



Kingston New Hampshire



2023

Annual Report



Assessing:

Catie Walker, Assessor Ext. 111

assessor@kingstonnh.org

Tori Dobrowolski, Clerk Ext. 105

assessing@kingstonnh.org

Building, Code Enforcement, Permits:

- Pedro Avila, BI/CEO Ext. 119

Pavila@kingstonnh.org

- Mike Dorman, Health Officer Ext. 106

healthofficer@kingstonnh.org

- Tom Soterakopoulos, Electrical Inspector 793-5252

electrical@kingstonnh.org

- Dave Field, Plumbing Inspector 793-5440

plumbing@kingstonnh.org

- Tori Dobrowolski, Clerk, Ext. 105

assessing@kingstonnh.org

Cemeteries:

Phil Coombs, Sexton 642-8042

pcoombs@kingstonnh.org

Conservation Commission:

Evy Nathan, Chair 642-5290

evynathan@comcast.net

Finance/Human Resources:

Paula Mahoney, Director, Ext. 101

finance@kingstonnh.org

Fire Department:

Kelly Muldoon, AA, EMT 642-3626

klangan@kingstonnh.org

(EMERGENCY: 9-1-1)

Historic District Commission:

Susan Prescott, Chair 702-0846

hdc@kingstonnh.org

Historical Museum:

Ruth Albert, Chair 642-5508

museuminfo@kingstonnh.org

Human Services:

Marissa Federico, Director Ext. 121

hs@kingstonnh.org

Library:

Melissa Mannon, Director 642-3521

melissa@kingston-library.org

Planning and Zoning:

Glenn Greenwood, Planner, Ext. 125

ggreenwood@kingstonnh.org

Robin Carter, AA, Ext. 120

rcarter@kingstonnh.org

Police Department:

Chrissie Mason, AA/Dispatch 642-5742

cmason@kingstonhpd.org

William Harvey, Animal Control 642-5742

Public Works:

Lisa Perreault, AA 642-8042

highwayadmin@kingstonnh.org

Recreation Department:

Paul Butler, Director 531-3337

Kingston.recreation24@gmail.com

Select Board:

Susan Ayer, AA Ext. 103

admin@kingstonnh.org

Town Clerk/Tax Collector:

Tammy Bakie, Town Clerk, Ext. 117

Tc-tc@kingstonnh.org

Caitlin Milhomme, Deputy, Ext. 109

Town Website:

www.kingstonnh.org

Property Files:

www.kingstonnh.docmgt.cloud/v4

User Name: Kingston; Password:

Kingston

Maps:

www.axisgis.com/KingstonNH/

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DEDICATION 2023

Who has time to volunteer??

As it turns out, quite a few residents of Kingston do! This annual report is dedicated to those who give of their time and talent, in a wide array of capacities, to make our Town a better and more dynamic place.

Kingston has been fortunate to have a great number of residents who are passionate about everything from conservation, preservation of Town history and recreation, to the budget, zoning regulations and elections, and are willing to put a lot of energy into them. Many people that served on boards and committees in 2023 have been involved for years, even decades. Look around you – they are always there, letting their actions speak louder even than Facebook. They are the doers.

At this time, we not only honor those who have served the Town and continue to do so, but also take the opportunity to ask residents to consider joining them in community service. Each year there are open seats on many committees and boards, both appointed and elected positions.

The answer to the initial question is “everyone”. You may not be able to commit to the Planning Board, but helping with the Trails committee on weekends, or signing up to work at an event on the Plains might fit into a busy schedule. We are compiling information for each committee, to help residents decide on a group that fits their interests and expertise, and also to make clear the commitments involved. This will be available on the website or at the Town Hall when completed.

In 2023, the Select Board put forward plans for a volunteer recognition monument in Town, to honor the dedicated service of so many. The details of this project will be completed in 2024.

Thank you to all of our wonderful volunteers! The Town could not function without you.



COMMITTEE INFORMATION FOR VOLUNTEERS

Municipal Budget Committee:

Serving on the Kingston Municipal Budget Committee

RSA 32:16 defines the duties and authority of an Official Budget Committee. Budget Committee members are responsible for reviewing the current year's expenditures, reviewing proposed departmental and committee budgets, preparing the budget, and holding budget hearings. The Budget Committee does not control spending. Budget Committee members meet with their assigned department/committee heads to review their expenditures for the current and past years and the next year's proposed budgets.

The total time commitment for serving on the Budget Committee is generally 4-6 hours per week during the budget season. This time includes reviewing the data provided and budget hearings for each department and committee. The remainder of the year a meeting may be held to review expenditures and other issues that need to be discussed by the budget committee. These meetings usually last one hour.

Committee members may also be requested to participate in work groups to investigate and prepare items for the Town.

For more information about serving on the Kingston Municipal Budget Committee, please see:

Kingston Budget Committee website:

<https://www.kingstonnh.org/budget-committee>

Kingston Budget Committee Bylaws:

https://www.kingstonnh.org/sites/g/files/vyhlf9761/f/uploads/kmbc_by-laws_adopted_december_9_2018.pdf

New Hampshire Statute RSA 32 Municipal Budget Law:

<https://law.justia.com/codes/new-hampshire/2022/title-iii/title-32/section-32-16/>

Heritage Commission:

Basically: *A heritage commission does for historical resources much what a conservation commission does for natural resources.* As a rule, the Heritage Commission sees its role as an advocate for promoting, protecting and preserving historical and cultural resources in Kingston.

The Heritage Commission has done several large projects in town, notably as liaison between town departments, state granting agencies and contractors. We were involved in the Bandstand renovation, the Nichols Library rehabilitation, an archaeological study at the Recreation Center, and the Nichols Library Stained Glass window rebuilding, among others.

The projects we can undertake in the future depend on the talents, skills, and time of our volunteers.

We need people with varying skills, the ability to learn new things, do research, coordinate projects, track data, etc. We need people who can take on a project and work with others to accomplish goals.

The total time commitment for serving on the Board is generally 4-6 hours per month, and occasional heavier time commitment when involved in a special project or task. The Heritage Commission meets the fourth Thursday of every month, typically at the Kingston Community Library at 6:30 PM.

Historic Museum Committee:

The Historic Museum Committee meets on the first Tuesday of each month. There are five (5) members on the committee. Officers are Chair, Vice-Chair and secretary. Members of the committee follow up on suggestions and ideas generated from our meetings as well as from our friends organization and the public. All committee members volunteer regularly on Wednesday mornings and other times the museum is open as well as at committee and/or friends events.

Zoning Board of Adjustment:

The Zoning Board of Adjustment hears certain types of cases where property owners can file for relief to allow for equitable use of their property that meets the spirit and intent of zoning regulations, if not the exact wording.

Property owners and other applicants can appeal decisions made by other boards or Town officials that are based on interpretations of the zoning ordinances.

Hearings are held on the second Thursday of the month and are only scheduled when an appeal has been filed, so there are months in which we have no meetings. Therefore, the time commitment for serving as a Board member is variable, but rarely exceeds three or four hours a month, including the time required to read the applications before hearings.

New Board members are expected to read the appropriate statutes that govern ZBA procedures and are requested to take part in the online training offered by the NH Office of Planning and Development.

Attending NH Municipal Association and/or NH OPD webinars is also encouraged as a way for all members to stay current on procedures.

For more information, contact the ZBA chairman or the Land Use Administrator at zba@kingstonnh.org or by calling the Land Use office at 642-3342, ext. 120.

A good presentation for new ZBA members (or for anyone interested in becoming one) is at <https://www.nhmunicipal.org/webinar/zba-basics>

Recreation Commission:

The Kingston Recreation Commission meets on the second Wednesday of each month at the Recreation building 24 Main St. from 6:30 to 7:30 sharp.

The commission helps the Director plan and support activities, such as trunk or treat, tree lighting, movie nights, and a children's Easter party. It is not mandatory for members to attend all of the events, just the ones that they are able to attend. Members help develop a plan for each event as well as debriefing each event to make it better the next year. We are an easy-going commission and welcome new members of all ages.

Library Board of Trustees:

RSA 202-A:2 defines a board of Library Trustees as "the governing body of the library." Trustees are vested with the entire custody and management of the library. They hire the library director, adopt policies to govern the library's operation and advocate for adequate financial support of the library. Trustees have the power to expend all funds provided to the library, and to determine how they will be spent.

The total time commitment for serving as a trustee is generally three or four hours a month. The Kingston Community Library Board of Trustees meets at the library on the second Monday of each month at 7. Meetings last for approximately two hours. Trustees are expected to arrive at meetings having read the Library Director's monthly report and other documents provided by the Director and the Board chair. Board members may be tasked with special assignments, including involvement with a Board committee. They are also expected to check their trustee email regularly to stay abreast of library happenings.

For more information about serving as a library trustee, please see:

Kingston Community Library Trustees website <https://www.kingston-library.org/board-of-trustees.html>

NH Library Trustees Association Manual

<https://www.nhlta.org/ckfinder/userfiles/files/2021%20Trustee%20Manual%20FINAL.p>

MEMORIAL

In 2023, Kingston lost a truly unique and uniquely giving resident. Her friend and co-volunteer, Jef Flanders McDougall, shared these remarks at a Select Board Meeting:

“Some of you may have known Elaine VanDyke; all of us were impacted by her generosity. Elaine was a compassionate and avid community volunteer and supporter of our town for almost 40 years, having moved to Kingston in 1983.

Her volunteer efforts in Kingston included being a member and later chair of the Recreation Commission. She served as the “director”, before there was a director, planning all events – including the summer youth program. She hired and trained the staff, scheduled the field trips, etc, etc., along with other year long events for residents.



She was a member of the Heritage Commission and a Trustee of the Kingston Community Library. When the Museum’s headquarters moved into the Nichols Memorial Library, she was involved with the Museum and she headed the refreshments for the new history books sponsors’ party.

For several years, Elaine cooked and served the meals for the weekly senior lunches, and she personally cooked weekly meals for several Kingston residents over the years. She was a long- time member of the Kingston Business and Professional Women’s Club and Director of the Eastern District.

Her volunteer efforts expanded beyond Kingston with various nutrition councils, associations, and forums. Most importantly, she was a founding member of NH Hunger Solutions. She served for over 22 years as a court appointed special advocate for children in the CASA program.

I feel her actions and dedication to our town should be memorialized.”

We could not agree more, and we offer this remembrance to give Elaine a small bit of the recognition that she so richly deserves.

ELECTED OFFICERS

Board of Selectmen

Christopher Bashaw.....	Term Expires 2024
Electra Alessio (appointed)	Term Expires 2024
Laureen Szwed (appointed)	Term Expires 2024
Charles Hart.....	Term Expires 2025
Glenn Coppelman	Term Expires 2026

Moderator

Ellen Faulconer	Term Expires 2024
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Town Clerk - Tax Collector

Tammy L. Bakie	Term Expires 2024
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Treasurer

(Jayne E. Ramey	Term Expires 2025)
Mari Eggleston (appointed Dec. 2023 until election)	Term Expires 2024

Supervisors of the Checklist

Kenneth Isaacs	Term Expires 2024
Stacy Dion	Term Expires 2024
Claudine Dias	Term Expires 2026

Trustees of the Trust Funds

Claudine Dias	Term Expires 2024
R. Bradley Maxwell	Term Expires 2024
Kirsten Arnold	Term Expires 2024
John Pramberg	Term Expires 2025
Karen Coombs	Term Expires 2026

Library Trustees

Thomas Roughan	Term Expires 2024
Stephanie Hasselbeck	Term Expires 2024
Nell Fillmore	Term Expires 2024
Kim Boyd	Term Expires 2025
Melissa MacDonald.....	Term Expires 2025
John Pramberg	Term Expires 2025
Heidi Blais.....	Term Expires 2026
Ellie Alessio	Select Board Representative

Budget Committee

Trisha Tidd.....	Term Expires 2024
Linnhardt "Nick" Hilfer	Term Expires 2024
Stacy Dion	Term Expires 2024
Gary Finerty	Term Expires 2024
Rick Russman.....	Term Expires 2025

Claudine Dias	Term Expires 2025
John Pramberg	Term Expires 2025
Annemarie Roth	Term Expires 2026
Kim Donahue	Term Expires 2026
Chuck Hart	Select Board Representative

Planning Board

Peter Coffin	Term Expires 2024
Robin Duguay	Term Expires 2024
Peter Bakie	Term Expires 2025
Stephen Padfield	Term Expires 2025
Lynne B. Merrill	Term Expires 2026
Rob Tersolo	Term Expires 2026
Chris Bashaw	Select Board Representative

Zoning Board of Adjustment

Peter Coffin	Term Expires 2024
Shaw Tilton	Term Expires 2024
Rick Russman	Term Expires 2025
Meghan Kelley	Term Expires 2025
Peter Broderick	Term Expires 2026

APPOINTED BOARDS AND COMMISSIONS

Conservation Commission

Linda Foss	Term Expires 2024
Gregory Senko	Term Expires 2024
Shaw Tilton	Term Expires 2024
Melissa Butler	Term Expires 2024
Evelyn Nathan	Term Expires 2025
Margaret Bean	Term Expires 2025
Elizabeth Mello	Term Expires 2026
Chuck Hart	Select Board Representative

Fire Station Building Committee

Mark Furlong	Term Expires 2023
Graham Pellerin	Term Expires 2023
Andrew Berridge	Term Expires 2023
Kent Walker	Term Expires 2023
Brian Gallant	Term Expires 2023
Phil Coombs	Term Expires 2023
Chuck Hart	Select Board Representative

Heritage Commission

Robert Bean	Term Expires 2024
Ernest P. Landry	Term Expires 2025
Charlotte Boutin	Term Expires 2025
Eileen Clifford	Term Expires 2026

Susan Prescott..... HDC Representative
Glenn Coppelman Select Board Representative

Historic District Commission

Susan Prescott..... Term Expires 2024
Madelynn Ouellette Term Expires 2025
Stanley Shalett..... Term Expires 2025
Dan Doyle Term Expires 2026
Virginia Morse..... Term Expires 2026
Rob Tersolo Planning Board Representative
Glenn Coppelman Select Board Representative

Historical Museum Committee

Ruth B. Albert..... Term Expires 2024
Christine Hume Term Expires 2024
Katherine Chase Term Expires 2025
Jef Flanders-McDougall Term Expires 2025
Cindi Lewandowski Bakie Term Expires 2026

Kingston Days Committee

Stacy Dion Term Expires 2024
Becky Santos Term Expires 2024
Greg Santos..... Term Expires 2024
Glenn Milhomme..... Term Expires 2024
Kathy Walsh Term Expires 2024
Roberta Augusta Term Expires 2024
Charlotte Boutin Term Expires 2024
Stacy Gray Term Expires 2024
Leslie Hume..... Term Expires 2024
Lauren Flare-Gianakakis Term Expires 2024
Courtney Deschenes Term Expires 2024
Bonnie Hall Term Expires 2024
Laureen Szwed Select Board Representative

Recreation Commission

Bonnie Biladeau Term Expires 2023
Patricia Guevin Term Expires 2023
Scott Harlow Term Expires 2023
Roger Clark..... Term Expires 2023
Karen Quinno..... Term Expires 2023
Monique Sands Term Expires 2024
Donna DelCore Term Expires 2024
Bonnie Hall Term Expires 2025
Glenn Coppelman Select Board Representative

Solar Committee

Allison Miller Term Expires 2025
Rick Russman..... Term Expires 2025
Gregg Surels Term Expires 2025
Elsa Voelcker..... Term Expires 2025

Howard McKew Term Expires 2025
Dan Doyle Term Expires 2025
Glenn Coppelman Select Board Representative

Solid Waste and Recycling Committee

Dustin Hewett Term Expires 2025
Glen Milhomme Term Expires 2025
Stacy Dion Term Expires 2025
Kim Donahue Term Expires 2025
Elsa Voelcker Term Expires 2025
Mark Goddard Term Expires 2025
Chuck Margosian Term Expires 2025
Phillip Coombs DPW Director
Laureen Szwed Select Board Representative

APPOINTED OFFICERS

Fire Chief Graham Pellerin
Police Chief Joel Johnson
Highway Agent Phillip Coombs
Animal Control Officer William Harvey, Sr.
Human Services Director Marissa Federico
Building Inspector/Code Enforcement Officer Vacant
Recreation Director Paul Butler
Electrical Inspector Tom Soterakopoulos
Plumbing Inspector Dave Field
Health Officer Mike Dorman
Deputy Health Officer Vacant

2023 ELECTIONS

MINUTES OF THE DELIBERATIVE SESSION KINGSTON, NEW HAMPSHIRE FEBRUARY 4, 2023

The Deliberative Session of the Annual Town Meeting, Saturday, February 4, 2023, was called to order at 9:02 AM by the Moderator Ellen Faulconer. Moderator Faulconer welcomed everyone and asked them to stand for the Pledge of Allegiance to our flag. Selectman Chris Bashaw asked for a moment of silence on behalf of Rich St. Hilaire. Moderator Faulconer explained the process and reminded everyone of candidate's night and the election.

Moderator Faulconer introduced the Selectmen: Richard Wilson Chairman, Kevin St. James, Electra Alessio, Chris Bashaw, Chuck Hart, Paula Mahoney Finance & personnel Director, Fire Chief Graham Pellerin, Paul Butler Recreation Director and Tammy Bakie Town Clerk-Tax Collector, who in turned introduced Gail Ramsey Office Clerk, Holly Ouellette Assistant Town Clerk and Caitlin Milhomme Deputy Town Clerk-Tax Collector. The Budget Committee Members were introduced by Trisha Tidd Chairman; Stacy Dion, Rick Russman, Shaw Tilton, John Pramberg, Gary Finerty, Annemarie Roth, Claudine Dias, and Nick Hilfer.

Copies of the proposed Budget, default budget and Warrant Articles were available at the door for people attending the meeting.

Moderator Faulconer stated we would start with article 13 as the public meeting to discuss the zoning articles had already taken place.

ARTICLE 13: Shall the Town of Kingston raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session for the purposes set forth therein, totaling \$ 7,981,390? Should this article be defeated, the default budget shall be \$7,404,896, which is the same as last year, with certain adjustments required by previous action of the Town of Kingston or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Estimated tax impact is \$5.97/\$1,000

Estimated tax impact of default budget is \$5.30/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0 RECOMMENDED BY THE BUDGET COMMITTEE 8-0

Trisha Tidd thanked the select board and the two new department heads for their willingness to work with the budget committee to deliver a budget that is both reasonable and respectful to the Kingston taxpayers. The budget committee worked hard to lower the budget from the original 13% increase to the current 8% increase which is much closer to the rate of inflation. All town departments are facing increased cost, as in our own households. They aimed to stay in line with inflation. Ms. Tidd

thanked Stacy Dion and the Director of Public Works Phil Coombs for analyzing the utilities expenses. Ms. Tidd stated all departments are struggling to find and keep employees, there is a 3% COLA increase approved by the select board. Ms. Tidd stated salary adjustments result in increase in benefits such as social security and insurance. Ms. Tidd presented an overview for all departments proposed budgets: Select board budget increase is due to PFOA testing and mediation mandated by the state. Elections were down due to only one election in 2023. Cemetery budget is down, as the Public Works Department will be taking over some of the responsibilities which will be more cost efficient and better consistency. Government buildings and Highway Department are up due to increases in fuel, electricity, repairs and supplies also an increase in salaries. Police Department increase in salaries the department is now fully staffed and Police Chief Joel Johnson has put a retention program in place, also ammunition, training and prosecution services cost have risen. The Town Inspectors increase due to increases in salaries, the part time building inspector has retired and replaced with a full time Code Enforcement Officer, this department contributes to the town's income from permits and fees. Human Services, General Assistance and Social Services are level funded. Parks and Recreation increase is due to increase in hours/salaries and more events for seniors and kids. The Fire Department now has a beautiful new facility, the biggest increase is in salaries. The Fire Department and Emergency Services is struggling to keep staff and the per diem is no longer a viable solution. The ambulance generates significant revenue for the town. The library increase is due to a 6% COLA. The Museum is down, as the computer system is now up to date. Sanitation contract with Waste Management was significantly higher and includes penalties and surcharges that the town will incur if residents don't follow trash and recycling guidelines. Kingston is also not hosting the hazardous waste collection this year. The total budget is an overall 8% increase which is the same as last year and close to the rate of inflation. Ms. Tidd stated they estimate 2.8 million in revenue and money turned over from 2022 and warrant articles are for smaller dollar amounts all of these items will keep the tax rate as reasonable as possible.

Motion made to accept the article by Stacy Dion seconded by Shaw Tilton. Moderator Faulconer asked for any further discussion. Phil Coombs Director of Public Works thanked the budget committee for their work and for asking the hard questions. Mr. Coombs stated that it is not an easy job and the experience of the board was evident. Mr. Coombs encouraged members to serve again. There being no further discussion Moderator Faulconer stated the article will move forward.

ARTICLE 14: To see if the Town will vote to authorize the Tax Collector to allow a 1½% deduction from Property Tax when payment is made prior to the due date. It is the responsibility of the taxpayer to take the deduction; deductions not taken by the taxpayer on or before the due date will not be refunded.
(Majority vote required)

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0

Motion made to accept the article by Kevin St. James seconded by Richard Wilson. Moderator Faulconer asked for any further discussion, there being none, declared the article will move forward.

ARTICLE 15: To see if the Town will vote to raise and appropriate the sum of \$100,000 to be added to the Buildings Maintenance Capital Reserve Fund previously established. (Majority vote required)

Estimated tax impact is \$0.12/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0

Motion made to accept the article by Stacy Dion seconded by Shaw Tilton. Director Phil Coombs stated this warrant article has been presented for a number of years. This article allows the department to maintain the buildings we have rather than build new. Recently this fund has been used for the stonework and roof on the museum and the bandstand. Upcoming projects include an energy analysis, heating updates and overdue work at the highway barn. Mr. Coombs strongly recommends the funding of this article. Moderator Faulconer asked for any other questions or comments, there being none she declared the article will move forward.

ARTICLE 16: To see if the Town of Kingston will vote to raise and appropriate the sum of \$100,000 to be added to the Highway Department Equipment Capital Reserve Fund previously established. (Majority vote required)
Estimated tax impact is \$0.12/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0

Motion made to accept the article by Rick Russman seconded by Shaw Tilton. Mr. Coombs stated this fund has been in place for years and allows the department to stay on top of the vehicle replacement schedule. The department has a comprehensive maintenance program, they are still using a 1995 dump truck but it will age out, despite their efforts. The fund allows upgrades the department is looking at equipment that will allow them to reuse asphalt, so they don't have to purchase cold patch. Mr. Coombs asked for support. Moderator Faulconer asked for any questions or comments, there being none, declared the article will move forward.

ARTICLE 17: To see if the Town will vote to raise and appropriate the sum of \$100,000 to be added to the Fire Apparatus Replacement Capital Reserve Fund previously established. (Majority vote required)
Estimated tax impact is \$0.12/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0

Motion made to accept the article by Richard Wilson seconded by Chris Bashaw. Chief Pellerin stated this fund is to make incremental payments for apparatus replacement. The departments newest engine is a 2016 it would cost over 700,000 to replace. The oldest truck is a 1993 the replacement schedule is usually every 20 years the tanker that is next to be replaced is already 22 years old. Repairs are becoming cost prohibited and he asked for support. Moderator Faulconer asked for any questions or comments, there being none, declared the article will move forward.

ARTICLE 18: To see if the Town will vote to create two full-time Firefighter/EMT positions. Further to raise and appropriate the sum of \$115,231 for salary and

benefits for 9 months. If approved, these positions will become part of the operating budget in ensuing years. (Majority vote required)
Estimated tax impact is \$0.13/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0

Motion made to accept the article by Graham Pellerin seconded by Kevin St. James. Chief Pellerin stated he realizes it's not a good year everyone is feeling the impact of cost of goods, utilities and taxes. When he proposed a potential solution four years ago for staffing issues her brought forth a private ambulance, per diem and 4 full time positions. At the time per diem was the cheapest and most economical but they knew it was a temporary fix. These two additional positions have been needed for years and asked for support. Kevin St. James stated this article may be hard for voters to understand and asked that they look at the recommendations of the budget committee and select board. Mr. St. James stated the town has a fully staffed Library and Police Department, but not have a fully staffed Fire Department. Calls for service have increased immensely and ask for support. Moderator Faulconer asked for any questions or comments, there being none, declared the article will move forward.

ARTICLE 19: To see if the Town will vote to create one full-time Land Use Administrative Assistant position and eliminate the current part-time position. Further to raise and appropriate the sum of \$23,064 for salary and benefits for 9 months, to be added to the \$33,587 currently in the proposed operating budget. If approved, this position will become part of the operating budget in ensuing years. (Majority vote required.)
Estimated tax impact is \$0.03/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 5-2

Motion made to accept the article by Chris Bashaw seconded by Richard Wilson. Mr. Bashaw stated he has been on the planning board for several years before becoming a selectman, the town has a large number of projects moving forward and there is a need for a full-time land use administrator. The town is missing out on revenue and economic opportunities because no one is in the office to answer calls or walk applicants through the process. A developer will go to a neighboring community because someone is there to answer the initial call. This is a service to businesses and citizens and it's important to have someone to answer questions. Glenn Coppelman, Vice Chair of the Planning Board supported Mr. Bashaw's comments and stated for a community of our size and amount of development activity on the boards plate a part time staff is not doing a service to the town or the applicants. Mr. Coppelman stated other communities smaller than Kingston have full time administrative staff and a full-time planner which the town someday may need to consider. Mr. Coppelman reiterated it is necessary and asked for support. Moderator Faulconer asked for any other questions or comments, there being none, declared the article will move forward.

ARTICLE 20: Shall the Town readopt the OPTIONAL VETERANS' TAX CREDIT in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$500? (Majority vote required)

RECOMMENDED BY THE SELECT BOARD 5-0

Motion made to accept the article by Rich Wilson seconded by Kevin St. James. Mr. Coombs proposed an amendment stating the RSA allows a credit up to \$750. Kingston in the past has supported this credit for Veterans. Mr. Coombs made a motion to amend the amount from \$500 to \$750 this motion was seconded by Kevin St. James. Claudine Dias asked what the difference between Article 20 and Article 21. There was a discussion regarding the difference, Moderator Faulconer stated there was a motion and a second and asked for a verbal vote, all in favor. There was further discussion, on the wording being confusing, Rich Wilson and Electra Alessio stated that per the DRA both articles need to be on the warrant. Mr. St. James stated one article sets the dollar amount and one allows the credit. Moderator Faulconer asked for any other questions or comments, there being none, Moderator Faulconer asked for a vote all in favor, declared the article will move forward as amended.

ARTICLE 21: Shall the Town readopt the ALL VETERANS' TAX CREDIT in accordance with RSA 72:28-b, for an annual tax credit on residential property which shall be equal the same amount as the standard or optional veterans' tax credit voted by the Town under RSA 72:28? (Majority vote required)

RECOMMENDED BY THE SELECT BOARD 5-0

Motion made to accept the article by Rich Wilson seconded by Kevin St. James. Mr. Coombs stated he believes this pertains to who the tax credit applies to. Claudine Dias asked if the RSA could be included on the ballot. Moderator Faulconer stated it could not but the selectboard could make it available at the election, the board agreed. Moderator Faulconer asked for any other questions or comments, there being none, declared the article will move forward.

ARTICLE 22

To see if the Town will vote to raise and appropriate the sum of \$8,000.00 for the purpose of updating the Forest Management Plan for Valley Lane Town Forest and to develop new and existing trails within the town forests. Said funds to come from the Forest Fund (RSA 31:113). (Majority vote required). No tax impact.

RECOMMENDED BY THE SELECT BOARD 5-0

Moderator Faulconer stated this article is being brought forward as amended. Motion made to accept the article by Rich Wilson seconded by Kevin St. James. Mr. St. James stated the Conservation Commission works tirelessly, this article would allow them to spend money that they already have and asked for support. Shaw Tilton stated this was a new requirement, the money comes from timber harvest and reiterated that they would be spending money that they have. Moderator

Faulconer asked for any other questions or comments, there being none, asked for a vote to bring forward as amended, all in favor.

