

2018 BALLOT QUESTIONS AND BUDGET

February 3, 2018 Deliberative Session
9:00 am at Kingston Town Hall
163 Main Street, Kingston, NH

**STATE OF NEW HAMPSHIRE TOWN OF KINGSTON
WARRANT ARTICLES
2018**

ARTICLE 1: To elect the following Town Officers: two Selectmen for a term of three years; one Selectman for a term of one year; one Moderator for a term of two years; one Town Clerk-Tax Collector for a term of three years; one Road Agent for a term of three years; one Supervisor of the Checklist for term of six years; two Trustees of Trust Funds for a term of three years; three Library Trustees for a term of three years; one Library Trustee for a term of two years; four Budget Committee members for a term of three years; one Budget Committee member for a term of two years; two Planning Board members for a term of three years; one Zoning Board of Adjustment member for a term of one year; and two Zoning Board of Adjustment members for a term of three years.

ARTICLE 2: Are you in favor of Amendment Number 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend the existing language in Article 107.3, PERMITTED USES, Industrial Zone #A -F and K and add "N" to read:

Article 107.3 PERMITTED USES:

The following are permitted:

- A. Sale and repair of vehicles, boats, farm, industrial, construction equipment.
- B. Retail, wholesale and warehouse facilities.
- C. Care, treatment, training and boarding of animals.
- D. Tradesperson's shops including, but not limited to, sales and repair.
- E. Manufacturing, fabricating, or assembling plants.
- F. Research and testing laboratories
- K. Service and retail businesses
- N. Industrial Agribusinesses

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 3: Are you in favor of Amendment Number 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend the existing language in Article 108.5, Commercial Zone, PERMITTED USES with the following:

- C. Tradesperson's shops including, but not limited to, sales and repair and non-automotive repair shops.
- D. Small scale manufacturing, fabricating, assembling facilities. (The intent is that the scale will be compatible with other permitted uses in the zone.)
- F. Multi-family Housing with a Conditional Use Permit.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 4: Are you in favor of Amendment Number 4 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend the existing language in Article 109.5, Commercial Zone C-II, PERMITTED USES by adding an asterisk to existing item #I and add "K":

109.5 PERMITTED USES:

The following are permitted:

I. Establishments serving food and beverage such as, but not limited to, restaurants, cafes and taverns. *

K. Retail stores, medical facilities, child care facilities, commercial recreational activities.*

*These uses are permitted uses for the following Rural Residential Lots in Tax Map R33: Lots 20, 21, 21-1, 21-2 and Tax Map R34: Lots 1, 1-A, and 2 (amended 3/13/2007, 3/11/2014).

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 5: Are you in favor of Amendment Number 5 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article 109.6, Commercial Zone C-II, PROHIBITED USES by amending "A" and adding "D":

A. Residential

D. Adult Oriented Businesses

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 6: Are you in favor of Amendment Number 6 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article 110.4, Commercial Zone C-III, PROHIBITED USES by removing the following language:

D. Overnight Kenneling of animals, unrelated to medical care, is prohibited.

E. Adult Oriented Businesses are prohibited.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 7: Are you in favor of Amendment Number 7 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article 104.4, Rural Residential District, PERMITTED USES, by adding item "J" as shown below and removing item "J" from article 104.5 Structure/Dwelling Regulations:

J. Single family and/or two dwellings (two-family homes, accessory dwelling units, apartments), and incidental uses. In case of Accessory Dwelling Units, the standards found in Article 206 apply.

RECOMMENDED BY THE PLANNING BOARD

ARTICLE 8: To see if the Town will vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant, or as amended by vote of the first session for the purposes set forth therein, totaling \$ 5,688,748.00. Should this article be defeated, the default budget shall be \$5,380,700.00, which is the same as last year with certain adjustments required by previous action of the town or by law, or the governing body may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised operating budget only. This operating budget warrant article does not include appropriations contained in any other warrant article.

**RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
RECOMMENDED BY THE BUDGET COMMITTEE 11-1**

ARTICLE 9: To see if the Town will vote to authorize the Tax Collector to allow a 1½% deduction from Property Tax when payment is made prior to the due date. It is the responsibility of the taxpayer to take the deduction; deductions not taken by the taxpayer on or before December 1st will not be refunded.

**RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
RECOMMENDED BY THE BUDGET COMMITTEE 12-0**

ARTICLE 10: Shall the Town vote to adopt the provisions of RSA 287-E relative to the conduct of games of bingo and the sale of lucky 7 tickets?

RECOMMENDED BY THE BOARD OF SELECTMEN 3-0

ARTICLE 11: To see if the Town will vote to raise and appropriate \$235,500 for the purpose of purchasing a new ambulance to replace the existing 12-year old PL Custom ambulance and further to authorize the withdrawal of \$235,500 from the Ambulance Replacement Special Revenue Fund created for said purpose. No amount to be raised by taxation.

**RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
RECOMMENDED BY THE BUDGET COMMITTEE 12-0**

ARTICLE 12: To see if the Town will vote to raise and appropriate the sum of \$85,000.00 to be placed in the previously established Fire Apparatus Replacement Capital Reserve Fund.

**RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
RECOMMENDED BY THE BUDGET COMMITTEE 12-0**

ARTICLE 13: To see if the Town will vote to raise and appropriate the sum of \$275,000 for the purpose of developing architectural and mechanical building construction plans for a new centrally located Fire Station located at 24 Main Street, Map U5/Lot 62, and authorize the withdrawal of \$225,000 from the Fire Department Building Replacement, Refurbishment Fund created for that purpose; with the remaining balance of \$50,000 from the Fire Department Impact Fees Fund. No amount to be raised by taxation.

**RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
RECOMMENDED BY THE BUDGET COMMITTEE 8-4**

ARTICLE 14: To see if the Town will vote to raise and appropriate the sum of \$50,000.00 to be placed in the previously established Town Buildings Maintenance and Repairs Capital Reserve Fund.

**RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
RECOMMENDED BY THE BUDGET COMMITTEE 12-0**

ARTICLE 15: To see if the Town will vote to raise and appropriate the sum of \$85,000.00 to be placed in the previously established Highway Department Equipment Capital Reserve Fund.

**RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
RECOMMENDED BY THE BUDGET COMMITTEE 12-0**

ARTICLE 16: On petition of 65 registered voters, to see if the Town will vote to raise and appropriate the sum of \$10,000.00 to be placed in the Land Acquisition Capital Reserve fund for the future purchase of development rights, conservation easements and other land acquisition to conserve the Town's rural character, provide open space for outdoor recreation by the public, and help stabilize the tax base.

**RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
NOT RECOMMENDED BY THE BUDGET COMMITTEE 9-3**

ARTICLE 17: On petition of 40 register voters, to see if the Town will vote to raise and appropriate the sum of \$30,000.00 for the purpose of purchasing new equipment and upgrading existing equipment for broadcasting and streaming of town meetings, hearings, as well as other content produced by community organizations over the Town of Kingston's Cable Channel, including any necessary training on the cable channel equipment and system. The updated Cable Channel broadcast system will include portable camera equipment and accessories that will allow for broadcasting and streaming meetings, hearings as well as community events from locations other than the Town Hall. In addition, the Cable Channel will be able to broadcast content independently produced by community and town organizations. Further, this \$30,000.00 to be funded from the Cable Franchise fees paid to the Town of Kingston, received annually at an approximate amount of \$90,000.00.

**NOT RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
NOT RECOMMENDED BY THE BUDGET COMMITTEE 7-5**

ARTICLE 18: On petition of 39 registered voters, to see if the Town will create a part-time, permanent Cable Station Manager position. The Cable Channel Manager will report to the Board of Selectmen. Further, to raise and appropriate the sum of \$12,000.00 for salary to be funded from the Cable Franchise fees paid to the Town of Kingston, received annually at an approximate amount of \$90,000.00. This appropriation will be for salary for nine months. If approved, this position will become part of the operating budget in ensuing years. Cable Channel Manager will manage the operations of the Town of Kingston's Cable Channel including but not limited to broadcasting and streaming Town meetings, hearings, as well as other content produced by community organizations, supervise and training of other paid staff and volunteers. The Manager will be responsible for working with Town and community organizations to expand their use of the Cable Channel.

**NOT RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
NOT RECOMMENDED BY THE BUDGET COMMITTEE 11-1**

ARTICLE 19: On petition of the Kingston Library Board of Trustees and 69 registered voters, to see if the Town will vote to create a full-time Librarian position and eliminate one current part-time position. Further, to raise and appropriate \$22,057.00 for salary and benefits, to be added to the \$12,397.00 currently in the proposed Library budget. This appropriation will be for salary and benefits for six months; if approved, this position will become part of the operating budget in ensuing years.

**NOT RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
NOT RECOMMENDED BY THE BUDGET COMMITTEE 8-4**

ARTICLE 20: On petition of the Kingston Heritage Commission and 55 registered voters, to see if the Town will vote to raise and appropriate the sum of \$30,000.00 to be placed in the previously established Heritage Fund for future enhancements to support preservation and utilization of the Town's historic properties.

**NOT RECOMMENDED BY THE BOARD OF SELECTMEN 3-0
NOT RECOMMENDED BY THE BUDGET COMMITTEE 8-4**

ARTICLE 21: On petition of 57 registered voters, to see if the Town will vote to authorize the Library Trustees and Board of Selectmen to enter into a 30-year lease agreement to install a solar array/panels on the grounds of the Kingston Community Library. There is no cost to enter into the agreement or to install the system. The lease includes a buy-out option after year 7 that would allow the Library to purchase the system and end the lease or to continue with the lease.

