40 | \$5,000.00 | 0.00\% |
| 4312-15 - Radio Maintenance | \$600.00 |  | \$600.00 | \$777.57 | \$600.00 | 0.00\% |
| 4312-16 - Radio Replacement | \$1.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4312-17 - Road Rebuilding | \$60,000.00 | \$60,000.00 | \$80,000.00 | \$81,177.70 | \$82,000.00 | 2.50\% |
| 4312-18 - Safety Equipment | \$2,500.00 | \$3,397.07 | \$3,000.00 | \$1,948.11 | \$3,500.00 | 16.67\% |
| 4312-19 - Salt | \$100,000.00 | \$70,228.28 | \$108,000.00 | \$64,367.25 | \$108,000.00 | 0.00\% |
| 4312-20 - Road Treatments | \$6,000.00 | \$9,314.12 | \$6,000.00 | \$0.00 | \$6,000.00 | 0.00\% |
| 4312-21 - Seminars \& Training | \$500.00 | \$651.26 | \$2,500.00 | \$2,128.00 | \$2,500.00 | 0.00\% |
| 4312-22 - Signs \& Barricades | \$2,500.00 | \$2,672.44 | \$2,500.00 | \$2,692.28 | \$3,500.00 | 40.00\% |
| 4312-23 - Snowplowing | \$110,000.00 | \$69,178.50 | \$120,000.00 | \$77,615.00 | \$120,000.00 | 0.00\% |
| 4312-29 - Storm Water Maintenance | \$24,000.00 | \$7,144.78 | \$24,000.00 | \$10,927.57 | \$28,000.00 | 16.67\% |
| 4312-24 - Telephone/Internet | \$3,500.00 | \$4,791.20 | \$5,040.00 | \$3,737.03 | \$7,004.37 | 38.98\% |
| 4312-25 - Tools | \$3,000.00 | \$4,992.67 | \$4,000.00 | \$3,714.13 | \$6,500.00 | 62.50\% |


| 4312-26 - Tree Removal | \$1.00 | \$7,500.00 | \$5,000.00 | \$5,000.00 | \$5,000.00 | 0.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total 4312 - Highway Department | \$1,108,307.00 | \$1,092,347.47 | \$1,305,979.00 | \$1,097,112.19 | \$1,365,139.96 | 4.53\% |
| Total 4316 - Street Lighting | \$26,000.00 | \$22,283.52 | \$27,000.00 | \$19,580.87 | \$25,000.00 | -7.41\% |
| 4319 - Other Highway Streets \& Bridges |  |  |  |  |  |  |
| 4319-01 - Class VI Road Maintenance | \$6,000.00 | \$2,581.00 | \$3,000.00 | \$0.00 | \$3,000.00 | 0.00\% |
| 4319-02 - Highway Block Grant | \$166,480.00 | \$174,133.06 | \$175,000.00 | \$312,610.37 | \$170,598.63 | -2.52\% |
| 4319-04 - Bridge Grant |  |  | \$0.00 | \$43,770.58 | \$0.00 | \#DIV/0! |
| Total 4319 - Other Highway Streets \& Bridges | \$172,480.00 | \$176,714.06 | \$178,000.00 | \$356,380.95 | \$173,598.63 | -2.47\% |
| 4323 - Sanitation |  |  |  |  |  |  |
| 4323-01 - Bulky Goods Pick-Up | \$100.00 |  | \$2,000.00 | \$0.00 | \$4,000.00 | 100.00\% |
| 4323-02 - Residential Trash Collection | \$384,960.00 | \$416,688.78 | \$433,320.00 | \$258,172.20 | \$295,718.40 | -31.76\% |
| 4323-03 - Recycling Collection | \$169,464.00 | \$181,503.66 | \$164,328.00 | \$139,892.50 | \$160,380.00 | -2.40\% |
| 4323-04 - Residential Trash Disposal | \$92,000.00 | \$23,450.64 | \$15,000.00 | \$161,379.63 | \$172,395.00 |  |
| 4323-07 - Recycling Disposal |  |  |  | 79,435.57 | \$141,203.60 |  |
| 4323-05 - Hazardous Waste Removal | \$1.00 |  | \$1.00 | \$4,770.00 | \$1,000.00 | 99900.00\% |
| 4323-06 - Solid Waste - Penalties \& Surcharges |  |  | \$9,000.00 | \$225.00 | \$9,000.00 | 0.00\% |