ARTICLE 23: Shall the Town approve joining the existing Valley Lane Town Forest (Kingston Tax Map R-001, Lot 5) with the abutting properties located on Kingston Tax Maps R-001, Lots 6, 7, 9 & 10 and to be defined as one parcel with the designation: *Valley Lane Town Forest*. These combined properties will continue to be managed by the Conservation Commission pursuant to RSA 31:112. (Majority vote required) No tax impact.

RECOMMENDED BY THE SELECT BOARD 5-0

Motion made to accept the article by Kevin St. James seconded by Shaw Tilton. Kevin St. James stated the town acquired the property and this article would combine the lots, name it, and asked for support. Moderator Faulconer asked for any other questions or comments, there being none, declared the article will move forward.

ARTICLE 24: To see if the Town of Kingston will vote to move forward with determining the feasibility of the concept, proposed in the Envision Kingston Charrette in 2017 and put into practice temporarily during the 2022 Kingston Days celebration, to convert the Plains to a one-way traffic pattern that allows the incorporation of walking and biking lanes as well as defined parking areas. This is a non-binding referendum.

RECOMMENDED BY THE SELECT BOARD 5-2

Motion made to accept the article by Kevin St. James seconded by Richard Wilson. Kevin St. James stated Envision Kingston I and II both had the one-way traffic, and it was utilized during Kingston Days. This article will allow board to find out if the voters want to see it happen. Glenn Copleman stated he had visual representation the artist renderings particularly from Envision II. That is where the concept came up to improve the usability of the Plains and make more available to cars, bikes walking and so forth. Moderator Faulconer asked for any other questions or comments, there being none, declared the article will move forward.

Moderator Faulconer asked if there was any other business; there being none, she adjourned the meeting at 9:51 am.

Respectfully submitted

Tammy L. Bakie
Town Clerk-Tax Collector

**Minutes of the Town Meeting
March 14, 2023**

The Annual Town Meeting was called to order at 8:00 AM at the Swasey Gymnasium at 178 Main Street, Kingston, by Moderator, Ellen Faulconer for the election of Town Officers, 12 Town Articles, and 11 Zoning Articles as well as the voting for the election of Officers for Sanborn Regional School District, with 4 Articles for the School District.

Ellen Faulconer, Moderator swore in Election Officials Tammy Bakie, Richard Wilson, Kevin St. James, Electra Alessio, Christopher Bashaw, Caitlin Milhomme Holly Ouellette, Gail Ramsey, Lillian Lehman, Victoria Dobrowolski, Janet Hart, Peter Coffin, Deb Powers, Barry Sargent, Robert Choumitsky, Stacy Dion, Susan Diperri, and Mark Goddard. The Supervisors of the Checklist; Chairman Ken Isaacs, Claudine Dias, and Charlotte Boutin, were also sworn in by the Moderator for duty.

Total count of cast ballot including 79 absentee ballot was 686, total registered voters on checklist are 4342, which indicates 16% participation.

The following results were obtained:

Selectboard for Three Years

GLENN G. COPPELMAN-----	325
ELECTRA L. ALESSIO-----	324

Selectboard for One Year

CHRIS BASHAW-----	520
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Town Clerk-Tax Collector for One Year

TAMMY L. BAKIE-----	604
---------------------	-----

Trustee of the Trust Fund for three years

KAREN COOMBS-----	15
-------------------	----

Supervisors of the Checklist for Three Years

CLAUDINE DIAS-----	540
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Library Trustee for Three Years

HEIDI C. BLAIS-----541

Budget Committee Member for Three Years

ANNEMARIE ROTH-----510
KIM DONAHUE-----7

Budget Committee Member for Two Years

RICHARD "RICK" RUSSMAN-----527

Planning Board Member for Three Years

LYNNE BARTLETT MERRILL-----524
ROB TERSOLO-----33

Planning Board Member for Two Years

STEVEN T. PADFIELD-----510

Zoning Board Member for Three Years

PETER V. BRODERICK-----495

Zoning Board Member for Three Years

SHAW TILTON-----514

ARTICLE 2: Are you in favor of the adoption of Amendment #1 as proposed by the Planning Board for the Town zoning ordinance as follows:

Replace all off the existing section entitled, "Addendum: Enforcement and Administration" and adopt a new section drafted in consultation with Town Counsel which updates existing sections regarding penalties, conflicting sections, fines and those parties responsible for administering and enforcing the Town's zoning ordinance. Copies of the full proposal are available for review at the polling place.

YES 406 NO 206

ARTICLE 3: Are you in favor of the adoption of Amendment #2 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amending Article 206 Section 206.4.J, by removing the existing language and replacing it with the following:

The applicant for a conditional use permit to construct an accessory dwelling unit shall make adequate provisions for water supply and sewage disposal for the accessory dwelling unit in accordance with RSA 485-A:38, but separate systems shall not be required for the principal and accessory dwelling units. In order to comply with this paragraph and prior to constructing an accessory dwelling unit, an application for approval for a sewage disposal system shall be submitted in accordance with RSA 485-A as applicable. This approved sewage disposal system shall be installed if the existing system has not received construction approval and approval to operate under current rules or predecessor rules, or the system fails or otherwise needs to be repaired or replaced. In determining if the existing system is functioning properly an inspection report on the system prepared by a licensed NH septic system inspector will be provided to the Planning Board.

YES 462 NO 168

ARTICLE 4: Are you in favor of the adoption of Amendment #3 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amending Article 106, District for Age Restricted Housing, section 106.3.B. Density to read as follows:

Up to four (4) bedrooms per acre of gross tract area excluding wetlands as defined by the Town's wetlands ordinance may be constructed. This paragraph supersedes the density requirement found in the Town of Kingston Aquifer Protection District Ordinance.

YES 383 NO 240

ARTICLE 5: Are you in favor of the adoption of Amendment #4 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amending Article 208 Age Restricted Housing, section 208., 4., B., 1., a. General Standards: Maximum Density to read as follows:

Maximum Density: four (4) bedrooms per unit of gross tract area excluding all wetlands as defined by the Town's wetlands ordinance.

YES 376 NO 248

ARTICLE 6: Are you in favor of the adoption of Amendment #5 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amending Article 201 Aquifer Protection Ordinance section 201., 2., K., Regulated substance by adding an entirely new paragraph to read as follows:

Regulated Substance: Any substance, material or waste the use, generation, handling, storage, treatment, or disposal of which is regulated by any local or state government authority, including any of the same designated by any authority as hazardous, genetic, cloning, fetal, or embryonic.

YES 511 NO 127

ARTICLE 7: Are you in favor of the adoption of Amendment #6 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amending Article 201 Aquifer Protection Ordinance, section 201., 4., E. Prohibited Uses, 4. by removing the language, "except for gas stations where allowed." The section will now read, "Subsurface storage of petroleum and other refined petroleum products.

YES 491 NO 153

ARTICLE 8: Are you in favor of the adoption of Amendment #7 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amending Article 201 Aquifer Protection Ordinance, section 201., 4., E. Prohibited Uses, 14., by removing the language that reads, "In Zone B such facilities require a special exception from the Zoning Board of Adjustment that imposes additional protections for groundwater. The only language to remain in the section is, "14. Gas stations."

YES 447 NO 185

ARTICLE 9: Are you in favor of the adoption of Amendment #8 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amending Article 201 Aquifer Protection Ordinance, section 201., 8., General Requirements, F. Spill Prevention, by adding an entirely new section to read, "Facilities that store and use regulated substances shall submit, with their application to the Planning Board, an adequate spill prevention, control, and countermeasure (SPCC) plan approved by the Kingston Fire Department.

YES 547 NO 97

ARTICLE 10: Are you in favor of the adoption of Amendment #9 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amending Article 207, Residential Home Occupation Ordinance, section 207.4, Enforcement, by adding a new section entirely to read. "This section shall be administered by the Board of Selectmen. Any Person who violates the provisions of this section shall be fined in accordance with RSA 676:17, I-V, as it may be amended. Please refer to section A -1000 for penalties, administration, and enforcement of this ordinance.

YES 363 NO 255

ARTICLE 11: Are you in favor of the adoption of Amendment #10 as proposed by Petition for the Town zoning ordinance as follows:

Amending Section 300 Article 301 by adding the following language to the town ordinances new section F. to read:

"For non-occupied structures such as a sheds or carports, that are 168 sq. feet or less, with a height of less than 12 feet, and are not placed on a permanent foundation, no permit is required. Additionally, it may be placed on the side or rear yards no less than 5 feet from the property line. The structure would still have to meet the required front yard setback for the applicable zoning district. The structure may still be subject to a safety inspection by the code enforcement officer."

THE KINGSTON PLANNING BOARD DISAPPROVES OF THIS PETITION.

YES 452 NO 219

ARTICLE 12: Are you in favor of the adoption of Amendment #11 as proposed by Petition for the Town zoning ordinance as follows:

Amending Section 100 - Zoning Districts, Article 102 - Historic District. Section 102.9 GUIDELINES by adding the following:

"When making a determination on the application, reasons for denial of an application must be clearly documented and shall be factual and verifiable reasons for denial. Reasons for denial shall not be subjective or based on opinion or speculation. If the Historic District Commission or parties at the HDC application level other than the applicant requires expert testimony or documentation to support the denial, they cannot require the applicant be responsible for the generation or costs associated with such support of denial.

This shall not prohibit the Historic District Commission from making additional recommendations to an applicant that are in the spirit of the Historic District asking for voluntary compliance or participation."

THE KINGSTON PLANNING BOARD DISAPPROVES OF THIS CITIZEN'S PETITION.

YES 396 NO 252

ARTICLE 13: Shall the Town of Kingston raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session for the purposes set forth therein, totaling \$ 7,981,390? Should this article be defeated, the default budget shall be \$7,404,896, which is the same as last year, with certain adjustments required by previous action of the Town of Kingston or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

Estimated tax impact is \$5.97/\$1,000

Estimated tax impact of default budget is \$5.30/\$1,000

**RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0**

YES 342 NO 330

ARTICLE 14: To see if the Town will vote to authorize the Tax Collector to allow a 1½% deduction from Property Tax when payment is made prior to the due date. It is the responsibility of the taxpayer to take the deduction; deductions not taken by the taxpayer on or before the due date will not be refunded. (Majority vote required)

**RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0**

YES 641

NO 35

ARTICLE 15: To see if the Town will vote to raise and appropriate the sum of \$100,000 to be added to the Buildings Maintenance Capital Reserve Fund previously established. (Majority vote required)

Estimated tax impact is \$0.12/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0

YES 419

NO 255

ARTICLE 16: To see if the Town of Kingston will vote to raise and appropriate the sum of \$100,000 to be added to the Highway Department Equipment Capital Reserve Fund previously established. (Majority vote required)

Estimated tax impact is \$0.12/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0

YES 423

NO 252

ARTICLE 17: To see if the Town will vote to raise and appropriate the sum of \$100,000 to be added to the Fire Apparatus Replacement Capital Reserve Fund previously established. (Majority vote required)

Estimated tax impact is \$0.12/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0

YES 393

NO 274

ARTICLE 18: To see if the Town will vote to create two full-time Firefighter/EMT positions. Further to raise and appropriate the sum of \$115,231 for salary and benefits for 9 months. If approved, these positions will become part of the operating budget in ensuing years. (Majority vote required)

Estimated tax impact is \$0.13/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-0

YES 409

NO 262

ARTICLE 19: To see if the Town will vote to create one full-time Land Use Administrative Assistant position and eliminate the current part-time position. Further to raise and appropriate the sum of \$23,064 for salary and benefits for 9 months, to be added to the

\$33,587 currently in the proposed operating budget. If approved, this position will become part of the operating budget in ensuing years. (Majority vote required.)
Estimated tax impact is \$0.03/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 5-2

YES 287 NO 373

ARTICLE 20: Shall the Town readopt the OPTIONAL VETERANS' TAX CREDIT in accordance with RSA 72:28, II, for an annual tax credit on residential property of \$750? (Majority vote required)

RECOMMENDED BY THE SELECT BOARD 5-0

YES 597 NO 70

ARTICLE 21: Shall the Town readopt the ALL VETERANS' TAX CREDIT in accordance with RSA 72:28-b, for an annual tax credit on residential property which shall be equal the same amount as the standard or optional veterans' tax credit voted by the Town under RSA 72:28? (Majority vote required)

RECOMMENDED BY THE SELECT BOARD 5-0

YES 573 NO 92

ARTICLE 22: To see if the Town will vote to raise and appropriate the sum of \$8,000.00 for the purpose of updating the Forest Management Plan for Valley Lane Town Forest and to develop new and existing trails within the town forests. Said funds to come from the Forest Fund (RSA 31:113). (Majority vote required). No tax impact.

RECOMMENDED BY THE SELECT BOARD 5-0

YES 497 NO 166

ARTICLE 23: Shall the Town approve joining the existing Valley Lane Town Forest (Kingston Tax Map R-001, Lot 5) with the abutting properties located on Kingston Tax Maps R-001, Lots 6, 7, 9 & 10 and to be defined as one parcel with the designation: *Valley Lane Town Forest*. These combined properties will continue to be managed by the Conservation Commission pursuant to RSA 31:112. (Majority vote required) No tax impact.

RECOMMENDED BY THE SELECT BOARD 5-0

YES 539 NO 120

ARTICLE 24: To see if the Town of Kingston will vote to move forward with determining the feasibility of the concept, proposed in the Envision Kingston Charrette in 2017 and put into practice temporarily during the 2022 Kingston Days celebration, to convert the Plains to a one-way traffic pattern that allows the incorporation of walking and biking lanes as well as defined parking areas. This is a non-binding referendum.

RECOMMENDED BY THE SELECT BOARD 5-0

YES 354

NO 318

**MINUTES OF THE RECOUNT
ANNUAL TOWN ELECTION
KINGSTON, NEW HAMPSHIRE
MARCH 24, 2023**

The Recount for the Annual Town Election, Thursday, March 23, 2023 was called to order at 10:00 AM by the Moderator Ellen Faulconer, who swore in the board of recount: Richard Wilson, Kevin St. James, Chris Bashaw, Chuck Hart, Ernie Landry and Tammy Bakie. This recount was for the selectboard for three years race. Each candidate was allowed two representatives to observe. Moderator Faulconer explained the process.

The seal of the ballot box was broken, and the board separated the ballots into 4 piles, one for each candidate, one for write ins and one for no votes cast for select board for 3 years. The no vote ballots and the candidate's ballots were counted, twice. Moderator Faulconer declared Glenn Coppelman the winner with 325 votes, Electra Alessio received 322 votes.

All of the ballots were placed back in the box, sealed and returned to the Town Clerk's office.

Meeting Adjourn at 11:00AM
Respectfully Submitted,
Tammy L. Bakie
Town Clerk

2024 VOTING INFORMATION

On March 11, 1996, the Town of Kingston adopted the provisions of RSA 40:13, often referred to as Senate Bill 2 (SB-2). Voting on Town Warrants since has involved two “sessions” of voting. Following are the dates on which 2024 voting for officials and Warrant Articles will be held:

Saturday, February 3, 2024, 9:00 am, at Town Hall Meeting Room:

This “First Session” of the Town Meeting, also known as the Deliberative Session, is for public debate, deliberation, and possible amendment of the proposed ballot questions. Full text of the proposed Warrant Articles will be available in advance. Included in the Warrant is the proposed 2024 Budget as recommended by the Budget Committee. The meeting is somewhat informal and is facilitated by the Town Moderator. Voters are encouraged to attend and to express their opinions, offer amendments for consideration and take part in the process of local government.

Note that the School District holds its own, separate Deliberative Session.

Tuesday, March 12, 2024, 8:00 am - 8:00 pm at Swasey Gymnasium

The “Second Session” of the Town Meeting is the ballot election at which Town and School officials are chosen and the Warrant Articles, including the budget and any amendments that were adopted at the First Session, are voted on. Amendments to the Town’s Land Use Regulations and Ordinances are also voted on at this meeting.

Please be sure to check with the Town Clerk to make sure you are registered to participate in the Town Meetings and in all voting opportunities.



FINANCIAL REPORTS

2023 SUMMARY INVENTORY OF VALUATION

<u>Value of Land Only</u>	<u>Acreage</u>	<u>2023 Assessed Value</u>	<u>Totals</u>
Current Use Land	4,044.35	\$361,046	
Discretionary Easement	1.39	200	
Residential Land	4,403.95	353,092,000	
Commercial/Industrial	<u>1530.42</u>	<u>39,821,300</u>	
	9,980.11		\$393,274,546

Value of Buildings Only

Residential Buildings	822,263,177	
Manufactured Housing	4,755,800	
Commercial/Industrial Buildings	86,864,800	
Preservation Easements (17)	89,423	
		913,973,200

<u>Utilities</u> (Land and Building Values)	62,312,500
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Less Credits to Assessments

Exemptions of Certain Improvements	0.00	
Special Disabled Veterans Total Credit	<u>0.00</u>	
		- 0.00

TOTAL VALUATION BEFORE EXEMPTIONS	\$1,369,560,246
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Exemptions:

Blind (1)	30,000	
Elderly (29)	2,585,000	
Disability (19)	1,330,000	
Solar Energy (21)	<u>105,000</u>	
		<u>4,050,000</u>

NET VALUATION ON WHICH TAX RATE IS COMPUTED	\$1,365,510,246
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Veterans' Credits (18 for Total Disability; 296 Standard)	247,200
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* The net valuation on which the Town, County and School rates are computed includes the value of utilities; the value of utilities is deducted in order to compute the rate for the State Education Tax.

Valuation on which State Education Tax is computed:

$$\$1,365,510,246 - \$62,312,500 = \$1,303,197,746$$

2023 TAX RATE COMPUTATION

TOWN PORTION

Appropriations	\$8,404,603
Less Revenues	2,973,582
Less Fund Balance	936,128
Plus Overlay	195,249
Plus War Service Credits	<u>247,200</u>

Amount to be Raised for Town	\$4,937,342
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Rate Based on \$1,365,510,246 Valuation	3.62
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SCHOOL PORTION

Regional School Appropriation	\$17,229,048
Less Adequate Education Funds	1,532,521
Less State Education Taxes	<u>1,576,784</u>

Amount to be Raised for School	14,119,743
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Rate Based on \$1,365,510,246 Valuation	10.34
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STATE EDUCATION TAXES

Amount to be Raised for State Education Tax	1,576,784
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Rate Based on \$1,303,197,746 Valuation (w/o Utilities)	1.21
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COUNTY PORTION

Amount due to County	838,484
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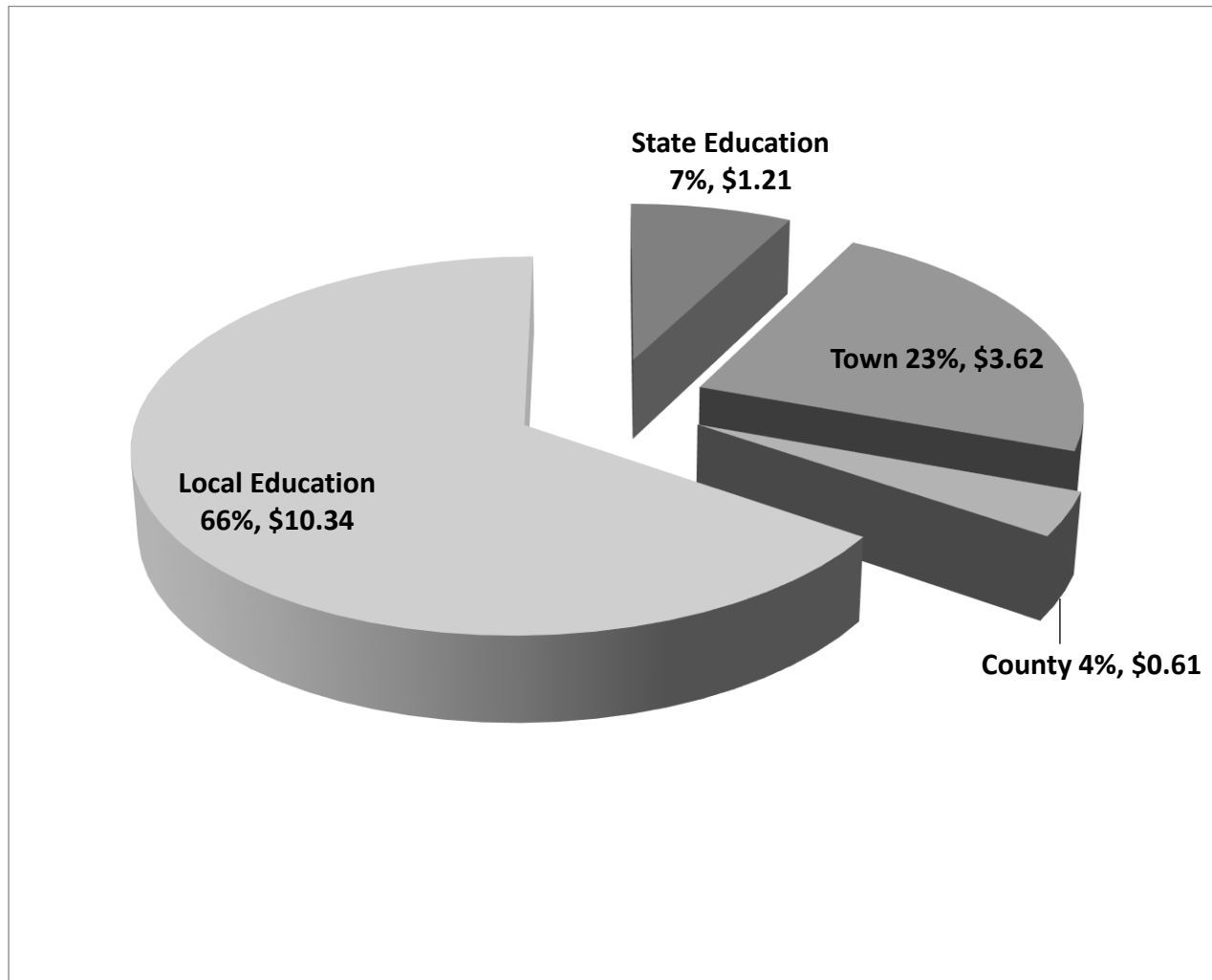
Rate Based on \$1,365,510,246 Valuation	.61
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Total 2022 Tax Rate	15.78
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Property Tax Assessed	21,225,153
Less War Service Credits	<u>247,200</u>

Total Property Tax Commitment	20,977,953
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2023 Kingston Tax Rate



Total 2023 Tax Rate: \$15.78 per \$1,000 of Taxable Valuation

10-YEAR CHART OF KINGSTON NH TAX RATES

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Municipal Tax Rate	4.48	4.47	4.99	4.75	3.75	3.88	3.88	4.62	4.64	3.62
Local School Tax Rate	17.19	17.96	16.97	17.54	14.38	15.21	14.16	13.80	15.75	10.34
State Ed Tax Rate	2.49	2.39	2.50	2.38	1.99	2.00	1.94	1.94	1.42	1.21
County Tax Rate	1.06	1.12	1.04	1.11	0.92	0.91	.90	.92	.90	.61
<u>TOTAL</u> <u>per</u> <u>\$1,000 of</u> <u>valuation:</u>	25.22	25.94	25.50	25.78	21.04	22.00	20.88	21.28	22.71	15.78

BALANCE SHEET

December 31, 2022 *

	<u>General Fund</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
<u>ASSETS</u>			
Cash & cash equivalents	10,391,517.	597,862.	10,989,379.
Investments	7,349,841.	459,173.	7,809,014.
Taxes receivable	547,372.	0.	547,372.
Accounts receivable (net)	87,944.	42,998.	130,942.
Other	0.	356.	356.
Interfund Receivable	0.	8,875.	8,875.
Total assets	<u>18,376,674</u>	<u>1,109,264.</u>	<u>19,485,938.</u>
<u>LIABILITIES</u>			
Accounts payable	113,348.	0.	113,348.
Accrued salaries and benefits	66,242.	0.	66,242.
Contracts payable	366,506.	0.	366,506.
Retainage payable	162,805.	0.	162,805.
Intergovernmental payable	5,500,621.	0.	5,500,621.
Interfund payable	8,875.	0.	8,875.
Total liabilities	<u>6,218,397.</u>	<u>0.</u>	<u>6,218,397.</u>
<u>DEFERRED INFLOWS OF RESOURCES</u>			
Unavailable revenue - Property taxes	82,045.	0.	82,045.
Unavailable revenue - grants and donations	337,313.	0.	337,313.
Total deferred inflows of resources	<u>419,358</u>	<u>0.</u>	<u>419,358.</u>
<u>FUND BALANCES</u>			
Non-spendable	0.	381,832.	381,832.
Restricted	274,315.	233,558.	507,873.
Committed	9,398,221.	493,874.	9,892,095.
Assigned	149,532.	0.	149,532.
Unassigned	1,916,851.	0.	1,916,851.
Total fund balances	<u>11,738,919.</u>	<u>1,109,264</u>	<u>12,848,183.</u>
Total liabilities, deferred inflows of resources & fund balances	<u>18,376,674.</u>	<u>1,109,264.</u>	<u>19,485,938.</u>

- A complete copy of the 2022 audit report is available through the Finance Office, located at the Town Hall, 163 Main Street. This balance sheet is a draft as of January 31, 2024
 - 2021 is the most recent year for which audited financial records are available.
- Town Report 2023

TAX COLLECTOR'S REPORT YEAR ENDING 12/31/2023

DEBITS:

<u>UNCOLLECTED TAXES AT BEGINNING OF THE YEAR</u>	<u>LEVY FOR 2023</u>	<u>PRIOR YEAR LEVIES 2022</u>	<u>2021</u>	<u>2020 +</u>
Property Taxes	0.00	850,749.82	0.00	0.00
Land Use Change Taxes	0.00	0.00	0.00	0.00
Timber Yield Taxes	0.00	0.00	0.00	0.00
Excavation Tax	0.00	0.00	0.00	0.00
Property Tax Credit Balance	<u>(2,645.10)</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
 <u>TAXES COMMITTED IN 2023</u>				
Property Taxes	21,225,972.57			
Land Use Change Taxes	98,000.00			
Yield Taxes	3,686.72			
Excavation Tax	2,219.74			
 <u>OVERPAYMENT REFUNDS</u>				
Property Taxes	36,069.93			
Interest & Penalties on Delinquent Taxes	<u>5,180.34</u>	<u>22,879.89</u>		
 TOTAL DEBITS	 21,368,484.20	 873,629.71	 0.00	 0.00

CREDITS:

REMITTED TO TREASURER

Property Taxes	20,271,705.15	685,558.85
Land Use Change Taxes	66,500.00	0.00
Yield Taxes	3,686.72	0.00
Excavation Tax	2,219.74	0.00
Interest	5,155.34	21,015.89
Penalties	25.00	1,864.00
Conversion to Lien (Principal)	0.00	165,190.97
Discounts Allowed	274,969.80	0.00

ABATEMENTS

Property Taxes	25,713.38	0.00
Current Levy Deeded		

UNCOLLECTED YEAR END

Property Taxes	688,190.44	<u>0.00</u>		
Land Use Change Taxes	<u>31,500.00</u>	<u>0.00</u>		
Property Tax Credit Balances				
 TOTAL CREDITS	 21,368,484.20	 873,629.71	 0.00	 0.00

TAX LIENS YEAR ENDING 12/31/2023

DEBITS:

UNREDEEMED & EXECUTED LIENS	LEVY FOR 2023	PRIOR LEVIES		
		2022	2021	2020 +
Unredeemed Lien Balances	0.00	0.00	27,875.68	16,985.76
Liens Executed During 2019	0.00	174,441.74	0.00	0.00
Interest & Costs Collected	<u>0.00</u>	<u>2,326.90</u>	<u>2,225.64</u>	<u>3,923.92</u>
TOTAL DEBITS	0.00	176,768.64	30,101.32	20,909.68

CREDITS:

Redemptions	0.00	78,098.08	10,561.71	16,985.76
Interest & Costs Collected	0.00	2,326.90	2,225.64	3,923.92
Abatements of Unredeemed Liens	0.00	0.00	0.00	0.00
Liens Deeded to Municipality	0.00	0.00	0.00	0.00
Unredeemed Liens	<u>0.00</u>	<u>96,343.66</u>	<u>17,313.97</u>	<u>0.00</u>
TOTAL CREDITS	0.00	176,768.64	30,101.32	20,909.68

Respectfully submitted,

Tammy L. Bakie

Tammy L Bakie
Town Clerk - Tax Collector

TREASURER'S REPORT

FUND NAME

BALANCE AS OF 12/31/23

Ambulance Replacement Fund	\$ 376,010.15
Fire Station Construction Bond Fund	\$ 43,362.51
Forest Fund	\$ 17,434.95
Conservation Fund	\$ 26,132.81
General Fund.....	\$ 7,951,448.09
General Fund Escrow	\$ 51,126.73
Heritage Fund.....	\$ 32,490.34
Impact Fees- Fire	\$ 87,878.65
Impact Fees- Library	\$ 43,030.67
Impact Fees- School.....	\$ 41,361.70
Kingston Days Fund.....	\$ 81,670.89
Planning Board Escrow	\$ 460,973.22
Police Asset Forfeiture	\$ 9,880.77
Public Safety Special Details.....	\$ 57,063.22
Recreation Revolving Fund.....	\$ 64,432.30

Respectfully submitted,

Jayne E. Ramey

Jayne E. Ramey
Town Treasurer

TRUST FUNDS REPORT

Account Title	Balance at 12/31/2023	Account Title	Balance at 12/31/2023
<u>Capital Reserve Funds</u>		<u>Private Trusts</u>	
350 th Anniversary	\$74,367	Food Pantry Checking	\$20,790
Building Maintenance	\$470,578	Food Pantry Savings	\$51,765
Cable TV Equipment	\$5,592	Daniel Bakie	\$7,905
Fire Apparatus	\$676,019	Elizabeth Carlton	\$1,324
Fire Buildings	\$13,813	Grace Daley	\$1,486
Highway Equipment	\$191,486	Lt. Thomas Elkins	\$1,742
Land Purchase	\$510,493	Daniel Kimball	\$1,268
Landfill Monitoring Cash-1	\$5,751	Magnusson- Park	\$25,800
Landfill Monitoring-2	\$2,229,594	Magnusson- Plains	\$14,522
Legal Fund	\$139,606	Maj. Edward Sanborn	\$2,784
PowWow Preservation	\$1,761	Oliver Nichols	\$2,785
Transportation Improvement	\$5,527	Plains Beautification	\$2,531
Total Capital Reserves	\$4,324,589	Total Private Trusts	\$134,703
<u>Expendable Trust</u>		<u>Scholarship Funds</u>	
Infrastructure Fund	\$3,727,450	Joseph Ferraro	\$13,182
Total Expendable Trusts	\$3,727,450	Leslie T Hill	\$9,269
<u>Cemetery Trusts</u>		IG & WM Magnusson	\$59,620
Greenwood Cemetery	\$33,627	Tammy Matuzos	\$4,754
Pine Grove Cemetery	\$33,287	Alice M. Burnham	\$8,046
Plains Cemetery	\$31,481	Total Scholarships	\$94,872
Mill Stream Cemetery	\$7,723	<u>Cash Accounts</u>	
New Cemetery Funds	\$124,456	Municipal Collateralized Checking	\$1,541
Lot Sales Trust	\$116,568	Municipal Savings	\$50
Total Cemetery Trusts	\$347,142	Covid Emergency Fund	\$11
<u>Conservation Funds</u>		Total Cash Accts.	\$1,602
Conservation	\$49,856		
Total Conservation Funds	\$49,856	GRAND TOTAL	\$9,747,587
<u>SRSD Capital Reserve Funds</u>			
Capital Improvement. & Maintenance.	\$392,322		
Special Education-PU	\$255,138		
Unanticipated Educational Exp.	\$264,707		
Unanticipated Utility Cost Expendable	\$155,206		
Total SRSD Capital Reserve Funds	\$1,067,373		

SCHEDULE OF TOWN PROPERTY

Tax Map & Lot	Location	Acres	Land	Buildings	Total
R1-5	OFF HUNT RD	104.880	415,300	0	415,300
R1-6	OFF HUNT RD	18.000	89,400		89,400
R1-7	OFF HUNT RD	7.300	42,000		42,000
R1-9	OFF HUNT RD	4.000	15,600	0	15,600
R1-10	OFF HUNT RD	1.400	4,200	0	4,200
R2-1	37 RT 125	0.300	152,600	0	152,600
R2-3-A	12 DORRE RD	21.700	228,700	3,700	232,400
R2-5	OFF DORRE RD	0.070	400	0	400
R2-12	5 DORRE RD	7.790	171,200	0	171,200
R4-10	PILLSBURY PASTURE RD	1.000	6,000	0	6,000
R4-27	47 NEWTON JUNCTION RD	1.000	138,000	93,000	231,000
R5-6	23 DORRE RD	15.250	85,100	0	85,100
R7-1	OFF HUNT RD	93.390	381,000	0	381,000
R8-34	3 HUNT RD	0.200	159,800	136,700	296,500
R9-26	14 REINFUSS LN	0.200	38,300	0	38,300
U3-52	17 CIRCUIT DR	0.100	126,000	0	126,000
U4-14	1 EIGHTH ST	0.070	31,200	0	31,200
U4-35	19 SIXTH ST	0.600	133,500	0	133,500
U4-44	25 TENTH ST	0.100	20,800	0	20,800
U4-51	27A FOURTH ST	0.040	5,200	0	5,200
U4-83	34 SECOND ST	0.100	20,800	0	20,800
U4-88	25 SECOND ST	0.700	122,400	0	122,400
U4-92	28 FIRST ST	0.400	24,900	0	24,900
U4-96	27 FIRST ST	0.200	22,200	0	22,200
U4-98	23 FIRST ST	0.300	23,500	0	23,500
U4-161	6 FOURTH ST	0.070	15,600	0	15,600
U4-179	4 SIXTH ST	0.070	15,600	0	15,600
U4-186	OFF SEVENTH ST	0.100	20,800	0	20,800

Tax Map & Lot	Location	Acres	Land	Buildings	Total
U4-208	3 TENTH ST	0.100	20,800	0	20,800
U4-216	5 TWELFTH ST	0.070	15,600	0	15,600
U4-217	1 TWELFTH ST	0.080	17,300	0	17,300
U4-228	1 SIXTEENTH ST	0.200	22,200	0	22,200
U5-50	14 WADLEIGH PT RD	0.200	23,400	0	23,400
U5-62	24 MAIN ST	3.680	281,000	154,600	435,600
U6-1	28 MAIN ST	2.000	233,100	0	233,100
U6-2	MAIN ST	0.200	1,700	0	1,700
U8-21	MAIN ST	1.000	136,600	0	136,600
U9-28	13 DEPOT RD	0.200	21,300	0	21,300
U9-35	19 BARTLETT ST	0.600	115,600	0	115,600
U9-69	MAIN ST	1.700	130,600	0	130,600
U9-70	MAIN ST	1.500	144,500	0	144,500
U9-71	MAIN ST	2.700	155,800	0	155,800
R11-14	OFF MILL RD	1.800	10,800	0	10,800
R12-14	OFF MILL RD	8.000	9,200	0	9,200
R12-22	44 MILL RD	0.400	119,500	0	119,500
R12-31	OFF TOWLE RD	0.300	1,800	0	1,800
R13-2	22 SUNSHINE DR	13.990	161,700	0	161,700
R14-1	1 WEBSTER GR RD	67.990	386,300	0	386,300
R15-1	115 NEW BOSTON RD	3.000	69,100	0	69,100
R15-15	WILY FOX RD	25.000	126,800	0	126,800
R16-5-5	98 NEW BOSTON RD	94.880	0	0	0
R16-8	OFF NEW BOSTON RD	29.000	151,400	0	151,400
R16-13	20 ROWELL RD	15.000	89,400	0	89,400
R16-15	OFF COOPERS GR RD	2.000	9,000	0	9,000
R17-17	OFF KENLIN LN	3.000	13,500	0	13,500
R18-9	OFF NEW BOSTON RD	0.200	1,200	0	1,200
R18-10	OFF NEW BOSTON RD	0.190	900	0	900
R18-11	OFF NEW BOSTON RD	0.190	1,100	0	1,100

Tax Map & Lot	Location	Acres	Land	Buildings	Total
R18-12	OFF NEW BOSTON RD	0.190	1,100	0	1,100
R18-18	6 SARGENT RD	128.750	450,200	0	450,200
R18-33	OFF NEW BOSTON RD	43.000	105,800	0	105,800
R18-37	29 NEW BOSTON RD	0.600	51,400	0	51,400
R20-10	OFF CEDAR SWAMP PDRD	5.000	30,000	0	30,000
R20-12	OFF CEDAR SWAMP PDRD	8.940	51,500	0	51,500
R20-13	OFF CEDAR SWAMP PDRD	17.730	97,900	0	97,900
R20-14	OFF CEDAR SWAMP PDRD	5.500	32,000	0	32,000
R20-16	FOLLY BROOK TERR	58.810	334,300	14,200	348,500
R20-17	7 FOLLY BROOK TERR	0.700	129,500	0	129,500
R20-9B-16	26 FOLLY BROOK TERR	26.690	258,500	0	258,500
R21-26-13	1 CARDINAL RD	4.110	178,600	0	178,600
R21-33	12+16 MAIN ST	4.800	186,800	696,500	883,300
R21-34	14 DANVILLE RD	0.100	10,000	0	10,000
R21-26B	20 WINDSONG DR	1.070	137,700	0	137,700
R23-35	22 BALL RD	0.100	20,000	0	20,000
R23-46	OFF BALL RD	0.100	20,000	0	20,000
R24-1	50 BALL RD	67.000	301,500	0	301,500
R24-2	OFF BALL RD	4.000	24,000	0	24,000
R24-4	OFF BALL RD	29.000	151,400	0	151,400
R24-14C	98 ROCKRIMMON RD	5.000	21,000	0	21,000
R24-14G	106 ROCKRIMMON RD	5.000	15,000	0	15,000
R26-4	190 RT 125	2.500	149,500	0	149,500
R26-5	192 RT 125	6.800	175,700	0	175,700
R26-6	194 RT 125	2.600	148,600	0	148,600
R26-7	196 RT 125	3.000	153,600	0	153,600
R26-12	OFF RT 125	4.000	18,000	0	18,000
R26-23	203 RT 125	10.000	131,100	0	131,100
R26-27	OFF RT 125	0.500	3,800	0	3,800
R26-28	OFF RT 125	0.100	800	0	800

Tax Map & Lot	Location	Acres	Land	Buildings	Total
R26-35	193 RT 125	4.000	159,600	0	159,600
R26-36	191 RT 125	2.000	145,300	0	145,300
R26-37	189 RT 125	0.100	800	0	800
R26-45	10 SPOFFORD PT RD	3.000	25,200	0	25,200
R28-2	51 DEPOT RD	12.310	170,300	0	170,300
R28-15	215 RT 125	1.200	190,600	0	190,600
R29-5	227 RT 125	0.800	40,000	0	40,000
R30-4	OFF CHURCH ST	0.100	600	0	600
R31-5	60 NORTH RD	0.900	108,500	0	108,500
R31-13	OFF NORTH RD	4.600	6,900	0	6,900
R31-15	91 ROCKRIMMON RD	56.000	131,000	0	131,000
R33-21-2	2 LIBRARY LN	3.430	159,500	1,173,100	1,322,600
R33-34A	1 SEAN DR	4.310	135,900	0	135,900
R34-5	35 CHURCH ST	0.700	104,600	0	104,600
R34-25-2	RT 125	4.400	168,400	0	168,400
R34-40	241 RT 125	2.500	186,800	0	186,800
R34-66	7 EXETER RD	5.600	168,700	0	168,700
R34-68	236 RT 125	7.300	178,400	0	178,400
R35-45-41	10 MADISON AVE	4.880	149,300	0	149,300
R37-10	15 A SOUTH RD	0.150	20,700	0	20,700
R39-38	55 LITTLE RIVER RD	0.200	95,900	0	95,900
R40-4	269 RT 125	63.340	467,200	0	467,200
R40-10	OFF FARM RD	12.000	60,900	0	60,900
R40-23	OFF LITTLE RIVER RD	1.700	9,200	0	9,200
R40-38	23 FARM RD	0.400	2,400	0	2,400
R40-39	25 FARM RD	0.400	2,400	0	2,400
R40-40	OFF FARM RD	0.400	2,400	0	2,400
R40-41	OFF FARM RD	0.400	2,400	0	2,400
R40-42	27 FARM RD	0.400	23,900	0	23,900
R40-46	29 FARM RD	0.400	23,900	0	23,900

Tax Map & Lot	Location	Acres	Land	Buildings	Total
R42-6	OFF BACK RD	25.000	133,500	0	133,500
U10-14	10 CHURCH ST	0.280	116,200	0	116,200
U10-22	1 CHURCH ST	0.020	7,300	0	7,300
U10-23	166 MAIN ST	0.200	23,400	0	23,400
U10-31	169 MAIN ST	0.400	119,500	239,500	359,000
U10-38	165 MAIN ST	0.300	113,000	122,100	235,100
U10-39	163 MAIN ST	1.200	141,200	537,400	678,600
U10-43	MAIN ST	2.600	125,200	7,000	132,200
U11-13	148 MAIN ST	3.210	173,800	2,400,700	2,574,500
U12-7	35 BEACH DR	0.650	31,400	0	31,400
U12-26	10 BEACH DR	0.740	127,500	0	127,500
U12-27	12 BEACH DR	0.760	116,400	0	116,400
U12-39	3 BASSETT RD	0.600	113,000	0	113,000
131 Parcels:		1238.066	12,653,700	5,578,500	18,232,200

2024
BALLOT QUESTIONS
AND BUDGET

STATE OF NEW HAMPSHIRE TOWN OF KINGSTON

WARRANT ARTICLES

2024

ARTICLE 1: To elect the following Town Officers: Two Select Board Members for a term of three years; one Select Board Member for a term of one year; one Town Clerk-Tax Collector for a term of three years; one Treasurer for a term of one year; one Moderator for a term of two years; two Trustees of the Trust Funds for a term of three years; one Trustee of the Trust Funds for a term of two years; one Supervisor of the Checklist for a term of four years; one Supervisor of the Checklist for a term of six years; three Library Trustees for a term of three years; four Budget Committee Members for a term of three years; one Budget Committee Member for a term of two years; one Budget Committee members for a term of one year; two Planning Board members for a term of three years; two Zoning Board of Adjustment Member for a term of three years; one Zoning Board of Adjustment Member for a term of two years.

ARTICLE 2: Are you in favor of the adoption of Amendment #1 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article Preamble II: Definitions, B. Definitions 13. Family to replace the current definition to read as follows:

13. Family: For the purposes of the Kingston zoning ordinance the term “family” refers to those individuals that constitute the occupants of a single dwelling unit.”

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 3: Are you in favor of the adoption of Amendment #2 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102: Historic District, Section 102.5 Description and Permitted Uses, A Historic District I, 2., To describe the number of independent dwelling units allowed on any property within the district.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 4: Are you in favor of the adoption of Amendment #3 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article Preamble II Definitions, B Definitions 15. Industrial Developments by removing the section in its entirety.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 5: Are you in favor of the adoption of Amendment #4 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article Preamble II Definitions, B Definitions Mobile Homes, by removing 18. Mobile Home or House Trailor and replacing with a new 18 Mobile & Manufactured Home, that adds the NH Statutory definition found at RSA 674:31.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 6: Are you in favor of the adoption of Amendment #5 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article Preamble II, Definitions, B Definitions, by adding an entirely new definition for Presite Built Housing. This new definition is found at NH RSA 674:31-a. This definition clarifies that presite built housing does not include manufactured housing.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 7: Are you in favor of the adoption of Amendment #6 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District, Section 102.2 Historic District I, to add language to the paragraph describing the district boundaries that clarifies that the Sanborn Regional School District no longer owns the property that was formerly the high school property.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 8: Are you in favor of the adoption of Amendment #7 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District Section 102.4 Mobile Homes to read as follows:

Mobile Homes and Manufactured Homes, as defined in NH RSA 674:31, will not be permitted in the Historic Districts. Presite Built Housing as defined in NH RSA 673:31-a may be allowed in the Historic Districts.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 9: Are you in favor of the adoption of Amendment #8 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District, Section 102.5 Description and Permitted Uses, B Historic District II by removing the existing second sentence and replacing it with language as follows: Historic District II is a residential area containing some fine old homes. The use of land in the district is limited to single family dwellings, agricultural uses, and incidental uses such as private garages, boat houses, tool sheds, gardens, and the like. Agricultural use shall mean land used for agriculture, farming, dairying, pasturage, apiculture, horticulture, floriculture, silviculture, and animal and poultry husbandry. These uses will be permitted in conformance with Historic District Ordinances and Regulations.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 10: Are you in favor of the adoption of Amendment #9 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102: Historic District, Section 102.8 Procedure; by changing the word receipt with the word filing in the first paragraph; and to adding the Building Inspector to letter C.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 11: Are you in favor of the adoption of Amendment #10 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District Section 102.9 Guidelines by removing line b. in its entirety and add a new line d to read as follows: d. whether the proposal is of a design, or of materials, or for a purpose or use inconsistent with the overall character of the district as described in 102.5.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 12: Are you in favor of the adoption of Amendment #11 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District Section 102.10 Denial and Appeal by adding “the Building Inspector” to paragraph one, making it clear that information regarding denials by the Historic District Commission are provided to the office of the Building Inspector.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 13: Are you in favor of the adoption of Amendment #12 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District, by adding an entirely new Section 102.12 Pre-existing Use to read as follows:

Non-conforming uses legally in existence prior to the enactment of this ordinance may be continued, maintained, repaired, and improved, unless and until such use becomes an imminent hazard to public health and safety. Nonconforming uses may not be expanded or changed to other nonconforming uses.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 14: Are you in favor of the adoption of Amendment #13 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 102 Historic District, by adding an entirely new Section 102.13 Conflicts to read as follows:

Must comply with all other Town of Kingston ordinances and regulations unless explicitly stated otherwise.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 15: Are you in favor of the adoption of Amendment #14 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 109 Commercial Zone C-II, Section 109.7 Special Exceptions by replacing the section in its entirety with a new section entitled Conditional Use Permit. This section outlines the standards that need to be met before the approval of any use that is not specifically permitted or prohibited by the existing C-II ordinance. It also changes the reviewing body from the Zoning Board of Adjustment to the Planning Board.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 16: Are you in favor of the adoption of Amendment #15 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial Zone C-III Section 110.3 Permitted Uses, K, by adding new language that clarifies that like businesses must be separated by 1000 feet but that unlike businesses do not require 1000 feet of separation and the language goes further to allow the Planning Board to determine if the 1000 feet separation should be required.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 17: Are you in favor of the adoption of Amendment #16 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial Zone c-III Section 100.3 Permitted Uses O. by adding Warehouses so the section will read as follows:

O. Wholesale Businesses and Warehouses.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 18: Are you in favor of the adoption of Amendment #17 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial Zone C-III, Section 110.5 Special Exceptions by replacing the section in its entirety with a new section entitled Conditional Use Permit. This section outlines the standards that need to be met before the approval of any use that is not specifically permitted or prohibited by the existing C-III ordinance. It also changes the reviewing body from the Zoning Board of Adjustment to the Planning Board.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 19: Are you in favor of the adoption of Amendment #18 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial Zone C-III Section 110.6 Lot Regulations, B Setbacks, 1.b. by removing the word “zone” and replacing it with the word “use” so it reads as follows:
b. Residential setback (side or rear only) 50 feet, when abutting a residential use.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 20: Are you in favor of the adoption of Amendment #19 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 110 Commercial zone C-III Section 110.6 Lot Regulations, B., Setbacks, 1., c., by changing 25 to 30 feet so it reads:
c. Otherwise, Front: 30 feet, Side: 20 feet, Rear: 20 feet.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 21: Are you in favor of the adoption of Amendment #20 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 203 Kingston Flood Plain Development Ordinance by making changes to the Definitions section, the certification section, the special flood hazard areas section, and the variance and appeals section. as required by the Federal government in order to remain in the National Flood Insurance Program.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 22: Are you in favor of the adoption of Amendment #21 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 204: Innovative Zoning to be renamed Conservation Open Space Zoning

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 23: Are you in favor of the adoption of Amendment #22 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 206 Accessory Dwelling Unit Ordinance section 206.4 ADU Requirements, E. to read as follows:

“The size of the ADU shall not be smaller than 600 square feet. The maximum size of the ADU shall not exceed 50% of the size of the Gross Living Area, aka GLA (heated or air-conditioned space), as defined in the Town’s tax card, of the primary single-family dwelling. In cases where the ADU is attached to the existing home, internal renovations are not permitted to result in the new ADU being equal in size to the original dwelling unit. The

original dwelling unit must be larger in square footage so that the ADU remains accessory. Single family dwelling units that are smaller than 1,200 square feet are not permitted to create an accessory dwelling unit. The reason for this is that an accessory dwelling unit in a structure smaller than 1,200 square feet would be more than 50% of the size of the existing structure and no longer deemed to be accessory to the primary unit. Accessory dwelling units located in a detached structure shall comply with these same size requirements.”

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 24: Are you in favor of the adoption of Amendment #23 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 301: Building and Building Lots, Section 301.1, Lot Regulations B. by removing the section in its entirety.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 25: Are you in favor of the adoption of Amendment #24 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 304 Industrial Developments by removing this section in its entirety.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 26: Are you in favor of the adoption of Amendment #25 as proposed by the Planning Board for the Town zoning ordinance as follows:

Amend Article 402 by deleting the existing Campground ordinance and replacing it in its entirety with a new ordinance that addresses new definitions, water supply and waste disposal, licensing, applications, parking and campfires among other standards. Amend Article Preamble II: Definitions, B., Definitions by adding a new section 21., defining Recreational Campgrounds and Camping Parks and Amending Articles 104 Rural Residential District, Article 108 Commercial Zone C-I, Article 109: Commercial Zone C-II and Article 11 Commercial Zone C-III to add Recreational Campgrounds and camping parks as permitted uses in each of the zones. Finally amend Article 110 Commercial Zone C-III by deleting campgrounds from Section 110.3., H.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 27: Shall the Town of Kingston raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session for the purposes set forth therein, totaling \$ 9,596,501? Should this article be defeated, the default budget shall be \$ 9,679,395, which is the same as last year, with certain adjustments required by previous action of the Town of Kingston or by law; or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Majority vote required)

Estimated tax impact is \$4.75/\$1,000

Estimated tax impact of default budget is \$4.81/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0

RECOMMENDED BY THE BUDGET COMMITTEE 8-2

ARTICLE 28: To see if the Town will vote to authorize the Tax Collector to allow a 1½% deduction from Property Tax when payment is made prior to the due date. It is the responsibility of the taxpayer to take the deduction; deductions not taken by the taxpayer on or before the due date will not be refunded. (Majority vote required)

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 7-0

ARTICLE 29: To see if the Town of Kingston will vote to raise and appropriate the sum of \$75,000 to be added to the Highway Department Equipment Capital Reserve Fund previously established. (Majority vote required)
Estimated tax impact is \$0.05/\$1,000

RECOMMENDED BY THE SELECT BOARD 3-2
RECOMMENDED BY THE BUDGET COMMITTEE 4-3

ARTICLE 30: To see if the Town will vote to raise and appropriate the sum of \$75,000 to be added to the Fire Apparatus Replacement Capital Reserve Fund previously established. (Majority vote required)
Estimated tax impact is \$0.05/\$1,000

RECOMMENDED BY THE SELECT BOARD 3-2
RECOMMENDED BY THE BUDGET COMMITTEE 5-2

ARTICLE 31: To see if the Town will vote to create one full-time Land Use Administrator position and eliminate the part-time position of Planning Board Administrative Assistant. The position would also absorb the work that had previously been performed on a part-time basis by other full-time employees including Select Board Administrator, Town Clerk and the volunteer work of the previous Zoning Board Chair. Further to raise and appropriate the sum of \$36,111 for salary and benefits for 9 months, to be added to the \$43,550 currently in the proposed operating budget. If approved, this position will become part of the operating budget in ensuing years. (Majority vote required) Estimated tax impact is \$0.03/\$1,000.

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 5-4-1

ARTICLE 32: To see if the Town will vote to create one part-time Building Department Administrative Assistant position. Further to raise and appropriate the sum of \$26,869 for salary for 9 months. If approved, this position will become part of the operating budget in ensuing years. (Majority vote required.)
Estimated tax impact is \$0.02/\$1,000

RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 6-1

ARTICLE 33: To see if the Town will vote to establish a Fire and Ambulance Services Revolving Fund pursuant to RSA 31:95-h. The money received from fees, charges and other income for fire services shall be allowed to accumulate from year to year and shall not be considered to be part of the general fund unassigned fund balance. This does not include fire inspection fees. The treasurer shall have custody of all monies in the fund and shall pay out the same only upon order of the Select Board designated by the local legislative body (no

further legislative body approval required). These funds may be expended only for Fire Department purposes as stated in RSA 31:95-h, and no expenditure of other funds that have not been appropriated for that purpose.

**RECOMMENDED BY THE SELECT BOARD 4-0-1
RECOMMENDED BY THE BUDGET COMMITTEE 7-0**

ARTICLE 34: Shall the Town modify the provisions of RSA 72:39-a for elderly tax exemption from property tax in the Town of Kingston, based on assessed value, for qualified taxpayers, to be as follows: for a person 65 years of age up to 75 years, \$130,000; for a person 75 years of age up to 80 years, \$185,000; for a person 80 years of age or older \$225,000. To qualify, the person must have been a New Hampshire resident for at least 3 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$40,000 or, if married, a combined net income of less than \$80,000.

(Majority vote required)

**RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 5-0-2**

ARTICLE 35: Shall the Town modify the provisions of RSA 72:37-b for exemption for the disabled from property tax in the Town of Kingston, based on assessed value for qualified taxpayer in the amount of \$110,000, for taxpayers with the following qualifications: To qualify, the person must have been a New Hampshire resident for at least 5 consecutive years, own the real estate individually or jointly, or if the real estate is owned by such person's spouse, they must have been married to each other for at least 5 consecutive years. In addition, the taxpayer must have a net income of not more than \$40,000, or, if married, a combined net income of less than \$80,000.

(Majority vote required)

**RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 6-0-1**

ARTICLE 36: Shall the town re-adopt the provisions of RSA 72:61-64 inclusively, which provide for an optional property tax exemption from the property's assessed value, for property tax purposes, for persons owning real property, which is equipped with solar energy systems intended for use at the immediate site. Such property tax exemption shall be in the amount equal to 100% of the assessed value of qualifying solar energy system equipment under these statutes.

(Majority vote required)

**RECOMMENDED BY THE SELECT BOARD 5-0
RECOMMENDED BY THE BUDGET COMMITTEE 6-0-1**

ARTICLE 37: To see if the Town will vote to authorize the Select Board to rent or lease the closed landfill for the study of a solar project for a term of up to 5 years without further vote or ratification of the Town, pursuant to RSA 41:11-a, III.

RECOMMENDED BY THE SELECT BOARD 4-0

ARTICLE 38: Shall the Town modify Town Ordinance Section 400, Article 404, Hawkers and Peddlers Ordinance, (Adopted 03/15/78 in accordance with RSA 31:102-a; Amended 08/25/97; Amended 3/1/0/2020) to read as follows:

No hawker or peddler shall be allowed to do business in the Town of Kingston without duly registering with the Kingston Police Department and paying an annual license fee to the Town of Kingston in the sum of \$100.00. In addition, no hawker or peddler shall be allowed to conduct business in the Town of Kingston other than between the hours of 9:00 A.M. and 5:00 P.M. Monday through Friday, inclusive, unless the Select Board deems hours unreasonable. Any hawker or peddler who violates the provisions of this Ordinance shall be fined a sum not to exceed \$100.00 per day for each day of such violation. Any portion of the annual license fee may be waived in the sole discretion of the Select Board for hawkers and peddlers who are domiciled in the Town of Kingston.