RECOMMENDED BY THE BOARD OF SELECTMEN 3-0

DEPARTMENT BUDGET SUMMARIES

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Executive | | | | | | | | | |
| Salaries | 159,120.00 | 153,126.00 | 166,400.00 | 157,844.00 | 171,500.00 | 161,861.00 | 163,200.00 | 162,723.00 | 206,012.00 |
| Overtime | 1,000.00 | 411.00 | 1,000.00 | 265.00 | 1,000.00 | 213.00 | 500.00 | 0.00 | 500.00 |
| Part-time | 23,237.00 | 18,609.00 | 24,000.00 | 13,908.00 | 24,480.00 | 12,583.00 | 48,340.00 | 30,692.00 | 19,600.00 |
| Selectmen's Salaries | 13,260.00 | 13,260.00 | 13,260.00 | 13,311.00 | 13,260.00 | 13,311.00 | 13,260.00 | 13,260.00 | 20,627.00 |
| Classified Ads | 500.00 | 0.00 | 500.00 | 2,210.00 | 500.00 | 195.00 | 500.00 | 1,808.00 | 500.00 |
| Boat Launch Keys | 200.00 | 38.00 | 200.00 | 229.00 | 230.00 | 300.00 | 300.00 | 270.00 | 300.00 |
| Books | 1,500.00 | 1,691.00 | 1,500.00 | 1,776.00 | 1,500.00 | 2,376.00 | 1,500.00 | 1,331.00 | 1,500.00 |
| Computer Maintenance | 13,000.00 | 9,073.00 | 13,000.00 | 7,884.00 | 13,000.00 | 11,004.00 | 12,000.00 | 10,834.00 | 11,100.00 |
| Computer Supplies | 1,600.00 | 1,553.00 | 1,600.00 | 1,144.00 | 1,600.00 | 318.00 | 1,300.00 | 1,293.00 | 1,300.00 |
| Computer Training | 50.00 | 0.00 | 50.00 | 0.00 | 50.00 | 0.00 | 1.00 | 0.00 | 1.00 |
| Computer Upgrades | 5,000.00 | 3,695.00 | 5,000.00 | 285.00 | 5,000.00 | 3,185.00 | 5,000.00 | 5,051.00 | 5,000.00 |
| Consulting services | 1,000.00 | 225.00 | 5,160.00 | 5,420.00 | 3,500.00 | 2,620.00 | 1,000.00 | 0.00 | 1,000.00 |
| Contracted Services | 5,000.00 | 0.00 | 3,000.00 | 782.00 | 3,000.00 | 33,700.00 | 53,000.00 | 4,700.00 | 53,000.00 |
| Dog Tags | 400.00 | 406.00 | 400.00 | 355.00 | 400.00 | 516.00 | 400.00 | 410.00 | 400.00 |
| Dues | 5,100.00 | 5,340.00 | 5,500.00 | 5,134.00 | 5,500.00 | 5,490.00 | 5,500.00 | 5,924.00 | 6,000.00 |
| Equipment Contracts | 1,260.00 | 495.00 | 1,000.00 | 797.00 | 1,000.00 | 566.00 | 1,000.00 | 565.00 | 750.00 |
| Equipment Repairs | 350.00 | 0.00 | 350.00 | 503.00 | 350.00 | 76.00 | 350.00 | 0.00 | 350.00 |
| Equipment Supplies | 600.00 | 595.00 | 600.00 | 304.00 | 600.00 | 229.00 | 500.00 | 142.00 | 500.00 |
| Forms & Envelopes | 2,000.00 | 2,184.00 | 2,000.00 | 2,591.00 | 2,000.00 | 2,780.00 | 3,000.00 | 2,914.00 | 3,000.00 |
| Info Printing/Mailing | 1,200.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 800.00 | 0.00 | 800.00 |
| Legal Ads | 1,000.00 | 123.00 | 1,000.00 | 288.00 | 1,000.00 | 312.00 | 800.00 | 224.00 | 800.00 |
| Mileage & Meals | 1,000.00 | 537.00 | 1,000.00 | 1,560.00 | 1,000.00 | 409.00 | 1,000.00 | 396.00 | 1,000.00 |
| Office Equipment | 1,500.00 | 423.00 | 1,500.00 | 763.00 | 1,500.00 | 0.00 | 1,000.00 | 198.00 | 500.00 |
| Penalties | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| Postage | 11,000.00 | 9,687.00 | 11,000.00 | 10,616.00 | 11,000.00 | 11,596.00 | 12,000.00 | 12,006.00 | 12,000.00 |
| Recording fees | 1,000.00 | 703.00 | 1,000.00 | 1,513.00 | 1,000.00 | 1,576.00 | 1,500.00 | 1,820.00 | 1,800.00 |
| Seminars & Training | 500.00 | 320.00 | 500.00 | 475.00 | 500.00 | 450.00 | 500.00 | 941.00 | 1,000.00 |
| Solid Waste Task Force | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 |
| Supplies | 3,500.00 | 3,744.00 | 3,500.00 | 3,386.00 | 3,500.00 | 3,106.00 | 3,500.00 | 3,232.00 | 3,400.00 |
| Tax Map Updates | 4,000.00 | 0.00 | 4,000.00 | 2,399.00 | 4,000.00 | 0.00 | 4,000.00 | 2,751.00 | 3,000.00 |
| Tax Maps for Sale | 350.00 | 0.00 | 350.00 | 0.00 | 350.00 | 0.00 | 150.00 | 186.00 | 150.00 |
| Telephone | 5,000.00 | 5,145.00 | 5,400.00 | 5,946.00 | 5,400.00 | 5,396.00 | 5,400.00 | 5,679.00 | 6,500.00 |
| Town Cable Channel | 500.00 | 0.00 | 500.00 | 0.00 | 60,500.00 | 21,210.00 | 500.00 | 495.00 | 500.00 |
| Town Reports | <u>2,000.00</u> | <u>1,830.00</u> | <u>2,000.00</u> | <u>1,800.00</u> | <u>2,000.00</u> | <u>1,695.00</u> | <u>2,000.00</u> | <u>1,695.00</u> | <u>1,800.00</u> |
| TOTALS | 266,828.00 | 233,213.00 | 277,371.00 | 243,488.00 | 341,321.00 | 297,073.00 | 343,902.00 | 271,540.00 | 364,791.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| <u>Elections & Registration</u> | | | | | | | | | |
| Clerical | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 |
| Supplies | 100.00 | 0.00 | 100.00 | 0.00 | 200.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| Supervisor Salaries | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 |
| Food | 350.00 | 838.00 | 350.00 | 472.00 | 600.00 | 733.00 | 400.00 | 0.00 | 850.00 |
| Printing | 6,000.00 | 2,523.00 | 3,500.00 | 4,274.00 | 6,000.00 | 2,219.00 | 3,500.00 | 2,683.00 | 2,700.00 |
| Programing | 5,000.00 | 3,720.00 | 3,500.00 | 1,815.00 | 5,000.00 | 4,327.00 | 3,500.00 | 1,628.00 | 4,000.00 |
| Election Supplies | 400.00 | 516.00 | 2,000.00 | 43.00 | 200.00 | 602.00 | 200.00 | 65.00 | 200.00 |
| Ballot Clerk Salaries | 1,000.00 | 2,152.00 | 1,000.00 | 1,008.00 | 4,000.00 | 2,177.00 | 1,000.00 | 370.00 | 2,500.00 |
| Machine Upgrades | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| TOTALS | 14,550.00 | 11,449.00 | 12,151.00 | 9,312.00 | 17,700.00 | 11,758.00 | 10,401.00 | 6,446.00 | 12,050.00 |
| <u>Finance Administration</u> | | | | | | | | | |
| Budget Comm. Ads | 500.00 | 0.00 | 500.00 | 151.00 | 500.00 | 0.00 | 500.00 | 156.00 | 250.00 |
| Seminars & Training | 150.00 | 150.00 | 150.00 | 80.00 | 150.00 | 0.00 | 150.00 | 0.00 | 150.00 |
| Subscriptions & Books | 30.00 | 0.00 | 30.00 | 0.00 | 30.00 | 0.00 | 30.00 | 0.00 | 30.00 |
| Budget Comm. Meals | 0.00 | 0.00 | 0.00 | 32.00 | 50.00 | 0.00 | 700.00 | 806.00 | 800.00 |
| Supplies | 700.00 | 528.00 | 700.00 | 590.00 | 650.00 | 701.00 | 650.00 | 0.00 | 100.00 |
| Clerical | 1,500.00 | 903.00 | 1,500.00 | 1,170.00 | 1,500.00 | 0.00 | 1,500.00 | 783.00 | 1,300.00 |
| Assessing | 36,410.00 | 32,400.00 | 34,000.00 | 32,400.00 | 34,000.00 | 32,400.00 | 34,000.00 | 32,400.00 | 34,000.00 |
| Audit | 21,000.00 | 11,563.00 | 22,000.00 | 2,700.00 | 20,000.00 | 12,311.00 | 20,000.00 | 13,000.00 | 20,000.00 |
| Salaries-Trustees | 1,875.00 | 1,875.00 | 1,875.00 | 1,875.00 | 1,875.00 | 1,875.00 | 1,875.00 | 1,875.00 | 1,875.00 |
| Bookkeeping-Trustees | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,200.00 | 1,600.00 |
| Salaries-Clerk-Collector | 51,000.00 | 51,625.00 | 52,750.00 | 53,284.00 | 54,000.00 | 56,458.00 | 57,000.00 | 55,635.00 | 52,000.00 |
| Salaries-Treasurer | 7,800.00 | 7,800.00 | 7,800.00 | 7,830.00 | 7,800.00 | 7,830.00 | 7,800.00 | 7,800.00 | 7,800.00 |
| TOTALS | 122,355.00 | 108,044.00 | 122,505.00 | 101,312.00 | 121,755.00 | 112,775.00 | 125,405.00 | 113,655.00 | 119,905.00 |
| <u>Legal Expense</u> | | | | | | | | | |
| Legal Expense | 35,000.00 | 14,570.00 | 35,000.00 | 32,541.00 | 35,000.00 | 29,141.00 | 35,000.00 | 17,495.00 | 35,000.00 |
| TOTALS | 35,000.00 | 14,570.00 | 35,000.00 | 32,541.00 | 35,000.00 | 29,141.00 | 35,000.00 | 17,495.00 | 35,000.00 |
| <u>Personnel Admin.</u> | | | | | | | | | |
| Pay for Performance | 27,500.00 | 32,857.00 | 28,500.00 | 30,323.00 | 29,500.00 | 46,349.00 | 31,000.00 | 32,135.00 | 43,900.00 |