Budget 2020 Actual 2020 Budget 2021 Actual 2021

|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 |
| :---: | :---: | :---: | :---: | :---: |
| 4150-S1 • Trustees Trust Funds Salaries | \$1,875.00 | \$1,500.00 | \$1,875.00 | \$1,563.00 |
| 4150-S2 - Trustees Trust Funds Bookkeeping | \$1,800.00 | \$1,800.00 | \$1,800.00 | \$1,800.00 |
| 4195 - Cemeteries |  |  |  |  |
| 4195-S1 - Salaries-Part Time | \$6,000.00 | \$8,075.00 | \$7,500.00 | \$8,526.00 |
| 4195-S2 - Millstream Salaries-Part Time | \$1,400.00 | \$746.00 | \$1,000.00 | \$557.00 |
| 4195-S3-Salaries - COLA |  |  |  |  |
| 4195-03 - Contracted Services | \$16,000.00 | \$19,375.00 | \$20,000.00 | \$13,686.00 |
| 4195-01 • Equipment Maintenance | \$475.00 |  | \$250.00 |  |
| 4195-04 - Flowers | \$50.00 |  | \$50.00 |  |
| 4195-06 - Improvement | \$750.00 |  | \$1,000.00 |  |
| 4195-08 - Mileage \& Meals | \$200.00 | \$635.00 | \$450.00 | \$492.00 |
| 4195-18 - Seminars \& Training |  |  |  |  |
| 4195-07 - Stone Repairs | \$1,000.00 |  | \$1,000.00 |  |
| 4195-05 - Supplies | \$200.00 | \$92.00 | \$200.00 | \$64.00 |
| 4195-09 - Millstream Contracted Services | \$3,900.00 | \$2,919.00 | \$3,500.00 | \$1,765.00 |
| 4195-10 - Millstream Equipment Maintenance | \$100.00 |  | \$100.00 |  |
| 4195-12 - Millstream Expenses | \$500.00 | \$476.00 | \$500.00 | \$476.00 |


|  |  |  | Proposed |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 | 2024 | \% Change |
| $\$ 1,875.00$ | $\$ 1,500.00$ | $\$ 1,875.00$ | $\$ 375.00$ | $\$ 1,875.00$ | $0.00 \%$ |


| 4150-S2 - Trustees Trust Funds Bookkeeping | \$2,000.00 | \$2,000.00 | \$2,000.00 | \$0.00 | \$2,200.00 | 10.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4195 - Cemeteries |  |  |  |  |  |  |
| 4195-S1 - Salaries-Part Time | \$9,000.00 | \$3,633.50 | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4195-S2 - Millstream Salaries-Part Time | \$1,000.00 | \$170.50 | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4195-S3 - Salaries - COLA | \$225.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4195-03 - Contracted Services | \$24,000.00 | \$23,301.00 | \$24,000.00 | \$19,894.50 | \$12,000.00 | -50.00\% |
| 4195-01 - Equipment Maintenance | \$250.00 |  | \$1,000.00 | \$193.45 | \$1,000.00 | 0.00\% |
| 4195-04 • Flowers | \$50.00 |  | \$50.00 | \$0.00 | \$50.00 | 0.00\% |
| 4195-06 - Improvement | \$1,500.00 |  | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00\% |
| 4195-08 - Mileage \& Meals | \$600.00 | \$204.14 | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4195-18 - Seminars \& Training |  | \$210.00 | \$200.00 | \$200.00 | \$200.00 | 0.00\% |
| 4195-07 - Stone Repairs | \$1,000.00 |  | \$1,000.00 | \$663.16 | \$1,000.00 | 0.00\% |
| 4195-05 - Supplies | \$200.00 | \$4,834.35 | \$200.00 | \$1,280.13 | \$500.00 | 150.00\% |
|  |  |  |  | \$0.00 |  |  |
| 4195-09 - Millstream Contracted Services | \$3,500.00 | \$2,573.00 | \$4,000.00 | \$4,452.50 | \$6,000.00 | 50.00\% |
| 4195-10 - Millstream Equipment Maintenance | \$100.00 |  | \$250.00 | \$64.49 | \$250.00 | 0.00\% |
| 4195-12 - Millstream Expenses | \$500.00 | \$485.75 | \$500.00 | \$430.64 | \$500.00 | 0.00\% |



| $4210 \cdot$ Other |  |  |  |  |  |  |  | \$200.00 | \$0.00 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total 4210 - Police Department | \$763,355.00 | \$651,025.00 | \$812,052.00 | \$748,175.60 | \$856,397.00 | \$840,619.52 | \$1,014,985.00 | \$892,099.64 | \$1,082,356.54 | 6.64\% |
| 4414 - Animal Control |  |  |  |  |  |  |  |  |  |  |
| 4414-S1 - Salaries-Part Time | \$18,000.00 | \$18,138.00 | \$18,000.00 | \$18,069.03 | \$18,000.00 | \$18,048.47 | \$18,000.00 | \$17,798.62 | \$19,281.80 | 7.12\% |
| 4414-S2 - Salaries - COLA |  |  |  |  | \$1.00 |  | \$556.00 | \$556.00 | \$578.45 | 4.04\% |
| 4414-01 - Field Equipment | \$350.00 |  | \$350.00 |  | \$350.00 | \$352.20 | \$350.00 | \$0.00 | \$350.00 | 0.00\% |
| 4414-11 Heat | \$250.00 | \$279.00 | \$250.00 | \$55.00 | \$250.00 |  | \$250.00 | \$0.00 | \$250.00 | 0.00\% |
| 4414-02 - Mileage \& Meals | \$700.00 | \$548.00 | \$700.00 | \$460.89 | \$700.00 | (\$6.73) | \$700.00 | \$652.38 | \$700.00 | 0.00\% |
| 4414-03 - Pet Food | \$100.00 |  | \$100.00 |  | \$100.00 | \$65.49 | \$100.00 | \$0.00 | \$100.00 | 0.00\% |
| 4414-06 - Shelter License | \$1.00 |  | \$1.00 |  | \$1.00 |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4414-07 - Supplies | \$100.00 | \$67.00 | \$100.00 |  | \$100.00 | \$151.96 | \$100.00 | \$0.00 | \$100.00 | 0.00\% |
| 4414-04 - Telephone | \$350.00 | \$357.00 | \$350.00 | \$343.00 | \$350.00 | \$343.23 | \$350.00 | \$343.23 | \$350.00 | 0.00\% |
| 4414-08 - Uniforms | \$100.00 | \$84.00 | \$100.00 | \$531.00 | \$100.00 |  | \$100.00 | \$107.00 | \$100.00 | 0.00\% |