RECOMMENDED BY THE SELECT BOARD 4-0

ARTICLE 39: Shall the Town modify Town Ordinance Section 500, Article 501: SOLID WASTE MANAGEMENT PLANNING COMMITTEE, Adopted 3/12/86, as follows:

Article 501: SOLID WASTE AND RECYCLING COMMITTEE

The formation of a Solid Waste and Recycling Committee to fulfill the requirements and responsibilities set forth in RSA 149-M:2 and RSA 149-M:17, was approved on November 8, 2021.

501.1 Said Committee's responsibilities shall be to:

A. Select Committee Officials

B. Create a guideline to meet the requirements of RSA 149-M:2 and RSA 149-M:17 specifically and RSA 149-M in general.

C. Prepare and submit a budget to implement guideline articles.

D. The Solid Waste and Recycling Committee is tasked with long-term planning and improvement of the town's waste streams, through education, enhanced recycling, waste diversion and improved community services. The committee works for both economic and environmentally sustainable solutions to the town's disposal needs.

E. The Solid Waste and Recycling Committee acts as an advisory committee to the Kingston Select Board.

501.2 Said Committee's membership shall consist of 7 members who must be residents of the Town of Kingston. Members are to be selected by the following procedure:

A. Five (5) members are to be appointed by the Kingston Select Board.

B. One (1) member shall be the Kingston Director of Public Works.

C. One (1) member shall be a representative of the Kingston Select Board.

501.3 Said Committee's system of voting shall be as follows:

A. Each member shall have one equal vote.

B. A quorum of at least four voting members must be present to vote on any item.

C. An item shall be considered passed, adopted, or approved if greater than fifty percent of the present voting members approve the item.

Further, shall the Town eliminate Town Ordinance Section 500, Article 502: SOLID WASTE IMPLEMENTATION DISTRICT, Adopted 3/15/89; Article 503: REGIONAL DISPOSAL PLANNING COMMITTEE, Adopted 3/11/87; and Article 504: REGIONAL REFUSE RECYCLING PLANNING COMMITTEE, Adopted 3/9/88, as obsolete?

RECOMMENDED BY THE SELECT BOARD 4-0

ARTICLE 40: On petition of 43 registered voters, shall the town raise and appropriate the sum of \$29,000 to allow the Kingston Department of Public Works to install a 50-foot X 100-foot asphalt multi-purpose recreational area for Kingston Residents. The area will be used for ice skating in the winter and pickleball, roller blading/skating as well as other possible sports for Kingston residents the remainder of the year. The multi-purpose recreational area would be located in the Richard St Hilaire Park parallel to Wadleigh Point Road. This project is supported by the Kingston Recreation Commission and the Kingston Department of Public Works. (Majority vote required.)

Estimated tax impact is \$0.02/\$1,000

NOT RECOMMENDED BY THE SELECT BOARD 3-1
NOT RECOMMENDED BY THE BUDGET COMMITTEE 7-0

ARTICLE 41: On a petition by Don Jean and 42 others, we are submitting this request to see if the town will approve the following action(s):

To see if the Town will vote to direct the Conservation Commission to work with the Fire Chief to identify access points for all town forest properties for use in the event of a forest fire.

NOT RECOMMENDED BY THE SELECT BOARD 3-0-1

ARTICLE 42: On a petition of twenty-five registered voters of the Town of Kingston, to see if the Town will vote to raise and appropriate \$2,500 to match the \$2,500 which the Friends of the Kingston Historic Museum Association, Inc. have raised for transcriptionist services and to purchase necessary materials for the proper cataloguing and preservation of the audio and video recordings of oral history interviews and related materials. The Kingston Historical Museum has some 40+ interviews to be transcribed.

(Majority vote required.)

NOT RECOMMENDED BY THE SELECT BOARD 2-0-2
RECOMMENDED BY THE BUDGET COMMITTEE 5-1-1

ARTICLE 43: On a petition of twenty-six registered voters of the Town of Kingston, shall the Town vote to restrict budget line items for salary, wages, overtime, COLA, FICA, Insurances and Retirement and all other benefits to be used as assigned and not transferable to any non salary/benefit line item(s). Additionally, any remaining balances for wages and benefits will be returned to the Town at the end of each year.

NOT RECOMMENDED BY THE SELECT BOARD 4-0
NOT RECOMMENDED BY THE BUDGET COMMITTEE 7-0

ARTICLE 44: On a petition of thirty registered voters of the Town of Kingston, to advise the Town's Select Board to include a list of employees who work for the Town in the Annual Report starting in 2024 and continue until voted out by the voters. The list should be by position and department; the list should show the following: position held, salary for year reported, step level, years employed by the Town.

NOT RECOMMENDED BY THE SELECT BOARD 4-0

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
<u>EXECUTIVE (4130)</u>									
Salaries-Selectboard	22,100	22,270	22,100	22,185	22,100	21,080	22,100	21,726	22,100
Salaries-Full Time	159,440	160,002	174,300	175,117	178,582	187,046	205,772	207,616	223,870
Salaries-Overtime	500		500		500		1		1
Salaries-Part Time							10,000	1,063	10,000
Salaries-COLA					4,029		6,056	6,056	7,016
Ads Classified	1,000		1,000	227	1,000	1,065	1,200	445	700
Books	1,700	236	1,500	270	500	304	500	453	200
Computer Maintenance	10,000	5,056	10,000	7,315	78,000	73,709	81,108	90,959	90,443
Computer Software User Fees	1,000	225	1,000	358	1,000	1,566	3,000	2,490	7,500
Computer Training	1		1		1		1		1
Computer Upgrade	4,850	3,378	5,000	4,177	5,000	1,770	1,000	1,743	3,500
Consulting & Outside Services	5,000	21,718	5,000	7,321	5,000	6,716	1		500
Contracted Services	100,000	1,179	100,000	95,665	60,000	34,436	80,000	90,736	347,804
Dues	6,200	6,160	6,386	6,186	6,500	12,998	6,500	1,144	7,200
Equipment Maintenance Contracts	750	949	750	1,012	1,000	1,335	1,300	3,245	3,300
Equipment Repairs	350		350	125	350		1		1
Equipment Supplies	500	201	500	190	500		1		1
Forms & Envelopes	1,500	1,628	1,500	795	1,500	437	700	1,142	1,500
Info Printing & Mailing	800		500		500		1		1
Legal Ads	1,000	702	1,000	846	1,000	434	1,000	204	500
Mileage & Meals	450	10	450		450	1,589	2,000	332	2,000
Office Equipment	400	129	400	409	400				
Penalties	100		100		100	742	100	296	100
Postage	13,000	14,000	13,000	13,045	13,000	11,026	13,000	10,689	15,000
Recording Fees	150	94	150	170	150	138	150	37	150
Seminars & Training	500		500	265	500	434	1,070	1,463	1,000
Solid Waste Task Force Op.	1		1		1		1	2,197	2,000
Supplies	3,200	2,271	3,200	2,281	3,200	3,513	3,600	3,848	5,000
Tax Map Updates	3,000		3,000		3,000		3,000	2,850	5,000
Tax Maps For Sale	150		150		150		1		1
Telephone/Internet	6,800	6,207	6,800	5,601	6,800	6,560	6,800	7,216	9,482
Town Cable TV Operations	16,500	2,669	5,000	425	2,000	15	500	5,551	5,000
Town Reports	1,800	1,498	1,800	787	1,800	824	1,000	1,107	1,500
TOTALS	362,742	250,582	365,938	344,772	398,613	367,737	451,464	464,608	772,371
<u>ELECTIONS & REGISTRATION (4140)</u>									
Supv of Chklst Clerical	500	500	500	500	500	500	500		
Supv of Chklst Supplies	200	127	100	97	100	77	100	72	100

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
Salaries-Supv of Chklst	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200
Election Salaries-Part Time	4,000	3,320	1,200	740	4,600	4,159	1,600	1,199	4,600
Election Food	1,600	1,526	400	549	1,650	1,337	750	507	2,500
Election Grant Expense		5,000							
Election Mileage & Meals		90	50		50	53	50		50
Election Police Detail									3,025
Election Printing	4,500	4,159	4,500	1,697	4,500	1,540	1,700	1,384	5,000
Election Programming	5,000	4,828	2,500	1,516	6,000	4,333	2,500	3,350	5,300
Election Supplies	800	712	1,000	545	1,000	1,424	1,000	742	800
Moderator Stipend									400
Shredding									250
Tabulator									14,000
TOTALS	17,800	21,462	11,450	6,844	19,600	14,623	9,400	8,454	37,225
<u>FINANCE ADMINISTRATION (4150)</u>									
Assessing	21,750	21,750	21,750	21,759	21,750	21,750	21,750	101,150	64,100
Audit	20,000	12,736	20,000	10,264	16,000	10,580	16,000	13,225	16,000
Budget Committee Salaries	750	557	750	463	750	696	750	729	773
Budget Committee Salaries - COLA							23	23	31
Budget Committee Books	30	44	30	305	30		30		30
Budget Committee Supplies	100		100		100		100		100
Budget Committee Legal Ads	250	560	250	588	250	319	300		300
Budget Committee Meals & Miles	800	410	800	430	500	300	400	341	300
Budget Committee Seminars	150	130	150		150		100		200
TC-TC Salary	58,710	58,886	63,211	64,251	65,107	50,301	80,000	79,427	82,604
TC-TC Salaries-Full Time	47,650	47,861	85,176	45,439	85,176	86,040	124,000	108,212	143,700
TC-TC Salaries-Overtime	500	123	500	106	500	217	500		500
TC-TC Salaries-Part Time	24,850	25,540	8,320	36,775	8,320	19,697			
TC-TC Salaries-COLA					2,115		5,973	5,973	9,024
TC-TC Boat Launch Keys	250	405	400	395	400	370	400	340	400
TC-TC Computer Maintenance	3,972	4,118	4,200	4,233	4,500	4,590	4,700	4,511	4,700
TC-TC Computer Supplies	400	293	400	450	400	152	400	274	400
TC-TC Computer Upgrades	2,000		2,000	2,078	2,000	950	2,000	1,684	2,000
TC-TC Consulting Services-Deeds	2,500	1,941	2,500	780	2,500	1,075	2,500	1,279	2,500
TC-TC Dog Tags	400	422	550	546	550	507	550	440	550
TC-TC Dues	60	40	60	20	60	60	60	399	200
TC-TC Equipment Contracts	400	950	500	358	500	521	500	667	500
TC-TC Forms & Envelopes	1,500	1,502	1,500	1,980	2,000	2,074	2,000	2,179	2,200
TC-TC Mileage & Meals	500	263	500	333	500	811	500	560	500

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
TC-TC Office Equipment	100		100	100	100	4,774	100		100
TC-TC Record Restoration									3,000
TC-TC Recording Fees	500	688	500	307	500	190	500	159	500
TC-TC Seminars & Training	1,000		1,000	578	1,000	886	1,000	1,166	2,000
TC-TC Supplies	500	448	500	331	500	621	500	439	500
TC-TC Shredding									250
Treasurer Salary	7,800	7,860	7,800	7,830	7,800	7,650	7,800	7,795	7,800
Trustees Trust Funds Salaries	1,875	1,500	1,875	1,562	1,875	1,500	1,875	2,250	1,875
Trustees Trust Funds Bookkeeping	1,800	1,800	1,800	1,800	2,000	2,000	2,000	2,000	2,200
TOTALS	201,097	190,827	227,222	204,061	227,933	218,631	277,311	335,222	349,837
<u>LEGAL EXPENSE (4153)</u>									
Legal Expense	35,000	15,272	35,000	29,903	35,000	67,309	45,000	42,088	45,000
TOTALS	35,000	15,272	35,000	29,903	35,000	67,309	45,000	42,088	45,000
<u>PERSONNEL ADMINISTRATION (4155)</u>									
Criminal Record Check	700		700	635	700	1,075	700	980	800
Dental Ins	30,000	26,468	30,000	23,890	28,400	25,196	30,000	30,062	93,074
Disability Insurance	13,280	11,799	13,280	13,432	15,575	15,243	16,000	16,505	34,000
Health & Life Ins	470,000	423,512	470,000	426,549	466,000	369,936	498,654	509,775	859,346
Medicare	31,300	29,804	35,321	28,393	38,000	35,985	44,418	40,829	60,000
Pay For Performance	44,000	32,131	57,529	32,983	42,600	1,178	43,878	43,878	7,993
Retirement	307,100	295,630	379,184	349,361	443,500	368,535	455,687	528,503	720,000
Social Security	89,500	75,691	107,231	80,233	118,000	96,932	189,924	110,871	245,000
Unemployment Ins	2,982	1,641	2,982	2,167	3,006	2,322	2,820	1,648	3,062
Wage/Salary Adjustment	50,000	49,942							
Worker's Compensation Ins	69,196	56,438	69,196	65,328	71,732	68,486	71,015	66,378	85,928
TOTALS	1,108,058	1,003,056	1,165,423	1,022,971	1,227,513	984,888	1,353,096	1,349,429	2,109,203
<u>PLANNING BOARD (4191)</u>									
PB-Salaries-Part Time	20,158	17,494	20,964	16,725	21,593	19,429	31,200	31,224	39,045
PB-Salaries-COLA					486		663	663	1,264
PB-Books	200	79	200	169	200	83	200	83	200
PB-Computer Upgrade/Maint	400		400	74	400		400	1,479	1
PB-Contracted Services	1,000		5,000	1,157	5,000		5,000		2,500
PB-Copier Maintenance	500	295	500	428	500	600	500		
PB-Engineering Consultant	3,000	1,078	5,000	2,598	5,000	810	5,000		2,500
PB-Forms & Envelopes	150	294	150		150		150	150	1
PB-Legal Ads	1,500	1,999	1,800	2,778	1,800	1,550	1,800	4,225	2,500
PB-Matching Grants	2,500		2,500		2,500		2,500		2,500
PB-Mileage	250		250		150		150		150

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
PB-Office Equipment	1,020	9	1,020	109	1,020	1,186	1,020		1,020
PB-Planner	44,924	31,206	44,924	36,019	44,924	36,144	44,924	34,097	46,272
PB-Postage	100		100		100		100		1
PB-Recording Fees	700	272	900	441	900	(39)	900	38	900
PB-Seminars & Training	600	70	600	55	600	125	600		600
PB-Supplies	350	1,229	350	204	350	785	350	300	400
PB-Test Pit/Soil Scientist	500	0	500	500	500	625	500		500
TOTALS	77,852	54,025	85,158	61,257	86,173	61,298	95,957	72,259	100,354
<u>ZONING BOARD OF ADJUSTMENT (4191)</u>									
ZBA-Salaries	500		500		500		2,600	3,161	4,505
ZBA-Salaries-COLA							80	80	180
ZBA-Books	55	48	55	32	55	51	60	51	60
ZBA-Legal Ads	1,000	1,630	1,000	886	1,000	1,562	1,500	1,051	1,500
ZBA-Seminars & Training	75		75		75		300		75
ZBA-Supplies	50	19	50		50		50		
TOTALS	1,680	1,697	1,680	918	1,680	1,613	4,590	4,343	6,320
<u>HISTORIC DISTRICT COMMISSION (4191)</u>									
HDC-Salaries	550	214	550	312	561	276	561	460	1,000
HDC-Salaries-COLA							17	17	17
HDC-Abutter Notices	150		150		150		150		150
HDC-Books	75	8	75	16	75	17	75	17	1
HDC-Dues	75		75		75		75		60
HDC-Grant Match	100		100		100		1		1
HDC-Legal Ads	125		125		125		125		125
HDC-Postage	100								
HDC-Supplies	100		100		50		50	266	200
HDC-Technical Consulting	75		100		100		100		1
HDC-Training			75		75		75		1
TOTALS	1,350	222	1,350	328	1,311	293	1,229	760	1,556
<u>MUNICIPAL PROPERTY (4194)</u>									
Salaries-Full Time	91,520	92,253	93,392	93,810	96,273	103,031	112,320	104,175	122,117
Salaries-Overtime	3,000	786	3,000	382	3,000	3,415	3,354	1,026	3,664
Salaries-COLA					2,234		3,397	3,397	3,702
Air Quality Testing	3,400		3,400		3,400		3,400		2,200
Capital Equipment	6,000	350	6,000		6,000	1,549	6,000		6,000
Capital Improvements	47,000	7,769	45,000	46,051	40,000	31,055	40,000	26,120	40,000
Equipment Maintenance	6,000	11,411	6,000	9,022	6,000	6,891	7,500	8,013	7,500
Equipment Rental	1,000	2,911	1,000	4,645	3,000	193	3,000	1,422	3,000

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
Fertilizer	6,000	4,410	6,000	4,750	6,000	2,860	6,000	387	6,000
Fire Equipment	1,500	1,064	2,000	3,049	2,000	851	2,000	1,398	2,000
Fixture Repair	5,000	4,996	5,000	1,744	5,000	1,321	5,000	5,943	5,000
Flags	500		500	555	1,000	968	1,800	1,088	1,800
Fuel Tank Maintenance	1		1		1		1		1
Hardware & Tools	6,000	2,112	6,000	5,384	6,000	3,908	6,000	2,457	6,000
Heat & Service	19,700	13,073	17,000	12,580	20,400	23,887	25,000	25,083	27,000
Landscaping	1,500		1,500	719	1,500	1,061	1,500		1,500
Lift Maintenance	750	2,178	1,000	3,157	1,500	445	1,500	1,282	1,500
Lumber & Supplies	1,000		1,000	1,224	1,000	1,132	1,800	1,406	1,800
Membership Fees	1		1		1		1		1
Monitoring	6,200	5,053	6,200	5,762	5,400	4,532	7,000	7,015	7,300
Organic Landcare	2,500	4,018	2,500	156	2,500	1,624	2,500		2,500
Painting	2,000	2,044	2,000	5	2,000	2,069	2,750	1,119	2,750
Paper & Cleaning Supplies	6,000	5,083	10,000	8,265	6,000	6,461	6,000	9,972	6,500
Park Maintenance	4,000	1,223	4,000	3,392	4,000	772	4,000	3,174	4,000
Portapotty	2,000	2,325	2,000	4,326	2,000	4,644	5,000	4,262	5,000
Safety Equipment & Uniforms	1,000	514	1,500	643	1,500	7,646	1,500	1,085	1,600
Seminars & Training		280	300		300		1,000	475	1,000
Septic	2,000	1,000	2,000	1,370	2,000	4,465	3,000	2,950	4,000
Telephone/Internet	1,500	1,384	2,000	1,215	1,800	1,278	1,800	2,308	469
Tree Maintenance	2,000		1,500	2,200	1,000		1,000		1,200
Utilities - Electric	18,000	14,127	18,000	16,125	18,000	20,631	25,000	20,754	25,000
Water Cooler Rentals	1,800	1,650	1,800	1,877	1,800	2,962	2,400	2,437	2,400
Water Testing	500	192	500	474	500	411	500	249	500
TOTALS	249,372	182,206	252,094	232,882	253,109	240,062	293,023	238,997	305,004
<u>CEMETERIES (4195)</u>									
Salaries-Part Time	6,000	8,075	7,500	8,526	9,000	3,634	1		1
Millstream Salaries-Part Time	1,400	746	1,000	557	1,000	171	1		1
Salaries-COLA					225		1		1
Contracted Services	16,000	19,375	20,000	13,686	24,000	23,301	24,000	19,895	12,000
Equipment Maintenance	475		250		250		1,000	193	1,000
Flowers	50		50		50		50		50
Improvement	750		1,000		1,500		1,000		1,000
Mileage & Meals	200	635	450	492	600	204	1		1
Seminars & Training						210	200	200	200
Stone Repairs	1,000		1,000		1,000		1,000	663	1,000
Supplies	200	91	200	64	200	4,834	200	1,280	500

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
Millstream Contracted Services	3,900	2,919	3,500	1,765	3,500	2,573	4,000	4,453	6,000
Millstream Equipment Maintenananc	100		100		100		250	64	250
Millstream Expenses	500	476	500	476	500	486	500	472	500
Millstream Flowers	100	180	400	200	400	350	500	225	500
Millstream Improvements	500		500		1,500		1,500		1,500
Millstream Mileage & Meals	50		100		100		1		1
Millstream Stone Repairs	200		200		200		200	221	200
Millstream Supplies	100		100	84	100	2,272	100	1,739	100
TOTALS	31,525	32,497	36,850	25,850	44,225	38,035	34,505	29,405	24,805
<u>INSURANCE (4196)</u>									
Liability	58,518	58,518	60,915	46,757	69,260	66,725	75,493	75,493	82,287
Deductible	4,000	958	4,000	1,000	4,000	4,850	4,000	4,865	5,500
TOTALS	62,518	59,476	64,915	47,757	73,260	71,575	79,493	80,358	87,787
<u>REGIONAL ASSOCIATIONS (4197)</u>									
Regional Association Dues	6,244	6,244	6,244	6,244	6,300	6,202	6,300	6,353	6,400
TOTALS	6,244	6,244	6,244	6,244	6,300	6,202	6,300	6,353	6,400
<u>OTHER GENERAL GOVERNMENT (4199)</u>									
Cable Channel Salary	4,000	3,763	5,000	3,466	5,000	2,987	5,000	5,624	5,000
Contingency Fund	70,000		70,000	9,756	70,000	8,370	50,000	13,352	50,000
Gasoline	60,000	45,306	60,000	48,834	80,000	73,008	90,000	62,018	90,000
Physicals	2,000	2,404	2,000	624	2,000	2,227	2,000	1,291	4,500
TOTALS	136,000	51,473	137,000	62,680	157,000	86,592	147,000	82,285	149,500
<u>POLICE DEPARTMENT (4210)</u>									
Salaries-Full Time	347,734	302,919	381,534	346,215	388,606	391,644	626,624	582,423	675,792
Salaries-Active Shooter Training									6,500
Salaries-Quarterly Staff Meetings							3,928	1,686	1,800
Salaries-Overtime Grant						463		1,920	
Salaries-Overtime	15,000	20,170	15,000	14,496	15,000	15,380	19,523	19,554	14,300
Salaries-Overtime Court	10,000	444	10,000	6,582	10,000	5,614	11,357	8,255	7,500
Salaries-F/T-Seminars & Training									16,887
Salaries-P/T-Seminars & Training									10,000
Salaries-Seminars & Training	9,000	9,087	9,000	6,294	11,000	10,525	24,883	19,980	
Salaries-Part Time Officers	199,044	178,477	208,078	194,936	208,078	146,000	76,604	53,404	60,000
Salaries-Secretary	47,320	47,700	48,360	48,611	52,000	53,755	54,080	55,270	60,320
Salaries-Secretary-Part Time	1,292	836	1,292	924	1,292	480	2		1
Salaries-COLA					13,601		23,902	23,902	23,091
Ammunition	6,000	6,150	6,000	5,885	8,000	7,388	9,175	9,312	9,175
Books	1,000	653	1,000	423	1,000	300	500		500

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
Capital Equipment	5,180	3,899	5,180	4,967	16,180	37,206	4,000	1,251	5,000
Computer	7,520	7,619	7,868	7,867	500	1,053	1	2,426	11,864
Cruiser Maintenance	17,000	13,437	17,000	17,222	19,000	40,455	25,000	21,899	25,000
Cruiser Replacement	38,800	9,657	38,800	33,143	38,800	43,969	47,165	41,762	61,550
Dues	475	515	475	730	675	835	675	286	675
Electric	8,000	6,831	8,000	7,900	8,000	5,844	10,500	7,718	8,500
Equipment Supplies	1,525	1,455	1,525	1,520	1,525	1,533	1,525	836	1,525
Equipment Maintenance	540	947	540	1,341	540	1,577	1,500	1,405	1,500
Forms & Envelopes	1,200	859	1,200	1,205	1,200	334	1,200	1,216	1,200
Heat	4,000	1,575	4,000	1,448	4,000	2,351	4,800	2,438	4,000
Intoximeter Supplies	400		400	384	400				1
Mileage & Meals	2,500	92	500	32	500	352	500	136	500
Photo	1,200	755	1,200	1,226	1,200	723	1,200		1,200
Prosecutor	19,000	19,000	21,000	21,000	22,200	29,739	35,000	35,595	37,000
Radio Maintenance	4,000	891	4,000	3,799	4,000	4,555	4,000	1,200	4,000
Seminars & Training	1,000		1,000	668	1,500	2,146	2,840	3,816	5,625
Supplies	1,500	1,477	1,500	1,623	2,000	2,628	4,000	5,546	4,000
Surplus Equipment	100		100		100		1		1
Telephone/Internet	4,000	5,659	6,500	6,381	6,500	6,730	6,900	7,133	6,500
Uniforms	9,025	9,921	11,000	11,354	19,000	27,042	13,600	17,271	16,850
Police Department - Other								200	
TOTALS	763,355	651,025	812,052	748,176	856,397	840,621	1,014,985	927,840	1,082,357
<u>FIRE DEPARTMENT (4220)</u>									
Salaries-Fulltime Firefighter	270,250	257,326	294,000	294,635	310,000	302,241	423,644	363,783	538,387
Salaries-Overtime	30,000	38,830	40,000	59,976	50,000	94,706	65,000	63,808	70,000
Salaries-Secretary/EMT	45,760	46,076	50,000	50,779	57,000	57,902	62,171	65,047	71,000
Salaries-Call Personnel	50,000	31,616	50,000	30,401	50,000	35,729	55,000	29,411	55,000
Salaries-Per Diem	135,000	130,719	136,000	129,301	170,000	142,622	177,840	143,303	170,000
Salaries-COLA					12,437		15,880	15,880	6,500
Ambulance Supplies	6,500	5,091	7,000	5,952	5,000	6,990	6,000	6,465	6,500
Capital Equipment	1,000		1,000	1,000	1,000		1,000		1,000
Computer Upgrade	5,100	2,562	7,000	5,321	7,000	4,846	4,000	1,795	4,000
Comstar Fees	8,000	9,301	10,500	10,679	10,500	11,163	11,500	10,906	12,000
Dry Hydrant	1,000		1,000		1,000		1,000		1,000
Dues	3,300	3,002	3,300	3,167	3,700	3,292	5,700	4,968	6,200
Electric	10,000	10,804	10,500	12,520	15,000	22,160	20,000	26,515	20,000
Equipment Repairs	6,100	1,114	6,100	5,338	6,100	3,049	6,100	615	6,000
Equipment Upgrade	5,500	4,083	5,500	5,000	5,500	3,250	6,500	158	6,000

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
Fire Prevention	500	473	500		500	444	500	583	500
Grant	2,000		2,000		2,000	18,779	2,000		2,000
Hazardous Material	500		500	179	500	45	500		500
Heat	9,725	6,511	10,000	6,597	15,000	21,225	14,000	13,173	17,680
Hose Replacement	1,000		1,000		1,000	1,900	1,000		1,000
Mileage & Meals	500	172	500	288	500	451	500	282	500
Oxygen	500	713	1,000	673	500	1,478	500	812	500
Protective Clothing	15,000	12,962	15,000	12,673	12,500	12,973	10,000	11,504	10,000
Radio Maintenance	2,000	1,850	2,000	802	2,000	774	2,000	2,772	2,000
Radio Replacement	9,000		9,000	5,698	9,000	1,848	7,000	1,721	7,000
Rolling Equipment	23,500	25,210	24,500	26,467	25,000	25,520	27,500	16,782	27,500
SCBA	4,825	1,799	2,000	8,510	2,000	2,054	5,000	3,741	5,000
Seminars & Training	7,000	3,388	7,000	4,224	7,000	4,928	5,000	6,755	5,000
Supplies	2,200	1,820	2,200	439	2,200	1,868	2,200	1,992	2,200
Telephone/Internet	5,500	6,266	5,750	5,645	6,500	6,770	7,000	7,381	9,800
Uniforms	4,200	3,897	4,200	3,111	4,500	6,113	5,500	4,347	6,500
TOTALS	665,460	605,585	709,050	689,375	794,937	795,120	951,535	804,499	1,071,267
<u>TOWN INSPECTORS (4240)</u>									
Salaries-Code Enforcement Officer			65,690	3,543	62,400	42,652	104,000	52,170	85,000
Salaries-Part Time	34,800	29,184	34,800	33,266	45,200	45,301	26,000	26,750	27,000
Salaries-COLA					1		3,120		
Books	2,000	1,676	2,000	1,495	2,000	1,354	2,000	1,931	1
Dues	200	210	200	220	200	145	200	1,873	200
Environmental Inspector	1		1		1		1		1
Forms & Envelopes	150		150		100	6	100		
Mileage & Meals	2,000	1,463	2,000	1,649	2,000	2,154	2,000	1,734	3,000
Seminars & Training	200	175	200		200		200	200	1
Supplies	300	82	300	144	200	1,082	200	144	1
Telephone	1,900	1,935	1,900	1,557	2,500	1,767	2,500	2,856	2,200
TOTALS	41,551	34,725	107,241	41,874	114,802	94,461	140,321	87,658	117,404
<u>EMERGENCY MANAGEMENT (4290)</u>									
Salaries	3,000	3,000	3,000	3,000	3,000	108	3,000	3,180	3,000
COVID-19 Grant Expense		19,764		535					
COVID-19 Stipend Expense		53,407							
COVID-19 FEMA Expense		20,500		511					
Field Equipment	500		500		500		500		500
Grants	1		1		1	34,920	1		1
Homeland Security Drill	1		1		1	263	1		1