| Criminal Record | 0.00 | 0.00 | 0.00 | 597.00 | 600.00 | 477.00 | 600.00 | 611.00 | 620.00 |
| FICA | 65,000.00 | 58,848.00 | 69,000.00 | 60,478.00 | 75,900.00 | 65,677.00 | 77,000.00 | 67,241.00 | 85,542.00 |
| Medicare | 24,000.00 | 23,893.00 | 26,500.00 | 24,581.00 | 27,168.00 | 25,800.00 | 29,000.00 | 25,999.00 | 30,000.00 |
| Health & Life Insurance | 371,000.00 | 358,494.00 | 371,000.00 | 366,692.00 | 390,529.00 | 341,357.00 | 396,000.00 | 345,204.00 | 390,000.00 |
| NH Unemployment | 6,501.00 | 3,493.00 | 3,800.00 | 2,433.00 | 4,052.00 | 3,389.00 | 4,417.00 | 3,426.00 | 3,873.00 |
| NH Worker Comp | 34,100.00 | 31,101.00 | 38,500.00 | 35,427.00 | 44,467.00 | 41,970.00 | 49,000.00 | 47,683.00 | 56,710.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|--------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Personnel Admin (cont.) | | | | | | | | | |
| Disability Insurance | 11,750.00 | 11,187.00 | 9,500.00 | 11,107.00 | 11,750.00 | 8,647.00 | 11,750.00 | 11,073.00 | 12,073.00 |
| Retirement | 252,000.00 | 252,845.00 | 275,000.00 | 270,938.00 | 278,427.00 | 259,854.00 | 280,000.00 | 266,208.00 | 325,000.00 |
| Dental Insurance | <u>25,000.00</u> | <u>22,813.00</u> | <u>25,000.00</u> | <u>23,019.00</u> | <u>24,581.00</u> | <u>21,737.00</u> | <u>24,581.00</u> | <u>22,484.00</u> | <u>25,653.00</u> |
| TOTALS | 816,851.00 | 795,531.00 | 846,800.00 | 825,595.00 | 923,894.00 | 815,257.00 | 903,348.00 | 822,064.00 | 973,371.00 |
| Planning Board | | | | | | | | | |
| Books | 200.00 | 89.00 | 200.00 | 212.00 | 200.00 | 0.00 | 200.00 | 141.00 | 200.00 |
| Tech Consultants | 4,000.00 | 0.00 | 3,000.00 | 75.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 | 1,000.00 |
| Copier Maintenance | 400.00 | 132.00 | 400.00 | 149.00 | 400.00 | 103.00 | 200.00 | 115.00 | 400.00 |
| Engineering Consultant | 4,000.00 | 2,975.00 | 3,000.00 | 950.00 | 3,000.00 | 2,508.00 | 4,000.00 | 358.00 | 3,000.00 |
| Forms & Envelopes | 150.00 | 0.00 | 150.00 | 0.00 | 150.00 | 0.00 | 150.00 | 0.00 | 150.00 |
| Legal Ads | 1,800.00 | 2,021.00 | 1,800.00 | 402.00 | 1,800.00 | 2,191.00 | 1,800.00 | 1,991.00 | 1,500.00 |
| Matching Grants | 2,500.00 | 0.00 | 2,500.00 | 0.00 | 2,500.00 | 0.00 | 3,500.00 | 0.00 | 2,500.00 |
| Mileage | 100.00 | 166.00 | 300.00 | 58.00 | 300.00 | 0.00 | 150.00 | 55.00 | 150.00 |
| Office Equipment | 1,500.00 | 1,458.00 | 1,200.00 | 6,015.00 | 400.00 | 363.00 | 400.00 | 176.00 | 400.00 |
| Planner | 23,320.00 | 24,941.00 | 23,320.00 | 26,936.00 | 28,446.00 | 27,528.00 | 28,446.00 | 28,712.00 | 29,304.00 |
| Postage | 1,000.00 | 0.00 | 1,200.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| Recording Fees | 1,000.00 | 740.00 | 1,100.00 | 488.00 | 1,100.00 | 194.00 | 900.00 | 398.00 | 900.00 |
| Seminars & Training | 250.00 | 160.00 | 250.00 | 194.00 | 250.00 | 140.00 | 250.00 | 245.00 | 250.00 |
| Supplies | 325.00 | 486.00 | 325.00 | 8.00 | 325.00 | 400.00 | 350.00 | 456.00 | 350.00 |
| Telephone | 450.00 | 0.00 | 450.00 | 0.00 | 450.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Soil Scientist | 800.00 | 0.00 | 600.00 | 0.00 | 500.00 | 0.00 | 500.00 | 0.00 | 500.00 |
| Computer Maint. | 400.00 | 0.00 | 400.00 | 0.00 | 400.00 | 0.00 | 400.00 | 0.00 | 400.00 |
| Salaries | <u>20,500.00</u> | <u>16,736.00</u> | <u>20,910.00</u> | <u>14,805.00</u> | <u>21,268.00</u> | <u>14,227.00</u> | <u>17,500.00</u> | <u>14,401.00</u> | <u>19,383.00</u> |
| TOTALS | 62,695.00 | 49,904.00 | 61,105.00 | 50,292.00 | 63,989.00 | 47,654.00 | 61,346.00 | 47,048.00 | 60,487.00 |
| Zoning Board | | | | | | | | | |
| Books | 50.00 | 53.00 | 55.00 | 0.00 | 55.00 | 0.00 | 55.00 | 32.00 | 55.00 |
| Legal Ads | 500.00 | 1,892.00 | 1,325.00 | 1,119.00 | 1,000.00 | 859.00 | 1,000.00 | 1,170.00 | 1,000.00 |
| Seminars & Training | 75.00 | 0.00 | 75.00 | 0.00 | 75.00 | 0.00 | 75.00 | 55.00 | 75.00 |
| Supplies | 50.00 | 0.00 | 50.00 | 0.00 | 50.00 | 0.00 | 50.00 | 1,257.00 | 50.00 |
| Salaries | <u>500.00</u> | <u>301.00</u> | <u>500.00</u> | <u>301.00</u> | <u>500.00</u> | <u>148.00</u> | <u>500.00</u> | <u>0.00</u> | <u>500.00</u> |
| TOTALS | 1,625.00 | 2,246.00 | 2,455.00 | 1,420.00 | 2,130.00 | 1,007.00 | 1,680.00 | 2,514.00 | 1,680.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|--------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| Historic District Comm. | | | | | | | | | |
| Books | 75.00 | 30.00 | 75.00 | 0.00 | 75.00 | 0.00 | 75.00 | 40.00 | 75.00 |
| Dues | 75.00 | 0.00 | 75.00 | 50.00 | 75.00 | 50.00 | 75.00 | 60.00 | 75.00 |
| Legal Ads | 125.00 | 0.00 | 125.00 | 112.00 | 125.00 | 193.00 | 125.00 | 168.00 | 200.00 |
| Postage | 50.00 | 0.00 | 50.00 | 0.00 | 25.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Training | 75.00 | 0.00 | 75.00 | 64.00 | 75.00 | 0.00 | 75.00 | 0.00 | 75.00 |
| Supplies/Copies | 400.00 | 223.00 | 400.00 | 100.00 | 300.00 | 65.00 | 300.00 | 0.00 | 100.00 |
| Administrative Support | 500.00 | 467.00 | 500.00 | 265.00 | 500.00 | 227.00 | 500.00 | 555.00 | 500.00 |
| Technical Consultants | 100.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| Grant Matches | 0.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 13.00 | 300.00 |
| Abutter Notices | 150.00 | 0.00 | 150.00 | 0.00 | 150.00 | 0.00 | 150.00 | 0.00 | 0.00 |
| TOTALS | 1,550.00 | 720.00 | 1,550.00 | 591.00 | 1,525.00 | 535.00 | 1,500.00 | 836.00 | 1,425.00 |
| Municipal Property | | | | | | | | | |
| Salaries | 75,000.00 | 74,880.00 | 80,000.00 | 73,644.00 | 85,000.00 | 79,384.00 | 87,550.00 | 77,352.00 | 84,760.00 |
| Overtime | 5,000.00 | 4,095.00 | 6,000.00 | 3,628.00 | 6,000.00 | 2,864.00 | 5,000.00 | 3,951.00 | 3,000.00 |
| Capital Equipment | 14,000.00 | 3,352.00 | 10,000.00 | 6,306.00 | 10,000.00 | 17,713.00 | 10,000.00 | 458.00 | 10,000.00 |
| Capital Improvements | 20,000.00 | 17,945.00 | 20,000.00 | 23,294.00 | 21,000.00 | 35,163.00 | 21,000.00 | 16,256.00 | 25,000.00 |
| Equipment Maint. | 5,000.00 | 5,521.00 | 5,000.00 | 4,800.00 | 5,000.00 | 4,735.00 | 5,000.00 | 5,237.00 | 5,000.00 |
| Equipment Rental | 1,500.00 | 0.00 | 1,500.00 | 1,873.00 | 2,000.00 | 1,967.00 | 2,000.00 | 669.00 | 1,000.00 |
| Fertilizer | 2,500.00 | 1,952.00 | 2,500.00 | 4,905.00 | 2,500.00 | 1,002.00 | 2,500.00 | 2,528.00 | 2,500.00 |
| Fire Equipment | 1,500.00 | 1,231.00 | 1,500.00 | 1,443.00 | 1,500.00 | 45.00 | 1,500.00 | 725.00 | 1,500.00 |
| Fixture Repair | 5,000.00 | 7,142.00 | 4,000.00 | 2,747.00 | 4,000.00 | 6,434.00 | 5,000.00 | 6,052.00 | 5,000.00 |
| Flags | 500.00 | 274.00 | 500.00 | 0.00 | 500.00 | 144.00 | 1,000.00 | 905.00 | 1,000.00 |
| Fuel Tank Maint. | 1,000.00 | 730.00 | 15,000.00 | 473.00 | 1.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| Heat & Service | 16,000.00 | 16,653.00 | 16,000.00 | 7,390.00 | 22,580.00 | 9,149.00 | 13,000.00 | 11,125.00 | 13,000.00 |
| Landscaping | 1,500.00 | 1,624.00 | 1,500.00 | 0.00 | 1,500.00 | 2,178.00 | 1,500.00 | 445.00 | 1,500.00 |
| Lift Maint. | 500.00 | 1,200.00 | 500.00 | 750.00 | 500.00 | 1,575.00 | 500.00 | 750.00 | 500.00 |
| Lumber & Supplies | 300.00 | 163.00 | 300.00 | 2,033.00 | 1,000.00 | 2,984.00 | 1,000.00 | 0.00 | 1,000.00 |