| 4290 - Emergency Management |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 4290-S1 - Salaries | \$3,000.00 | \$3,000.00 | \$3,000.00 | \$3,000.00 |
| 4290-10 - COVID-19 Grant Expense |  | \$20,500.00 |  | \$535.00 |
| 4290-09 - COVID-19 Stipend Expense |  | \$19,764.00 |  |  |
| 4290-08 - COVID-19 FEMA Expense |  | \$53,407.00 |  | \$511.00 |
| 4290-01 - Field Equipment | \$500.00 |  | \$500.00 |  |
| 4290-07 - Grants | \$1.00 |  | \$1.00 |  |
| 4290-02 - Homeland Security Drill | \$1.00 |  | \$1.00 |  |
| 4290-03 - RERP Allocations | \$25,000.00 | \$5,870.00 | \$25,000.00 | \$4,343.00 |
| 4290-04 - Seminars \& Training | \$750.00 |  | \$750.00 |  |
| 4290-05 - Supplies | \$500.00 |  | \$500.00 |  |
| 4290-06 - Telephone | \$700.00 | \$435.00 | \$700.00 | \$438.00 |
| Total $4290 \cdot$ Emergency Management | \$30,452.00 | \$102,976.00 | \$30,452.00 | \$8,827.00 |

Budget 2022 Actual 2022 Budget 2023 Actual 2023 Proposed 2024 \% Change

| 4220 - Fire Department |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |
|  | 4220-S2 - Salaries-Fulltime Firefighter | \$310,000.00 | \$302,241.13 | \$423,644.00 | \$348,402.08 | \$538,387.07 | 27.08\% |
|  | 4220-53 - Salaries-Overtime | \$50,000.00 | \$94,705.56 | \$65,000.00 | \$63,198.23 | \$70,000.00 | 7.69\% |
|  | 4220-S4 - Salaries-Secretary/EMT | \$57,000.00 | \$57,902.15 | \$62,171.00 | \$61,917.40 | \$71,000.00 | 14.20\% |
|  | 4220-S5 - Salaries-Per Diem | \$170,000.00 | \$142,622.15 | \$177,840.00 | \$138,260.22 | \$170,000.00 | -4.41\% |
|  | 4220-S1 - Salaries-Call Personnel | \$50,000.00 | \$35,728.99 | \$55,000.00 | \$28,390.22 | \$55,000.00 | 0.00\% |
|  | 4220-S6 - Salaries - COLA | \$12,437.00 |  | \$15,880.00 | \$15,880.00 | \$6,500.00 | -59.07\% |
|  | 4220-01 - Ambulance Supplies | \$5,000.00 | \$6,990.05 | \$6,000.00 | \$7,780.03 | \$6,500.00 | 8.33\% |
|  | 4220-02 - Capital Equipment | \$1,000.00 |  | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00\% |
|  | 4220-03 - Computer Upgrade | \$7,000.00 | \$4,846.35 | \$4,000.00 | \$1,319.88 | \$4,000.00 | 0.00\% |
|  | 4220-04 - Comstar Fees | \$10,500.00 | \$11,163.04 | \$11,500.00 | \$10,262.98 | \$12,000.00 | 4.35\% |
|  | 4220-06 - Dry Hydrant | \$1,000.00 |  | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00\% |
|  | 4220-07 - Dues | \$3,700.00 | \$3,292.17 | \$5,700.00 | \$4,968.00 | \$6,200.00 | 8.77\% |
|  | 4220-26 - Electric | \$15,000.00 | \$22,159.69 | \$20,000.00 | \$24,108.59 | \$20,000.00 | 0.00\% |
|  | 4220-08 - Equipment Repairs | \$6,100.00 | \$3,048.52 | \$6,100.00 | \$489.83 | \$6,000.00 | -1.64\% |
|  | 4220-09 - Equipment Upgrade | \$5,500.00 | \$3,250.00 | \$6,500.00 | \$158.32 | \$6,000.00 | -7.69\% |
|  | 4220-10 - Fire Prevention | \$500.00 | \$443.92 | \$500.00 | \$583.14 | \$500.00 | 0.00\% |
|  | 4220-11 - Grant | \$2,000.00 | \$18,779.00 | \$2,000.00 | \$0.00 | \$2,000.00 | 0.00\% |
|  | 4220-12 - Hazardous Material | \$500.00 | \$45.34 | \$500.00 | \$0.00 | \$500.00 | 0.00\% |
|  | 4220-25 - Heat | \$15,000.00 | \$21,225.46 | \$14,000.00 | \$13,172.63 | \$17,680.00 | 26.29\% |
|  | 4220-13 - Hose Replacement | \$1,000.00 | \$1,900.16 | \$1,000.00 | \$0.00 | \$1,000.00 | 0.00\% |
|  | 4220-14 - Mileage \& Meals | \$500.00 | \$451.34 | \$500.00 | \$281.74 | \$500.00 | 0.00\% |
|  | 4220-15 - Oxygen | \$500.00 | \$1,477.87 | \$500.00 | \$682.65 | \$500.00 | 0.00\% |
|  | 4220-16 - Protective Clothing | \$12,500.00 | \$12,972.98 | \$10,000.00 | \$11,503.65 | \$10,000.00 | 0.00\% |
|  | 4220-17 - Radio Maintenance | \$2,000.00 | \$774.16 | \$2,000.00 | \$0.00 | \$2,000.00 | 0.00\% |
|  | 4220-18 - Radio Replacement | \$9,000.00 | \$1,848.00 | \$7,000.00 | \$942.27 | \$7,000.00 | 0.00\% |
|  | 4220-19 - Rolling Equipment | \$25,000.00 | \$25,520.30 | \$27,500.00 | \$11,197.75 | \$27,500.00 | 0.00\% |
|  | 4220-20 - SCBA | \$2,000.00 | \$2,053.64 | \$5,000.00 | \$3,741.23 | \$5,000.00 | 0.00\% |
|  | 4220-21 - Seminars \& Training | \$7,000.00 | \$4,928.09 | \$5,000.00 | \$5,192.97 | \$5,000.00 | 0.00\% |
|  | 4220-22 - Supplies | \$2,200.00 | \$1,868.28 | \$2,200.00 | \$1,990.62 | \$2,200.00 | 0.00\% |
|  | 4220-23 - Telephone/Internet | \$6,500.00 | \$6,769.73 | \$7,000.00 | \$6,353.00 | \$9,800.00 | 40.00\% |
|  | 4220-24 - Uniforms | \$4,500.00 | \$6,113.32 | \$5,500.00 | \$4,347.42 | \$6,500.00 | 18.18\% |
| Total $4220 \cdot$ Fire Department |  | \$794,937.00 | \$795,121.39 | \$951,535.00 | \$765,124.85 | \$1,071,267.07 | 12.58\% |