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
RERP Allocations	25,000	5,870	25,000	4,343	25,000	15,859	25,000	11,066	25,000
Seminars & Training	750		750		750		750		750
Supplies	500		500		500	82	500		500
Telephone	700	435	700	438	700	495	700	495	500
TOTALS	30,452	102,976	30,452	8,827	30,452	51,727	30,452	14,741	30,252
<u>HIGHWAY DEPT. (4312)</u>									
Salary-DPW Director	85,000	85,255	85,000	86,053	87,975	121,028	110,000	111,994	117,700
Salaries-Full Time	249,750	250,415	255,466	266,874	306,945	314,036	367,900	352,169	398,653
Salaries-Overtime	55,000	33,890	55,000	40,948	55,000	46,300	66,222	45,863	71,000
Salaries-Part Time	17,774	17,816	56,354	17,507	26,000	8,118	26,000	12,852	26,000
Salaries-COLA					7,559		15,815	15,815	18,401
Barricades & Guard Rails	3,000	2,804	3,000	4,183	3,000		3,000	3,000	3,000
Clothing Allowance	1,200	1,038	1,500	1,176	1,700	1,847	2,400	1,556	2,400
Cold Patch	6,000	6,744	6,000	4,598	6,000	10,391	6,200	2,282	6,000
Culvert/Catch Basin	6,000	2,624	6,000	3,912	6,000	5,650	6,000	6,484	7,000
Dues	25	125	25	125	25	30	50	130	130
Dumpster Rental	3,000	3,327	4,000	3,282	3,500	3,208	4,000	4,545	4,000
Electricity	8,500	5,901	7,000	5,482	6,000	4,832	9,000	5,636	6,000
Equipment Rental or Lease	8,000	3,429	4,000	4,195	4,000	1,876	4,000	726	4,000
Equipment Repairs	35,000	27,002	35,000	48,839	35,000	39,954	45,000	31,949	45,000
Gravel & Stone	10,000	13,428	10,000	5,169	10,000	1,159	10,000	11,346	10,000
Hardware	4,500	2,447	4,500	3,618	4,500	3,522	5,000	1,107	4,500
Heat	7,500	3,998	6,000	4,570	8,000	4,427	9,000	6,707	9,000
Hot Mix	192,000	192,720	192,000	193,340	192,000	192,000	210,000	212,738	210,000
Lumber	1,000	659	1,000	1,128	1,000	141	1,000		1,000
Matching Grant	1		1		1		1		1
Mileage & Meals	500		500		500	384	750	620	750
Office Equipment	500	49	3,000	12,170	3,000	56,904	3,000	2,797	3,000
Office Supplies	500	412	500	489	1,000	1,254	1,000	1,215	1,000
Oil & Grease	3,000	2,119	2,500	2,685	3,000	3,208	3,000	2,614	3,000
Pavement Maintenance	15,000	14,618	15,000	29,157	20,000	31,508	32,000	27,165	36,000
Plow Blades	5,000	2,416	4,000	6,636	4,000	700	5,000	5,354	5,000
Radio Maintenance	600	600	600	774	600		600	778	600
Radio Replacement	8,500		1		1		1		1
Road Rebuilding	60,000	72,482	60,000	60,000	60,000	60,000	80,000	81,178	82,000
Safety Equipment	2,500	2,246	2,500	2,051	2,500	3,397	3,000	2,120	3,500
Salt	80,000	42,153	80,000	57,593	100,000	70,228	108,000	65,565	108,000
Road Treatments	8,000		6,000		6,000	9,314	6,000		6,000

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
Seminars & Training	300	105	1,000	40	500	651	2,500	2,408	2,500
Signs & Barricades	2,500		2,500	4,600	2,500	2,672	2,500	2,818	3,500
Snowplowing	110,000	52,126	110,000	59,235	110,000	69,179	120,000	83,924	120,000
Storm Water Maintenance	14,000	10,050	44,000	44,344	24,000	7,145	24,000	10,928	28,000
Telephone/Internet	3,500	3,060	4,950	2,970	3,500	4,791	5,040	3,866	7,004
Tools	4,000	2,569	4,000	2,329	3,000	4,993	4,000	3,714	6,500
Tree Removal	1,000		1	1,080	1	7,500	5,000	5,000	5,000
TOTALS	1,012,650	858,627	1,072,898	981,152	1,108,307	1,092,347	1,305,979	1,128,963	1,365,140
<u>STREET LIGHTS (4316)</u>									
Street Lighting	33,000	32,602	33,000	31,014	26,000	22,284	27,000	21,288	25,000
TOTALS	33,000	32,602	33,000	31,014	26,000	22,284	27,000	21,288	25,000
<u>OTHER HIGHWAY (4319)</u>									
Bridge Grant								47,717	
Class VI Road Maintenance	6,000		6,000		6,000	2,581	3,000		3,000
Highway Block Grant	177,440	141,235	167,486	153,764	166,480	174,133	175,000	312,610	170,599
TOTALS	183,440	141,235	173,486	153,764	172,480	176,714	178,000	360,327	173,599
<u>SANITATION (4323)</u>									
Bulky Goods Pick-Up	100		100		100		2,000		4,000
Hazardous Waste Collection	6,000	3,672	6,000	11,380	92,000	23,451	15,000	7,044	18,000
Hazardous Waste Removal	1		1		1		1	4,770	1,000
Recycling Collection								139,893	160,380
Recycling Disposal								79,436	141,204
Residential Pick-Up	362,857	361,976	373,743	372,835	384,960	416,689	433,320		
Residential Trash Disposal								161,380	172,395
Residential Trash Collection								258,172	295,718
Solid Waste Disposal	159,660	159,556	164,525	167,770	169,464	181,504	164,328		
Solid Waste - Penalties & Surcharge							9,000	225	9,000
TOTALS	528,618	525,204	544,369	551,985	646,525	621,644	623,649	650,920	801,697
<u>HEALTH DEPARTMENT (4411)</u>									
Salaries-Part Time	15,600	15,720	15,600	11,348	15,600	7,352	11,000	11,292	11,000
Salaries-COLA					351		240		330
Books	25		25		25		25		1
Dues	100	45	100	45	100		100		100
Mileage & Meals	600	670	600	170	600	272	600	199	400
Mosquito & Pest Control	34,000	31,600	34,000	27,500	34,000	31,320	34,000	22,413	34,000
Seminars & Training	200		200		200	135	200		1
Supplies	100	106	100	174	100	27	100		1
Water Analysis	12,000	10,850	12,000	11,985	12,000	12,740	12,000	22,672	500

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
Water Bottle Delivery to PFAS Residents	8,000	4,924	8,000	5,680	8,000	7,569	8,000	14,311	2,000
TOTALS	70,625	63,915	70,625	56,902	70,976	59,415	66,265	70,887	48,333
<u>PEST & ANIMAL CONTROL (4414)</u>									
Salaries-Part Time	18,000	18,138	18,000	18,069	18,000	18,048	18,000	18,540	19,282
Salaries-COLA					1		556	556	578
Field Equipment	350		350		350	352	350		350
Heat	250	279	250	55	250		250		250
Mileage & Meals	700	548	700	461	700	(7)	700	710	700
Pet Food	100		100		100	65	100		100
Shelter License	1		1		1		1		1
Supplies	100	67	100		100	152	100		100
Telephone	350	357	350	343	350	343	350	357	350
Uniforms	100	84	100	531	100		100	107	100
Veterinarian	300		300		300		300		300
TOTALS	20,251	19,473	20,251	19,459	20,252	18,953	20,807	20,270	22,111
<u>HUMAN SERVICES (4441)</u>									
Salaries-Part Time	14,621	11,851	15,206	11,588	15,662	9,471	15,662	17,004	23,795
Temporary Salaries-Part Time		2,561		2,147		2,881		54	
Salaries-COLA					352		470	470	714
Books	32	30	32	25	32		25		
Boxes	200	191	200	440	200	225	100	58	100
Dues	30		30	30	30	30	85	30	85
Mileage & Meals	100	100	100		100		100	149	240
Seminars & Training	150		150	55	150		150	50	80
TOTALS	15,133	14,733	15,718	14,285	16,526	12,607	16,592	17,815	25,014
<u>GENERAL ASSISTANCE (4442)</u>									
Electric	2,500	490	3,500	363	3,500	590	3,500	4,643	5,000
Gasoline	500		500	500	500		500		500
Heat	3,000	702	5,000	330	5,000	3,194	5,000	1,000	4,000
Medical	2,500		2,500		2,500	2,897	2,500	2,055	2,500
Mortgage	9,000		12,000		12,000		12,000	2,967	6,000
Rent	10,000	1,400	15,000		15,000	8,817	15,000	21,821	21,000
Telephone	200		2,000		2,000		1,000	211	250
General Assistance - Other						(2,701)			
TOTALS	27,700	2,592	40,500	1,193	40,500	12,797	39,500	32,697	39,250
<u>SOCIAL SERVICE AGENCIES (4445)</u>									
American Red Cross	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	500
CASA			500	500	500	500	500	500	500

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
Child & Family Services	3,000	3,000							
Drugs are Dangerous	3,500	3,500	3,500	3,500	3,000	3,000	3,000	3,000	
Haven	833	833	833	833	833	833	833	833	833
NHSPCA	1,500	1,500	1,500	1,500	1,500	1,500	1,500	1,500	750
One Sky	3,100	3,100							
Retired Senior Volunteers	225	225	225	225	225	225	225	225	225
Richie McFarland	3,000	3,000	3,000	3,000					
Rockingham Community Action	6,600	6,600	6,600	6,600	6,600	6,600	6,600	6,600	6,600
Rockingham Nutrition Meals	3,400	3,400	4,400	4,400	4,400	4,400	4,502	4,502	4,600
Seacoast Mental Health	2,500	2,500	2,500	2,500					
SoRock	3,000	3,000	6,333	6,333	6,333	6,333	6,333	6,333	6,333
Vic Geary Center	4,850	4,850	4,850	4,850	4,850	4,850	4,850	4,850	4,850
Waypoint			3,000	3,000	6,000	6,000	6,000	6,000	4,000
TOTALS	36,508	36,508	38,241	38,241	35,241	35,241	35,343	35,343	29,191
<u>RECREATION (4520)</u>									
Salaries-Coordinator-Part Time	8,000	8,062	11,000	11,254	18,000	18,110	26,000	26,101	19,474
Salaries-Coordinator-Part Time-COLA							780	780	584
Christmas	500	319	500	290	500	713	400	318	700
Computer			1				1		1
Details									2,612
Dues	40	40	50		50	40	75	45	75
Easter	600	485	600		600	561	500	500	500
Equipment Supplies		1,598							
Fireworks	5,000								
Halloween	500	375	500	456	500	690	400	575	600
Kingston Days Entertainment	900								
Mileage & Meals	50		50		50		50	41	50
Movie Night	100		100						
Seminars & Training		390	400	70	400	70	100	115	100
Senior Events						1,216			
Senior Events Bus	3,000		3,000		3,000	3,267	3,000	2,852	3,000
Senior Lunch Program	2,500	894	2,500	276	2,500	1,330	3,000	2,661	4,000
Summer Field Trips		675							
Summer Field Trips Bus			6,800	5,412	6,000	6,020	3,000	3,000	
Telephone/Internet	1,600	2,019	1,600	2,037	2,064	2,691	2,064	2,934	2,900
Vacation Activities	800	604	800		400		300	300	1
TOTALS	23,590	15,461	27,901	19,795	34,064	64,068	39,670	40,222	34,597
<u>LIBRARY (4550)</u>									

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
Salaries-Full Time	150,821	135,186	161,790	73,704	154,490	129,923	165,900	158,823	176,463
Salaries-Part Time	63,960	63,515	73,587	85,270	75,795	73,331	83,337	77,053	85,783
Pay for Performance	16,726	9,388	4,840	5,875	5,082	2,236	1		1
Disability Insurance	1,012	944	1,012	475	945	906	945	808	1,400
FICA	17,088	15,919	18,870	12,512	18,006	10,931	19,066	11,358	19,596
Health & Dental Insurance	34,064	19,316	55,706	11,047	58,539	11,927	61,466	25,839	73,944
Retirement	17,521	16,116	21,223	9,050	21,721	16,803	23,326	19,230	23,900
Telephone									1,274
Transfer Account	78,486	119,294	79,386	219,775	90,875	186,455	96,986	172,571	97,680
TOTALS	379,678	379,678	416,414	417,708	425,453	432,512	451,027	465,682	480,041
<u>PATRIOTIC PURPOSES (4583)</u>									
Patriotic Purposes	500	200	500	50	500	50	200		500
TOTALS	500	200	500	50	500	50	200	-	500
<u>MUSEUM (4589)</u>									
Archival/Office Supplies	1,800	412	1,800	2,244	1,800	1,798	1,800	1,340	1,800
Archivist Consultant	1,940	765	1,940	3,060	3,115	2,012	3,115	4,033	4,115
Computer & Equipment Supplies	750	2,451	750	762	3,895	3,974	750	892	1,410
Computer Support	660		660		860	834	660	660	
Dues/Fees/Programs	375		375	158	375	337	375	156	375
Mileage & Meals	100		100		34	20	34		34
Office Supplies									
Seminars & Training	140		140		34		140	124	140
TOTALS	5,765	3,628	5,765	6,224	10,113	8,975	6,874	7,205	7,874
<u>HERITAGE (4590)</u>									
Salaries					480	144	480	366	1,000
Salaries-COLA							14	14	30
Dues	50		50	100	50		100	100	100
Forms & Envelopes	30		30		30		30		30
Heritage Website									
Matching Grants	5,500	100	5,500		4,500		1		1
Postage	50	29	50		50		100		200
Publications	316		316	190	300	9	300	194	150
Seminars & Training	510		600		600		600		100
Signs Project									
Supplies	1,000	16	1,000	95	1,000	55	1,000	707	1,000
Town Brochure	500		500		500		500		1
Transfer to Heritage					5,000	5,000			100
TOTALS	7,956	145	8,046	385	12,510	5,208	3,125	1,381	2,712

Department	2020 Budget	2020 Actual	2021 Budget	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Proposal
<u>CONSERVATION (4611)</u>									
Boat Launch Attendant	2,500	2,500	2,500	2,404	2,500	2,500	2,500	2,500	2,500
Dues	600	400	660	590	660	425	660	660	660
Lake Water Testing	2,000	900	2,000	1,360	2,000	1,980	2,000	1,675	2,000
Mileage & Meals	300		300	25	300	315	300	100	300
Milfoil Testing & Treatment	14,000	16,503	5,000		100		100		20,000
Professional Services	600		600	300	600	292	600	540	600
Public Education	400	306	500	547	500	385	500	135	500
Seminars & Training	600	470	600	227	600	180	600	430	600
Supplies	500	767	500	595	500	715	500	569	500
Trail Maintenance					2,000	2,739	3,000	3,261	3,000
Transfer		16,157		6,612					
TOTALS	21,500	38,003	12,660	12,660	9,760	9,531	10,760	9,870	30,660
Long Term Bonds & Notes-Principal			134,650	134,650	135,000	135,000	134,900	134,900	135,000
Long Term Bonds & Notes-Interest			100,604	100,603	92,905	92,905	86,020	86,020	79,140
GRAND TOTAL	6,158,970	5,395,354	6,764,747	6,074,789	7,185,417	6,741,038	7,981,372	7,633,089	9,596,501

DEPARTMENT REPORTS

ASSESSING

2023 was a very active year in the assessing department with both property concerns and record keeping. The state mandated revaluation was completed; state law requires a full value reassessment at least every five years. For the reval, a municipal wide property review was conducted and assessments were adjusted to reflect current market value using the prior year (4/1/22 – 3/31/23) qualified sales in Kingston. There was a significant uptick in inquiries regarding property values in the second half of the year due to the reval. The office staff was quite busy fielding calls, handling in-person visits, explaining the process, providing documentation, and working directly with residents to try and alleviate their apprehensions regarding the new higher assessments.

While property files were scanned and made available in 2022, much organizational work has been done since, including categorizing documents within files, and consolidating files from other boards into a single source, leading to more productive record searches. More recent documents – issued permits, plans, deeds, have been added to existing files to keep them current. The Assessing page on the town website has a clearly labeled icon with concise instructions on how to access the scanned files.

In the third quarter, GIS (Geographic Information System) was rolled out for the town via the provider CAI AxisGIS. The system is described as a “web-based mapping platform enabling users to query, browse, report and visualize location-based information from anywhere, anytime.” Dynamic abutter lists, mailing labels, reports, property maps and more are obtained by simple point and click. The Assessing page has a dedicated icon for opening the application.

The static posting of parcel reports and Avitar property cards scrollable by tax map number is no longer available on the Assessing page; it has been mostly replaced by the GIS model. Requests for actual Avitar property cards will be redirected to the Avitar’s Assessing Internet Kiosk once implemented.

2023 was the last year in the five-year contract the town had with the assessing company, KRT Appraisal. At the end of the year, a new assessing company was chosen after an RFP process. We are pleased to announce that Corcoran Consulting Associates, a New Hampshire based company with decades of experience providing assessing services to surrounding towns, will be the Assessor for the town moving forward.

Respectfully Submitted,

Tori Dobrowolski
Assessing & Permitting Clerk

PERMITTING

2023 was certainly a challenging period, staffing and support wise for the Permitting office, with the sudden departure of the full-time Building Inspector/Code Enforcement Officer in the first half. An interim Building Inspector stepped in during the second half on an as-needed basis (for permit/plan review and critical inspections), with very limited hours. It was a juggling act for the sole clerk manning the office, who is also responsible for the Assessing side. After a lengthy search, a highly qualified candidate, Pedro Avila, was selected as the new full-time Building Inspector/Code Enforcement Officer. Pedro is a welcome addition to the department, and we are looking forward to all he'll bring to the office starting in 2024.

Beyond the Building Inspector, the individuals charged with conducting inspections for the town, their areas of responsibility, and contact information are as follows:

- Tom Soterakopoulos, Electrical, (603) 793-5252
- Dave Field, Mechanical & Plumbing, (603) 793-5440
- Phil Coombs, Driveways, (603) 642-8042
- Kingston Fire Department, Wood burning appliances, (603) 642-3626
- Mike Dorman, Health Officer, Septic & Wells, (603) 819-8657

The ability to pay permit fees by credit card was implemented in 2023 so now all forms of payment are accepted. Contractors hired by property owners to complete electrical, mechanical, plumbing work must provide a copy of their respective current NH license when pulling a permit. It is the responsibility of the issued permit holder to contact the named inspector directly to schedule corresponding inspections.

Following is the breakdown of the 783 permit applications submitted to the office in 2023 (with charged fees totaling nearly \$112,000):

Building.....	266
Electrical	191
Mechanical	182
Plumbing	58
Driveway	39
Sign	16
(Heating) Appliance	12
Demolition	11
Business Occupancy	8

Respectfully Submitted,

Tori Dobrowolski

Assessing & Permitting Clerk

FIRE DEPARTMENT

To The Residents of Kingston:

I'd like to start with a thank you to the residents of Kingston, for your continued support which allowed the new Kingston Fire Department, Central Station to be completed in 2023. We have been in our new home for over a year now and please feel free to stop in to see your new station. I must also thank The Select Board and Fire Station Building Committee for their assistance in ensuring this project was completed in a timely manner. The members of the Building Committee spent hundreds of hours reviewing everything involved with the building down to the smallest details. I am very proud to report that the Building Committee completed this project on time and under budget and that almost one hundred thousand dollars has been given back to the town. The Building Committee ensured that this project continually stayed on track and within the budget, even during the height of the pandemic and the soaring material costs which we all witnessed. Again, I thank them for their dedication to this project.

I would like to take a moment to ensure that you understand how our department is staffed and to emphasize the need for more call members. We currently are comprised of full-time employees, per diem employees and paid call members. Full-time employees as well as per diem employees staff Central Station 24 hours a day, seven days a week. 24-hour staffing allows us to provide the quickest response to any emergency.

Our dedicated call department responds to emergencies from their homes. They are required just as full-time and per diem employees to continue their training and education as well. Our call department is seeing a decrease in membership. I understand that life is busy and like any other group our call department is seeing dwindling numbers in participation. I urge you, if you would like to become a member of the Kingston Fire Department, we really need your help - please just call Central Station or stop by.

We continually see an increase in call volume and decreases in our call department membership which makes things difficult for those that continue to be call members. With our numbers decreasing with call membership, we are forced to rely on other towns to cover second and third calls, while they are struggling with the same issues. The present conditions are very concerning and require me to focus on a longer-term solution which would be adding more full-time employees to continue to provide proper emergency services. While I am not asking for any additional full-time employees this year, it is my duty to inform you that the time is coming if the number of call members doesn't go up significantly and our call volumes continue to rise.

Not only are we seeing an increase in call volume, but we are also seeing an increase in simultaneous calls and third calls at the same time. Incidents at the same time greatly strain our staffing and leave the town with no personnel to respond which triggers neighboring town to be called to Kingston. The concern with this is the significant delay in getting to your emergency and the lack of familiarity with our town and residents.

Part of my job as fire chief is to evaluate these trends and to ensure the town is fully covered for any emergency. Over the next year I will continue to study these trends and I will continually research the best ways to ensure The Kingston Fire Department is fully staffed and ready for any emergency that may occur. If the day comes when I ask for additional staff, please know that at that point I have exhausted all other avenues.

I would like to take this opportunity to recognize several members of our department who have decided to retire from the call department in 2023.

John Merrill has retired with the rank of Captain after giving more than 40 years of service to The Town of Kingston. Bob Esty was a firefighter on the call department for over 30 years and Jim Voss served as both a firefighter and an EMT for over 20 years. Gentlemen, it was a pleasure working beside you. Thank you for all you have done for The Town of Kingston.

I do have to take a moment to discuss two warrant articles which will appear on the ballot this year. The first being a reoccurring Article 30 which is to place money into capital reserve for vehicle replacement. This account allows us to save up each year towards the purchase of vehicles when the time comes to purchase them. In Kingston rather than asking for the cost of a vehicle all at once as many towns do, each year we ask for money to be set aside in this account so that we can save for when a truck needs to be replaced.

I have also submitted Article 33 which is in regard to The Fire Department Revolving Fund. This fund is an attempt to be able to capture more income generated by our department in order to support purchases and alleviate a burden to the tax base. I would greatly appreciate your support on both of these warrant articles.

I would like to close again with a thank you to The Residents of Kingston; my department always feels the support we receive from the community and there are not enough words to say how much we always appreciate it.

Respectfully Submitted,

Graham H. Pellerin

Fire Chief



2023 CALLS FOR SERVICE

Emergency Medical	879	Fire Related	283
Inspections	103	Permits Issued	259
Public Assistance	1312		
Total	2836		

DEPARTMENT OF PUBLIC WORKS

Water, water everywhere, nor any drop to drink - Samuel Taylor Coleridge

We had over 64 inches of precipitation this year, 22% above normal. This is the only winter I can recall where Great Pond did not freeze over. There was one blizzard preceded by a series of smaller rain, snow, and icing events. Additionally, there was no sustained freezing of the ground. This was the equivalent of three months of spring and it wreaked havoc upon the unpaved roads in town. The change in seasons did not offer much relief.

There were at least 5 rain events this summer and fall where we received more than 3" of rain in a few hours. These storms caused tremendous damage from flooding and runoff and have revealed shortfalls in our stormwater system. Due to these events, much of the summer was spent repairing the town's infrastructure and unfortunately kept us from doing planned rehabilitation work on the dirt roads and tree removal. In 2024, we are planning on improving culverts and catch basins, and reestablishing ditch lines along roadways to meet these unprecedented demands. As a reminder, in most cases the town has a right of way extending 18' from the edge of the road for such projects.

The DPW took over the cemetery's maintenance and landscaping duties, which has been a success in a year where the grass grew nonstop! This additional duty will result in annual savings of \$37,500 to the town by removing a part-time position and the cost of a landscaper. Beyond a more beautiful space, this also provides the town with revenue from the cemetery's interest accounts and an endowment that typically went to pay for the contracted services. This change has allowed the DPW to maximize the cemetery software already in place so that burial data is accurate and accessible to all.

We continued with the development and implementation of the pavement preservation program for the town. The quality of asphalt has gone down while the price has increased, so we are utilizing maintenance treatments on roads before they need major work. At current pricing and budgeted amounts, it would take 32 years to pave each road in town, so these new techniques are a necessary change. One of these techniques is a chip seal which was used on two roads this year. While there have been some complaints about the aesthetics of the finish, this is an industry standard of preservation and is a fraction of the cost of traditional paving, as in \$18,000 vs \$64,000. We continued crack sealing, getting more than 8 lane miles sealed for longer life. No different than your vehicle or home, the roads require maintenance, and if done properly can make them last 30+ years versus our current average of 12.

With ARPA funding, at no cost to residents, the Board of Selectmen authorized the DPW to introduce new software into our operations. A mapping effort was started so that all pieces of town owned infrastructure are easily located and can be regularly maintained. The BOS has also authorized ARPA monies for the rebuilding of the town hall steps and an HVAC system, both to be completed in the upcoming year. This federal money has been utilized throughout town on projects that are greatly improving the efficiency and effectiveness of your town government and I applaud the selectmen for their judicious use.

With limited space to talk about everything we have done this year, I wanted to address the understandable concerns with taxes. It has been my mission to save money wherever we can as a

department, while simultaneously providing the most value to the taxpayer. Below are some of the steps we have taken and the results:

- Began using a free auction service (Municibid.com) that allows for listings anytime to liquidate unused or non-serviceable equipment without delivery costs or auctioneer fees, typically 10-15%; resulted in the sale of \$24k in equipment.
- Installed 6 new pieces at Stepping Stones playground along with a complete rehab of the park. The town saved \$21,000 by not using an outside contractor. \$10,000 for the playground apparatus was donated by Partners Bank and the remainder was funded via warrant article.
- Instituted a department maintenance program that resulted in no lost operational time, saving thousands in potential emergency repair costs while extending the useful life of our equipment.
- Upgraded to LED Lighting in town buildings through a Unifit program using ARPA funds for an estimated savings of \$6,200 annually.
- Performed sound attenuation work in the town hall meeting room for less than \$4,800 with ARPA funding. A previous warrant article estimated \$27,000 for a contractor to do the same.
- Installed a smart water dispenser donated by Peabody Supply in the rec center saving \$1,200 in delivered water over the course of one season of summer camp.
- Entered into a Memorandum of Understanding with Kingston Community Library, reducing redundant contracts and saving thousands in service costs.
- Continued the livestock grazing program on the closed landfill resulting in a 50% reduction in mowing needs while improving the soil and reducing landslides.
- Conducted a trade with a local community to get an asphalt hot box (new value of \$43k) in exchange for a piece of equipment we hadn't used in 10 years and offered little auction value.
- Removed non-working, redundant or unnecessary streetlights for \$2100 in annual savings.
- Performed drainage improvements on Concannon Rd. under NHDES grant for lake phosphorus control at no cost for materials in conjunction with the Country Pond Lake association.
- Negotiated a \$14,400 reduction in our Year 7 Stormwater engineering contract by bringing more requirements in house and reducing the need for additional contracted services.