| Membership Fees | 200.00 | 170.00 | 200.00 | 185.00 | 200.00 | 170.00 | 200.00 | 170.00 | 200.00 |
| Monitoring | 3,700.00 | 4,660.00 | 4,500.00 | 3,563.00 | 4,900.00 | 4,116.00 | 4,900.00 | 6,231.00 | 5,200.00 |
| Telephones | 600.00 | 381.00 | 600.00 | 0.00 | 2,700.00 | 1,716.00 | 2,700.00 | 1,600.00 | 2,700.00 |
| Tools, Hardware | 2,500.00 | 2,774.00 | 2,500.00 | 3,395.00 | 2,500.00 | 3,568.00 | 6,000.00 | 6,445.00 | 6,000.00 |
| Painting | 2,000.00 | 675.00 | 2,000.00 | 2,060.00 | 2,000.00 | 943.00 | 2,000.00 | 1,389.00 | 2,000.00 |
| Paper/ Cleaning Supply | 5,000.00 | 5,110.00 | 5,000.00 | 4,423.00 | 5,000.00 | 4,537.00 | 5,000.00 | 5,144.00 | 6,000.00 |
| Parks Maintenance | 4,000.00 | 1,036.00 | 4,000.00 | 86.00 | 4,000.00 | 4,612.00 | 4,000.00 | 2,858.00 | 4,000.00 |
| Porta-Potties | 1,000.00 | 1,122.00 | 1,000.00 | 884.00 | 1,000.00 | 1,418.00 | 2,000.00 | 1,500.00 | 2,000.00 |
| Safety Equip/Uniforms | 1,000.00 | 673.00 | 1,000.00 | 496.00 | 1,000.00 | 735.00 | 1,000.00 | 474.00 | 1,000.00 |
| Septic Maintenance | 1,000.00 | 630.00 | 1,000.00 | 1,640.00 | 1,000.00 | 700.00 | 1,500.00 | 0.00 | 1,500.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|-------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| Municipal Prop (cont.) | | | | | | | | | |
| Utilities | 10,500.00 | 13,026.00 | 18,000.00 | 11,554.00 | 20,400.00 | 13,687.00 | 15,000.00 | 13,857.00 | 15,000.00 |
| Water Cooler Rentals | 600.00 | 782.00 | 600.00 | 747.00 | 600.00 | 945.00 | 900.00 | 1,062.00 | 900.00 |
| Water Testing | 300.00 | 267.00 | 300.00 | 217.00 | 0.00 | 587.00 | 300.00 | 382.00 | 300.00 |
| Tree Maintenance | 2,000.00 | 530.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | 2,000.00 | 0.00 | 1,000.00 |
| Organic Land Care | 5,000.00 | 1,606.00 | 5,000.00 | 2,098.00 | 5,000.00 | 95.00 | 5,000.00 | 4,061.00 | 1,400.00 |
| Air Quality Testing | <u>1.00</u> | <u>1,650.00</u> | <u>1.00</u> | <u>636.00</u> | <u>1,000.00</u> | <u>1,400.00</u> | <u>1,400.00</u> | <u>0.00</u> | <u>1.00</u> |
| TOTALS | 188,701.00 | 171,854.00 | 212,001.00 | 165,270.00 | 216,681.00 | 204,866.00 | 210,451.00 | 171,626.00 | 203,961.00 |
| Cemeteries | | | | | | | | | |
| Millstream Mowing | 2,000.00 | 1,695.00 | 3,900.00 | 4,960.00 | 3,900.00 | 1,695.00 | 3,900.00 | 1,828.00 | 3,900.00 |
| Millstream Equip Mnt | 100.00 | 163.00 | 100.00 | 6.00 | 100.00 | 163.00 | 100.00 | 0.00 | 100.00 |
| Millstream Gen'l Exp | 500.00 | 321.00 | 500.00 | 311.00 | 500.00 | 321.00 | 500.00 | 575.00 | 500.00 |
| Millstream Improve | 750.00 | 0.00 | 750.00 | 80.00 | 750.00 | 0.00 | 750.00 | 0.00 | 500.00 |
| Millstream Mileage | 50.00 | 17.00 | 50.00 | 9.00 | 50.00 | 17.00 | 50.00 | 36.00 | 50.00 |
| Millstream Supplies | 100.00 | 0.00 | 100.00 | 22.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| Millstream Stone Repair | 200.00 | 0.00 | 200.00 | 0.00 | 200.00 | 0.00 | 200.00 | 0.00 | 200.00 |
| Millstream Flowers | 100.00 | 0.00 | 100.00 | 138.00 | 100.00 | 0.00 | 100.00 | 13.00 | 100.00 |
| Gen'l Mnt. & Rplcmnts | 475.00 | 224.00 | 475.00 | 243.00 | 475.00 | 224.00 | 475.00 | 0.00 | 475.00 |
| Mowing | 14,000.00 | 13,140.00 | 21,900.00 | 10,138.00 | 21,900.00 | 13,140.00 | 21,900.00 | 12,889.00 | 21,900.00 |
| Flowers | 50.00 | 0.00 | 50.00 | 12.00 | 50.00 | 0.00 | 50.00 | 13.00 | 50.00 |
| Supplies/Markers | 100.00 | 0.00 | 200.00 | 157.00 | 200.00 | 0.00 | 200.00 | 118.00 | 200.00 |
| Improvements | 1,000.00 | 0.00 | 1,000.00 | 747.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 750.00 |
| Stone Repair | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 800.00 | 0.00 | 620.00 |
| Mileage & Meals | 200.00 | 166.00 | 200.00 | 159.00 | 200.00 | 166.00 | 200.00 | 165.00 | 200.00 |
| Salaries | 5,800.00 | 5,364.00 | 5,870.00 | 4,457.00 | 5,987.00 | 5,364.00 | 6,167.00 | 5,088.00 | 6,167.00 |
| Millstream Salaries | <u>700.00</u> | <u>1,404.00</u> | <u>700.00</u> | <u>828.00</u> | <u>700.00</u> | <u>1,404.00</u> | <u>720.00</u> | <u>1,341.00</u> | <u>1,400.00</u> |
| TOTALS | 27,125.00 | 22,494.00 | 37,095.00 | 22,267.00 | 37,212.00 | 22,494.00 | 37,212.00 | 22,066.00 | 37,212.00 |
| Insurance | | | | | | | | | |
| Property & Liability | 55,000.00 | 54,999.00 | 60,000.00 | 59,949.00 | 61,500.00 | 61,448.00 | 66,490.00 | 65,032.00 | 55,472.00 |
| Deductibles Reserve | <u>4,000.00</u> | <u>4,982.00</u> | <u>4,000.00</u> | <u>0.00</u> | <u>4,000.00</u> | <u>1,709.00</u> | <u>4,000.00</u> | <u>6,756.00</u> | <u>4,000.00</u> |
| TOTALS | 59,000.00 | 59,981.00 | 64,000.00 | 59,949.00 | 65,500.00 | 63,157.00 | 70,490.00 | 71,788.00 | 59,472.00 |
| Regional Associations | | | | | | | | | |
| Rockingham Planning | <u>6,300.00</u> | <u>5,767.00</u> | <u>6,300.00</u> | <u>5,771.00</u> | <u>5,835.00</u> | <u>5,835.00</u> | <u>5,900.00</u> | <u>5,989.00</u> | <u>6,069.00</u> |
| TOTALS | 6,300.00 | 5,767.00 | 6,300.00 | 5,771.00 | 5,835.00 | 5,835.00 | 5,900.00 | 5,989.00 | 6,069.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|-----------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| Other General Gov't. | | | | | | | | | |
| Other General Gov't | 70,000.00 | 0.00 | 70,000.00 | 2,100.00 | 70,000.00 | 7,333.00 | 70,000.00 | 0.00 | 70,000.00 |
| Gasoline | 95,000.00 | 56,193.00 | 65,000.00 | 67,521.00 | 70,000.00 | 66,315.00 | 70,000.00 | 61,975.00 | 67,000.00 |
| Cable Operations | 1,500.00 | 52.00 | 1,500.00 | 204.00 | 1,500.00 | 60.00 | 1,500.00 | 608.00 | 5,000.00 |
| Physicals | <u>7,500.00</u> | <u>3,531.00</u> | <u>5,000.00</u> | <u>2,245.00</u> | <u>5,000.00</u> | <u>3,843.00</u> | <u>5,000.00</u> | <u>6,323.00</u> | <u>6,000.00</u> |
| TOTALS | 174,000.00 | 59,776.00 | 141,500.00 | 72,070.00 | 146,500.00 | 77,551.00 | 146,500.00 | 68,906.00 | 148,000.00 |
| Police Department | | | | | | | | | |
| Seminars & Training | 1,000.00 | 974.00 | 1,000.00 | 988.00 | 1,000.00 | 1,173.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| Ammunition | 6,000.00 | 5,890.00 | 6,188.00 | 6,120.00 | 6,000.00 | 5,949.00 | 6,000.00 | 6,047.00 | 6,000.00 |
| Books | 1,300.00 | 1,009.00 | 1,300.00 | 929.00 | 1,300.00 | 1,049.00 | 1,300.00 | 1,205.00 | 1,300.00 |
| Capital Equipment | 4,475.00 | 4,275.00 | 5,180.00 | 5,180.00 | 5,180.00 | 4,071.00 | 5,180.00 | 5,224.00 | 5,180.00 |
| Computer | 5,395.00 | 5,395.00 | 5,415.00 | 5,415.00 | 5,739.00 | 5,739.00 | 6,755.00 | 6,753.00 | 6,755.00 |
| Cruiser Maintenance | 14,000.00 | 13,745.00 | 17,000.00 | 16,678.00 | 17,000.00 | 15,578.00 | 17,000.00 | 15,637.00 | 17,000.00 |
| Cruiser Replacement | 34,415.00 | 34,440.00 | 36,585.00 | 36,585.00 | 36,585.00 | 33,809.00 | 36,585.00 | 36,478.00 | 36,585.00 |
| Dues | 300.00 | 270.00 | 300.00 | 275.00 | 400.00 | 425.00 | 400.00 | 325.00 | 400.00 |
| Equipment Supplies | 1,500.00 | 1,542.00 | 1,500.00 | 1,498.00 | 1,500.00 | 1,997.00 | 2,025.00 | 1,519.00 | 1,525.00 |
| Equipment Maint. | 540.00 | 279.00 | 540.00 | 504.00 | 540.00 | 135.00 | 540.00 | 320.00 | 540.00 |
| Photo Supplies | 1,200.00 | 950.00 | 1,200.00 | 1,177.00 | 1,200.00 | 760.00 | 1,200.00 | 1,210.00 | 1,200.00 |