|  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4290-S1 - Salaries | \$3,000.00 | \$108.00 | \$3,000.00 | \$180.00 | \$3,000.00 | 0.00\% |
| 4290-10 - COVID-19 Grant Expense |  |  |  | \$0.00 | \$0.00 | \#DIV/0! |
| 4290-09 - COVID-19 Stipend Expense |  |  |  | \$0.00 | \$0.00 | \#DIV/0! |
| 4290-08 - COVID-19 FEMA Expense |  |  |  | \$0.00 | \$0.00 | \#DIV/0! |
| 4290-01 - Field Equipment | \$500.00 | \$0.00 | \$500.00 | \$0.00 | \$500.00 | 0.00\% |
| 4290-07 - Grants | \$1.00 | \$34,919.79 | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4290-02 - Homeland Security Drill | \$1.00 | \$263.25 | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
| 4290-03 - RERP Allocations | \$25,000.00 | \$15,858.61 | \$25,000.00 | \$5,760.33 | \$25,000.00 | 0.00\% |
| 4290-04 - Seminars \& Training | \$750.00 |  | \$750.00 | \$0.00 | \$750.00 | 0.00\% |
| 4290-05 - Supplies | \$500.00 | \$82.48 | \$500.00 | \$0.00 | \$500.00 | 0.00\% |
| 4290-06 - Telephone | \$700.00 | \$494.76 | \$700.00 | \$453.53 | \$500.00 | -28.57\% |
| Total $4290 \cdot$ Emergency Management | \$30,452.00 | \$51,726.89 | \$30,452.00 | \$6,393.86 | \$30,252.00 | -0.66\% |