In closing, I would like to thank the staff of the Kingston Public Works Department for their tireless efforts to support the town. From the end of your driveway to the edge of town, our highly skilled and hard-working crews are out during torrential rains, freezing cold, blistering heat, and raging blizzards. No matter the challenge, they ensure that your life can go on uninterrupted as quickly as possible. If you don't notice our work, it means we are doing our job. However, if you do have an issue or concern, we ask that you to contact us 603.642.8042 or email us at highway@kingstonnh.org.

Respectfully submitted,

Phillip Coombs

Phillip Coombs

Director of Public Works

RECYCLING

Our Collection Center opened in September located on the old state shed property at 27 Main St, opposite the boat launch. The collection center takes glass and cardboard and is staffed by DPW employees and volunteers. I'm happy to report that the number of residents using the service has increased steadily. Glass is collected because unlike other recyclables that offer a credit to our billing, glass costs the town money. All recycling charges are based on weight and glass is extremely heavy, so diverting it saves the town money. In that vein, if you don't wish to visit the collection center, we ask that you put your glass in the trash. Collecting cardboard was decided on by the recycling committee after hearing from numerous residents that there isn't enough room in the totes for large pieces of cardboard. Additionally, recycling cardboard separate from curbside results in a credit with WM. As the center grows, we plan on adding other select recyclables, so please sign up for updates through the town's website. If you want taxes to go down, this is an active way to make it happen. As a reminder, the collection center is open from 9:00 am-noon on curbside recycling weeks.

In 2023, we spent approximately \$244,000 on recycling. While the weak commodities market had a strong influence on this, the high costs are following a trend wherein we as a community will need to decide what want to do about recycling. Having the convenience of dumping all your recyclables in one bin and having it whisked away from the end of your driveway is getting to be prohibitively expensive. The Collection Center is an alternative but will only continue if we get the support of the residents. This is a minimal cost option that has the potential to be self-funding if managed correctly and will allow for greater flexibility when it is time to go out for a new contract.

The Solid Waste and Recycling Committee is still actively engaging in education campaigns to help residents. One of the focus areas this past year was to help properly dispose of anything they don't want with emphasis on keeping it out of the waste stream. It is an extremely complex topic that we are trying to boil down to be easily understandable. With inflationary pressures, some things that used to be free to recycle are no longer. So please check the website often for updates. We are always looking for volunteers to assist or work at the collection center. Meetings are held quarterly so feel free to ask anyone with a volunteer vest for more info or check us out at www.kingstonnh.org

We survived our first full year with trash totes. The totes that were delivered to your door are the property of our contractor, Waste Management. Friendly reminders: 1) If you are moving, the barrel stays with the property. 2) The barrel needs to be off the road and 3' from each other. 3) The pick-up arm can easily reach 5' from the road's edge so there is no need for it to be in the street. It is beneficial to others if they don't have to dodge your barrel that is in the roadway. And lastly, 4) anything not in the tote will not be collected.

Respectfully submitted,
Phillip Coombs
Phillip Coombs
Director of Public Works

HUMAN SERVICES DEPARTMENT

The Human Services Department is charged with assisting residents in need. This assistance comes in various forms including monetary through the financial assistance program, food through our Pantry, and guidance for government and private resources. The Department's goal is to support our neighbors in their time of need so they can become independent again.

Financial assistance through the Human Services Department is funded by taxpayers, and the Food Pantry is fully funded through generous donations of food and money that is saved in the Food Pantry Trust Fund. The Department also organizes holiday food programs and the town's Giving Tree program to help make local children's holidays extra special. Lastly, for dog owners, a local business generously donated funds to assist Kingston's dogs during times of financial strain for their owners.

In 2023, the Department approved 30 requests for financial assistance, compared with 18 in 2022. The Food Pantry had 90 visits with an approximate food value of \$6,300, compared with 41 visits in 2022 with an approximate food value of \$4,900. The Pantry received \$5,300 in monetary donations with countless others donating food and personal care items. This would not be possible without the generosity of our residents and businesses.

The winter holiday programs fed 21 families for Thanksgiving and 22 families for Christmas. Most notably, thanks to the incredible generosity of donors, 387 gift wishes were fulfilled for local children through the Giving Tree Program. Three families were adopted over the holidays, and the kindness and thoughtfulness shown by these exceptional individuals came at a very difficult time for these families.

Thank you to the Kingston Fire Department not only for their generosity through the Giving Tree Program but also for once again collecting gifts through their Toys for Kingston drive. A special thanks also is extended to the Kingston Community Library for their support of Giving Tree requests. The Kingston Police Department also donated items for Kingston's kids.

An extra special thank you is extended to the businesses who supported residents over the holidays by distributing tags from our Giving Tree:

Caron & Bletzer
First Congregational Church of Kingston
The Iron Cactus

Mitchell Animal Hospital
New Creation Healing Center
Partner's Bank

The Kingston Veterans' Club

The Pantry also benefited from its first ever comedy show. Mark Moccia of Moccia Comedy Productions organized a stand-up comedy show at Mill 77 in Amesbury. At this event, \$750 was raised to benefit our pantry. I would like to extend my thanks to Mark for putting his time into organizing a great show and supporting our town.

Thank you to the generosity of our donors. This list is by no means complete, and there were many anonymous donors who provided support throughout the year as well.

Abenaki Timber Corporation	Bob Lumnah
American Canvas	Robert and Jane Madden
Bump & Grind Autobody	Melissa Mannon
Comac Well & Pump	Ralph Mahoney & Sons
Glenn Coppelman	Raymond and Deborah Marshall
Stephanie Dutton	Julie Mathieu
Joanne Fairchild	Northland Forest Products
Laurie Farmer	Sarah and Carl Oppenheimer
Chris Fazzio	Gretchen Packer
Richard and Maria Federico	Partner's Bank
First Congregational Church of Kingston	Brian B. Pierce
Edward & Janet Jaworski	Jack Pope
Kingston Veterans' Club and Auxiliary	Sara Pope
Rick Korn	John Provost
Ernie and Elizabeth Landry	Jayne Ramey
The Sanborn School District	

Finally, thank you to the employees at Town Hall who selflessly provide support for residents during difficult times. Every kind word and deed provide a step forward for those in need.

I am proud of what our small town has accomplished in helping our neighbors!

Marissa Federico

Marissa Federico

Director, Human Services Department

KINGSTON COMMUNITY LIBRARY

Operating for the second year in a row with a full staff, the Library has been able to focus on stability and growth in 2023. New books are consistently ordered for patron education and enjoyment. We have a standard course of weekly programming with special events occurring monthly. We have increased communications to ensure that we have strong weekly newsletter, social media presence, and articles in the newspaper to keep the public informed about library happenings and plans. The library has also increased partnerships with Town organizations, other non-profits across the state, and local businesses.

The library is open fifty-one hours per week. Book circulation has increased 133 percent and programming attendance increased 157 percent in 2023. The library added 5500 books this year and weeded titles to reduce the age of the collection, bringing newer, more relevant, and up-to-date materials to Kingston. A new people counter was installed on the doors and on computers to garner accurate statistics in these areas.

In spring 2023, the library led a Town Steering Committee to perform an Age Friendly Community Survey with the support of Rockingham Planning Commission. (The full report is available on the library's website.) As a result of the findings of this survey, the library has increased services for older adults, offering several weekly and monthly programs aimed at this age group. New programs include Hobby Haven, weekly movies for adults, Jigsaw puzzle group, bi-weekly crafting, and monthly older adult seminars.

Our new children's librarian has boosted services for children. She has added weekly drop-in playtimes for toddlers, story times for younger and older kids, Music and Movement, weekly movies and crafts. Possessing Library Media Certification and a teaching background, Carolyn Thompson has used her skills to get to know the kids in the community, give them individualized attention, and match young readers to materials that suit their individual needs. Library Assistant Chyral Curette has ably slid into a children's assistant role to provide better service to local families. Noteworthy special programs for families included the Mad Hatter Tea Party, Summer Reading, the second Annual Imagination Festival, and a visit from Santa. As always, our steadfast Friends of the Library have raised funds through annual events and our book sale to help support these fun events.

Of special note this year is the bestowing of the READS Award of Excellence to Kingston Community Library's Adult Services Librarian Michelle Cole. This award is given annually by the New Hampshire Library Associations Reference and Adult Services section to one librarian in the state in recognition of their service to adult library patrons. We are pleased that Michelle's obvious dedication to all her patrons, and to older adults in particular, has been recognized beyond Kingston.



The library has completed a five-year strategic plan that outlines our goal to promote the library as a community and information hub for all citizens through our collections, programs, and partnerships. Furthermore, acknowledging the evolving role of libraries, we aim to develop the library grounds to support outdoor literacy, programming, recreation, and general education for all age groups. The Board of Library Trustees have

identified the outdoor education center as our priority. We are seeking funds through grants and donations to complete a five-stage project that includes the building of an outbuilding for seniors, ADA accessible walkways and trail, a palladium, and balancing and building playgrounds. Landscape architectural firm Wright-Pierce created a concept plan to articulate our vision. In 2024, with successful funding, the library will seek an architect to create construction drawings and a firm to manage the building of our re-imagined landscape.

As we step into 2024, the library looks forward to continuing to work with the Town of Kingston and its residents to identify the role the library can play as a community center. We aim to reach diverse audiences, serve diverse needs, and support our partners in bettering the lives of all who live and work in Kingston.

Library Staff

Melissa Mannon, Director

Michelle Pelletier, Adult Services Librarian

Carolyn Thompson, Children's Librarian

Leslie Coughlin, Circulation Staff

Chyral Curette, Children's Assistant & Circulation Staff

Christina Kelsey, Circulation Assistant

Jennifer Smith, Circulation Assistant

Colleen Snodgrass, Circulation Assistant

Luke Taylor, Circulation Assistant

Library Board of Trustees

Stephanie Hasselbeck, Chair

Tom Roughen, Treasurer

Heidi Blais

Kim Boyd

Nell Fillmore

Melissa MacDonald

John Pramberg

	2023	2022	2021	2020	2019
Physical Item Circulation	20,007	15,015	14,869	18,003	27,940
Downloaded e-circulation	11,358	10,339	6,875	8,669	7,015
Library Card Holders	3443*	6,958	6,759	6,580	6,486
Patron Records Added	313	246	141	140	239
Library Holdings	24,736	24,893	27,423	26,809	25,874
Materials Added	5765	3635	2,094	1,811	2,288
Materials Deleted	6267	6165	1,430	2,154	2,040
Inter-Library Loans Borrowed	1626	1265	768	469	936
Inter-Library Loans Lent	1211	955	787	378	665

	2023	2022	2021	2020	2019
Program Attendance	7553	4,810	*3,966+	6,987	10,091
Computer Usage*	404 hours	*unavailable	*unavailable	515	2,034
Patrons Using The Building	**36,000	*unavailable	19,351	14,376	39,840

*number of patrons decreased significantly due to elimination of non-active members

** This number is approximate. The library did not have a people counter during the first three months of the year. Number is based on attendance of 27,163 for nine months.

2023 Financial Report

Income: Jan. – Dec. 2023

General Fund /	
Budget Appropriation	\$451, 027
Interest on Investments	\$530
Fees from Non-Resident Cards	\$918
Grants, Gifts, Donations and Bequests	\$4286
Income generating equipment	\$3361
Impact Fee expenditure	\$10515
Total Income	\$19721

Expenses:

Administration	\$13,974
Contracted Services	\$15,502
Electronic Resources	\$16,222
Collections and Programming	\$27953
Utilities	\$17,286
Personnel	\$290,257

Total Expense	\$383,878
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Remaining Funds (est.):	\$67154
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POLICE DEPARTMENT

On behalf of the men and women of the Kingston Police Department, it is my privilege to present to you our 2023 Annual Report.

2023 was another busy and challenging year for The Kingston Police Department. I am pleased to report that for the second year as your Chief of Police, I have maintained a fully staffed police department with amazing officers and civilian employees. This year we celebrated the retirement of Officer Patrick Schiavone, who changed his full-time status to part-time status, still working as the School Resource Officer at Sanborn Regional. His full-time position was immediately filled by certified Officer Brandon Addonizio. We were happy to welcome Officer Addonizio to the KPD family.



We would also like to acknowledge two officers who received awards for their work: Officer Justin Takesian, who was one of five officers in the State of NH, who recently received an award from the NH Department of Highway Safety, for his work with getting impaired drivers off the road. Also, Officer Worcester, who received a Congressional Unit Citation by Senator Maggie Hassan for his involvement with an armed robbery/hostage standoff in Hampstead, N.H.

On September 1st, Sergeant Daniel Hein and Detective Sergeant Andrew Garvin, were both promoted to the position of Lieutenant. Both have demonstrated loyalty, knowledge and dedication to the police department as well as to the Town of Kingston. This promotion leaves room for other officers to grow within the department and strive for future advancement.

In 2023, we have continued remodeling The Kingston Police Department, with minimal expense to taxpayers. We would like to thank Joe Wilson Construction and Select Demo and Torromeo Industries, who very generously donated their labor and materials to help us remodel the Kingston Police Department. This allowed our department to run more efficiently. In total we have received over \$150,000 in donations and grants.

I truly want to thank the men and women of The Kingston Police Department for their outstanding performances this year. Their hard work and dedication is nothing short of exceptional. The town is blessed to have such great people protecting them and we are so fortunate to work for such a great community. In 2024 our goal is to continue to provide you with the best service possible. We will continue to be transparent and community driven as we were in 2023.

We invite you to follow our Facebook page: Kingston, NH Police Department. There we keep you informed about some of the things we do such as milestones, celebrations, community alerts, changes in traffic patterns, etc. Please follow us and be part of our family.

Respectfully submitted,

Joel T. Johnson

Joel T. Johnson
Chief of Police

2023 CALLS FOR POLICE SERVICE

911 Hang-up/Abandoned	31	IEA	8
Abandoned MV	07	Intoxicated subject	8
Animal Control Calls	198	Investigations	75
Administrative Duty	1736	Juvenile offenses	7
Alarm-Hold up	8	Larceny/Forgery/Fraud	8
Alarm, Burglar	206	Liquor law violation	0
Arrest	254	Loud noise complaint	19
Arson/Bombing	0	Medical emergency	599
Assault	07	Missing person	8
Assist citizen	1241	MV accident	58
Assist other KPD Officer	53	MV stop	4111
Assist other agency	52	Name and number	816
Bomb scare	0	OHRV complaint	14
Burglary (past)	2	Open door	05
Building check	4199	Other complaints	N/A
Civil matter	50	Found/lost property	32
Community Relations event	5	Paperwork service	105
Carbon Monoxide Alarm	11	Radar enforcement	149
Civil complaint	17	Reckless operation complaint	132
Criminal mischief	06	Recovered stolen MV	1
Criminal trespass	3	Sex offenses	5
Criminal threatening	7	Shots fired complaint	16
Directed patrol	289	Auto theft	1
Disorderly conduct	3	Suspicious activity	55
Disturbance	33	Traffic control	18
Disabled MV	42	Traffic hazard	22
Domestic disturbance	43	Theft	16
Escort/Transport		Untimely death	9
Fire Department assist	84	Vandalism	10
Follow up	231	VIN check	64
Funeral detail	1	Wanted person/PD info	35
Harassment	8	Wellbeing check	109



RECREATION DEPARTMENT

Kingston Recreation had another fantastic year!

To start the year we had over 20 young people who enjoyed a vacation activity at the Rec Center over February vacation.



We also had a wonderful, well attended Easter activity at the Rec Center with many children enjoying arts and crafts activities, treats, and drinks as well as a visit from the Easter Bunny, who arrived on a truck from the Kingston Fire Department. The Easter egg hunt was a huge success as well!

Our summer recreation program had another record number of children, over 175 children attending at some point over the summer, enjoying our recreation area at 24 Main St. We again would like to thank Phil Coombs and his crew for all the hard work on our buildings, including a new permanent vestibule.

Campers enjoyed a variety of activities at the camp as well as weekly trips to places such as Launch Trampoline Park, a Fisher Cats baseball game, and Gametime bowling lanes. We had guests from the Kingston Fire Department and the Kingston Police Department showing off equipment including a spraying of water from the fire truck on a hot summer day. Our wonderfully talented team of counselors made the camp run smoothly as always.

We began a new monthly program this year entitled Cards, Coffee, and Conversation. People come and enjoy a card game or two, have some coffee and treats and lively conversations.



We celebrated Halloween with a variety of activities at the Rec Center, including a Trunk or Treat with local businesses decorating a vehicle and donating treats. We had a record number of people nearing 1000 total! The SRHS Key club made a Haunted Walk and it was a huge hit again!! Trunks included, Camp Lincoln, Lace & Twigs, Boy Scouts from Troop 93, Megan Mahoney, Michelle Eaton, Shannon Lavalley, Mancini Roofing, The Kingston Fire Department, Denise Danielle, Shela Burnelle, The Kingston Police Department, Christine Reis, the Guevin's, Kingston Community Library, Savannah Deschses, Ricky Caillouette family, Sammi Moriarty, Briana Cebula, Rachel Noris, Kingston Town Hall staff, Kristin Stogryn, and the Sanborn Regional High School PTO. Students from SRHS's Key Club were a huge help with activities and the Police Department kept everyone safe outside the Rec Center. We would also thank The Draft House Restaurant for letting us use their parking lot and everyone who contributed to the over 100 canned goods and toys that we were able to donate to the Kingston Food Pantry and Toys for Tots.

For Senior Lunches this year we visited local restaurants in groups of 20 to 25 people and enjoyed the wonderful food and conversations. Everyone had a great time! Restaurants included Carriage Town Bar and Grill, Saddle Up Saloon, Ober'easy, Tellys, Ricks Food and Spirits and a holiday celebration at the library. Seniors also went on trips to Encore Casino, Mount

Washington cruise, and Fosters clambake/Nubble Lighthouse/York Beach and the Palace Theater to see A Christmas Carol.

We also started a tradition of outdoor music concerts on the Plains and then at the Recreation Center which we will continue next year.

In addition, thanks to Wilder Painting, we now have an indoor Pickleball court at the Recreation Center, with

75 people now play 6 nights and mornings a week. We are also fortunate and appreciative of Sanborn Regional School District allowing us to use Swasey Gym for pickleball.



For our tree lighting activity, we continued the tradition of having a tree at the Gazebo on the Plains, while moving the party to the Recreation Center. The SRHS Key Club was a huge help again. We heard a reading of the Night Before Christmas and Santa lit the tree at the Rec Center to the delight of all. Children were able to have their picture taken with Santa.

We sent out letters from Santa to children who dropped off a letter in our special mailbox at the Recreation Center.

In closing, I would like to thank the Fire Department, the Police Department, the Kingston Community Library, the Select Board, The Town Hall staff, the summer camp staff and the Department of Public Works for their support and work throughout the year. I

would especially like to thank the Recreation Commission members, Patricia Guevin, Monique Sands, Roger Clark, Bonnie Biladeau, Scott Harlow, Bonnie Hall, Craig Barlow, Dave Chesbro, Donna Del Core, and Shannon Lavalley who have worked hard all year to provide these events. Thanks to them our programs are successfully growing each year, and we appreciate the residents and other departments' patience, support and understanding.

Respectfully submitted,

Paul Butler

Paul Butler, Director
Kingston Recreation Department

TOWN CLERK - TAX COLLECTOR

2023 was another busy year in our office. We have welcomed a wonderful new staff member, Holly DeRusha, who is learning quickly and has become an asset to our team already. Holly Ouellette retired in May after more than 40 years of service. She was recognized at a ceremony this fall.

We have attended many trainings, seminars, and conferences this year in preparation for the upcoming presidential election year. I have also joined the Town Clerk Association's Executive Board in order to help all Town Clerk offices in New Hampshire be as educated and efficient as possible.

General Fund Revenue Comparison

	2022	2023
Motor Vehicle Permits	\$1,430,141	\$ 1,480,525
Boat Fees	\$8,730	\$8,909
Decal Fees	\$29,409	\$30,465
Dog Licenses	\$11,305	\$15,877
Vital Records	\$2,147	\$2,058
Misc. Licenses/Fees	\$4,857	\$3,194
Title Fees	\$3,226	\$2,980
Dog Fines	\$50	\$0
NH Fish & Game Fees	\$629	\$603
Registration Holders	\$129	\$107
Boat Launch Fees	\$905	\$535
E-Reg Fees	\$1,596	\$1,617
<u>Total</u>	\$1,493,124	\$1,546,870

Tax Revenue Collected Comparison

	2022	2023
Principal	\$19,042,106.97	\$21,269,454.49
Interest & Penalties	\$41,153.71	\$36,536.69
<u>Total</u>	\$19,083,260.68	\$21,305,991.18



The 2023 March town meeting saw a massive snowstorm, which brought WMUR to Kingston, but affected voter turnout. We saw 607 dedicated individuals on that day and processed 79 absentee ballots, for a total of 686 total ballots cast. At that time, there were 4342 registered voters in town. This equates to a 16% voter participation rate for this election. We hope to see this number increase in 2024.

Despite the storm, our faithful election workers were there to ensure that Kingston's election was run efficiently, fairly, and accurately. We thank them for their hard work and dedication. We would like to also thank the Kingston Police Department for offering rides to snowed-in residents, helping us make certain that voting was accessible to all.

Voters will have plenty of opportunities to participate in 2024; the Presidential Primary (January 23rd) Town Meeting/Election (March 12th), State Primary (September 10th), and the Presidential General Election (November 5th). We look forward to seeing you there. Our Top Dog in 2023 was Enya, a 2-year-old French Bulldog. Her family was excited to be named the second ever Top Dog of Kingston. All dogs registered by the April 30th deadline will be automatically entered in this fun contest. The winner will receive a gift basket and the honor of being the ‘face’ of our dog licensing materials, as well as reserving the #1 dog license in 2025. Please be sure to license your dog on time to enter this fun contest! Thanks to Officer Harvey, the town’s Animal Control Officer, Kingston was in 100% compliance for dog licenses in 2023. We appreciate his hard work and dedication!



This year, we would like to highlight Gail Ramsey, who has worked in the Town Clerk’s Office for 15 years! Those who frequent the office, the First Congregational church, Kingston House of Pizza, the bank, or the post office will recognize her smiling face. She is such an asset to the office. She loves elections, and you are sure to see her happily passing out ballots at all the elections in 2024. Other than loving her job, she enjoys spending time with her family, playing cribbage at the Rec center, playing the Wordle and the Red Sox. Gail is cutting back her hours. She is doing a great job training a new employee, Shannon Spitalere, to fill in for her while she is off on her many adventures or enjoying time at home with her family and Moxie!



As always, we would like to thank the Select Board, Police Department, Fire Department, DPW, Town Hall staff, and the residents of Kingston for their continued support. Last, but not least, Holly, Gail, Caitlin & Shannon are dedicated, hard-working individuals. The Town of Kingston and I are lucky to have them. We all look forward to seeing you in the office in 2024.

Respectfully Submitted,

Tammy L. Bakie

Town Clerk- Tax Collector

<p>Hours:</p> <p>Monday- 8:00am-7:00pm</p> <p>Tuesday, Wednesday, Thursday- 8:00am-4:00pm</p> <p>Friday- 8:00am- 12:00pm</p>	<p>Contact:</p> <p>Phone: (603) 642-3112 ext. 2</p> <p>Email: townclerk@kingstonnh.org</p>
<p>Tammy L. Bakie – <i>Town Clerk - Tax Collector</i></p> <p>Caitlin Milhomme- <i>Deputy Town Clerk – Tax Collector</i></p> <p>Gail Ramsey- <i>Office Clerk</i></p> <p>Holly DeRusha- <i>Office Clerk</i></p> <p>Shannon Spitalere- <i>Office Clerk</i></p>	

2023 Employee Payroll

Department	Position	Type	Regular Wages	Overtime	Details	Ins Opt Out	Total Pay
Animal Control	Animal Control	PT	\$ 19,096.22				\$ 19,096.22
Budget	Minutes Taker	PT	\$ 590.75				\$ 590.75
DPW	Administrative Assistant	FT	\$ 59,505.56	\$ 1,931.46			\$ 61,437.02
DPW	Director	FT	\$ 116,294.13			\$ 1,000.00	\$ 117,294.13
DPW	Foreman	FT	\$ 87,575.20	\$ 13,935.60			\$ 101,510.80
DPW	Heavy Equipment Operator	FT	\$ 60,338.07	\$ 8,666.81			\$ 69,004.88
DPW	Mechanic/Heavy Equip Operator	FT	\$ 64,064.91	\$ 9,061.07	\$ 330.00		\$ 73,455.98
DPW	Plow Driver	PT	\$ 490.00				\$ 490.00
DPW	Plow Driver	PT	\$ 367.50				\$ 367.50
DPW	Truck Driver	FT	\$ 56,920.39	\$ 6,565.46			\$ 63,485.85
DPW	Truck Driver	FT	\$ 44,837.14	\$ 5,702.42			\$ 50,539.56
Elections	Ballot Clerk	PT	\$ 130.00				\$ 130.00
Elections	Ballot Clerk	PT	\$ 140.00				\$ 140.00
Elections	Ballot Clerk	PT	\$ 140.00				\$ 140.00
Elections	Ballot Clerk	PT	\$ 135.00				\$ 135.00
Elections	Ballot Clerk	PT	\$ 80.00				\$ 80.00
Elections	Ballot Clerk	PT	\$ 105.00				\$ 105.00
Elections	Ballot Clerk	PT	\$ 140.00				\$ 140.00
Elections	Ballot Clerk	PT	\$ 64.00				\$ 64.00
Elections	Ballot Clerk	PT	\$ 135.00				\$ 135.00
Elections	Ballot Clerk	PT	\$ 130.00				\$ 130.00
Elections	Supervisor of Chklst	Elected	\$ 100.00				\$ 100.00
Elections	Supervisor of Chklst	Elected	\$ 400.00				\$ 400.00
Elections	Supervisor of Chklst	Elected	\$ 300.00				\$ 300.00
Elections	Supervisor of Chklst	Elected	\$ 400.00				\$ 400.00
Emergency Management	Emergency Management	PT	\$ 225.00				\$ 225.00
Emergency Management	Emergency Management	PT	\$ 150.00				\$ 150.00
Executive	Administrative Assistant	FT	\$ 70,818.00				\$ 70,818.00
Executive	Assessing/Permitting	FT	\$ 58,240.00				\$ 58,240.00
Executive	Finance & HR Director	FT	\$ 88,447.03				\$ 88,447.03
Executive	Finance Assistant	PT	\$ 1,062.66				\$ 1,062.66
Executive	Select Board	Elected	\$ 3,825.00				\$ 3,825.00
Executive	Select Board	Elected	\$ 3,315.00				\$ 3,315.00
Executive	Select Board	Elected	\$ 4,420.00				\$ 4,420.00
Executive	Select Board	Elected	\$ 1,700.00				\$ 1,700.00
Executive	Select Board	Elected	\$ 2,805.00				\$ 2,805.00
Executive	Select Board	Elected	\$ 1,241.00				\$ 1,241.00
Financial	Treasurer	Elected	\$ 446.16				\$ 446.16
Financial	Treasurer	Elected	\$ 7,350.00				\$ 7,350.00
Fire Department	Administrative Assist./AEMT	FT	\$ 66,612.89	\$ 7,467.44	\$ 110.00	\$ 2,000.00	\$ 76,190.33
Fire Department	Call Fire	PT	\$ 1,008.00				\$ 1,008.00
Fire Department	Call Firefighter	PT	\$ 54.00				\$ 54.00
Fire Department	Call Firefighter	PT	\$ 62.00				\$ 62.00
Fire Department	Call Firefighter	PT	\$ 982.50				\$ 982.50
Fire Department	Call Firefighter	PT	\$ 3,887.52				\$ 3,887.52
Fire Department	Call Firefighter	PT	\$ 10,643.23				\$ 10,643.23
Fire Department	Call Firefighter	PT	\$ 2,184.52				\$ 2,184.52
Fire Department	Call Firefighter	PT	\$ 3,420.27				\$ 3,420.27
Fire Department	Call Firefighter	PT	\$ 849.25				\$ 849.25
Fire Department	Call/Per Diem Fire	PT	\$ 1,608.75				\$ 1,608.75
Fire Department	Call/Per Diem Fire	PT	\$ 4,977.87				\$ 4,977.87
Fire Department	Call/Per Diem Fire	PT	\$ 2,175.01		\$ 1,442.50		\$ 3,617.51
Fire Department	Call/Per Diem Fire	PT	\$ 8,431.22	\$ 1,072.50			\$ 9,503.72
Fire Department	Call/Per Diem Fire	PT	\$ 6,429.25		\$ 497.50		\$ 6,926.75
Fire Department	Call/Per Diem Fire	PT	\$ 3,200.69				\$ 3,200.69
Fire Department	Call/Per Diem Fire	PT	\$ 8,656.76				\$ 8,656.76
Fire Department	Call/Per Diem Fire	PT	\$ 773.13				\$ 773.13
Fire Department	Call/Per Diem Fire	PT	\$ 960.96				\$ 960.96
Fire Department	Call/Per Diem Fire	PT	\$ 666.13		\$ 1,085.00		\$ 1,751.13
Fire Department	Call/Per Diem Fire	PT	\$ 1,237.00		\$ 275.00		\$ 1,512.00
Fire Department	Call/Per Diem Fire	PT	\$ 8,200.77				\$ 8,200.77
Fire Department	Call/Per Diem Fire	PT	\$ 3,278.12		\$ 1,100.00		\$ 4,378.12
Fire Department	Call/Per Diem Fire	PT	\$ 5,601.87				\$ 5,601.87
Fire Department	Call/Per Diem Fire	PT	\$ 200.20				\$ 200.20
Fire Department	Call/Per Diem Fire	PT	\$ 1,599.00				\$ 1,599.00
Fire Department	Call/Per Diem Fire	PT	\$ 4,964.96				\$ 4,964.96