| Forms & Envelopes | 1,200.00 | 1,217.00 | 1,200.00 | 1,180.00 | 1,200.00 | 975.00 | 1,200.00 | 1,117.00 | 1,200.00 |
| Intoximeter Supplies | 400.00 | 227.00 | 400.00 | 135.00 | 400.00 | 433.00 | 300.00 | 323.00 | 400.00 |
| Mileage & Meals | 1,800.00 | 1,807.00 | 2,000.00 | 1,966.00 | 2,500.00 | 1,975.00 | 2,500.00 | 2,717.00 | 2,500.00 |
| Prosecutor | 24,000.00 | 24,294.00 | 18,400.00 | 18,400.00 | 21,550.00 | 21,550.00 | 17,274.00 | 17,274.00 | 17,880.00 |
| Radio Maintenance | 4,000.00 | 3,866.00 | 4,000.00 | 3,879.00 | 4,000.00 | 3,387.00 | 4,000.00 | 3,823.00 | 4,000.00 |
| Station Supplies | 1,500.00 | 1,391.00 | 1,500.00 | 1,493.00 | 1,500.00 | 1,495.00 | 1,500.00 | 1,670.00 | 1,500.00 |
| Surplus Equipment | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| Telephone | 5,640.00 | 4,625.00 | 5,640.00 | 5,688.00 | 5,640.00 | 5,150.00 | 5,700.00 | 4,178.00 | 5,300.00 |
| Uniforms | 9,025.00 | 8,849.00 | 9,025.00 | 9,440.00 | 9,025.00 | 11,476.00+2 | 9,025.00 | 6,731.00 | 9,025.00 |
| Heat | 5,000.00 | 4,957.00 | 5,000.00 | 5,737.00 | 5,000.00 | ,237.00 | 4,000.00 | 3,708.00 | 4,000.00 |
| Electricity | 5,600.00 | 6,441.00 | 6,910.00 | 7,984.00 | 7,400.00 | 6,636.00 | 8,000.00 | 6,447.00 | 7,000.00 |
| Salaries | 458,578.00 | 453,936.00 | 467,750.00 | 471,654.00 | 400,282.00 | 389,389.00 | 400,282.00 | 393,290.00 | 408,585.00 |
| Secretary | 41,912.00 | 41,912.00 | 42,750.00 | 42,887.00 | 44,033.00 | 43,868.00 | 44,033.00 | 45,236.00 | 44,720.00 |
| Secretary (Pt. Time) | 1,292.00 | 884.00 | 1,292.00 | 1,420.00 | 1,292.00 | 1,727.00 | 1,292.00 | 672.00 | 1,292.00 |
| Overtime | 15,000.00 | 14,597.00 | 15,000.00 | 13,864.00 | 15,000.00 | 15,121.00 | 15,000.00 | 14,120.00 | 15,000.00 |
| Court Overtime | 10,000.00 | 9,276.00 | 10,000.00 | 9,098.00 | 10,000.00 | 9,250.00 | 10,000.00 | 9,255.00 | 10,000.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Police Dept. (cont) | | | | | | | | | |
| Salary/PT Chief | 0.00 | 0.00 | 0.00 | 0.00 | 81,500.00 | 81,500.00 | 81,500.00 | 0.00 | 0.00 |
| Part-time Officers | 30,000.00 | 29,998.00 | 30,600.00 | 26,756.00 | 31,518.00 | 27,830.00 | 51,518.00 | 118,856.00 | 133,000.00 |
| Training Salaries | <u>9,000.00</u> | <u>8,662.00</u> | <u>9,000.00</u> | <u>8,795.00</u> | <u>9,000.00</u> | <u>8,176.00</u> | <u>9,000.00</u> | <u>6,891.00</u> | <u>9,000.00</u> |
| TOTALS | <u>694,172.00</u> | <u>685,708.00</u> | <u>706,775.00</u> | <u>705,725.00</u> | <u>727,384.00</u> | <u>702,860.00</u> | <u>744,209.00</u> | <u>712,026.00</u> | <u>751,987.00</u> |
| Fire Department | | | | | | | | | |
| Ambulance Supplies | 6,500.00 | 6,185.00 | 6,500.00 | 6,452.00 | 6,500.00 | 7,029.00 | 6,500.00 | 5,063.00 | 6,500.00 |
| Capital Equipment | 1,000.00 | 1,049.00 | 1.00 | 499.00 | 1,000.00 | 0.00 | 1,000.00 | 895.00 | 1,000.00 |
| Computer Upgrades | 3,500.00 | 3,400.00 | 3,500.00 | 3,137.00 | 3,550.00 | 3,708.00 | 3,550.00 | 3,828.00 | 5,100.00 |
| Comstar Billing Fees | 6,300.00 | 5,576.00 | 6,300.00 | 6,520.00 | 9,000.00 | 6,018.00 | 8,000.00 | 6,700.00 | 8,000.00 |
| Consortium Dues | 1,850.00 | 1,817.00 | 1,850.00 | 1,817.00 | 2,200.00 | 2,117.00 | 2,200.00 | 2,117.00 | 2,200.00 |
| Dry Hydrant Maint | 1,000.00 | 99.00 | 1,000.00 | 789.00 | 1,000.00 | 0.00 | 5,000.00 | 0.00 | 1,000.00 |
| Dues | 1,250.00 | 1,008.00 | 1,000.00 | 832.00 | 1,000.00 | 1,295.00 | 1,000.00 | 1,005.00 | 1,100.00 |
| Equip Repairs | 5,200.00 | 4,892.00 | 5,200.00 | 5,098.00 | 6,800.00 | 6,811.00 | 7,000.00 | 6,551.00 | 7,000.00 |
| Equip Upgrades | 5,500.00 | 5,520.00 | 5,500.00 | 5,407.00 | 5,500.00 | 5,772.00 | 5,500.00 | 5,838.00 | 5,500.00 |
| Fire Prevention | 500.00 | 0.00 | 500.00 | 469.00 | 500.00 | 501.00 | 500.00 | 364.00 | 500.00 |
| Grant Matches | 2,000.00 | 1,838.00 | 12,500.00 | 12,442.00 | 2,000.00 | 0.00 | 2,000.00 | 1,114.00 | 2,000.00 |
| Hazardous Material | 500.00 | 580.00 | 500.00 | 506.00 | 500.00 | 427.00 | 500.00 | 0.00 | 500.00 |
| Hose Replacement | 1,000.00 | 855.00 | 1,000.00 | 950.00 | 1,000.00 | 798.00 | 1,000.00 | 1,052.00 | 1,000.00 |
| Mileage & Meals | 500.00 | 402.00 | 500.00 | 229.00 | 500.00 | 490.00 | 500.00 | 533.00 | 500.00 |
| Oxygen | 800.00 | 169.00 | 500.00 | 214.00 | 300.00 | 182.00 | 300.00 | 174.00 | 300.00 |
| Protective Clothing | 16,500.00 | 15,920.00 | 16,500.00 | 16,337.00 | 16,500.00 | 13,947.00 | 16,500.00 | 15,373.00 | 16,000.00 |
| Radio Maint. | 1,200.00 | 1,693.00 | 1,200.00 | 1,434.00 | 2,800.00 | 2,810.00 | 2,800.00 | 1,770.00 | 2,800.00 |
| Radio Replacement | 3,000.00 | 2,909.00 | 3,000.00 | 3,103.00 | 9,000.00 | 8,852.00 | 9,000.00 | 8,868.00 | 9,000.00 |
| Rolling Equipment | 23,500.00 | 24,519.00 | 23,500.00 | 23,077.00 | 23,500.00 | 21,883.00 | 23,500.00 | 25,566.00 | 23,500.00 |
| SCBA | 4,565.00 | 4,803.00 | 3,500.00 | 2,499.00 | 2,600.00 | 2,744.00 | 2,600.00 | 3,266.00 | 2,600.00 |
| Seminars & Training | 10,000.00 | 10,371.00 | 10,000.00 | 7,798.00 | 10,000.00 | 8,414.00 | 10,000.00 | 7,097.00 | 8,750.00 |
| Supplies | 2,500.00 | 2,118.00 | 2,500.00 | 2,121.00 | 2,200.00 | 2,199.00 | 2,200.00 | 1,668.00 | 2,200.00 |
| Telephone | 4,500.00 | 4,138.00 | 4,500.00 | 4,900.00 | 5,500.00 | 5,601.00 | 5,500.00 | 4,849.00 | 5,500.00 |
| Uniforms | 3,800.00 | 3,499.00 | 3,800.00 | 3,850.00 | 3,800.00 | 4,172.00 | 3,800.00 | 3,714.00 | 4,200.00 |
| Heat | 11,000.00 | 9,336.00 | 11,000.00 | 8,216.00 | 10,000.00 | 7,546.00 | 8,000.00 | 5,363.00 | 7,800.00 |
| Electricity | 8,000.00 | 9,091.00 | 11,300.00 | 9,764.00 | 10,500.00 | 8,475.00 | 10,500.00 | 8,851.00 | 9,500.00 |
| Salaries for Call FF's | 118,378.00 | 118,607.00 | 136,625.00 | 121,448.00 | 136,625.00 | 130,657.00 | 132,000.00 | 104,625.00 | 132,000.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|---------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Fire Dept. (cont.) | | | | | | | | | |
| Full-time Salaries | 184,200.00 | 184,286.00 | 191,650.00 | 192,373.00 | 199,000.00 | 199,384.00 | 205,500.00 | 223,976.00 | 253,600.00 |
| Overtime Pay | 23,000.00 | 22,394.00 | 23,000.00 | 24,489.00 | 23,000.00 | 29,065.00 | 25,000.00 | 30,398.00 | 25,000.00 |
| Secretary | <u>39,520.00</u> | <u>39,558.00</u> | <u>40,560.00</u> | <u>37,362.00</u> | <u>37,440.00</u> | <u>39,269.00</u> | <u>39,520.00</u> | <u>40,680.00</u> | <u>41,600.00</u> |
| TOTALS | 491,063.00 | 486,632.00 | 528,986.00 | 504,132.00 | 533,815.00 | 520,166.00 | 540,970.00 | 521,298.00 | 586,250.00 |
| Forest Fires | | | | | | | | | |
| Supplies / Equipment | 1,000.00 | 0.00 | 2,120.00 | 2,272.00 | 2,120.00 | 1,741.00 | 2,000.00 | 558.00 | 2,000.00 |
| Salaries | <u>1,000.00</u> | <u>0.00</u> | <u>1,000.00</u> | <u>306.00</u> | <u>1,000.00</u> | <u>632.00</u> | <u>1,000.00</u> | <u>0.00</u> | <u>1,000.00</u> |
| TOTALS | 2,000.00 | 0.00 | 3,120.00 | 2,578.00 | 3,120.00 | 2,373.00 | 3,000.00 | 558.00 | 3,000.00 |
| Town Inspectors | | | | | | | | | |
| Code Books | 1,200.00 | 1,634.00 | 1,600.00 | 1,256.00 | 1,300.00 | 1,305.00 | 1,350.00 | 1,572.00 | 1,600.00 |
| Dues | 200.00 | 0.00 | 200.00 | 175.00 | 200.00 | 260.00 | 200.00 | 210.00 | 200.00 |