$\longrightarrow$

|  | Budget 2020 | Actual 2020 | Budget 2021 | Actual 2021 |
| :---: | :---: | :---: | :---: | :---: |
| 4441 - Human Services Department |  |  |  |  |
| 4441-S1 - Salaries-Part Time | \$14,621.00 | \$11,851.00 | \$15,206.00 | \$11,587.97 |
| 4441-S2 - Temporary Salaries-Part Time |  | \$2,561.00 |  | \$2,146.67 |
| 4441-S3 - Salaries - COLA |  |  |  |  |
| 4441-01 - Books | \$32.00 | \$30.00 | \$32.00 | \$25.00 |
| 4441-06 - Boxes | \$200.00 | \$191.00 | \$200.00 | \$441.00 |
| 4441-02 - Dues | \$30.00 |  | \$30.00 | \$30.00 |
| 4441-03 - Mileage \& Meals | \$100.00 | \$100.00 | \$100.00 |  |
| 4441-04 - Seminars \& Training | \$150.00 |  | \$150.00 | \$55.00 |
| Total 4441 - Human Services Department | \$15,133.00 | \$14,733.00 | \$15,718.00 | \$14,285.64 |
| 4442 - General Assistance |  |  |  |  |
| 4442-01 - Electric | \$2,500.00 | \$490.00 | \$3,500.00 | \$363.32 |
| 4442-03 - Gasoline | \$500.00 |  | \$500.00 | \$500.00 |
| 4442-04 - Heat | \$3,000.00 | \$701.00 | \$5,000.00 | \$330.00 |
| 4442-06 - Medical | \$2,500.00 |  | \$2,500.00 |  |
| 4442-07 - Mortgage | \$9,000.00 |  | \$12,000.00 |  |
| 4442-08 - Rent | \$10,000.00 | \$1,400.00 | \$15,000.00 |  |
| 4442-09 - Telephone | \$200.00 |  | \$2,000.00 |  |
| Total $4442 \cdot$ General Assistance | \$27,700.00 | \$2,591.00 | \$40,500.00 | \$1,193.32 |
| 4445 - Social Service Agencies |  |  |  |  |
| 4445-02 - American Red Cross | \$1,000.00 | \$1,000.00 | \$1,000.00 | \$1,000.00 |
| 4445-23 - CASA |  |  | \$500.00 | \$500.00 |
| 4445-19 - Child \& Family Services | \$3,000.00 | \$3,000.00 |  |  |
| 4445-04 - Drugs are Dangerous | \$3,500.00 | \$3,500.00 | \$3,500.00 | \$3,500.00 |
| 4445-24 - Haven | \$833.00 | \$833.00 | \$833.00 | \$833.00 |
| 4445-07 - NHSPCA | \$1,500.00 | \$1,500.00 | \$1,500.00 | \$1,500.00 |
| 4445-26-One Sky | \$3,100.00 | \$3,100.00 |  |  |
| 4445-09 - Friends Retired Senior Volunteers | \$225.00 | \$225.00 | \$225.00 | \$225.00 |
| 4445-10 - Richie McFarland | \$3,000.00 | \$3,000.00 | \$3,000.00 | \$3,000.00 |
| 4445-08 • Rockingham Community Action/Southern NH Services | \$6,600.00 | \$6,600.00 | \$6,600.00 | \$6,600.00 |
| 4445-11 - Rockingham Nutrition |  |  |  |  |
| /Meals on Wheels | \$3,400.00 | \$3,400.00 | \$4,400.00 | \$4,400.00 |
| 4445-15 - Seacoast Mental Health | \$2,500.00 | \$2,500.00 | \$2,500.00 | \$2,500.00 |
| 4445-25 SoRock | \$3,000.00 | \$3,000.00 | \$6,333.00 | \$6,333.00 |
| 4445-17 - Vic Geary Center | \$4,850.00 | \$4,850.00 | \$4,850.00 | \$4,850.00 |
| 4445-27- Waypoint |  |  | \$3,000.00 | \$3,000.00 |
| Total 4445 - Social Service Agencies | \$36,508.00 | \$36,508.00 | \$38,241.00 | \$38,241.00 |


|  | Budget 2022 | Actual 2022 | Budget 2023 | Actual 2023 | $\begin{aligned} & \text { Proposed } \\ & 2024 \end{aligned}$ | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4441 - Human Services Department |  |  |  |  |  |  |
| 4441-S1 - Salaries-Part Time | \$15,662.00 | \$9,471.08 | \$15,662.00 | \$15,923.61 | \$23,795.20 | 51.93\% |
| 4441-S2 - Temporary Salaries-Part Time |  | \$2,881.45 |  | \$54.00 |  | \#DIV/0! |
| 4441-53 - Salaries - COLA | \$352.00 |  | \$470.00 | \$470.00 | \$713.86 | 51.89\% |
| 4441-01 - Books | \$32.00 |  | \$25.00 | \$0.00 |  | -100.00\% |
| 4441-06 - Boxes | \$200.00 | \$224.65 | \$100.00 | \$57.98 | \$100.00 | 0.00\% |
| 4441-02 - Dues | \$30.00 | \$30.00 | \$85.00 | \$30.00 | \$85.00 | 0.00\% |
| 4441-03 - Mileage \& Meals | \$100.00 |  | \$100.00 | \$148.82 | \$240.00 | 140.00\% |
| 4441-04 - Seminars \& Training | \$150.00 |  | \$150.00 | \$50.00 | \$80.00 | -46.67\% |
| Total 4441 - Human Services Department | \$16,526.00 | \$12,607.18 | \$16,592.00 | \$16,734.41 | \$25,014.06 | 50.76\% |