2023 Employee Payroll

Department	Position	Type	Regular Wages	Overtime	Details	Ins Opt Out	Total Pay
Fire Department	Call/Per Diem Fire	PT	\$ 3,459.84				\$ 3,459.84
Fire Department	Call/Per Diem Fire	PT	\$ 18,609.28		\$ 375.00		\$ 18,984.28
Fire Department	Call/Per Diem Fire	PT	\$ 28,242.60	\$ 462.72			\$ 28,705.32
Fire Department	Call/Per Diem Fire	PT	\$ 565.96				\$ 565.96
Fire Department	Chief	FT	\$ 120,332.57				\$ 120,332.57
Fire Department	Fire Fighter/AEMT	FT	\$ 28,633.92	\$ 13,776.56	\$ 357.50		\$ 42,767.98
Fire Department	Fire Fighter/AEMT	FT	\$ 80,387.84	\$ 12,906.45			\$ 93,294.29
Fire Department	Fire Fighter/AEMT	FT	\$ 28,058.14	\$ 1,386.00			\$ 29,444.14
Fire Department	Fire Fighter/AEMT	FT	\$ 52,452.14	\$ 8,390.21	\$ 165.00		\$ 61,007.35
Fire Department	Fire Fighter/AEMT	FT	\$ 61,929.27	\$ 12,194.33			\$ 74,123.60
Fire Department	Fire Fighter/AEMT	FT	\$ 24,288.00	\$ 3,118.50			\$ 27,406.50
Fire Department	Per Diem Fire	PT	\$ 31,374.93				\$ 31,374.93
Fire Department	Per Diem Fire	PT	\$ 1,779.84				\$ 1,779.84
Fire Department	Per Diem Fire	PT	\$ 7,992.50		\$ 1,512.50		\$ 9,505.00
Government Buildings	Munic Building Assistant	PT	\$ 4,374.00				\$ 4,374.00
Government Buildings	Munic. Building Carpenter	PT	\$ 7,620.00				\$ 7,620.00
Government Buildings	Munic. Building Technician	FT	\$ 46,598.21	\$ 412.50			\$ 47,010.71
Government Buildings	Supervisor	FT	\$ 63,453.76	\$ 613.62			\$ 64,067.38
Health Department	Health Officer	PT	\$ 9,675.00				\$ 9,675.00
Health Department	Health Officer	PT	\$ 1,081.50				\$ 1,081.50
Human Services	Human Services	PT	\$ 17,765.90				\$ 17,765.90
Inspections	Inspector-Build Interim	PT	\$ 11,610.00				\$ 11,610.00
Inspections	Inspector-Plumbing	PT	\$ 11,735.60				\$ 11,735.60
Inspectors	Inspector-Build/Code Enfor.	FT	\$ 40,560.00				\$ 40,560.00
Inspectors	Inspector-Electrical	PT	\$ 15,300.00				\$ 15,300.00
Inspectors	Inspector-Electrical	PT	\$ 250.00				\$ 250.00
Library	Children's Librarian	FT	\$ 37,211.34				\$ 37,211.34
Library	Director	FT	\$ 75,492.50			\$ 2,000.00	\$ 77,492.50
Library	Library Assistant	PT	\$ 8,424.30				\$ 8,424.30
Library	Library Assistant	PT	\$ 7,076.00				\$ 7,076.00
Library	Library Assistant	PT	\$ 11,228.28				\$ 11,228.28
Library	Library Assistant	PT	\$ 4,814.00				\$ 4,814.00
Library	Adult Librarian	FT	\$ 46,119.15				\$ 46,119.15
Library	Library Assistant	PT	\$ 179.63				\$ 179.63
Library	Library Assistant	PT	\$ 9,898.00				\$ 9,898.00
Library	Library Assistant	PT	\$ 18,699.98				\$ 18,699.98
Library	Library Assistant	PT	\$ 15,514.78				\$ 15,514.78
Library	Library Assistant	PT	\$ 609.00				\$ 609.00
Library	Library Assistant	PT	\$ 609.00				\$ 609.00
Other Govt	Broadcasting	PT	\$ 5,677.92				\$ 5,677.92
Planning	Planning Admin Asst	PT	\$ 32,468.05				\$ 32,468.05
Police Department	Administrative Assistant/Dispatcher	FT	\$ 56,892.16	\$ 41.73			\$ 56,933.89
Police Department	Chief	FT	\$ 115,774.88		\$ 200.00		\$ 115,974.88
Police Department	Lieutenant	FT	\$ 89,051.06	\$ 4,274.40	\$ 4,445.00	\$ 2,000.00	\$ 99,770.46
Police Department	Lieutenant	FT	\$ 83,599.17	\$ 3,643.73	\$ 24,405.00		\$ 111,647.90
Police Department	Patrolman	FT	\$ 12,764.34	\$ 175.50	\$ 1,120.00	\$ 500.00	\$ 14,559.84
Police Department	Patrolman	FT	\$ 68,168.37	\$ 3,263.92	\$ 4,845.00		\$ 76,277.29
Police Department	Patrolman	FT	\$ 66,836.97	\$ 14,241.51	\$ 3,650.00		\$ 84,728.48
Police Department	Patrolman	FT	\$ 63,906.45	\$ 1,696.36	\$ 17,675.00		\$ 83,277.81
Police Department	Patrolman	FT/PT	\$ 21,925.15	\$ 876.82	\$ 3,997.50	\$ 1,000.00	\$ 27,799.47
Police Department	Patrolman	PT	\$ 9,143.71				\$ 9,143.71
Police Department	Patrolman	PT	\$ 1,091.45	\$ 112.50	\$ 41,565.00		\$ 42,768.95
Police Department	Patrolman	PT	\$ 19,089.94	\$ 816.62	\$ 7,825.00		\$ 27,731.56
Police Department	Patrolman	PT	\$ 42,096.29				\$ 42,096.29
Police Department	Patrolman	PT	\$ 3,549.20		\$ 200.00		\$ 3,749.20
Police Department	Patrolman	PT	\$ 21,846.40		\$ 10,092.50		\$ 31,938.90
Police Department	Police Patrolman	FT	\$ 51,562.27	\$ 1,873.56	\$ 6,945.00		\$ 60,380.83
Police Department	Police Patrolman	FT	\$ 53,518.83	\$ 1,995.75	\$ 3,300.00		\$ 58,814.58
Police Department	School Resource Officer	FT/PT	\$ 46,940.26				\$ 46,940.26
Recreation	Camp Counselor	PT	\$ 1,666.50				\$ 1,666.50
Recreation	Camp Counselor	PT	\$ 2,846.25				\$ 2,846.25
Recreation	Camp Counselor	PT	\$ 3,623.75				\$ 3,623.75
Recreation	Camp Counselor	PT	\$ 3,094.00				\$ 3,094.00
Recreation	Camp Counselor	PT	\$ 3,135.00				\$ 3,135.00
Recreation	Camp Counselor	PT	\$ 6,460.00				\$ 6,460.00
Recreation	Camp Counselor	PT	\$ 2,640.00				\$ 2,640.00
Recreation	Camp Counselor	PT	\$ 4,256.00				\$ 4,256.00
Recreation	Camp Counselor	PT	\$ 4,760.00				\$ 4,760.00

2023 Employee Payroll

Department	Position	Type	Regular Wages	Overtime	Details	Ins Opt Out	Total Pay
Recreation	Camp Counselor	PT	\$ 1,531.75				\$ 1,531.75
Recreation	Camp Counselor	PT	\$ 3,836.00				\$ 3,836.00
Recreation	Coordinator	PT	\$ 27,365.00				\$ 27,365.00
Recreation	Rec Camp Counselor	PT	\$ 1,443.75				\$ 1,443.75
Recreation	Rec Camp Counselor	PT	\$ 3,818.50				\$ 3,818.50
Recreation	Rec Camp Counselor	PT	\$ 1,938.75				\$ 1,938.75
Recreation	Camp Counselor	PT	\$ 4,477.50				\$ 4,477.50
Recreation	Camp Counselor	PT	\$ 1,619.75				\$ 1,619.75
Select Board	Select Board	Elected	\$ 4,420.00				\$ 4,420.00
Town Clerk/Tax Collector	Admin	FT	\$ 21,413.00				\$ 21,413.00
Town Clerk/Tax Collector	Admin	FT	\$ 19,513.80				\$ 19,513.80
Town Clerk/Tax Collector	Admin	PT	\$ 17,300.63				\$ 17,300.63
Town Clerk/Tax Collector	Admin	PT	\$ 3,285.66				\$ 3,285.66
Town Clerk/Tax Collector	Deputy Clerk/Tax Collector	FT	\$ 53,378.78				\$ 53,378.78
Town Clerk/Tax Collector	Town Clerk - Tax Collector	Elected	\$ 81,380.24				\$ 81,380.24
Trustees Trust Fund	Trustees Trust Fund	Elected	\$ 375.00				\$ 375.00
Trustees Trust Fund	Trustees Trust Fund	Elected	\$ 375.00				\$ 375.00
Trustees Trust Fund	Trustees Trust Fund	Elected	\$ 375.00				\$ 375.00
Trustees Trust Fund	Trustees Trust Fund	Elected	\$ 375.00				\$ 375.00
Trustees Trust Fund	Trustees Trust Fund	Elected	\$ 750.00				\$ 750.00
Trustees Trust Fund	Trustees Trust Fund	PT	\$ 2,000.00				\$ 2,000.00
Various	Minute Taker	PT	\$ 1,115.91				\$ 1,115.91
Various	Minutes Taker	PT	\$ 178.50				\$ 178.50
Zoning Board of Adjustments	Zoning Board Admin Asst	PT	\$ 3,258.35				\$ 3,258.35
Total 2023 Payroll			\$ 3,017,106.59	\$ 140,676.05	\$ 137,515.00	\$ 8,500.00	\$ 3,303,797.64

BOARD AND COMMITTEE REPORTS

CONSERVATION COMMISSION

In 2023 the KCC held 11 meetings, and we conducted 12 conservation easement monitoring walks. As always, we reviewed and offered guidance to the Planning Board on all plans with impact pertinent to environmental ordinances and regulations. We respond to notifications from NHDES and NH Fish and Game, and as always, respond to citizen concerns throughout the year.

The purchase of an additional parcel for Valley Lane Town Forest was finalized. The Trails Committee plans new trails for that property in 2024 (see below). Forester Ron Klemarczyk began an updated management plan, as the old plan pre-dates existing trail systems and subsequent harvests.

The KCC participated in a formative meeting of the Kingston Lake Watershed Management Advisory Committee (see KLA report below). In November, several members attended workshops at the NHACC annual conference. As part of the library's older adult lecture series, Evy Nathan presented a program about local hiking trails for varying abilities. The KCC always hosts an information booth at Kingston Days.

The Kingston Conservation Commission stands at full membership with two active subcommittees. Much of the substantive work of the Commission in 2023 was conducted by these subcommittees.

TRAILS COMMITTEE(TC): In 2023 the Trails Committee (TC) continued development and maintenance of trails in Kingston's town forests and other conservation land, logging over 144 volunteer hours by the end of October. Utilizing the kiosk design developed last year, three new kiosks with trail maps were installed in the Frye Town Forest, Sargent Estate and Manuel Property. Two benches were added to the Manuel Property near the boat launch. The Acorn Town Forest White Trail was extended to the Orange Trail with two new bridges added at stream crossings. The TC also repaired the damaged rock wall bordering the West Kingston Town Forest.

The Valley Lane trail network was expanded with a new trail leading to the property added to the town forest this year. Most notably, a 24' bridge was built on the new trail with an excellent view of a beaver dam at the edge of a large wetlands area. Next year the new trail will be completed with a loop back to the Red Trail. This work was completed with the help of several new volunteers. In total, six new volunteers have joined the committee this fall.

POLLINATOR PATHWAYS NH (PPNH): In spring PPNH co-sponsored the opening of a Seed Library at the Kingston Community Library. This event was successful, and the seed library continues as a permanent feature of the library.

Kristen Murphy of the Exeter Conservation Commission, a partner Commission with PPNH, applied for and was awarded a grant from The Pollination Project. Working together, we distributed 65 pollinator garden kits to 13 partner towns.

To help launch Fish and Game's NH Butterfly Monitoring Network, a state-wide project to gather data about NH lepidoptera species, PPNH hosted a virtual training event with 350 participants!

Evy Nathan and Marghi Bean presented programs on pollinator conservation at Swazy Elementary, Danville Elementary, the Atkinson Garden Club, Rochester Garden Club, Massabesic Garden Club, the Exeter Library, the Hampton Falls Library, and at the Coastal Resilience and Resource Fair. Public Education funds from the Conservation Commission help fund our many local and cross-county educational outreach programs.

This year PPNH joined forces with the Pollinator Pathways national organization, Pollinator Pathways Simsbury, and also with the Homegrown National Park movement. Our FB page continues to be popular with 1.3K likes.

LAKES AND POND ASSOCIATIONS:

CPLA ANNUAL REPORT: In 2022 CPLA was awarded a NH DES Watershed Assistance Grant to reduce stormwater runoff at a location on Concannon Road and to develop engineering plans for reducing runoff at the Newton Town Boat Ramp. The Kingston DPW completed the Concannon Road project in September. The engineering plans for the boat ramp are still in process.

VLAP water testing, funded by the Kingston Conservation Commission, showed poorer water quality this season, presumably due to much higher summer rainfall and resulting in more frequent cyanobacteria blooms. The 2023 Lake Host voluntary boat inspection program at the Newton boat ramp performed 148 boat inspections with 113 hours of volunteer time.

The July a NHDES survey for the invasive plant Brittle Naiad showed more locations than the 2021 survey. Divers were hired to remove the plants with a DES grant. Limited by weather conditions, two divers worked 7 days each to cover about 80% of the known locations before it was too late in the season. Additional treatment is expected in 2024. However, the DES funding source from boat registrations for this program has been ruled unlawful and replacement funding has not been secured; full local funding may be required.

KINGSTON LAKE (GREAT POND) ASSOCIATION (KLA): We continue to sample water from May through September. Tests showed that there were higher than normal levels of chlorophyll, contributing to excessive algae growth. This could be the result of varying water levels, stormwater runoff, faulty septic systems and road salt.

Seacoast YMCA initiated a 100,000 grant through NH DES, in which KLA was invited to participate. The summer of 2023 saw boots on the ground with grant activity. Properties around the lake were observed both by ground and by water. The first draft of the report identified 55 areas in the greater watershed area that contribute to stormwater runoff. The grant identified 19 sites that had serious erosion issues. All of these sites were public properties. By October of 2024, a watershed management plan will be presented to the Select Board.

Lake hosts through the NH Lakes Host program inspected over 2000 boats at the state and town ramps. KLA supported the Scott Weinhold Memorial Life Jacket Station, an initiative of Patti Weinhold to remember and honor her grandson, Scott. The station was well received, and the life jackets were used on a regular basis.

Kingston Lake, or Great Pond, has had a pair of nesting loons for the past several years. In 2023 the Loon Preservation Committee gave us a loon nesting raft. We placed the nesting raft in an area off Clark's Island. In 2023, the loons built two nests on their own but failed to produce chicks. We are working with the folks at LPC to help stabilize their nesting opportunities. In the 2023 spring season, several lake residents noted a flock of bufflehead ducks passing through. The Lake is a fascinating eco system that KLA is privileged to steward.

POWWOW POND COUNCIL (PPC): Navigation Channels were successfully cut through excessive native plant growth to enable boat traffic. Unfortunately, invasive milfoil increased in 2023, despite DASH divers' efforts to remove it. NHDES may recommend a ProcellaCOR milfoil herbicide treatment for 2024. Results from summer water samples showed slightly elevated total phosphorous levels, slightly elevated chloride and conductivity levels, and low transparency (water clarity). Total phosphorous and transparency are negatively affected by the amount and intensity of this summer's rainfall. Chlorophyll-a levels (indicating algae) were reduced from last year and are in a good range.

Respectfully submitted,

Evelyn Nathan

Chair: Conservation Commission

HERITAGE COMMISSION

We continue to work toward our mission to: **recognize, promote, protect and preserve the historic and cultural resources within the Town of Kingston for the education, pleasure, and enrichment of the residents of the Town, County and State.**

The Heritage Commission continues to support the Department of Public Works in their major rehabilitation effort on the Grace Daley Barn. This multi-year project will be accomplished through a combination of Town funding and a grant from a NH Conservation and Heritage



License Plate (Moose Plate) Grant. The project involves major rehabilitation work on the foundation, floor, sills, and support structure of the barn. The entire project will be completed in 2024.

We continue to prepare documentation on historic buildings susceptible to demolition, deterioration, changes of ownership, etc. as part of the “Lost History” project. This year we completed a history on the old Main Street Fire Station which was demolished when the new fire house was constructed. The old firehouse was constructed in 1948 and served the town for the next 75 years. We have several more histories in process.

There are five properties in Kingston that are listed on the National register of Historic

Places. This year the heritage Commission purchased Bronze National register Plaques for four of them (Sanborn Seminary, Nichols Memorial Library, The Church on the Plains and Plains Cemetery). Being listed on the National register is a significant honor and we hope the placement of these plaques will demonstrate the importance of these properties to all Kingston’s residents and visitors.

One of our major accomplishments this year was in leading the effort to complete the restoration of the 125-year-old stained glass windows at the Nichols Memorial Library building. The windows had deteriorated to the point that full restoration was necessary. The restoration was completed by Sash and Solder Window Restoration of Portsmouth, NH. A significant aspect of this \$41,500 restoration project is that it was fully funded by generous sponsorships and donations from town residents with a strong sense of community engagement and historic preservation. Please look at the dedication depicted at the end of this report to learn the names of those sponsors and donors. We can’t thank them enough for their wonderful support.

A major project begun this year relates to the Plains Cemetery. Kingston’s oldest cemetery was placed on the National Register of Historic Places in December of 2021. It will be 300 years old in 2025. The cemetery needs substantial rehabilitation. A steering committee led by the Heritage

Commission and including representatives of the Historic District Commission, Historical Museum Committee, Community Library, Trustees of the Trust Fund and the Department of Public Works has been established to assist in rehabilitation efforts and to help plan events to celebrate the cemetery's 300th Anniversary. A subsidiary group of approximately 20 members has been assembled to perform actual gravestone cleaning and resetting in support of the rehabilitation effort. To date, approximately 80 gravestones have been cleaned.

This year marks the 10th Anniversary of the Heritage Commission. During that time we've accomplished many projects with the help of many entities. The Kingston voters have recognized the value of preserving Kingston's historic resources and have supported funding of a number of those projects. Historic preservation organizations like the Land and Community Heritage Investment Program (LCHIP), the NH Division of Historical Resources Certified Local Government Program (CLG) and Moose Plate program and the New Hampshire Preservation Alliance (NHPA) have provided grant funding to support our efforts. Many generous sponsors and donors, Kingston residents with a strong sense of community engagement, helped to further our mission. Over the years we have raised, in donations and grants, over \$100,000. Other town organizations like the Kingston Historical Museum, the Historic District Commission, the Kingston Community Library, Kingston Conservation Commission, and the Trustees of the Trust Funds continue to partner with us on many successful projects. The Board of Selectmen and Town employees have been generous with their time, advice, and support. We sincerely thank you all. We could not have had as successful a first ten years without your support.

In closing, please consider volunteering with, or joining, one of the Kingston organizations dedicated to preserving our history. Any amount of time you would be willing to commit would be of great benefit to the town. The Heritage Commission meets monthly on the fourth Thursday of each month at 6:30 pm at the Kingston Community Library. We encourage the public to attend.

Respectfully submitted,

Ernest J. Landry

Ernest J. Landry
Chairman, Kingston Heritage Commission



**Nichols Memorial Library
Stained Glass Window Restoration Project**

**The Town of Kingston and the Kingston Heritage Commission,
with great appreciation, acknowledge the generous support of the
following sponsors of individual windows and the following
donors to the project, who made the restoration of the
stained glass windows in this building possible**

Sponsors

**Electra "Ellie" Alessio
Glenn Coppelman
Liz & Ernie Landry**

**Ben & Betsey Bixby
Thomas & Stacy Dion
Elaine A. VanDyke**

**Ellie & Peter Coffin
Dave & Ginny Hallett
The Wentzell Family**

Legacy Machine & Manufacturing

Donors

**Tammy & Peter Bakie
Katherine Clark Chase
Lark Hammond**

**Joseph & Kathleen Barbagallo
Joan B. Clark
Debra & David Powers**

**Bob & Marghi Bean
James & Paula Faist
Walter & Donna Roy**

Rick Russman

Allied Clearwater

Golden Motor Group Inc

KINGSTON HISTORICAL MUSEUM

This year, the Kingston Historical Museum's five buildings: the 1833 Grace Daley Carriage Barn, 1880's Cobbler Shop, 1895 Firehouse, 1907 Tramp House, and the Museum's headquarters, the 1898 Nichols Memorial Library, were all open on the second Saturday of the month, from June through October, 1 - 4 PM and as in the past the Nichols Memorial Library was opened on Wednesdays, 9 AM – noon. In 2024, the Museum will be open on the first Tuesday of each month, from 6:30 – 8:00 PM and extend the second Saturday openings, to be open April through November. The Museum is also open by appointment. For additional information, contact Ruth Albert at (603)642-5508 or email us at museuminfo@kingstonnh.org.

In January, one of our “retired” volunteers, Dave Taylor, passed away. Dave was valued not only for his broad knowledge of woodworking and farm tools, but also for his extraordinary craftsmanship as a woodworker. The museum and Kingston benefitted from his knowledge and generosity. Dave was a wonderful storyteller, capturing everyone's attention as he wove his stories.

In 2022, the Heritage Commission, the Historic District Commission and the Museum worked jointly in finding donors to sponsor the cleaning and restoration of the original stained-glass windows in the Nichols Memorial Library. As part of the Museum's June 10 celebration of the 125th Anniversary of the opening of the building, the recently restored windows were in place and all of the donors were honored. Each donor received a beautiful framed keepsake, created by Walt Roy, including a photograph of the window they sponsored along with information regarding the printer's mark for their window, researched by Sally Leety-Stevens. The donors are as follows: Glenn Coppelman, Ernie and Liz Landry in Memory of Jim and Peg Rankin, Stan Wentzell in memory of Margaret “Toot” Wentzell, Stacy and Tom Dion, Ellie Alessio, Ellie and Peter Coffin in memory of Mr. and Mrs. Horace Reed III, Ben and Betsey Bixby in memory of Chesley T. and Barbara B. Bixby, Dave and Ginny Hallett, Legacy Machine and Manufacturing in memory of Geoffrey Cyr, Town of Kingston, and Elaine VanDyke.

Also at our 125th celebration, the National Register of Historic Places plaque was unveiled. It is affixed to a boulder from the town's former poor farm on 6 Little River Rd, where the original exterior stones for the building were sourced, according to the Magnusson Family. Gertrude Wilson Semple (1913-1989) researched the background of several historic buildings in town and submitted them to the National Register; Nichols Memorial Library was placed on the National Register on January 28, 1981

During the year, the Museum was fortunate to have one of our volunteers, Sally Leety-Stevens, speak on these topics: at the 125th celebration, she explained the printers' marks on each of the stained glass windows; during Kingston Days, she spoke on time spent at each of three of the National Museums honoring September 11: New York City, Shanksville, PA and the Pentagon; on Veterans' Day, she spoke on the ways our country has honored Veterans and the stories behind many of America's beloved symbols and ceremonies.

The Museum is currently working collaboratively with the Heritage Commission, Kingston Community Library, Trustees of the Trust Funds and Dept. of Public Works to collect data from the Plains Cemetery gravestones. Museum volunteers will be working on biographies of Kingstonians buried in the Plains Cemetery; many have volunteered to learn how to properly clean the gravestones in anticipation of the 300th anniversary of the Plains Cemetery in 2025. Those interested in assisting may email the Heritage Commission at heritagecommission@kingstonnh.org.

The Museum volunteers are grateful to have a new furnace installed as well as the addition of a few more electric outlets on the main floor of the Nichols Memorial Library, and new LED bulbs and fixtures. Thank you to the Museum's Select Board liaison, Glenn Coppelman, for his assistance this year on various projects.

To allow for the rehabilitation of the Grace Daley Barn, in May our volunteers moved the carriage collection and farm implements stored in the barn to the Doyle family's barn offsite for the summer months. As the work on the Grace Daley Barn is still ongoing, we moved the contents to a Voluminous Storage Container this fall;

thank you to Roberto Cambara for this donation. It is now expected to be completed by spring when we will have an open house to show off the restoration.

During 2023, the Museum's Archivist finished processing the Sanborn Seminary Collection. In addition, the archivist began sorting through the John Bakie Collection with assistance from Betty Bakie Flanagan; the Bakie Farm had a 144-year history as a family farm, beginning in 1853. She also began to examine the Christie Poultry Collection; the Christie poultry business was the largest business in the town of Kingston, keeping numerous families employed during the depression.

Throughout the year our volunteers have assisted residents, as well as those from other areas, with finding information about their Kingston relations or the early owners of their older homes, through our genealogical reference library. For more information regarding Kingston History, limited copies are available of our town's history, 1694-2019, at the Museum, the Town Clerk's Office and Kingston Community Library.

The Friends of the Kingston Historical Museum organized three fundraisers raising \$2,500. to be used to continue to transcribe our oral history interviews and index them. The Committee is thankful for the Friends and for the community for their continued support.

Our volunteers donated 1,090 hours during 2023. On Wednesday mornings, our volunteers are busy caring for and researching our collection, as well as assisting visitors at the museum. At the Friends of the Museum's fundraisers, the volunteers performed numerous tasks to assist in making the events successful.