| Environmental Insp. | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 |
| Forms & Envelopes | 51.00 | 392.00 | 100.00 | 860.00 | 150.00 | 27.00 | 150.00 | 100.00 | 150.00 |
| Mileage | 1,000.00 | 894.00 | 1,000.00 | 1,063.00 | 1,000.00 | 1,479.00 | 1,500.00 | 1,524.00 | 1,500.00 |
| Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 110.00 | 1.00 | 0.00 | 150.00 |
| Seminars & Training | 175.00 | 0.00 | 175.00 | 23.00 | 175.00 | 230.00 | 200.00 | 0.00 | 200.00 |
| Telephone | 1,200.00 | 638.00 | 1,200.00 | 741.00 | 1,000.00 | 745.00 | 1,000.00 | 745.00 | 1,000.00 |
| Salaries | <u>27,950.00</u> | <u>21,851.00</u> | <u>27,950.00</u> | <u>24,301.00</u> | <u>28,000.00</u> | <u>27,668.00</u> | <u>28,000.00</u> | <u>30,440.00</u> | <u>28,000.00</u> |
| TOTALS | 31,777.00 | 25,409.00 | 32,226.00 | 28,419.00 | 31,826.00 | 31,824.00 | 32,402.00 | 34,591.00 | 32,801.00 |
| Emergency Mngmnt. | | | | | | | | | |
| Field Equipment | 500.00 | 345.00 | 500.00 | 1,358.00 | 500.00 | 0.00 | 500.00 | 0.00 | 500.00 |
| Security Drills | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 |
| RERP Allocations | 37,130.00 | 13,840.00 | 42,700.00 | 10,205.00 | 47,300.00 | 11,329.00 | 17,200.00 | 9,958.00 | 24,012.00 |
| Seminars & Training | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 1,000.00 | 0.00 | 750.00 |
| Supplies | 500.00 | 2,701.00 | 500.00 | 1,052.00 | 500.00 | 139.00 | 500.00 | 148.00 | 500.00 |
| Telephone | 3,900.00 | 494.00 | 3,900.00 | 680.00 | 700.00 | 694.00 | 700.00 | 293.00 | 700.00 |
| Grant Matches | 7,500.00 | 0.00 | 7,500.00 | 0.00 | 1.00 | 0.00 | 1.00 | 0.00 | 1.00 |
| Salaries | <u>3,000.00</u> | <u>3,000.00</u> | <u>3,000.00</u> | <u>3,000.00</u> | <u>3,000.00</u> | <u>3,000.00</u> | <u>3,000.00</u> | <u>3,000.00</u> | <u>3,000.00</u> |
| TOTALS | 53,531.00 | 20,380.00 | 59,101.00 | 16,295.00 | 53,002.00 | 15,162.00 | 22,902.00 | 13,399.00 | 29,464.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Highway Dept. | | | | | | | | | |
| Barricades/Guard Rails | 2,000.00 | 750.00 | 2,000.00 | 209.00 | 1,500.00 | 104.00 | 1,000.00 | 1,804.00 | 1,000.00 |
| Clothing Rentals | 1,000.00 | 900.00 | 1,000.00 | 888.00 | 1,200.00 | 693.00 | 1,000.00 | 1,220.00 | 1,200.00 |
| Cold Patch | 4,000.00 | 3,007.00 | 4,000.00 | 4,530.00 | 4,000.00 | 5,010.00 | 5,000.00 | 6,184.00 | 6,000.00 |
| Culverts/Catch Basins | 3,000.00 | 2,486.00 | 3,000.00 | 7,302.00 | 3,000.00 | 7,685.00 | 7,000.00 | 9,166.00 | 6,000.00 |
| Dumpster Rentals | 3,300.00 | 2,292.00 | 3,300.00 | 2,637.00 | 3,300.00 | 3,647.00 | 3,300.00 | 2,600.00 | 3,300.00 |
| Equip Leases | 4,500.00 | 7,002.00 | 4,500.00 | 4,210.00 | 4,500.00 | 10,167.00 | 5,000.00 | 6,672.00 | 5,000.00 |
| Equipment Repairs | 40,000.00 | 39,831.00 | 40,000.00 | 42,067.00 | 35,000.00 | 37,679.00 | 35,000.00 | 29,155.00 | 35,000.00 |
| Gravel & Stone | 10,000.00 | 1,685.00 | 10,000.00 | 7,945.00 | 9,000.00 | 9,371.00 | 9,000.00 | 4,476.00 | 10,000.00 |
| Hardware | 2,500.00 | 1,851.00 | 3,000.00 | 3,849.00 | 3,000.00 | 4,766.00 | 4,500.00 | 2,434.00 | 4,500.00 |
| Hot Mix | 87,500.00 | 1,270.00 | 87,500.00 | 70,483.00 | 92,000.00 | 92,521.00 | 92,000.00 | 93,120.00 | 192,000.00 |
| Lumber | 1,000.00 | 594.00 | 1,000.00 | 484.00 | 1,000.00 | 457.00 | 1,000.00 | 0.00 | 750.00 |
| Oil & Grease | 2,000.00 | 2,587.00 | 2,000.00 | 1,873.00 | 2,000.00 | 1,370.00 | 2,000.00 | 936.00 | 3,000.00 |
| Pavement Marking | 14,000.00 | 13,576.00 | 14,000.00 | 13,735.00 | 14,000.00 | 1,051.00 | 14,000.00 | 14,217.00 | 14,000.00 |
| Plow Blades | 3,500.00 | 5,056.00 | 5,000.00 | 1,254.00 | 5,000.00 | 6,575.00 | 5,000.00 | 5,722.00 | 5,000.00 |
| Radio Maintenance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 1,479.00 | 600.00 |
| Radio Replacement | 600.00 | 833.00 | 600.00 | 0.00 | 600.00 | 613.00 | 8,500.00 | 12,982.00 | 8,500.00 |
| Road Reconstruction | 25,000.00 | 12,330.00 | 25,000.00 | 25,507.00 | 60,000.00 | 65,283.00 | 60,000.00 | 60,027.00 | 60,000.00 |
| Safety Equipment | 2,000.00 | 2,646.00 | 2,500.00 | 1,339.00 | 2,500.00 | 2,081.00 | 3,000.00 | 802.00 | 2,500.00 |
| Salt/Ice Treatment | 60,000.00 | 71,118.00 | 65,000.00 | 65,478.00 | 65,000.00 | 77,548.00 | 65,000.00 | 102,294.00 | 80,000.00 |
| Sand | 8,000.00 | 6,686.00 | 8,000.00 | 12,940.00 | 8,000.00 | 0.00 | 8,000.00 | 8,795.00 | 8,000.00 |
| Seminars & Training | 250.00 | 0.00 | 250.00 | 0.00 | 250.00 | 580.00 | 300.00 | 865.00 | 300.00 |
| Signs & Barricades | 3,000.00 | 2,433.00 | 2,500.00 | 2,154.00 | 2,500.00 | 2,921.00 | 2,500.00 | 690.00 | 2,500.00 |
| Snow Plowing | 75,000.00 | 57,563.00 | 70,000.00 | 90,735.00 | 70,000.00 | 52,879.00 | 70,000.00 | 112,743.00 | 110,000.00 |
| Telephone | 2,500.00 | 2,295.00 | 2,500.00 | 2,722.00 | 2,500.00 | 4,020.00 | 4,000.00 | 2,348.00 | 3,500.00 |
| Tools | 3,000.00 | 2,090.00 | 3,000.00 | 3,395.00 | 4,000.00 | 3,365.00 | 4,000.00 | 3,961.00 | 4,000.00 |
| Tree Removal | 2,000.00 | 1,200.00 | 2,000.00 | 0.00 | 2,000.00 | 450.00 | 1,500.00 | 600.00 | 1,000.00 |
| Office Equipment | 500.00 | 241.00 | 500.00 | 8.00 | 500.00 | 100.00 | 500.00 | 1,136.00 | 500.00 |
| Office Supplies | 250.00 | 46.00 | 250.00 | 220.00 | 500.00 | 521.00 | 500.00 | 357.00 | 500.00 |
| Storm Water Mgt | 6,000.00 | 2,400.00 | 6,000.00 | 0.00 | 6,000.00 | 2,815.00 | 6,000.00 | 0.00 | 8,000.00 |
| Meals & Mileage | 500.00 | 477.00 | 500.00 | 353.00 | 500.00 | 0.00 | 500.00 | 1,026.00 | 500.00 |
| Dues | 100.00 | 25.00 | 100.00 | 0.00 | 100.00 | 25.00 | 100.00 | 25.00 | 75.00 |
| Heat | 5,000.00 | 6,631.00 | 8,000.00 | 3,097.00 | 8,000.00 | 4,735.00 | 7,000.00 | 3,566.00 | 6,000.00 |
| Electricity | 3,600.00 | 3,936.00 | 7,940.00 | 5,757.00 | 8,500.00 | 5,386.00 | 7,000.00 | 5,958.00 | 6,250.00 |
| Salaries | 232,780.00 | 231,206.00 | 240,000.00 | 231,692.00 | 289,000.00 | 293,787.00 | 297,670.00 | 296,838.00 | 305,360.00 |
| Overtime | 32,000.00 | 33,125.00 | 35,000.00 | 42,313.00 | 35,000.00 | 33,756.00 | 35,000.00 | 61,233.00 | 55,000.00 |
| Part-time Help | 10,000.00 | 9,398.00 | 10,000.00 | 7,507.00 | 15,600.00 | 1,613.00 | 15,600.00 | 16,869.00 | 16,000.00 |
| Matching Grant | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,500.00 | 0.00 | 1.00 |
| TOTALS | 650,380.00 | 529,566.00 | 669,940.00 | 656,683.00 | 759,550.00 | 733,574.00 | 785,570.00 | 872,300.00 | 965,836.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|--------------------------|-------------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Street Lights | | | | | | | | | |
| Street Lights | <u>26,000.00</u> | <u>27,293.00</u> | <u>32,500.00</u> | <u>28,863.00</u> | <u>30,000.00</u> | <u>26,733.00</u> | <u>30,000.00</u> | <u>28,821.00</u> | <u>30,000.00</u> |
| TOTALS | 26,000.00 | 27,293.00 | 32,500.00 | 28,863.00 | 30,000.00 | 26,733.00 | 30,000.00 | 28,281.00 | 30,000.00 |
| Other Highway | | | | | | | | | |
| Class VI Road Maint. | 6,000.00 | 0.00 | 6,000.00 | 0.00 | 6,000.00 | 5,467.00 | 6,000.00 | 0.00 | 6,000.00 |
| Highway Block Grant | <u>147,000.00</u> | <u>29,304.00</u> | <u>147,000.00</u> | <u>147,000.00</u> | <u>164,853.00</u> | <u>166,064.00</u> | <u>164,853.00</u> | <u>164,853.00</u> | <u>173,179.00</u> |