4442 • General Assistance

| $4442-01 \cdot$ Electric | $\$ 3,500.00$ | $\$ 589.70$ | $\$ 3,500.00$ | $\$ 4,642.62$ | $\$ 5,000.00$ | $42.86 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| $4442-03 \cdot$ Gasoline | $\$ 500.00$ |  | $\$ 500.00$ | $\$ 0.00$ | $\$ 50.00$ | $0.00 \%$ |
| $4442-04 \cdot$ Heat | $\$ 5,000.00$ | $\$ 3,194.20$ | $\$ 5,000.00$ | $\$ 1,000.21$ | $\$ 4,000.00$ | $-20.00 \%$ |
|  |  |  |  |  |  |  |
| $4442-06 \cdot$ Medical | $\$ 2,500.00$ | $\$ 2,897.00$ | $\$ 2,500.00$ | $\$ 2,054.96$ | $\$ 2,500.00$ | $0.00 \%$ |
| $4442-07 \cdot$ Mortgage | $\$ 12,000.00$ | $(\$ 2,701.20$ | $\$ 12,000.00$ | $\$ 2,967.42$ | $\$ 6,000.00$ | $-50.00 \%$ |
| $4442-08 \cdot$ Rent | $\$ 15,000.00$ | $\$ 8,817.00$ | $\$ 15,000.00$ | $\$ 19,377.90$ | $\$ 21,000.00$ | $40.00 \%$ |
| $4442-09 \cdot$ Telephone | $\$ 2,000.00$ |  | $\$ 1,000.00$ | $\$ 211.26$ | $\$ 250.00$ | $-75.00 \%$ |

Total 4442 $\cdot$ General Assistance


## Budget 2020 Actual 2020 Budget 2021 Actual 2021 Budget 2022 Actual 2022 Budget 2023 Actual 2023 <br> Proposed

| \$8,000.00 | \$8,062.00 | \$11,000.00 | \$11,253.51 | \$18,000.00 | \$18,110.02 | \$26,000.00 | \$25,030.72 | \$19,474.00 | -25.10\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | \$780.00 | \$780.00 | \$584.19 | -25.10\% |
| \$500.00 | \$319.00 | \$500.00 | \$290.00 | \$500.00 | \$713.39 | \$400.00 | \$317.94 | \$700.00 | 75.00\% |
|  |  | \$1.00 |  |  |  | \$1.00 | \$0.00 | \$1.00 | 0.00\% |
|  |  |  |  |  |  |  | \$0.00 | \$2,612.00 |  |
| \$40.00 | \$40.00 | \$50.00 |  | \$50.00 | \$40.00 | \$75.00 | \$45.00 | \$75.00 | 0.00\% |
| \$600.00 | \$485.00 | \$600.00 |  | \$600.00 | \$561.18 | \$500.00 | \$499.76 | \$500.00 | 0.00\% |
|  | \$1,598.00 |  |  |  | \$29,359.55 |  | \$0.00 | \$0.00 | \#DIV/0! |
| \$5,000.00 |  |  |  |  |  |  | \$0.00 | \$0.00 | \#DIV/0! |
| \$500.00 | \$375.00 | \$500.00 | \$456.00 | \$500.00 | \$690.00 | \$400.00 | \$575.20 | \$600.00 | 50.00\% |
| \$900.00 |  |  |  |  |  |  | \$0.00 | \$0.00 | \#DIV/0! |
| \$50.00 |  | \$50.00 |  | \$50.00 |  | \$50.00 | \$40.61 | \$50.00 | 0.00\% |
| \$100.00 |  | \$100.00 |  |  |  |  | \$0.00 | \$0.00 | \#DIV/0! |
|  | \$390.00 | \$400.00 | \$70.00 | \$400.00 | \$70.00 | \$100.00 | \$115.00 | \$100.00 | 0.00\% |
|  |  |  |  |  | \$1,216.00 |  | \$0.00 | \$0.00 | \#DIV/0! |
| \$3,000.00 |  | \$3,000.00 |  | \$3,000.00 | \$3,267.08 | \$3,000.00 | \$2,852.30 | \$3,000.00 | 0.00\% |
| \$2,500.00 | \$894.00 | \$2,500.00 | \$275.00 | \$2,500.00 | \$1,330.29 | \$3,000.00 | \$2,044.66 | \$4,000.00 | 33.33\% |
|  | \$675.00 |  |  |  |  |  | \$0.00 | \$0.00 | \#DIV/0! |
|  |  | \$6,800.00 | \$5,412.00 | \$6,000.00 | \$6,020.00 | \$3,000.00 | \$3,000.00 | \$0.00 | -100.00\% |
| \$1,600.00 | \$2,018.00 | \$1,600.00 | \$2,038.00 | \$2,064.00 | \$2,690.79 | \$2,064.00 | \$2,889.74 | \$2,900.00 | 40.50\% |
| \$800.00 | \$604.00 | \$800.00 |  | \$400.00 |  | \$300.00 | \$300.00 | \$1.00 | -99.67\% |
| \$23,590.00 | \$15,460.00 | \$27,901.00 | \$19,794.51 | \$34,064.00 | \$64,068.30 | \$39,670.00 | \$38,490.93 | \$34, | -12.79\% |