The Museum is always appreciative of donations that help keep Kingston's history alive and tell the stories of Kingston. 2023 donors included: Betty Bakie Flanagan, Daniel J. Bakie Elementary School, Elisha Blaisdell (Carriage Towne News), Brad and Kim Buzzell, Jane Christie, Martha Clark Faucher, John Conant, Glenn Coppelman, Heidi Corson (Down to Earth Garden Shop), Dan Doyle, Jef Flanders-McDougall, Hampton Historical Society, Christine Hume, Steve Lester and Brad Libbey.

Lastly, the museum, like many other local organizations, has been fortunate to have Elisha Blaisdell, Editor of the Carriage Towne News, support us with coverage of our activities and events. We were crushed to learn in early January 2024 that our only newspaper will cease publication on February 1. We all wish Elisha and her staff the best in their new endeavors.

Respectfully submitted by:

Jef Flanders-McDougall
Jef Flanders-McDougall.
Vice Chair, Historical Museum Committee

Members of the Historical Museum Committee:

Ruth Bartlett Albert, Chair
Jef Flanders-McDougall, Vice Chair
Kathy Clark Chase, Secretary
Christine Hume
Cindi Bakie Lewandowski

HISTORIC DISTRICT COMMISSION

Two Historic Districts were established by the citizens of the Town in 1972 for “the purpose of preserving the historical and architectural heritage of the Town of Kingston.” The members of the Historic District Commission take the responsibility of "safeguarding the heritage of the town as it is represented in structures of historical and architectural value located in the Historic Districts" seriously and with all good intentions of fairly executing the ordinances and regulations as applications are processed. In 2023, there were 10 approved applications. Members participated in hearings by the Planning Board concerning issues related to the Town’s Historic District Ordinances. Members also attended various webinars pertaining to historic preservation.

HDC meetings are held on the second Tuesday of each month at 7:00 pm in the Town Hall. All meetings are noticed in the Town Hall and Post Office, as well as on the Town’s website. The public is always welcome. Minutes of all meetings are on record on the Town website. Application approvals and denials are recorded with the Selectmen. Applications may be obtained from the Selectmen's office or online at kingstonnh.org and must be submitted to the HDC for review. The Ordinances and Regulations regulating the Historic District, as well as the Phase I Design Guidelines, are available online at the Town of Kingston website.

Respectfully submitted,

Susan Prescott

Susan Prescott, Chair

Members of the Historic District Commission:



Susan Prescott, Chair
Virginia Morse, Vice-Chair
Madelynn Ouelette
Stanley Shalett
Dan Doyle

Glenn Coppelman, Select Board
Representative
Rob Tersolo, Planning Board
Representative
Sarah Bufano, Recording Secretary

PLANNING BOARD

The Planning Board is an elected body of seven (7) townspeople who volunteer their time to review development applications, determine compliance with local ordinances & regulations, gather public input & comment and vote on each submittal. The Board meets twice a month (first and third Tuesdays) and is also responsible for maintaining an updated Master Plan for the town per State statute. Meetings are open to the public, and can consist of Hearings and discussion on a wide variety of issues including:

- Accessory Dwelling Units
- Capital Improvement Plan
- Development & Updating
- Commercial/Industrial Site Plans
- Conditional Use Permits
- Lot Line Adjustments
- Master Plan
- Residential Subdivisions
- Zoning Ordinance/Regulation Review

In 2023, the Planning Board held 26 meetings which included 2 site walks and 14 public hearings consisting of 2 zoning hearings on proposed warrant articles, 22 applicants with a total of 42 proposed development applications (includes continued hearings). This an increase of 69% over 2022.

The Planning Board approved the largest solar energy facility in New Hampshire, welcomed several businesses to town, and permitted a number of accessory dwelling units.

This year, the Planning Board collected all data necessary for its annual update of the Town's Capital Improvement Program (CIP). The CIP is an advisory document for the Budget Committee and Selectmen. Based on input from Town Departments, it distributes major capital projects over a six-year horizon to minimize year-to-year spikes in capital expenses. The result is a more even, and predictable, tax burden for property owners.

There was a perfect storm of new Federal and State Statutes and Regulations requiring the Planning Board to review and revise the Town of Kingston's Ordinances and Regulations. In addition, the Historic District Commission worked extensively over the summer to make updates and revisions where necessary to the Historic District Ordinance. This year, the Town Warrant ballot includes 25 Planning Board Zoning Warrant Articles. The focus of the changes to the proposed amendments is to clarify and update them to be more in line with the current goals and objectives for the Town. Federal law required modifications to the Flood Plain Development Ordinance and Kingston's Town Counsel drafted a new Campground and Camping Ordinance.

The Planning Board anticipates a busy 2024 with three substantial housing projects.

We wish to acknowledge the countless volunteer hours contributed by Planning Board Members. We also offer our sincere thanks to Kingston residents and all town departments, Boards, committees, and commissions for their help in the planning process. We thank Glenn Greenwood, who has been our Town Planner for over 30 years. He is a wealth of information, and his guidance is invaluable.

Robin Carter was appointed by the Selectmen to serve as the Board's part-time Land Use Administrator last year and has done an exemplary job of stepping into the position. The Planning Board is supporting a warrant article to make the part-time Land Use Administrator a full-time position. The Administrator supports both the Planning Board and the Zoning Board of Adjustment which has also had a very busy year.

Members of the public are encouraged to attend Board meetings to become informed, as well as to provide input and feedback to the Board. Meeting notices are posted on the Town's web site and bulletin boards.

The Planning Board office is now located in the lower level in the Town Hall and can be reached at 642-3342, extension 6.

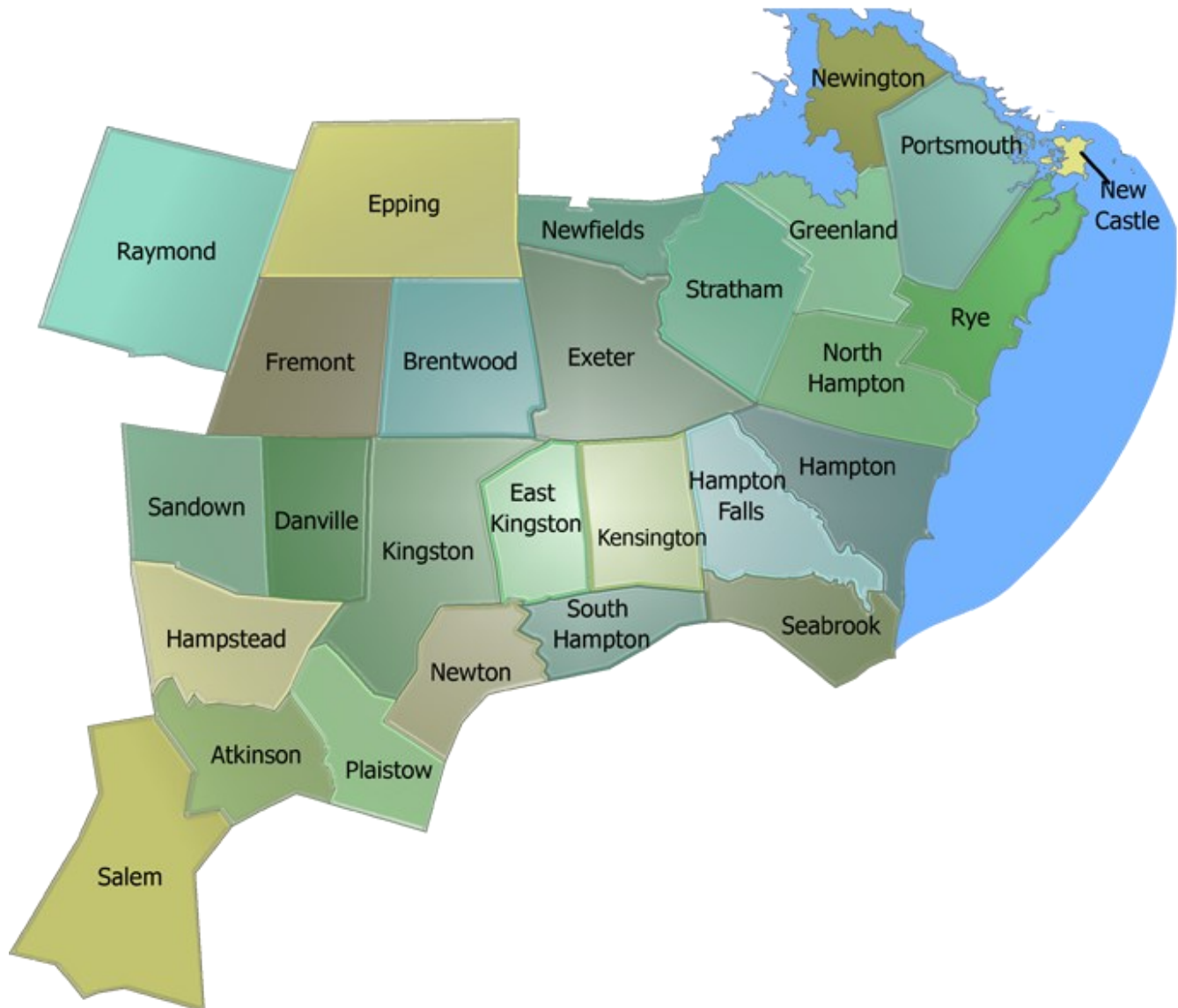
Respectfully submitted,

Lynne Bartlett Merrill
Chair



REPORT OF THE ROCKINGHAM PLANNING COMMISSION (RPC)

The Rockingham Planning Commission (RPC) is a public regional planning agency established under state law (RSA 36) which is created by, sustained by, and connected directly to the local governments it serves. It exists to provide professional planning assistance to local governments and to coordinate local and regional planning in the areas of land use, transportation, natural resources protection, housing and economic development and operates in an advisory capacity to its member communities. The Commission serves a planning region consisting of 27 municipalities in southeastern New Hampshire with a population of approximately 180,000. Commission membership is voluntary on the part of a municipality, and is maintained through the payment of annual dues, based on town population.



The RPC is governed by a Board of Commissioners that sets policy, oversees the budget, and decides what work the Commission will undertake. Each member town appoints its own Commissioners to the RPC Board. The current Commissioners representing Kingston are Glenn Coppelman and Robin Duguay.

The local technical services provided by the Commission can include the preparation and updating of Master Plans, Capital Improvement Plans, open space plans, natural resource inventories Hazard Mitigation Plans and a variety of other planning activities; providing 'circuit rider' (shared) planners for smaller towns; assistance with the review of major development plans; developing GIS maps for town planning; assisting in grant applications for federal and state funds; drafting & updating zoning ordinances and subdivision & site plan regulations.

Regional planning services include area wide transportation planning and project development, regional housing needs, regional conservation & greenway planning, economic development strategies, promoting regional cooperation and advising towns on proposed developments that could have regional impact. Specific RPC services to Kingston include:

- Assistance with updates to the Capital Improvements Program.
- General transportation planning assistance (MPO).
- Assistance with municipal impacts of NH Route 125 project implementation.
- Updates to the Standard Map set.
- General GIS mapping assistance.
- Water quality planning support via the Exeter-Squamscott River Local Advisory Committee.
- Technical assistance for the Collaborative Engagement and Capacity Building in the Powwow River Watershed (NHDES 604(b) grant).

As a regional entity, the RPC advocates for its member communities and provides opportunities to participate in targeted programs. One such program is Electricity Aggregation that allows communities to gain favorable electric rates by joining the "pool" buying organized by the RPC. Kingston joined the program in 2019 and saw savings in its municipal electric bill of approximately \$13,000 over the last three years.

2023 saw continued participation and leadership by the RPC in the Southeastern Collaborative Economic Development Region (CEDR) consortium. This group began during the Pandemic to keep information flowing to local businesses and communities at a time of significant disruption and continues today as a way of facilitating communication among various entities for the benefit of its Member communities.

Membership in the Commission enables communities to interact with each other and to be aware of the latest opportunities for local planning assistance, grant opportunities, direct assistance from RPC staff, and regional activities in which the Town should be involved. More importantly, being part of the Commission means our community has a voice at the table where decisions are made about regional plans for transportation, land conservation, economic development, housing, and many other issues. Please feel free to contact your Commissioners or the RPC (www.therpc.org) for more information.

Respectfully submitted,

Glenn Coppelman and
Robin Duguay
RPC Commissioners

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment hears certain types of cases where applicants can file for relief to allow for equitable use of their property that meets the spirit and intent of zoning regulations, if not the exact wording.

With rare exceptions, public hearings are held on the second Thursday of the month. The hearing schedule with required application submission deadlines can be found on the Town's website.

The Board held eight meetings in 2022 and eleven meetings in 2023 to address the following appeal applications:

Appeal Type	2022	2023
Appeal from an Administrative Decision	2	2
Equitable Waiver of Dimensional Requirements	0	0
Special Exception	3	2
Variance	9	10
TOTAL APPLICATIONS	14	14

In both years, the Board updated its By-laws and Rules of Procedure to comply with recently enacted State regulations. The By-laws, application procedures and fees can be found on the ZBA web page on the Town's website, along with a description of the four appeal types.

The Board wishes to thank long-time members Ellie Alessio and Larry Greenbaum for their valuable and faithful service as Chairman and Vice Chairman, respectively; and Susan Ayer for her administrative support to the Board which was provided over and above her regular position as the Selectmen's Administrator.

Starting in January of 2023, the part-time Town's Land Use Administrator, Robin Carter, began serving the ZBA, assisting applicants and the public. This part-time position previously oversaw Planning Board duties only; the new position added similar duties for the ZBA. The demand from both boards has made it extremely challenging for one part-time person to handle the workload. The ZBA had never had dedicated support staff and has always relied on volunteer Board members and Town staff with other full-time positions. This new dual role, combined with the increasing volume of applications has overwhelmingly demonstrated the need for a full-time employee to manage the responsibilities and requests of both boards. We are hoping Robin will become a full-time employee this March.

Lastly, well-deserved recognition and appreciation is given to all of the elected and appointed Board members who volunteer their time and service.

Respectfully submitted,

Peter Coffin

Chair

SELECT BOARD

It has been a busy year in Kingston! This Board has weathered quite a few challenges and taken on many projects. We hope to continue with the progress made this year; there are three seats to be filled at the March election.

First and foremost, this Board has continued to address the contamination of drinking water in the vicinity of the Fire Station. This has been a long-term investigation involving private well sampling and testing, compilation of results and reporting to NH DES. The Town contracted with Sanborn Head for the preparation of the Focused Site Investigation Report, which has been used to identify the mitigation strategy that best fits the Town. In 2024, point of entry filtration systems will be installed on 20 private wells in addition to 6 systems that already have been placed. This work will be done with grant money from the American Recovery Act Fund, via NH DES.

Our Solar Committee brought forward a proposal for a solar array at the closed landfill, and the Board has signed an option agreement with ReVision Energy, so that they can fully investigate the viability of the site for this use. This option will cost the taxpayers nothing; in fact, ReVision will pay a small annual fee for the option. If the site proves to be suitable and safe for a large solar array, the details of the project, and proposed revenue for the Town, would be presented to the voters at a future Town meeting.

Following the addition of sound attenuation panels to the meeting room walls, Town Hall improvements have continued with upgrades to the audio and visual equipment. The Board recognizes the importance of keeping meetings accessible, including clear sound whether in the room or watching from home, and Channel 22 coverage will soon be once again fully available. Meetings currently appear on YouTube and are archived there. With the help of federal funding, work on the Town Hall will continue with HVAC system upgrades and repair to the front steps in the coming year.

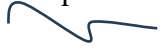
The pay scale and benefits for Town employees have been studied by the Wage Matrix Committee and Benefits Committee appointed by the board. This has been a complex project with the goal being pay and benefits that are consistent with positions in nearby towns that include comparable duties. The Board plans to complete and implement the matrix in 2024.

As taxpayers are well aware, 2023 was a revaluation year, as is every fifth year in the assessing cycle. The Board has worked with the assessing department to understand the reason for the large increase in value; it is based on property sales area-wide. The tax rate was reduced greatly to offset the increase in assessments, as obviously the Town does not need to raise 60% more in revenue. However, the budget is still high due to many factors, few of which the Town can control. This Board has been committed to keeping the budget under control and encourages all taxpayers to participate in the discussion by attending meetings or viewing them online. We remind everyone that there is the option to "Subscribe to" meeting agendas and minutes via the Town's website (www.kingstonnh.org), which is a great way to keep up with what's going on. Everything you sign up to receive will come automatically to your email.

Town Report 2023

This Board is committed to bringing our town forward to meet the challenges of a changing world. This is not always an easy or popular task, but Kingston has always benefited from a pool of talented and caring volunteers that keep our numerous committees and Boards running, and we thank them all for their dedication and hard work. We encourage all residents to explore ways to contribute time and talent that fit into their busy lives, and to be part of the solutions rather than only seeing the problems.

Christopher Bashaw



Select Board Chair



Kingston Select Board 2023

Left to right: Glenn Coppelman, Electra Alessio, Christopher Bashaw (Chair), Laureen Szwed, Charles Hart

VITAL STATISTICS

2023 VITAL STATISTICS

BIRTHS

Child's Name	Date of Birth	Place of Birth	Father's/Parent's Name	Mother's/Parent's Name
Keller, Axell Joseph	01/06/2023	Exeter	Keller Jr., Douglas Scott	Keller, Alexandra Keenan
Davis, Maxwell Stephen	02/02/2023	Exeter	Davis, Alexander Fremont	Davis, Kelli Ann
Tersolo, Braelyn Marie	02/16/2023	Manchester		Tersolo, Brianna Marie
Buckley, Theo Thomas	02/24/2023	Exeter	Buckley, Alexander Joseph	Irvin, Kylie Marie
George, Aariah Joann	03/07/2023	Exeter	George Jr, Mark Travis	Donohue, Kylie Anne
Tinker, Elena Alora	06/05/2023	Exeter	Tinker, Alexander Garrett	Tinker, Brittni Ann
Vecchione, Kayce James	06/08/2023	Nashua	Vecchione, Brody James	Winton, Rachael Eileen
Palese, Warren James	06/20/2023	Exeter	Palese, Philip James	Ruvulo, Kathryn Elizabeth
Viens, Adeline Grace	07/01/2023	Exeter	Viens, Austin Donald	Viens, Molly Ann
Kane, Cameron Robert	07/02/2023	Exeter	Kane, Justin Scot	Kane, Courtney Lynn
Beaulieu, Greyson Cole	07/26/2023	Exeter	Beaulieu, Cameron Robert	Marois, Clarissa Rose
Ryan, Samuel Beau	08/03/2023	Exeter	Ryan, Dustin Allen	Ryan, Nicole Sue
Berry, Jaxon William	08/15/2023	Portsmouth	Berry, Joshua David	Berry, Hannah Mary
Pavlucik, Tatum Judith	08/23/2023	Exeter	Pavlucik, Jared Arthur	Vanamburgh, Kayla Christina
Virnelli III, Leo John	09/07/2023	Exeter	Virnelli II, Leo John	Virnelli, Virginia Ann
Linnell, Austin James	09/12/2023	Exeter		Linnell, Amy Jeanne
Hasselbeck, Jackson Hayes	11/08/2023	Exeter	Hasselbeck, James Peter	Hasselbeck, Stephanie Joan
Santos, Willow Ann	11/30/2023	Nashua	Santos, Gregory Ryan	Santos, Rebecca Alice
Mackie, Callum Graham	11/30/2023	Exeter	Mackie, Shawn Andrew	Mackie, Lisa Marie

MARRIAGES

Person A	Residence	Person B	Residence	Date of Marriage	Place of Marriage
Graham III, William Francis	Kingston	Zhao, Qing Hong	Kingston	03/07/2023	Kingston
Perkins, Cheryl Lynn	Kingston	Woods, Bert Jeffrey	Kingston	03/20/2023	Kingston
Knight, Jacob Charles	Kingston	Evans, Jessica Lee	Kingston	04/10/2023	Kingston
Chapdelaine, Lauren Yvonne	Kingston	Jez, Lucas Carl	Kingston	04/30/2023	Concord
Cote, Ryan Gorman	Kingston	Burg, Amanda Lee	Kingston	05/20/2023	Hudson
Joiner, Rachael Elizabeth	Kingston	Smith, Brian Edward	Kingston	05/22/2023	Derry
Murphy, Benjamin Adam	Kingston	Goucher, Kendra Jean	Kingston	06/10/2023	Portsmouth
Schena, Carlie Ann	Kingston	Eramo, Eric Thomas	Kingston	06/23/2023	Goffstown
Wynkoop, Christopher Charles	Kingston	Galante, Brittney-Alysse	Kingston	07/08/2023	Kingston
Burchell, James Patrick	Kingston	Matos, Sandra Naquelin	Lawrence, MA	07/22/2023	Kingston
Wiernicki, Sandra Gail	Kingston	Christie, Pamela Dawn	Kingston	07/23/2023	Kingston
Roberts, Abigail Judith	Kingston	Gregoire, Ethan Wallace	Newton	08/25/2023	Kingston
Toker, Luke M.	Kingston	Gahara, Kendra Jean Faith	Kingston	09/09/2023	Kingston
Merck, Amanda Susan	Kingston	Reed, Ryan Michael	Kingston	09/16/2023	Plymouth
Mckenna, Jennifer Margaret	Kingston	Emery, Christopher Nicholas	Kingston	09/27/2023	Kingston
Theobald, Raymond Phillip	Kingston	Sullivan, Angelina Claire	Kingston	09/30/2023	Dover
Chappelle-Roberts, Candace Edith	Warick, RI	Willey, Seth Andrew	Kingston	10/01/2023	Claremont
Bennett, Christopher Daniel	Kingston	Griffin, Emily Louise	Kingston	10/01/2023	Lee
Gordon, Erin Kathleen	Kingston	George, Jason Nimer	Kingston	10/07/2023	Windham
Hamilton, Tyler James	Kingston	Urbanowicz, Hannah Ann	Kingston	11/02/2023	Albany
Fresia, Travis Alan	Kingston	Butler, Kassidy Rose	Kingston	11/03/2023	Londonderry
Quintal, Richard Joseph	Kingston	Schiavo, Linda Christine	Kingston	11/18/2023	Windham
Gruillart Jr, Thomas Nicholas	Kingston	Haga, Nichole Ann	Kingston	11/20/2023	Kingston

DEATHS

Decedent	Date of Death	Place of Death	Father's Name	Mother's Maiden Name	Military
Taylor, David A.	01/06/2023	Kingston	Taylor, Edmund	Cogswell, Reba	Y
Battis, Donna M.	01/06/2023	Kingston	Tarbox, Chester	Dineen, Alice	N
Holbrook, Robert C.	01/12/2023	Manchester	Holbrook, Alfred	Curtis, Abigail	Y
Vandyke, Elaine Ann	01/15/2023	Kingston	Pierce, Jack	McLaughlin, Margaret	N
Kelly Jr, James J.	01/24/2023	Kingston	Kelly, James	Hegner, Esther	Y
Robinson, Chris John	02/01/2023	Exeter	Robinson, George	Maier, Mary	N
Swierk, David A.	02/05/2023	Brentwood	Swierk, Francis	Twiraga, Stephanie	Y
Otero, Beatrice	02/06/2023	Exeter	Tusa, Joseph	Fusco, Dora	N
Fraize, Joseph W.	02/07/2023	Kingston	Fraize, William	Shevlin, Kathleen	Y
Chambers Sr, Neil Ronald	02/12/2023	Kingston	Chambers, Charles	Potts, Rubina	Y
Barry, Louise Verheyden	02/20/2023	Kingston	Verheyden, Lambertus	Volmer, Maartje	N
Mayo Jr, Robert E.	03/04/2023	Kingston	Mayo Sr, Robert	Riley, Bertha	Y
Saunders, Peter Chapman	03/16/2023	Kingston	Saunders, Blain	Campbell, Elsbeth	Y
Moro, Janice M.	03/16/2023	Groton	Farrell, Edwin	McCarthy, Dorothy	N
Bragg Jr, Robert C.	03/26/2023	Kingston	Bragg, Robert	Theberge, Bertha	Y
Gauthier, Alan Richard	03/29/2023	Exeter	Gauthier, Albert	Goodwin, Elizabeth	Y
Beaton, Kenneth Joseph	04/03/2023	Kingston	Beaton Joseph	Nutting, Dorothea	N
Androchuk, Helen	04/18/2023	Exeter	Petralia, Salvatore	Torrisi, Mary	N
Reisinger, Matthew J.	05/08/2023	Exeter	Reisinger, George	St. Germain, Theresa	N
Bronson, George, E.	05/14/2023	Exeter	Bronson, George	Gallant, Marguerite	Y
Goreham, Arleen	05/26/2023	Kingston	Lundrigan, Harold	Fraser, Ann	N
Carbone, Gerald R.	05/29/2023	Fremont	Carbone, Raymond	DiPietro, Dena	N
Roy, Michelle	06/02/2023	Kingston	Frulla, Anthony	Pellizzaro, Judith	N
Heckman, Robert Tracey	06/07/2023	Exeter	Heckman, Edward	Johnson, Dorothy	Y
Jackson, David Patrick	06/24/2023	Nashua	Jackson, David	Anzalone, Edith	Y
Durling, Martha A.	06/25/2023	Kingston	Modlich, Walter	Thereau, Evelyn	N
Carruthers, Jenna Marie	07/07/2023	Kingston		Carruthers, Debra	N
Coffman, Bruce L.	07/13/2023	Exeter	Coffman, Lawrence	Smith, Jean	N

Lester, Corinne, M.	07/30/2023	Exeter	Lester, Steven	Karadimos, Penelope	N
Bartlett III, William Stuart	08/01/2023	Portsmouth	Bartlett Jr, William	Bake, Marilyn	N
Rock, Amelia Ann	08/10/2023	Kingston	Farney, George	Connor, Mary	N
McAskill, Edward C.	08/12/2023	Kingston	McAskill, Edward	Corcoran, Dorothy	Y
Clark, Steven Dudley	08/18/2023	Exeter	Clark, Walter	Bodwell, Joan	N
Raymond, Lenora June	08/24/2023	Kingston	Blaisdell, Newman	Edwards, Helen	N
Cardillo-Bragg, Catherine M.	08/29/2023	Exeter	St. Hilaire, Wilfred	Donlon, Mildred	Y
Burns, Vincent Paul	09/05/2023	Kingston	Burns, Vincent	McCabe, Pauline	N
Burrows, Barry Alan	09/08/2023	Exeter	Burrows, Robert	Garrett, Arlene	N
Gallison, Kelly Jean	09/08/2023	Exeter	Holmes Sr. Leon	Davis, Pearl	N
Dufresne, James Thomas	09/16/2023	Exeter	Dufresne, Edward	MaGuire, Catherine	N
Roy, Robert Lewis	10/23/2023	Exeter	Roy, Gilbert	Littlefield, Edgareta	N
Mayo, Carlene J.	10/26/2023	Kingston	Post, Russell	Faxon, Maxine	N
Way, Brad Alan	11/05/2023	Kingston	Way, Harold	Cullen, Ann	N
O'Leary, Gloria J.	11/05/2023	Exeter	Jean, Joseph	Magesky, Mary	N
Nester, John Francis	11/06/2023	Kingston	Nester, Horace	Meilnik, Frances	N
Busch, Suzanne M.	11/11/2023	Kingston	Busch, George	Streeter, Virginia	N
Dumas, Robert E.	11/15/2023	Kingston	Dumas, Eldridge	Whittemore, Doris	Y
LaDouceur, Eva Frances	11/18/2023	Kingston	Murray, John	LaChance, Eva	N
Celona, Margaret	11/27/2023	Kingston	Celona, Joseph	Fisher, Catherine	N
Blood, Judy Ann	11/29/2023	Kingston	Linden, Joseph	Garcia, Doretta	N
Poussard, Arthur Peter	12/04/2023	Fremont	Poussard, Arthur	Bouchard, Elizabeth	N
Mears, David Edward	12/05/2023	Portsmouth	Mears, Edward	Handy, Barbara	N
Childs, Barbara S.	12/09/2023	Lebanon	Connell, William	Cheney, Irene	N
Brooks, William Howard	12/16/2023	Kingston	Brooks, Lester	Hogan, Helen	Y
Asselin, Jeanne J.	12/29/2023	Kingston	Bailey, Raymond	Lussier, Juliette	N