| TOTALS | 153,000.00 | 29,304.00 | 153,000.00 | 147,000.00 | 170,853.00 | 171,531.00 | 170,853.00 | 164,853.00 | 179,179.00 |
| Sanitation | | | | | | | | | |
| Bulky Goods Pickup | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| Residential Pick Up | 326,500.00 | 286,265.00 | 300,000.00 | 293,422.00 | 300,000.00 | 300,758.00 | 308,904.00 | 308,277.00 | 342,028.00 |
| Solid Waste Disposal | 196,350.00 | 151,491.00 | 170,000.00 | 154,315.00 | 165,000.00 | 154,273.00 | 169,125.00 | 153,849.00 | 155,000.00 |
| Hazardous Waste Coll. | 3,000.00 | 5,681.00 | 4,500.00 | 3,148.00 | 4,500.00 | 5,877.00 | 24,500.00 | 29,658.00 | 6,000.00 |
| Hazardous Waste Disp | <u>100.00</u> | <u>0.00</u> | <u>100.00</u> | <u>0.00</u> | <u>100.00</u> | <u>0.00</u> | <u>1.00</u> | <u>0.00</u> | <u>1.00</u> |
| TOTALS | 526,050.00 | 443,437.00 | 474,700.00 | 450,885.00 | 469,700.00 | 460,908.00 | 502,630.00 | 491,784.00 | 503,129.00 |
| Health Department | | | | | | | | | |
| Books | 25.00 | 0.00 | 25.00 | 0.00 | 25.00 | 0.00 | 25.00 | 0.00 | 25.00 |
| Dues | 150.00 | 100.00 | 125.00 | 84.00 | 100.00 | 85.00 | 100.00 | 55.00 | 100.00 |
| Mileage & Meals | 850.00 | 724.00 | 700.00 | 706.00 | 600.00 | 647.00 | 600.00 | 632.00 | 600.00 |
| Seminars & Training | 300.00 | 110.00 | 300.00 | 80.00 | 250.00 | 105.00 | 150.00 | 105.00 | 150.00 |
| Supplies | 150.00 | 0.00 | 300.00 | 197.00 | 200.00 | 227.00 | 200.00 | 68.00 | 200.00 |
| Water Testing | 50.00 | 0.00 | 50.00 | 0.00 | 50.00 | 0.00 | 1.00 | 0.00 | 5,400.00 |
| Salaries | <u>19,000.00</u> | <u>12,211.00</u> | <u>14,000.00</u> | <u>11,585.00</u> | <u>14,000.00</u> | <u>12,048.00</u> | <u>12,500.00</u> | <u>13,226.00</u> | <u>14,000.00</u> |
| TOTALS | 20,525.00 | 13,145.00 | 15,500.00 | 12,652.00 | 15,225.00 | 13,112.00 | 13,576.00 | 14,086.00 | 20,475.00 |
| Pest Control | | | | | | | | | |
| Field Equipment | 350.00 | 346.00 | 350.00 | 348.00 | 350.00 | 285.00 | 350.00 | 350.00 | 350.00 |
| Mileage & Meals | 2,000.00 | 709.00 | 2,000.00 | 451.00 | 1,000.00 | 402.00 | 1,000.00 | 395.00 | 500.00 |
| Pet Food | 100.00 | 0.00 | 100.00 | 32.00 | 100.00 | 0.00 | 100.00 | 66.00 | 100.00 |
| Telephone | 350.00 | 323.00 | 350.00 | 357.00 | 350.00 | 350.00 | 350.00 | 350.00 | 350.00 |
| Shelter License | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 0.00 | 1.00 |
| Supplies | 100.00 | 77.00 | 100.00 | 16.00 | 100.00 | 98.00 | 100.00 | 0.00 | 100.00 |
| Uniforms | 100.00 | 99.00 | 100.00 | 100.00 | 100.00 | 82.00 | 100.00 | 95.00 | 100.00 |
| Veterinarian | 300.00 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | 300.00 | 0.00 | 300.00 |
| Mosquito Control | 31,400.00 | 31,000.00 | 34,000.00 | 31,600.00 | 34,000.00 | 31,600.00 | 34,000.00 | 31,600.00 | 34,000.00 |
| Heat/Service | 250.00 | 80.00 | 250.00 | 268.00 | 250.00 | 189.00 | 250.00 | 50.00 | 250.00 |
| Salaries | <u>17,034.00</u> | <u>16,950.00</u> | <u>17,375.00</u> | <u>17,358.00</u> | <u>17,375.00</u> | <u>17,724.00</u> | <u>18,000.00</u> | <u>18,000.00</u> | <u>18,000.00</u> |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|--------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Pest Control (cont) | | | | | | | | | |
| TOTALS | 52,184.00 | 49,784.00 | 55,125.00 | 50,730.00 | 54,125.00 | 50,930.00 | 54,750.00 | 50,906.00 | 54,051.00 |
| Human Services | | | | | | | | | |
| Books | 0.00 | 0.00 | 32.00 | 15.00 | 32.00 | 0.00 | 32.00 | 0.00 | 32.00 |
| Dues | 30.00 | 30.00 | 30.00 | 30.00 | 30.00 | 30.00 | 30.00 | 30.00 | 30.00 |
| Mileage & Meals | 240.00 | 38.00 | 240.00 | 35.00 | 100.00 | 0.00 | 100.00 | 56.00 | 100.00 |
| Seminars | 180.00 | 155.00 | 150.00 | 103.00 | 75.00 | 80.00 | 100.00 | 90.00 | 100.00 |
| Telephone | 400.00 | 0.00 | 400.00 | 0.00 | 400.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Boxes | 219.00 | 204.00 | 215.00 | 217.00 | 115.00 | 161.00 | 200.00 | 174.00 | 200.00 |
| Salaries | <u>13,510.00</u> | <u>10,886.00</u> | <u>13,780.00</u> | <u>10,573.00</u> | <u>13,780.00</u> | <u>11,913.00</u> | <u>13,909.00</u> | <u>11,419.00</u> | <u>13,909.00</u> |
| TOTALS | 14,579.00 | 11,313.00 | 14,847.00 | 10,973.00 | 14,532.00 | 12,184.00 | 14,371.00 | 11,769.00 | 14,371.00 |
| General Assistance | | | | | | | | | |
| Electricity | 4,000.00 | 1,518.00 | 5,500.00 | 1,178.00 | 3,500.00 | 968.00 | 3,000.00 | 1,759.00 | 3,000.00 |
| Gasoline | 500.00 | 495.00 | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 | 500.00 |
| Heat | 5,500.00 | 1,689.00 | 5,000.00 | 271.00 | 3,500.00 | 400.00 | 3,000.00 | 585.00 | 3,000.00 |
| Medical/Miscellaneous | 2,000.00 | 750.00 | 1,000.00 | 0.00 | 1,000.00 | 358.00 | 1,000.00 | 0.00 | 4,000.00 |
| Mortgage | 10,000.00 | 0.00 | 10,000.00 | 1,700.00 | 9,500.00 | 0.00 | 9,000.00 | 0.00 | 9,000.00 |
| Rent | 10,000.00 | 9,271.00 | 10,000.00 | 9,465.00 | 10,500.00 | 3,964.00 | 10,000.00 | 3,416.00 | 10,000.00 |
| Telephone | <u>200.00</u> | <u>414.00</u> | <u>200.00</u> | <u>0.00</u> | <u>200.00</u> | <u>0.00</u> | <u>200.00</u> | <u>0.00</u> | <u>200.00</u> |
| TOTALS | 32,200.00 | 14,137.00 | 32,200.00 | 13,114.00 | 28,700.00 | 6,190.00 | 26,700.00 | 6,260.00 | 29,700.00 |
| Social Service Agencies | | | | | | | | | |
| American Red Cross | 750.00 | 750.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 | 1,000.00 |
| Child & Family Services | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 | 3,000.00 |
| Drugs are Dangerous | 3,500.00 | 3,500.00 | 3,500.00 | 3,500.00 | 3,500.00 | 3,500.00 | 3,500.00 | 3,500.00 | 3,500.00 |
| Family Mediation | 7,930.00 | 7,930.00 | 7,930.00 | 7,930.00 | 7,930.00 | 7,930.00 | 7,930.00 | 7,930.00 | 0.00 |
| Lamprey Health Care | 3,235.00 | 3,235.00 | 3,235.00 | 3,235.00 | 3,235.00 | 3,235.00 | 3,235.00 | 3,235.00 | 3,235.00 |
| Meals on Wheels | 2,561.00 | 2,561.00 | 2,942.00 | 2,942.00 | 3,000.00 | 3,000.00 | 3,200.00 | 3,200.00 | 3,300.00 |
| NHSPCA | 1,500.00 | 1,500.00 | 2,000.00 | 2,000.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 | 1,500.00 |
| Rockingham CAP | 6,600.00 | 6,600.00 | 6,600.00 | 6,600.00 | 6,600.00 | 6,600.00 | 6,600.00 | 6,600.00 | 6,600.00 |
| Retired Senior Volunteers | 225.00 | 225.00 | 225.00 | 225.00 | 225.00 | 225.00 | 225.00 | 225.00 | 225.00 |
| Richie McFarland | 3,300.00 | 3,300.00 | 2,700.00 | 2,700.00 | 3,000.00 | 3,000.00 | 4,800.00 | 4,800.00 | 2,700.00 |
| CASA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 | 500.00 |
| SAD Café | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Seacoast Mental Health | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Social Services (cont) | | | | | | | | | |
| Vic Geary | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,850.00 | 4,850.00 | 4,850.00 |
| Haven | 833.00 | 833.00 | 833.00 | 833.00 | 833.00 | 833.00 | 833.00 | 833.00 | 833.00 |
| Kingston Community Hs | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 1.00 |
| TOTALS | 36,934.00 | 36,934.00 | 36,465.00 | 36,465.00 | 36,323.00 | 36,323.00 | 43,674.00 | 43,673.00 | 33,744.00 |
| Recreation Dept. | | | | | | | | | |
| Christmas Party | 400.00 | 277.00 | 400.00 | 165.00 | 400.00 | 135.00 | 400.00 | 148.00 | 400.00 |