Budget 2020 Actual 2020 Budget 2021 Actual 2021 Budget 2022 Actual 2022 Budget 2023 Actual 2023

| 4550 - Library |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4550-S1 - Salaries-Full Time | \$150,821.00 | \$135,186.00 | \$161,790.00 | \$73,704.00 | \$154,490.00 | \$129,922.89 | \$165,900.00 | \$152,407.12 |
| 4550-S2 - Salaries-Part Time | \$63,960.00 | \$63,515.00 | \$73,587.00 | \$85,270.26 | \$75,795.00 | \$73,330.99 | \$83,337.00 | \$73,681.44 |
| 4550-S3 - Pay for Performance | \$16,726.00 | \$9,388.00 | \$4,840.00 | \$5,875.00 | \$5,082.00 | \$2,235.67 | \$1.00 | \$0.00 |
| 4550-05 - Disability Insurance | \$1,012.00 | \$944.00 | \$1,012.00 | \$475.00 | \$945.00 | \$906.47 | \$945.00 | \$807.56 |
| 4550-01 - FICA | \$17,088.00 | \$15,919.00 | \$18,870.00 | \$12,512.00 | \$18,006.00 | \$10,931.41 | \$19,066.00 | \$11,358.42 |
| 4550-02 - Health \& Dental Insurance | \$34,064.00 | \$19,315.00 | \$55,706.00 | \$11,047.00 | \$58,539.00 | \$11,927.21 | \$61,466.00 | \$25,839.00 |
| 4550-03 - Retirement | \$17,521.00 | \$16,116.00 | \$21,223.00 | \$9,050.00 | \$21,721.00 | \$16,803.41 | \$23,326.00 | \$19,229.66 |
| 4550-06 - Telephone |  |  |  |  |  |  |  | \$0.00 |
| 4550-04 - Transfer Account | \$78,486.00 | \$119,294.00 | \$79,386.00 | \$219,775.00 | \$90,875.00 | \$186,454.82 | \$96,986.00 | \$196,407.33 |
| Total $4550 \cdot$ Library | \$379,678.00 | \$379,677.00 | \$416,414.00 | \$417,708.26 | \$425,453.00 | \$432,512.87 | \$451,027.00 | \$479,730.53 |

Town of Kingston 2024 Budget Proposal Kingston Community Library

Proposed
2024
\% Change
4550 - Librar

|  | 4550-S1 - Salaries-Full Time | \$176,463.00 | 6.37\% |
| :---: | :---: | :---: | :---: |
|  | 4550-S2 - Salaries-Part Time | \$85,783.00 | 2.94\% |
|  | 4550-S3 - Pay for Performance | \$1.00 | 0.00\% |
|  | 4550-05 - Disability Insurance | \$1,400.00 | 48.15\% |
|  | 4550-01 • FICA | \$22,000.00 | 15.39\% |
|  | 4550-02 - Health \& Dental Insurance | \$62,000.00 | 0.87\% |
|  | 4550-03 - Retirement | \$30,000.00 | 28.61\% |
|  | 4550-06 - Telephone | \$1,273.92 |  |
|  | 4550-04 - Transfer Account | \$97,680.00 | 0.72\% |
| Total 455 | $0 \cdot$ Library | \$476,600.92 | 5.67\% |

Budget 2020 Actual 2020 Budget 2021 Actual 2021 Budget 2022 Actual 2022 Budget 2023 Actual 2023

| 4590 - Heritage |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4590-13 - Salaries |  |  |  |  | \$480.00 | \$144.38 | \$480.00 | \$365.58 |
| 4590-14 - Salaries COLA |  |  |  |  |  |  | \$14.00 | \$14.00 |
| 4590-10 - Dues | \$50.00 |  | \$50.00 | \$100.00 | \$50.00 |  | \$100.00 | \$100.00 |
| 4590-02 - Forms \& Envelopes | \$30.00 |  | \$30.00 |  | \$30.00 |  | \$30.00 | \$0.00 |
| 4590-04 - Matching Grants | \$5,500.00 | \$100.00 | \$5,500.00 |  | \$4,500.00 |  | \$1.00 | \$0.00 |
| 4590-05 - Postage | \$50.00 | \$29.00 | \$50.00 |  | \$50.00 |  | \$100.00 | \$0.00 |
| 4590-06 - Publications | \$316.00 |  | \$316.00 | \$189.00 | \$300.00 | \$8.50 | \$300.00 | \$173.95 |
| 4590-07 - Seminars \& Training | \$510.00 |  | \$600.00 |  | \$600.00 |  | \$600.00 | \$0.00 |
| 4590-08 - Supplies | \$1,000.00 | \$16.00 | \$1,000.00 | \$95.00 | \$1,000.00 | \$54.95 | \$1,000.00 | \$667.26 |
| 4590-09 - Town Brochure | \$500.00 |  | \$500.00 |  | \$500.00 |  | \$500.00 | \$0.00 |
| 4590-11 - Transfer to Heritage Fund |  |  |  |  | \$5,000.00 | \$5,000.00 | \$0.00 | \$0.00 |
| Total $4590 \cdot$ Heritage | \$7,956.00 | \$145.00 | \$8,046.00 | \$384.00 | \$12,510.00 | \$5,207.83 | \$3,125.00 | \$1,320.79 |

Town of Kingston 2024 Budget Proposal Heritage Commission

Proposed
2024 \% Change
4590 - Heritage

| 4590-13 - Salaries | $\$ 1,000.00$ | $108.33 \%$ |
| :--- | ---: | ---: |
| 4590-14 - Salaries COLA | $\$ 30.00$ | $114.29 \%$ |
| 4590-10 $\cdot$ Dues | $\$ 100.00$ | $0.00 \%$ |
| 4590-02 $\cdot$ Forms \& Envelopes | $\$ 30.00$ | $0.00 \%$ |
| 4590-04 $\cdot$ Matching Grants | $\$ 1.00$ | $0.00 \%$ |
| 4590-05 $\cdot$ Postage | $\$ 200.00$ | $100.00 \%$ |
| 4590-06 $\cdot$ Publications | $\$ 150.00$ | $-50.00 \%$ |
| $4590-07 \cdot$ Seminars \& Training | $\$ 100.00$ | $-83.33 \%$ |
| 4590-08 $\cdot$ Supplies | $\$ 1,000.00$ | $0.00 \%$ |
| 4590-09 $\cdot$ Town Brochure | $\$ 1.00$ | $-99.80 \%$ |
| 4590-11 $\cdot$ Transfer to Heritage Fund | $\$ 100.00$ | \#DIV/0! |

Budget 2020 Actual 2020 Budget 2021 Actual 2021 Budget 2022 Actual 2022 Budget 2023 Actual 2023

| 4619 - Conservation |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4619-08 - Boat Launch Attendant | \$2,500.00 | \$2,500.00 | \$2,500.00 | \$2,404.00 | \$2,500.00 | \$2,500.00 | \$2,500.00 | \$2,500.00 |
| 4619-02 - Dues | \$600.00 | \$400.00 | \$660.00 | \$590.00 | \$660.00 | \$425.00 | \$660.00 | \$660.00 |
| 4619-03 - Lake Water Testing | \$2,000.00 | \$900.00 | \$2,000.00 | \$1,360.00 | \$2,000.00 | \$1,980.00 | \$2,000.00 | \$1,690.00 |
| 4619-04 - Mileage \& Meals | \$300.00 |  | \$300.00 | \$25.00 | \$300.00 | \$314.54 | \$300.00 | \$49.88 |
| 4619-09 - Milfoil Testing \& Treatment | \$14,000.00 | \$16,503.05 | \$5,000.00 |  | \$100.00 |  | \$100.00 | \$0.00 |
| 4619-10 - Professional Services | \$600.00 |  | \$600.00 | \$300.00 | \$600.00 | \$291.50 | \$600.00 | \$540.00 |
| 4619-11 - Public Education | \$400.00 | \$306.00 | \$500.00 | \$547.00 | \$500.00 | \$384.66 | \$500.00 | \$127.14 |
| 4619-05 - Seminars \& Training | \$600.00 | \$470.00 | \$600.00 | \$227.00 | \$600.00 | \$180.00 | \$600.00 | \$430.00 |
| 4619-06 - Supplies | \$500.00 | \$767.00 | \$500.00 | \$595.00 | \$500.00 | \$714.93 | \$500.00 | \$529.74 |
| 4619-12 - Trail Maintenance |  |  |  |  | \$2,000.00 | \$2,738.67 | \$3,000.00 | \$3,055.23 |
| 4619-01 - Transfer |  | \$16,157.00 |  | \$6,612.00 | \$5,000.00 |  |  | \$0.00 |
| Total $4619 \cdot$ Conservation | \$21,500.00 | \$38,003.05 | \$12,660.00 | \$12,660.00 | \$14,760.00 | \$9,529.30 | \$10,760.00 | \$9,581.99 |

## Town of Kingston 2024 Budget Proposal

 Conservation Commission|  | $\begin{aligned} & \text { Proposed } \\ & 2024 \end{aligned}$ | \% Change |
| :---: | :---: | :---: |
| 4619 - Conservation |  |  |
| 4619-08 - Boat Launch Attendant | \$2,500.00 | 0.00\% |
| 4619-02 - Dues | \$660.00 | 0.00\% |
| 4619-03 - Lake Water Testing | \$2,000.00 | 0.00\% |
| 4619-04 - Mileage \& Meals | \$300.00 | 0.00\% |
| 4619-09 - Milfoil Testing \& Treatment | \$20,000.00 | 19900.00\% |
| 4619-10 - Professional Services | \$600.00 | 0.00\% |
| 4619-11 - Public Education | \$500.00 | 0.00\% |
| 4619-05 - Seminars \& Training | \$600.00 | 0.00\% |
| 4619-06 - Supplies | \$500.00 | 0.00\% |
| 4619-12 - Trail Maintenance | \$3,000.00 | 0.00\% |
| 4619-01 - Transfer | \$0.00 | \#DIV/0! |
| Total 4619 Conservation | \$30,660.00 | 184.94\% |


[^0]:    $4140 \cdot$ Election \& Registration

[^1]:    4140 • Election \& Registration