| Easter Party | 600.00 | 436.00 | 600.00 | 428.00 | 500.00 | 511.00 | 500.00 | 634.00 | 500.00 |
| Equipment & Supplies | 2,300.00 | 3,385.00 | 3,000.00 | 4,804.00 | 4,500.00 | 4,429.00 | 5,800.00 | 5,882.00 | 5,800.00 |
| Halloween Party | 300.00 | 280.00 | 300.00 | 297.00 | 300.00 | 271.00 | 300.00 | 336.00 | 400.00 |
| Senior Lunch Program | 4,500.00 | 4,269.00 | 4,500.00 | 3,977.00 | 4,500.00 | 4,046.00 | 1.00 | 0.00 | 2,000.00 |
| Senior Events | 5,500.00 | 397.00 | 5,000.00 | 2,223.00 | 5,000.00 | 1,093.00 | 4,600.00 | 2,574.00 | 3,200.00 |
| Senior Events Bus | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.00 | 1,653.00 | 2,000.00 |
| Fireworks | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 | 5,000.00 |
| Kingston Days Program | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 890.00 | 900.00 | 890.00 | 900.00 |
| Summer Camp Bus Exp. | 3,500.00 | 2,915.00 | 3,500.00 | 6,280.00 | 6,500.00 | 6,295.00 | 6,500.00 | 6,021.00 | 7,000.00 |
| Summer Camp Field Trips | 4,500.00 | 3,973.00 | 4,000.00 | 7,040.00 | 5,000.00 | 6,352.00 | 6,400.00 | 7,443.00 | 6,400.00 |
| Vacation Programming | 1,500.00 | 1,131.00 | 1,500.00 | 1,546.00 | 1,500.00 | 1,641.00 | 800.00 | 743.00 | 800.00 |
| Dues, Seminars | 500.00 | 0.00 | 1.00 | 0.00 | 1.00 | 0.00 | 100.00 | 40.00 | 75.00 |
| Mileage & Meals | 100.00 | 50.00 | 50.00 | 0.00 | 50.00 | 0.00 | 50.00 | 0.00 | 50.00 |
| Movie Night | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 0.00 | 100.00 |
| Telephone | 1,162.00 | 1,330.00 | 1,300.00 | 1,278.00 | 1,300.00 | 1,308.00 | 1,300.00 | 1,303.00 | 1,300.00 |
| Compliance Training | 9,000.00 | 5,758.00 | 5,500.00 | 5,000.00 | 5,000.00 | 5,800.00 | 500.00 | 284.00 | 2,350.00 |
| Computer | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 1,165.00 | 0.00 |
| Recreation Coordinator | 6,500.00 | 6,500.00 | 6,650.00 | 6,675.00 | 6,650.00 | 6,675.00 | 6,650.00 | 6,761.00 | 6,850.00 |
| Summer Salaries | <u>26,000.00</u> | <u>30,721.00</u> | <u>32,000.00</u> | <u>33,790.00</u> | <u>35,000.00</u> | <u>37,098.00</u> | <u>41,000.00</u> | <u>36,223.00</u> | <u>43,240.00</u> |
| TOTALS | 71,362.00 | 66,422.00 | 73,301.00 | 78,503.00 | 81,201.00 | 81,544.00 | 84,101.00 | 77,100.00 | 88,365.00 |
| Library | | | | | | | | | |
| FICA/Medicare | 10,837.00 | 9,642.00 | 10,400.00 | 10,572.00 | 11,173.00 | 11,680.00 | 13,361.00 | 12,075.00 | 14,731.00 |
| Health & Dental Ins. | 2,000.00 | 2,180.00 | 8,583.00 | 8,608.00 | 8,583.00 | 13,496.00 | 30,917.00 | 13,445.00 | 33,055.00 |
| Retirement | 5,470.00 | 4,001.00 | 5,470.00 | 5,062.00 | 5,470.00 | 8,260.00 | 11,439.00 | 9,201.00 | 11,313.00 |
| Disability Insurance | 515.00 | 247.00 | 515.00 | 351.00 | 515.00 | 505.00 | 730.00 | 594.00 | 918.00 |
| Transfer Account | 28,042.00 | 28,042.00 | 61,679.00 | 61,679.00 | 40,000.00 | 40,000.00 | 50,595.00 | 88,527.00 | 74,715.00 |
| Salaries FT Staff | 50,000.00 | 39,386.00 | 50,000.00 | 50,269.00 | 55,000.00 | 61,882.00 | 99,408.00 | 81,721.00 | 99,408.00 |
| Salaries PT Staff | 89,857.00 | 85,192.00 | 86,000.00 | 82,883.00 | 91,047.00 | 77,944.00 | 71,574.00 | 73,133.00 | 87,546.00 |
| Pay for Performance | <u>1,797.00</u> | <u>1,457.00</u> | <u>1,833.00</u> | <u>2,937.00</u> | <u>4,381.00</u> | <u>2,828.00</u> | <u>3,662.00</u> | <u>2,990.00</u> | <u>5,609.00</u> |
| TOTALS | 188,518.00 | 170,147.00 | 224,480.00 | 222,361.00 | 216,169.00 | 216,595.00 | 281,686.00 | 281,686.00 | 327,295.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|--|----------------|----------------|----------------|----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| <u>Patriotic Purposes</u> | | | | | | | | | |
| Patriotic Purposes | <u>500.00</u> | <u>230.00</u> | <u>500.00</u> | <u>312.00</u> | <u>500.00</u> | <u>546.00</u> | <u>500.00</u> | <u>653.00</u> | <u>700.00</u> |
| TOTALS | 500.00 | 230.00 | 500.00 | 312.00 | 500.00 | 546.00 | 500.00 | 653.00 | 700.00 |
| <u>Historical Museum</u> | | | | | | | | | |
| Archival Supplies | | | | | 800.00 | 780.00 | 600.00 | 600.00 | 1,000.00 |
| Office Supplies | | | | | 600.00 | 586.00 | 500.00 | 508.00 | 600.00 |
| Dues/Fees | | | | | 250.00 | 175.00 | 475.00 | 350.00 | 375.00 |
| Computer Supplies | | | | | 80.00 | 107.00 | 300.00 | 394.00 | 655.00 |
| Computer Support | | | | | 432.00 | 432.00 | 482.00 | 472.00 | 657.00 |
| Seminars & Training | | | | | 250.00 | 230.00 | 200.00 | 208.00 | 140.00 |
| Mileage | | | | | 100.00 | 0.00 | 1.00 | 0.00 | 1.00 |
| Archivist | | | | | <u>1,440.00</u> | <u>1,440.00</u> | <u>1,940.00</u> | <u>1,940.00</u> | <u>1,940.00</u> |
| TOTALS | | | | | 3,952.00 | 3,750.00 | 4,498.00 | 4,472.00 | 5,368.00 |
| <u>Heritage Commission</u> | | | | | | | | | |
| Dues & Fees | | | | | 0.00 | 0.00 | 50.00 | 0.00 | |
| Town Brochure | | | | | 550.00 | 0.00 | 0.00 | 0.00 | 50.00 |
| Matching Grants | | | | | 1,000.00 | 0.00 | 1,000.00 | 692.00 | 0.00 |
| Charrette Program Forms & Envelopes | | | | | 400.00 | 555.00 | 0.00 | 0.00 | 1,000.00 |
| Project Materials-Signs | | | | | 10.00 | 0.00 | 30.00 | 0.00 | 0.00 |
| Postage | | | | | 0.00 | 0.00 | 0.00 | 0.00 | 30.00 |
| Postage | | | | | 20.00 | 0.00 | 50.00 | 0.00 | 960.00 |
| Heritage Website | | | | | 90.00 | 0.00 | 120.00 | 0.00 | 50.00 |
| Seminars & Training | | | | | 150.00 | 0.00 | 140.00 | 0.00 | 120.00 |
| Publications | | | | | 750.00 | 561.00 | 750.00 | 88.00 | 140.00 |
| Supplies/Materials | | | | | <u>20.00</u> | <u>20.00</u> | <u>510.00</u> | <u>1,373.00</u> | <u>750.00</u> |
| TOTALS | | | | | 2,990.00 | 1,136.00 | 2,650.00 | 2,153.00 | 3,610.00 |
| <u>Conservation</u> | | | | | | | | | |
| Balance Transfer | 0.00 | 1,988.00 | 0.00 | 2,471.00 | 0.00 | 2,290.00 | 0.00 | 60.00 | 0.00 |
| Professional Dues | 300.00 | 380.00 | 480.00 | 513.00 | 520.00 | 783.00 | 600.00 | 563.00 | 600.00 |
| Lake Water Testing | 3,000.00 | 960.00 | 2,820.00 | 1,010.00 | 2,000.00 | 560.00 | 1,000.00 | 1,140.00 | 1,000.00 |
| Mileage & Meals | 200.00 | 142.00 | 200.00 | 130.00 | 200.00 | 289.00 | 200.00 | 271.00 | 200.00 |
| Professional Services | 500.00 | 800.00 | 500.00 | 0.00 | 400.00 | 0.00 | 400.00 | 0.00 | 400.00 |
| Seminars & Training | 0.00 | 0.00 | 0.00 | 245.00 | 400.00 | 295.00 | 400.00 | 390.00 | 400.00 |
| Public Education | 500.00 | 206.00 | 500.00 | 203.00 | 400.00 | 127.00 | 400.00 | 587.00 | 400.00 |

| Line Item | 2014 Budget | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Budget | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Proposal |
|-----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|---------------------|
| Conservation (cont.) | | | | | | | | | |
| Supplies | 500.00 | 524.00 | 500.00 | 428.00 | 500.00 | 576.00 | 500.00 | 489.00 | 500.00 |
| Boat Launch Attendants | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 | 2,500.00 |
| Milfoil Testing/Treatment | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>1,710.00</u> | <u>0.00</u> |
| TOTALS | 7,500.00 | 7,500.00 | 7,500.00 | 7,500.00 | 6,920.00 | 6,920.00 | 6,000.00 | 7,710.00 | 6,000.00 |
| GRAND TOTAL | | | | | | | | | 5,688,748.00 |

